

Data. Science. Design Thinking.



Innovations in Recruiting

Caren Ulrich Stacy, CEO

Innovations in Recruitment



Sourcing. Attraction. Selection.

Recruitment Stages



Attraction, Part One: Getting Qualified Candidates to Notice You

Sourcing: Finding Qualified Candidates

Attraction, Part Two: Getting Qualified Candidates to Apply

Selecting: Assessing the Candidates to Find High Performers
(and Weed Out the Low Performers)

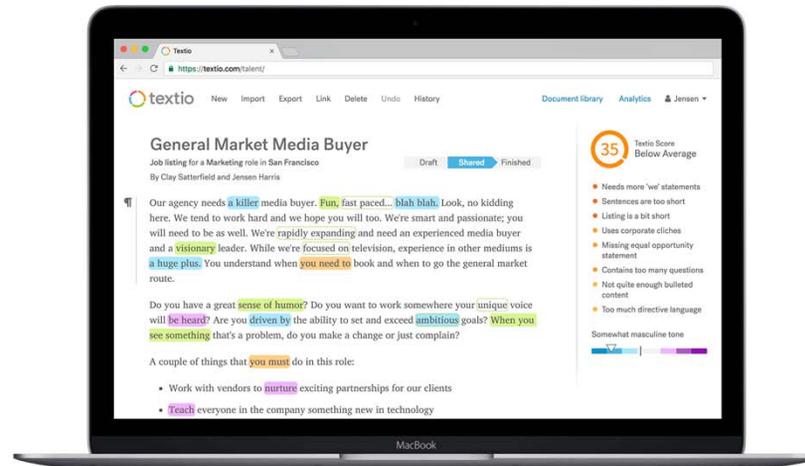
Source. Attract. Select.

Attracting & Sourcing Candidates



Attracting the “Right” Candidates

Attracting & Sourcing Candidates



Attracting the "Right" Candidates

Attracting & Sourcing Candidates



Tapping Untapped Sources

Selecting & Interviewing Candidates



Selection
Biographical
Inventories
Blind Resume Review
Video Chats
Social Media

Interviews
Try Outs
Personality
Assessments
Structured Interviews
Assessment Centers

Uncovering High Performers

WOMBLE
CARLYLE  Schiff
Hardin

C L I F F O R D
C H A N C E

 KILPATRICK
TOWNSEND

GT GreenbergTraurig

Uncovering High Performers

Selecting & Interviewing Candidates

 TALENTQUEST

VOLTA

SPARK HIRE 

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