

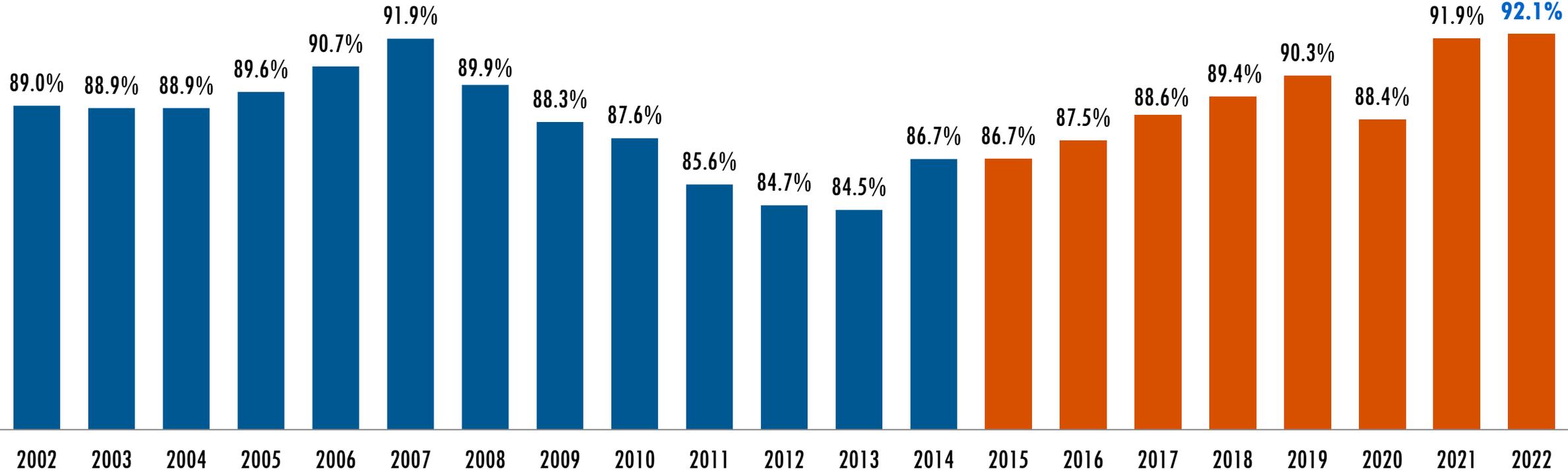


# Class of 2022: Preliminary Employment and Salary Findings

Free Member Webinar  
August 1, 2023

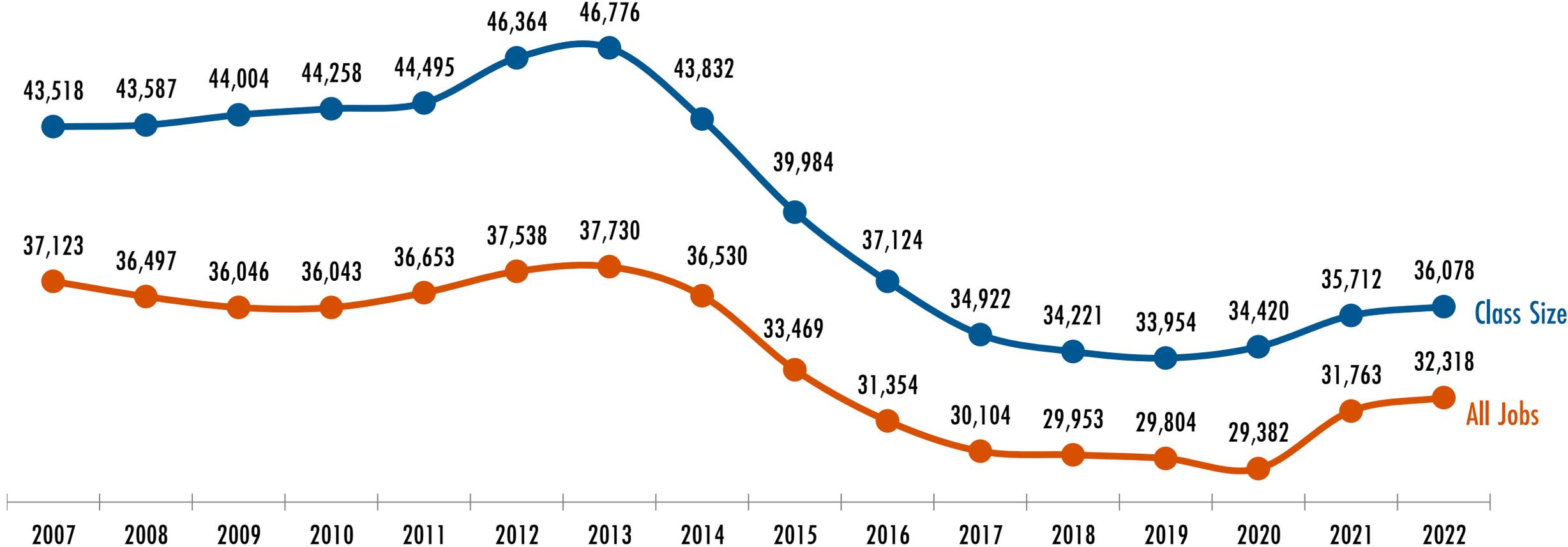
**Presenters:**  
Nikia Gray, Executive Director  
Danielle Taylor, Director of Research

# The **Employment Rate** for the Class of 2022 was the highest since **1987**



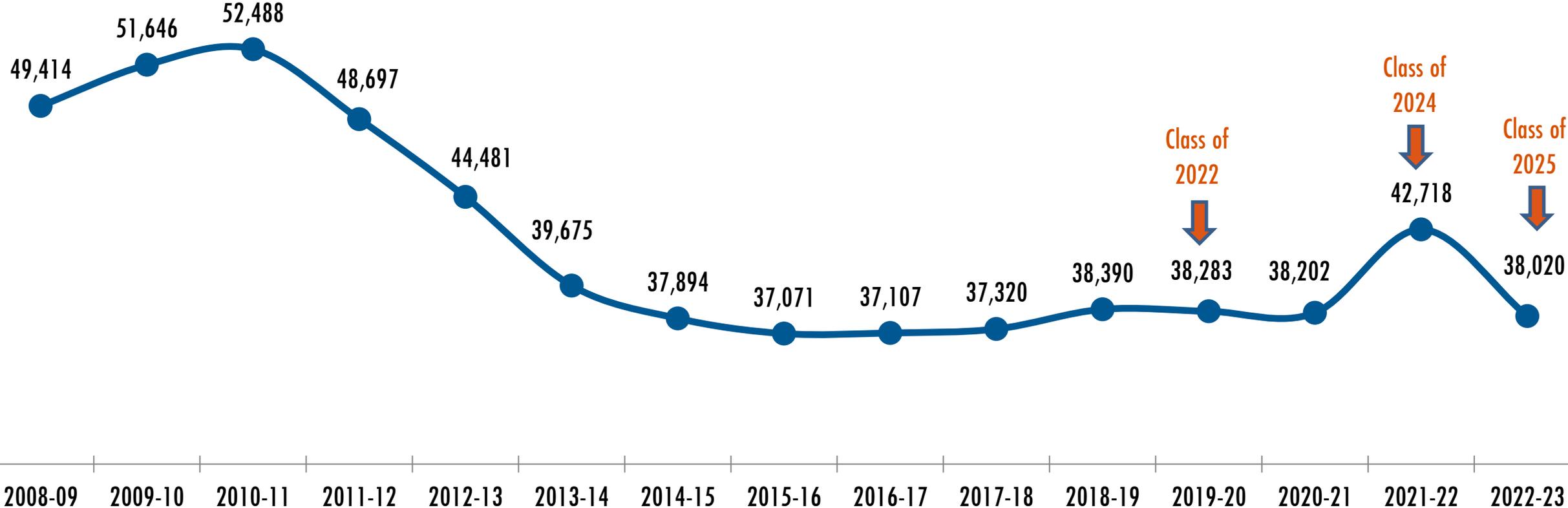
Note: Beginning with the Class of 2014, employment status information was collected as of March 15, rather than February 15, as it had been in prior years.

# Class Size and Total Jobs Obtained both increased for the Class of 2022 (but jobs increased more)

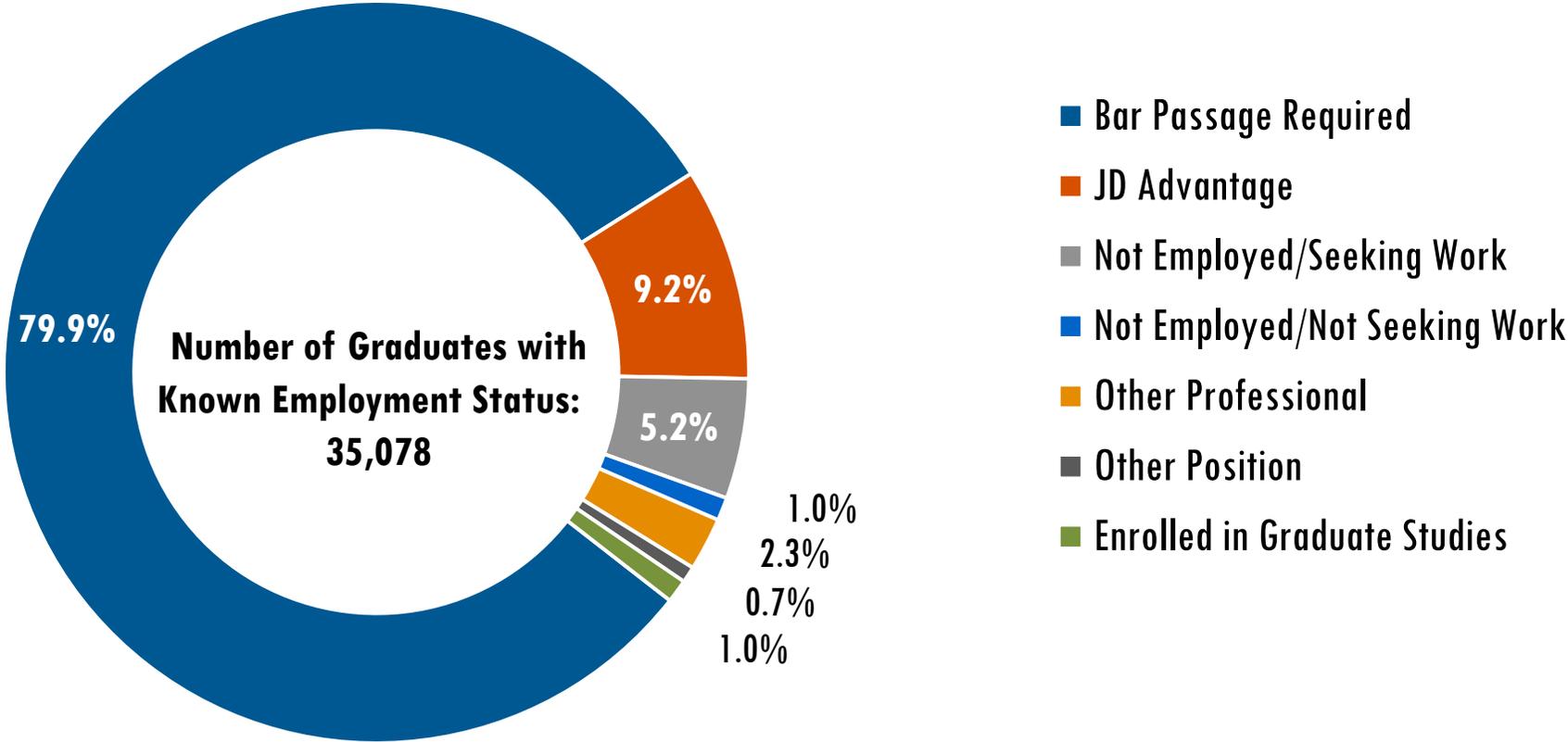


Sources: All job figures come from NALP's *Jobs & JDs, Classes of 2007 – 2022*. Class size figures come from the ABA Section of Legal Education and Admissions to the Bar.

# Class of 2025 1L Enrollment was back in line with previous class years after a Class of 2024 spike



# The percentage of grads in **Bar Passage Required** jobs was at a record high for the Class of 2022



Note: Jobs for which an offer has been accepted but for which the start date is deferred, and jobs for which job type, e.g., Bar Passage Required, was not specified, account for 0.67% and 0.05% of graduates, respectively, but are not shown on the chart.

# Law Graduate **Employment Status**: 2007 – 2022

(in percentages)

Job Type	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
Bar Passage Required	76.9	74.7	70.8	68.4	65.4	64.4	64.4	66.3	66.6	67.7	71.8	72.8	76.2	74.6	78.2	79.9
JD Advantage	7.7	8.1	9.2	10.7	12.5	13.3	13.8	14.8	14.5	14.8	12.3	12.5	10.7	10.4	10.6	9.2
Other Professional	5.1	4.9	5.4	5.6	5.3	4.9	4.7	4.2	4.2	3.8	3.3	3.0	2.5	2.5	2.3	2.3
Other Position	1.3	1.3	1.8	1.9	1.9	1.8	1.6	1.4	1.4	1.2	1.2	1.1	0.8	0.8	0.7	0.7
Continuing Graduate Studies	2.3	2.4	3.1	2.9	2.3	2.1	1.8	1.6	1.7	1.7	1.6	1.4	1.4	1.4	1.2	1.0
Seeking Job	4.1	5.4	6.0	6.2	9.6	10.8	11.2	9.7	9.6	8.8	7.7	7.2	6.5	8.1	5.2	5.2
Not Seeking Job	1.7	2.3	2.7	3.2	2.5	2.1	1.7	1.3	1.3	1.3	1.3	1.2	1.1	1.2	1.1	1.0

Blue figures represent high figures for the period.

Red figures represent low figures for the period.

# As the share of graduates in **Bar Passage Required** jobs goes up, employment in **other job types** tends to fall

Job Type	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
Bar Passage Required	76.9	74.7	70.8	68.4	65.4	64.4	64.4	66.3	66.6	67.7	71.8	72.8	76.2	74.6	78.2	79.9
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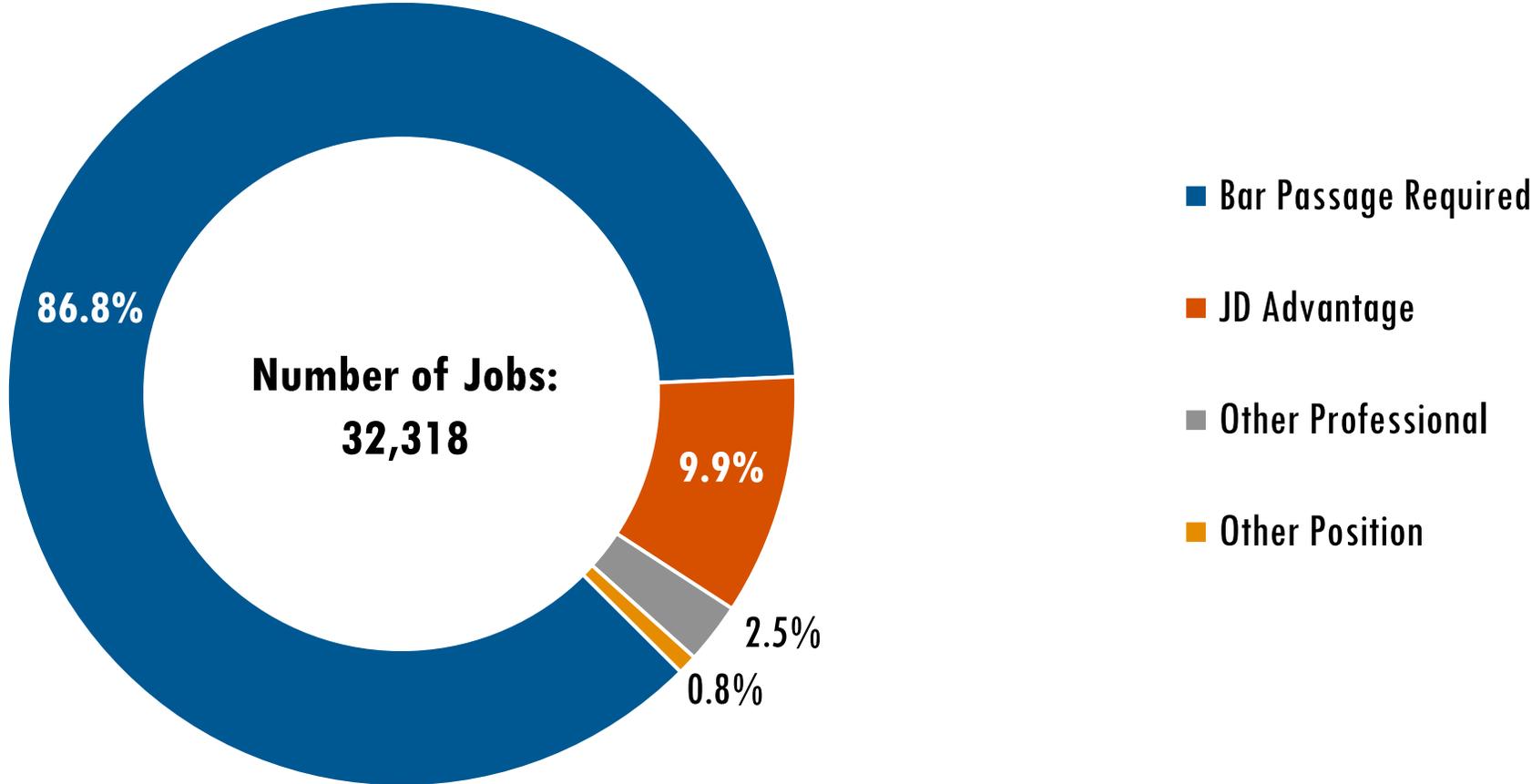
# The percentage of graduates **unemployed and seeking a job** is at its lowest level since **2007**

Job Type	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
Bar Passage Required	76.9	74.7	70.8	68.4	65.4	64.4	64.4	66.3	66.6	67.7	71.8	72.8	76.2	74.6	78.2	79.9
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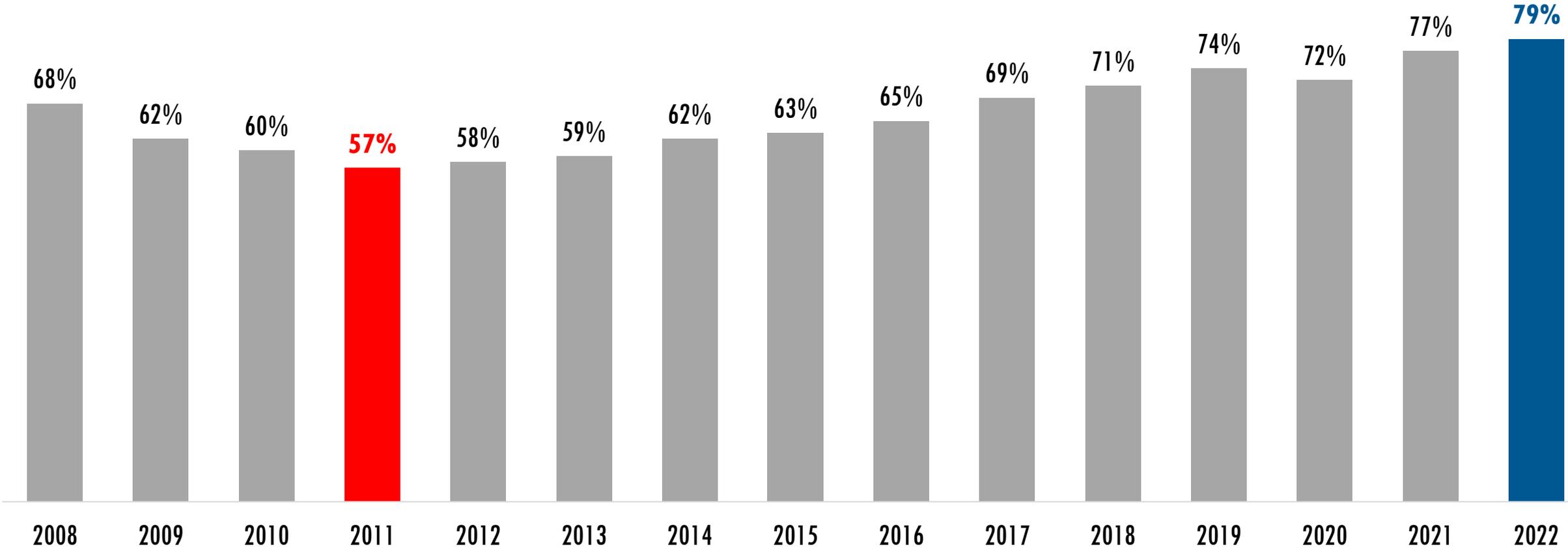
Red figures represent low figures for the period.

# Nearly **97%** of employed graduates are working in jobs related to their JD degree

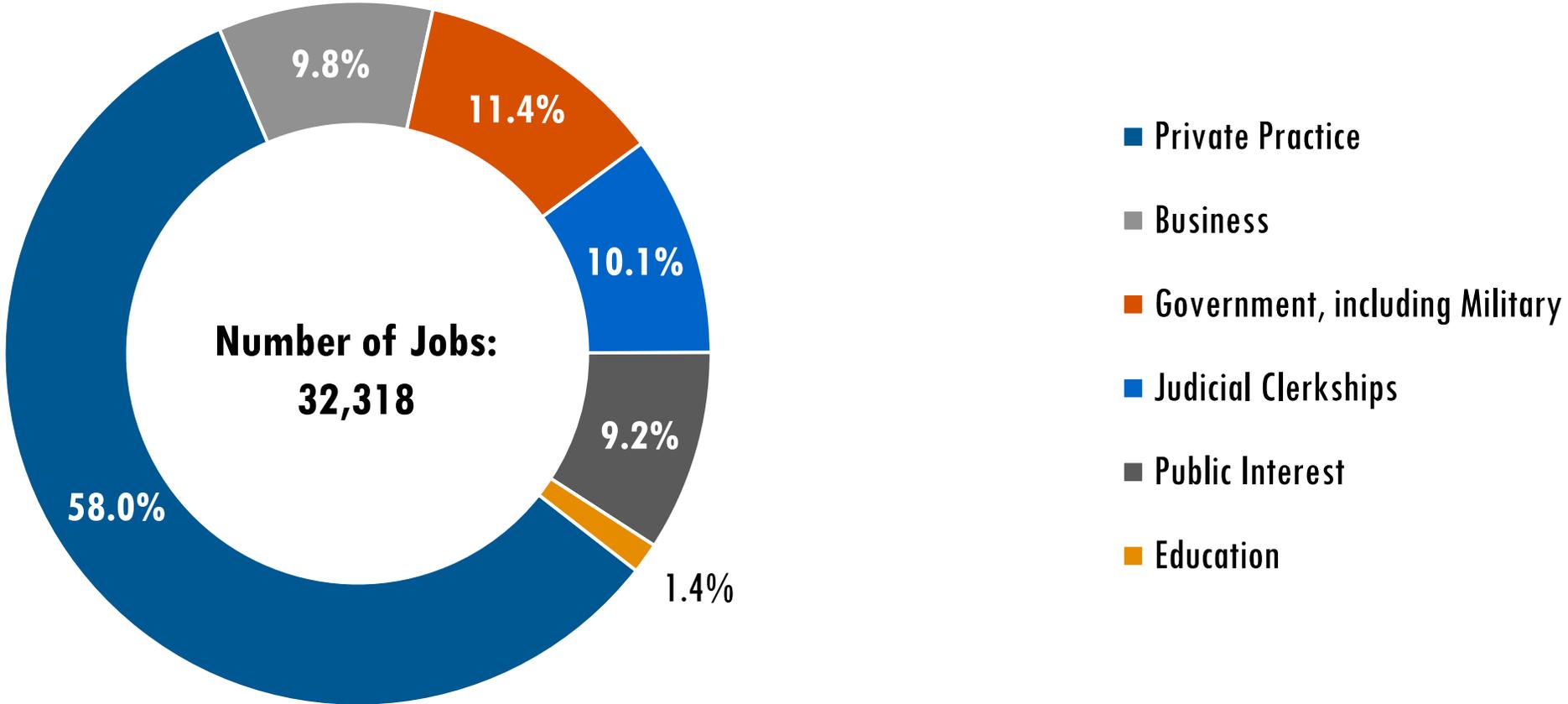


Note: Jobs for which job type, e.g., Bar Passage Required, was not specified account for 0.05% of jobs but are not shown on the chart.

# The share of grads in **Full-time, Long-Term Bar Passage Required Jobs** was at a record high for the Class of 2022



# The share of Class of 2022 grads in **Private Practice** was the highest since 2002



Note: Figures in this chart reflect all job types – both legal and other. For clarity, the category for unknown employer type, representing 0.11% of jobs, is not shown. Overall, 97.5% of jobs were reported as full-time.

# Law Graduate **Employer Types**: 2007 – 2022 (in percentages)

Employer Type	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
Private Practice	55.5	56.2	55.9	50.9	49.5	50.7	51.1	50.9	51.3	52.9	54.4	54.8	55.2	56.8	57.0	58.0
Business	14.1	13.4	13.5	15.1	18.1	17.9	18.4	18.0	17.2	15.6	13.9	12.9	11.3	10.5	11.0	9.8
Gov't, Incl. Military	11.7	11.8	11.4	12.8	11.9	12.1	11.5	12.2	12.3	12.1	12.0	11.9	12.5	11.5	11.1	11.4
Judicial Clerkships	9.8	9.6	8.7	9.3	9.3	8.9	9.0	9.2	10.0	10.5	10.7	11.2	11.5	10.9	10.7	10.1
Public Interest	5.8	5.4	5.7	6.7	7.5	7.2	7.1	7.3	7.1	6.9	7.2	7.4	8.0	8.7	8.7	9.2
Education	1.8	2.3	3.5	3.7	3.0	2.7	2.6	2.1	1.9	1.9	1.6	1.6	1.3	1.5	1.4	1.4

Blue figures represent high figures for the period.  
Red figures represent low figures for the period.

Source: NALP's *Jobs & JDs, Classes of 2007 – 2022*

# Private Practice employment is at its highest level since **2002**, while **Business** employment is at its lowest level since **1992**

Employer Type	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
Private Practice	55.5	56.2	55.9	50.9	49.5	50.7	51.1	50.9	51.3	52.9	54.4	54.8	55.2	56.8	57.0	58.0
Business	14.1	13.4	13.5	15.1	18.1	17.9	18.4	18.0	17.2	15.6	13.9	12.9	11.3	10.5	11.0	9.8
Gov't, Incl. Military	11.7	11.8	11.4	12.8	11.9	12.1	11.5	12.2	12.3	12.1	12.0	11.9	12.5	11.5	11.1	11.4
Judicial Clerkships	9.8	9.6	8.7	9.3	9.3	8.9	9.0	9.2	10.0	10.5	10.7	11.2	11.5	10.9	10.7	10.1
Public Interest	5.8	5.4	5.7	6.7	7.5	7.2	7.1	7.3	7.1	6.9	7.2	7.4	8.0	8.7	8.7	9.2
Education	1.8	2.3	3.5	3.7	3.0	2.7	2.6	2.1	1.9	1.9	1.6	1.6	1.3	1.5	1.4	1.4

Blue figures represent high figures for the period.  
Red figures represent low figures for the period.

Source: NALP's Jobs & JDs, Classes of 2007 – 2022

# As **Business** employment declined, **Government** became the **second** most common employer type

Employer Type	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
Private Practice	55.5	56.2	55.9	50.9	49.5	50.7	51.1	50.9	51.3	52.9	54.4	54.8	55.2	56.8	57.0	58.0
Business	14.1	13.4	13.5	15.1	18.1	17.9	18.4	18.0	17.2	15.6	13.9	12.9	11.3	10.5	11.0	9.8
Gov't, Incl. Military	11.7	11.8	11.4	12.8	11.9	12.1	11.5	12.2	12.3	12.1	12.0	11.9	12.5	11.5	11.1	11.4
Judicial Clerkships	9.8	9.6	8.7	9.3	9.3	8.9	9.0	9.2	10.0	10.5	10.7	11.2	11.5	10.9	10.7	10.1
Public Interest	5.8	5.4	5.7	6.7	7.5	7.2	7.1	7.3	7.1	6.9	7.2	7.4	8.0	8.7	8.7	9.2
Education	1.8	2.3	3.5	3.7	3.0	2.7	2.6	2.1	1.9	1.9	1.6	1.6	1.3	1.5	1.4	1.4

Blue figures represent high figures for the period.  
Red figures represent low figures for the period.

Source: NALP's Jobs & JDs, Classes of 2007 – 2022

# Employment in **Public Interest** is at an historic high

Employer Type	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
Private Practice	55.5	56.2	55.9	50.9	49.5	50.7	51.1	50.9	51.3	52.9	54.4	54.8	55.2	56.8	57.0	58.0
Business	14.1	13.4	13.5	15.1	18.1	17.9	18.4	18.0	17.2	15.6	13.9	12.9	11.3	10.5	11.0	9.8
Gov't, Incl. Military	11.7	11.8	11.4	12.8	11.9	12.1	11.5	12.2	12.3	12.1	12.0	11.9	12.5	11.5	11.1	11.4
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Education	1.8	2.3	3.5	3.7	3.0	2.7	2.6	2.1	1.9	1.9	1.6	1.6	1.3	1.5	1.4	1.4

# Overview of Entry-Level Jobs by Sector , 2007 – 2022

Total # of Jobs Reported	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
Graduating Class Size	43,518	43,587	44,004	44,258	44,495	46,364	46,776	43,832	39,984	37,124	34,922	34,221	33,954	34,420	35,712	36,078
All Jobs	37,123	36,497	36,046	36,043	36,653	37,538	37,730	36,530	33,469	31,354	30,104	29,953	29,804	29,382	31,763	32,318
Employment Rate	91.9%	89.9%	88.3%	87.6%	85.6%	84.7%	84.5%	86.7%	86.7%	87.5%	88.6%	89.4%	90.3%	88.4%	91.9%	92.1%
<b>Jobs by Sector</b>																
Education	651	831	1,262	1,351	1,052	1,026	986	768	646	586	486	471	402	430	437	451
Business	5,223	4,887	4,861	5,446	6,442	6,701	6,935	6,584	5,769	4,887	4,179	3,877	3,369	3,092	3,487	3,159
Government	4,366	4,329	4,092	4,601	4,255	4,556	4,341	4,441	4,117	3,804	3,614	3,579	3,736	3,379	3,536	3,671
Judicial Clerkships	3,656	3,517	3,125	3,346	3,315	3,355	3,393	3,370	3,353	3,300	3,232	3,344	3,432	3,215	3,402	3,265
Public Interest	2,159	1,982	2,043	2,428	2,687	2,705	2,698	2,686	2,359	2,156	2,161	2,220	2,387	2,557	2,758	2,983
Private Practice (Total)	20,611	20,525	20,145	18,329	17,666	19,042	19,272	18,587	17,168	16,601	16,390	16,411	16,449	16,678	18,091	18,752

Note: Red figures are historic lows for the period shown, and blue figures are historic highs for the period shown.

Source: NALP's Jobs & JDs, Classes of 2007 – 2022

# Class Size, Total Jobs, and the Employment Rate have increased over the last two years

Total # of Jobs Reported	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
Graduating Class Size	43,518	43,587	44,004	44,258	44,495	46,364	46,776	43,832	39,984	37,124	34,922	34,221	33,954	34,420	35,712	36,078
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Source: NALP's Jobs & JDs, Classes of 2007 – 2022

# The number of **Clerkships** typically ranges from **3,200 – 3,500**

Total # of Jobs Reported	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
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<b>Jobs by Sector</b>																
Education	651	831	1,262	1,351	1,052	1,026	986	768	646	586	486	471	402	430	437	451
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Source: NALP's Jobs & JDs, Classes of 2007 – 2022

# Number of jobs in **Public Interest** at a record high

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Government	4,366	4,329	4,092	4,601	4,255	4,556	4,341	4,441	4,117	3,804	3,614	3,579	3,736	3,379	3,536	3,671
Judicial Clerkships	3,656	3,517	3,125	3,346	3,315	3,355	3,393	3,370	3,353	3,300	3,232	3,344	3,432	3,215	3,402	3,265
Public Interest	2,159	1,982	2,043	2,428	2,687	2,705	2,698	2,686	2,359	2,156	2,161	2,220	2,387	2,557	2,758	2,983
Private Practice (Total)	20,611	20,525	20,145	18,329	17,666	19,042	19,272	18,587	17,168	16,601	16,390	16,411	16,449	16,678	18,091	18,752

Note: Red figures are historic lows for the period shown, and blue figures are historic highs for the period shown.

Source: NALP's Jobs & JDs, Classes of 2007 – 2022

# Despite a 20-year high in the share of jobs in **Law Firms**, the **total number of law firm jobs** remains below **2007-09** levels

Total # of Jobs Reported	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
<b>Private Practice Total</b>	<b>20,611</b>	20,525	20,145	18,329	17,666	19,042	19,272	18,587	17,168	16,601	<b>16,390</b>	16,411	16,449	16,678	18,091	18,752
Solo Practitioners	576	685	1,058	1,039	<b>1,059</b>	964	933	816	575	467	408	323	242	273	210	<b>161</b>
1 – 10 Lawyers	6,461	6,479	6,749	7,160	7,570	<b>8,193</b>	8,087	7,670	6,780	6,264	5,793	5,556	<b>5,189</b>	5,478	5,551	5,347
11 – 25 Lawyers	1,875	1,730	<b>1,526</b>	1,632	1,847	1,888	1,921	1,870	1,758	1,724	1,697	1,763	1,783	1,809	2,027	<b>2,133</b>
26 – 50 Lawyers	1,185	1,236	946	971	1,085	1,086	1,083	1,044	953	<b>938</b>	1,001	1,047	1,089	1,036	1,228	<b>1,372</b>
51 – 100 Lawyers	1,133	1,026	912	<b>766</b>	888	861	868	797	811	803	797	849	861	862	1,000	<b>1,160</b>
101 – 250 Lawyers	<b>1,688</b>	1,579	1,402	1,018	1,010	1,054	1,043	1,090	961	<b>948</b>	965	1,019	1,111	997	1,129	1,245
251 – 500 Lawyers	<b>1,815</b>	1,691	1,468	1,101	<b>891</b>	1,001	1,067	1,091	1,069	1,007	1,009	966	1,043	1,024	1,116	1,152
501+ Lawyers	4,745	5,193	5,156	3,750	<b>2,856</b>	3,636	3,980	3,952	4,007	4,238	4,610	4,773	4,961	5,079	5,745	<b>6,145</b>
Unknown	1,133	906	928	892	460	359	290	257	254	212	110	115	170	120	85	37

Note: **Red** figures are historic lows for the period shown, and **blue** figures are historic highs for the period shown.

Source: NALP's *Jobs & JDs, Classes of 2007 – 2022*

# The number of **Solo Practitioners** is at an **all-time low**, while jobs in firms of **1-10 lawyers** have stagnated

Total # of Jobs Reported	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
Private Practice Total	20,611	20,525	20,145	18,329	17,666	19,042	19,272	18,587	17,168	16,601	16,390	16,411	16,449	16,678	18,091	18,752
Solo Practitioners	576	685	1,058	1,039	1,059	964	933	816	575	467	408	323	242	273	210	161
1 – 10 Lawyers	6,461	6,479	6,749	7,160	7,570	8,193	8,087	7,670	6,780	6,264	5,793	5,556	5,189	5,478	5,551	5,347
11 – 25 Lawyers	1,875	1,730	1,526	1,632	1,847	1,888	1,921	1,870	1,758	1,724	1,697	1,763	1,783	1,809	2,027	2,133
26 – 50 Lawyers	1,185	1,236	946	971	1,085	1,086	1,083	1,044	953	938	1,001	1,047	1,089	1,036	1,228	1,372
51 – 100 Lawyers	1,133	1,026	912	766	888	861	868	797	811	803	797	849	861	862	1,000	1,160
101 – 250 Lawyers	1,688	1,579	1,402	1,018	1,010	1,054	1,043	1,090	961	948	965	1,019	1,111	997	1,129	1,245
251 – 500 Lawyers	1,815	1,691	1,468	1,101	891	1,001	1,067	1,091	1,069	1,007	1,009	966	1,043	1,024	1,116	1,152
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Unknown	1,133	906	928	892	460	359	290	257	254	212	110	115	170	120	85	37

Note: Red figures are historic lows for the period shown, and blue figures are historic highs for the period shown.

Source: NALP's Jobs & JDs, Classes of 2007 – 2022

# Job numbers in firms of **11-100 lawyers** are at their **highest levels** across this time period for the Class of 2022

Total # of Jobs Reported	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
Private Practice Total	20,611	20,525	20,145	18,329	17,666	19,042	19,272	18,587	17,168	16,601	16,390	16,411	16,449	16,678	18,091	18,752
Solo Practitioners	576	685	1,058	1,039	1,059	964	933	816	575	467	408	323	242	273	210	161
1 – 10 Lawyers	6,461	6,479	6,749	7,160	7,570	8,193	8,087	7,670	6,780	6,264	5,793	5,556	5,189	5,478	5,551	5,347
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26 – 50 Lawyers	1,185	1,236	946	971	1,085	1,086	1,083	1,044	953	938	1,001	1,047	1,089	1,036	1,228	1,372
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101 – 250 Lawyers	1,688	1,579	1,402	1,018	1,010	1,054	1,043	1,090	961	948	965	1,019	1,111	997	1,129	1,245
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Unknown	1,133	906	928	892	460	359	290	257	254	212	110	115	170	120	85	37

Note: Red figures are historic lows for the period shown, and blue figures are historic highs for the period shown.

Source: NALP's Jobs & JDs, Classes of 2007 – 2022

# Jobs in the **largest firms** have **more than doubled** since 2011 and are at an all-time high

Total # of Jobs Reported	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
Private Practice Total	20,611	20,525	20,145	18,329	17,666	19,042	19,272	18,587	17,168	16,601	16,390	16,411	16,449	16,678	18,091	18,752
Solo Practitioners	576	685	1,058	1,039	1,059	964	933	816	575	467	408	323	242	273	210	161
1 – 10 Lawyers	6,461	6,479	6,749	7,160	7,570	8,193	8,087	7,670	6,780	6,264	5,793	5,556	5,189	5,478	5,551	5,347
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Unknown	1,133	906	928	892	460	359	290	257	254	212	110	115	170	120	85	37

Note: Red figures are historic lows for the period shown, and blue figures are historic highs for the period shown.

Source: NALP's Jobs & JDs, Classes of 2007 – 2022

# The share of jobs in firms of **51+ lawyers exceeded** that of firms of **50 or fewer lawyers** for the Class of 2022

Employment in Law Firms by Size of Firm		
Size of Firm	Percent of Private Practice Jobs	Subtotals
Solo	0.9%	
1 – 10*	<b>28.5%</b>	
11 – 25	11.4%	
26 – 50	7.3%	<b>48.1%</b>
51 – 100	6.2%	
101 – 250	6.6%	
251 – 500	6.1%	
501+	<b>32.8%</b>	<b>51.7%</b>
Unknown	0.2%	

\* Includes graduates whose employer is a solo practitioner.

# Private Practice Employment by Law Firm Size: 2009 – 2022 (in percentages)

	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
Solo*	2.8	3.3	5.3	5.7	6.0	5.1	4.8	4.4	3.4	2.8	2.5	2.0	1.5	1.6	1.2	0.9
1 – 10**	31.3	31.6	33.5	39.1	42.9	43.0	42.0	41.3	39.5	37.7	35.3	33.9	31.5	32.8	30.7	28.5
11 – 25	9.1	8.4	7.6	8.9	10.5	9.9	10.0	10.1	10.2	10.4	10.3	10.7	10.8	10.8	11.2	11.4
26 – 50	5.7	6.0	4.7	5.3	6.1	5.7	5.6	5.6	5.6	5.7	6.1	6.4	6.6	6.2	6.8	7.3
51 – 100	5.5	5.0	4.5	4.2	5.0	4.5	4.5	4.3	4.7	4.8	4.9	5.2	5.2	5.2	5.5	6.2
101 – 250	8.2	7.7	7.0	5.6	5.7	5.5	5.4	5.9	5.6	5.7	5.9	6.2	6.8	6.0	6.2	6.6
251 - 500	8.8	8.2	7.3	6.0	5.0	5.3	5.5	5.9	6.2	6.1	6.2	5.9	6.3	6.1	6.2	6.1
501+	23.0	25.3	25.6	20.5	16.2	19.1	20.7	21.3	23.3	25.5	28.1	29.1	30.2	30.5	31.8	32.8
Unknown	5.5	4.4	4.6	4.9	2.6	1.9	1.5	1.4	1.5	1.3	0.7	0.7	1.0	0.7	0.5	0.2

\* Graduates who started their own practice

\*\* Includes graduates whose employer is a solo practitioner

Blue figures represent high figures for the period.

Red figures represent low figures for the period.

# Solo employment is at an **all-time low**, Firms of **1-10** make up the **smallest share** of law firm jobs since 1989

	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
Solo*	2.8	3.3	5.3	5.7	6.0	5.1	4.8	4.4	3.4	2.8	2.5	2.0	1.5	1.6	1.2	0.9
1 – 10**	31.3	31.6	33.5	39.1	42.9	43.0	42.0	41.3	39.5	37.7	35.3	33.9	31.5	32.8	30.7	28.5
11 – 25	9.1	8.4	7.6	8.9	10.5	9.9	10.0	10.1	10.2	10.4	10.3	10.7	10.8	10.8	11.2	11.4
26 – 50	5.7	6.0	4.7	5.3	6.1	5.7	5.6	5.6	5.6	5.7	6.1	6.4	6.6	6.2	6.8	7.3
51 – 100	5.5	5.0	4.5	4.2	5.0	4.5	4.5	4.3	4.7	4.8	4.9	5.2	5.2	5.2	5.5	6.2
101 – 250	8.2	7.7	7.0	5.6	5.7	5.5	5.4	5.9	5.6	5.7	5.9	6.2	6.8	6.0	6.2	6.6
251 - 500	8.8	8.2	7.3	6.0	5.0	5.3	5.5	5.9	6.2	6.1	6.2	5.9	6.3	6.1	6.2	6.1
501+	23.0	25.3	25.6	20.5	16.2	19.1	20.7	21.3	23.3	25.5	28.1	29.1	30.2	30.5	31.8	32.8
Unknown	5.5	4.4	4.6	4.9	2.6	1.9	1.5	1.4	1.5	1.3	0.7	0.7	1.0	0.7	0.5	0.2

\* Graduates who started their own practice

\*\* Includes graduates whose employer is a solo practitioner

Blue figures represent high figures for the period.

Red figures represent low figures for the period.

# While **small firm** employment has **declined**, **mid-sized firm** employment has **increased**

	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
Solo*	2.8	3.3	5.3	5.7	6.0	5.1	4.8	4.4	3.4	2.8	2.5	2.0	1.5	1.6	1.2	0.9
1 – 10**	31.3	31.6	33.5	39.1	42.9	43.0	42.0	41.3	39.5	37.7	35.3	33.9	31.5	32.8	30.7	28.5
11 – 25	9.1	8.4	7.6	8.9	10.5	9.9	10.0	10.1	10.2	10.4	10.3	10.7	10.8	10.8	11.2	11.4
26 – 50	5.7	6.0	4.7	5.3	6.1	5.7	5.6	5.6	5.6	5.7	6.1	6.4	6.6	6.2	6.8	7.3
51 – 100	5.5	5.0	4.5	4.2	5.0	4.5	4.5	4.3	4.7	4.8	4.9	5.2	5.2	5.2	5.5	6.2
101 – 250	8.2	7.7	7.0	5.6	5.7	5.5	5.4	5.9	5.6	5.7	5.9	6.2	6.8	6.0	6.2	6.6
251 - 500	8.8	8.2	7.3	6.0	5.0	5.3	5.5	5.9	6.2	6.1	6.2	5.9	6.3	6.1	6.2	6.1
501+	23.0	25.3	25.6	20.5	16.2	19.1	20.7	21.3	23.3	25.5	28.1	29.1	30.2	30.5	31.8	32.8
Unknown	5.5	4.4	4.6	4.9	2.6	1.9	1.5	1.4	1.5	1.3	0.7	0.7	1.0	0.7	0.5	0.2

\* Graduates who started their own practice

\*\* Includes graduates whose employer is a solo practitioner

Blue figures represent high figures for the period.

Red figures represent low figures for the period.

# The share of jobs in the **largest firms** is at an **all-time high** and **exceeded** that of firms of 1-10 lawyers for the 2nd year in a row

	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
Solo*	2.8	3.3	5.3	5.7	6.0	5.1	4.8	4.4	3.4	2.8	2.5	2.0	1.5	1.6	1.2	0.9
1 – 10**	31.3	31.6	33.5	39.1	42.9	43.0	42.0	41.3	39.5	37.7	35.3	33.9	31.5	32.8	30.7	28.5
11 – 25	9.1	8.4	7.6	8.9	10.5	9.9	10.0	10.1	10.2	10.4	10.3	10.7	10.8	10.8	11.2	11.4
26 – 50	5.7	6.0	4.7	5.3	6.1	5.7	5.6	5.6	5.6	5.7	6.1	6.4	6.6	6.2	6.8	7.3
51 – 100	5.5	5.0	4.5	4.2	5.0	4.5	4.5	4.3	4.7	4.8	4.9	5.2	5.2	5.2	5.5	6.2
101 – 250	8.2	7.7	7.0	5.6	5.7	5.5	5.4	5.9	5.6	5.7	5.9	6.2	6.8	6.0	6.2	6.6
251 - 500	8.8	8.2	7.3	6.0	5.0	5.3	5.5	5.9	6.2	6.1	6.2	5.9	6.3	6.1	6.2	6.1
501+	23.0	25.3	25.6	20.5	16.2	19.1	20.7	21.3	23.3	25.5	28.1	29.1	30.2	30.5	31.8	32.8
Unknown	5.5	4.4	4.6	4.9	2.6	1.9	1.5	1.4	1.5	1.3	0.7	0.7	1.0	0.7	0.5	0.2

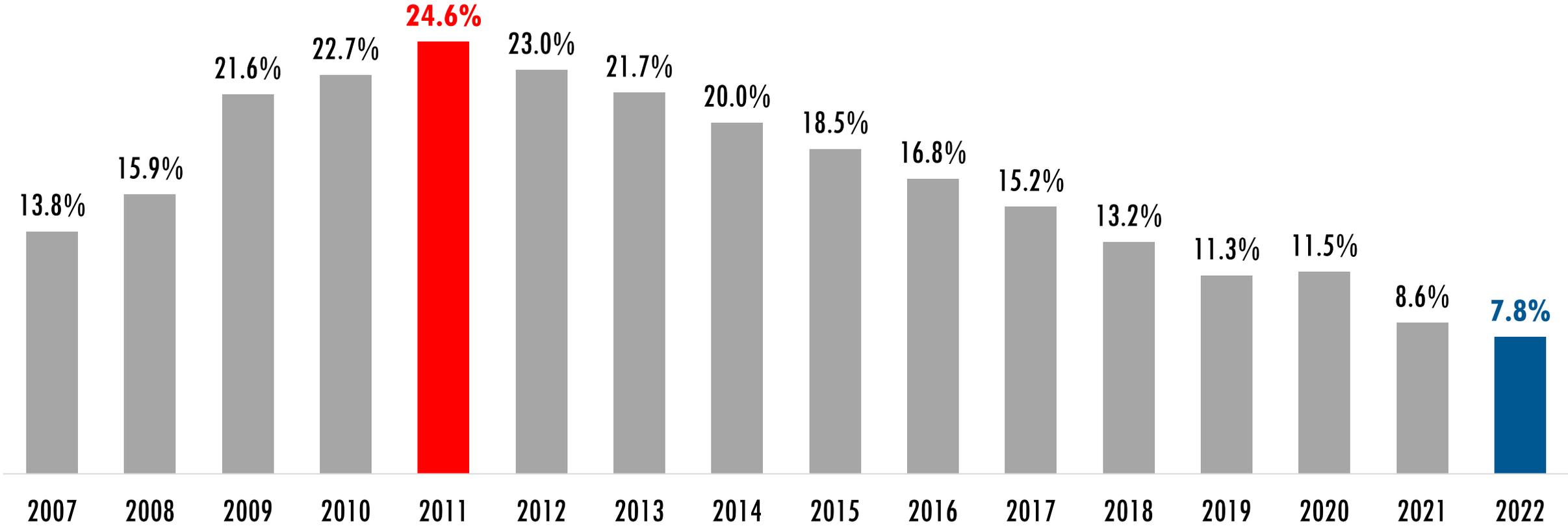
\* Graduates who started their own practice

\*\* Includes graduates whose employer is a solo practitioner

Blue figures represent high figures for the period.

Red figures represent low figures for the period.

# The share of employed grads **still seeking** another job was at an **historic low** for the Class of 2022



# The number and percentage of grads in **Law School Funded** jobs was at an **all-time low** for the Class of 2022

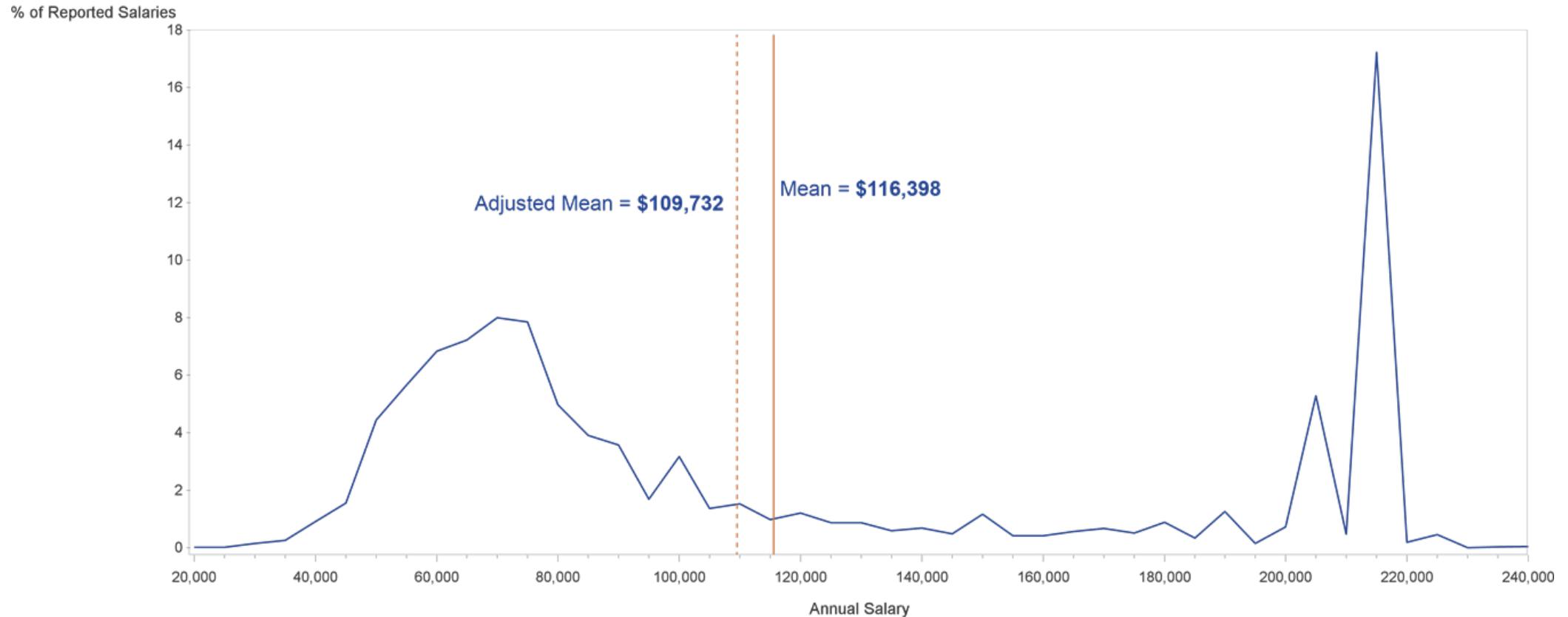
All Jobs	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
Total Jobs	1,735	1,575	1,701	1,445	935	758	609	525	408	488	427	347
% of all Jobs	4.9%	4.2%	4.5%	4.0%	2.8%	2.4%	2.0%	1.8%	1.4%	1.7%	1.3%	1.1%

FT, LT, Bar Passage	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
Total Jobs (FT, LT, BPR)	132	420	743	800	628	381	309	297	248	244	276	213
% of All School Funded Jobs (FT, LT, BPR)	7.6%	26.7%	43.7%	55.4%	65.8%	50.3%	50.7%	56.6%	60.8%	50.0%	64.6%	61.4%

Blue figures represent high figures for the period.

Red figures represent low figures for the period.

# Most Class of 2022 graduates were earning a salary that was either **much higher or lower** than the **average overall salary**



Note: Graph is based on 21,787 salaries reported for full-time jobs lasting one year or more — a few salaries above \$240,000 are excluded from the graph for clarity, but not from the percentage calculations. The peak on the left-side of the graph reflects salaries of \$50,000 to \$90,000, which collectively accounted for more than half (52.5%) of reported salaries. The two peaks on the right-side of the graph show that salaries of \$205,000 accounted for 5.3% of reported salaries and salaries of \$215,000 accounted for 17.2% of reported salaries. However, more complete salary coverage for jobs at large firms heightens these right-side peaks and diminishes the left-side peak, and as a result the unadjusted mean overstates the average starting salary by an estimated 6.1%. Nonetheless, as both the unadjusted arithmetic mean and the adjusted mean show, relatively few salaries are close to either mean. For purposes of this graph, all reported salaries were rounded to the nearest \$5,000. However, the mean is based on salaries as reported and the adjusted mean reflects a weighting of those salaries.

# Overall and Law Firm Salaries are at historic highs for the Class of 2022

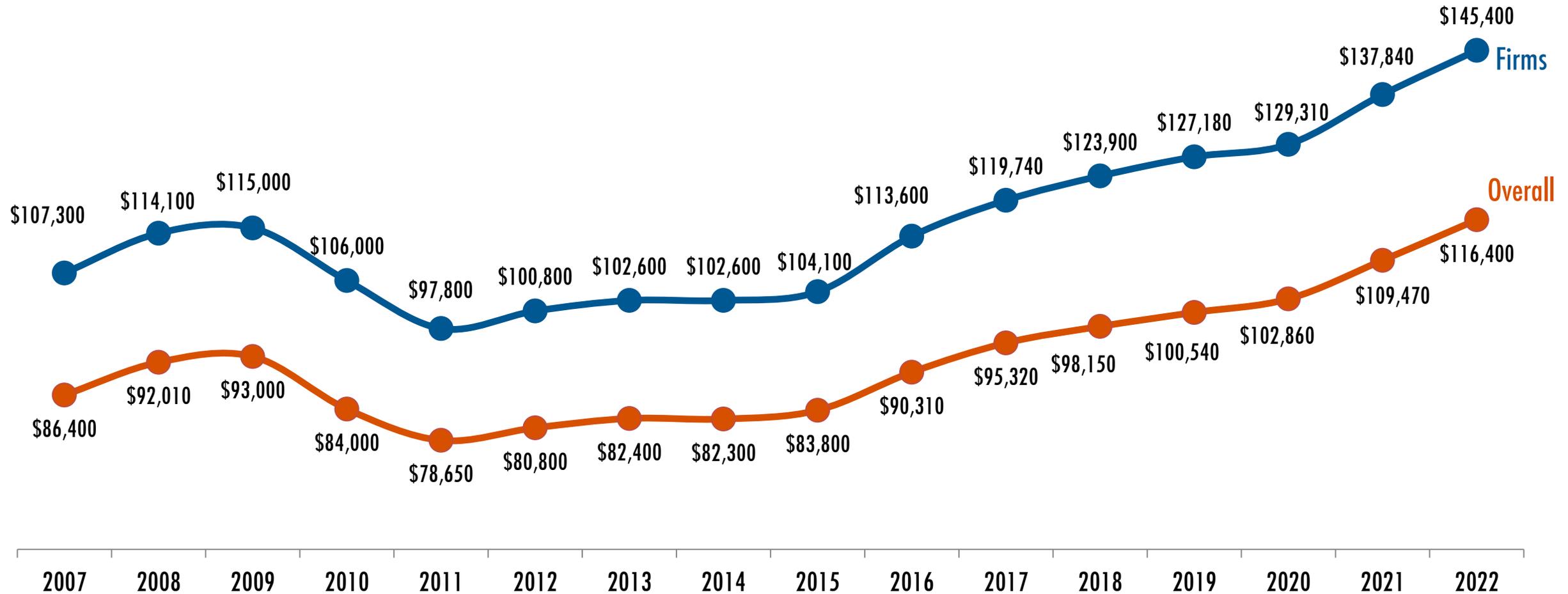
Salary	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	% Change
Median Salary	65,750	72,000	72,000	63,000	60,000	61,250	62,470	63,000	64,800	65,000	70,000	70,000	72,500	75,000	80,000	85,000	+6.3%
Mean Salary	86,400	92,010	93,000	84,000	78,650	80,800	82,400	82,300	83,800	90,310	95,320	98,150	100,540	102,860	109,470	116,400	+6.3%

Salary	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	% Change
Median Firm Salary	108,500	125,000	130,000	104,000	85,000	90,000	95,000	95,000	100,000	104,000	117,000	120,000	125,000	130,000	131,500	150,000	+14.1%
Mean Firm Salary	107,300	114,100	115,000	106,000	97,800	100,800	102,600	102,600	104,100	113,600	119,740	123,900	127,180	129,310	137,840	145,400	+5.5%

Note: Figures are rounded to the nearest \$10.

Source: NALP's Jobs & JDs, Classes of 2007 – 2022

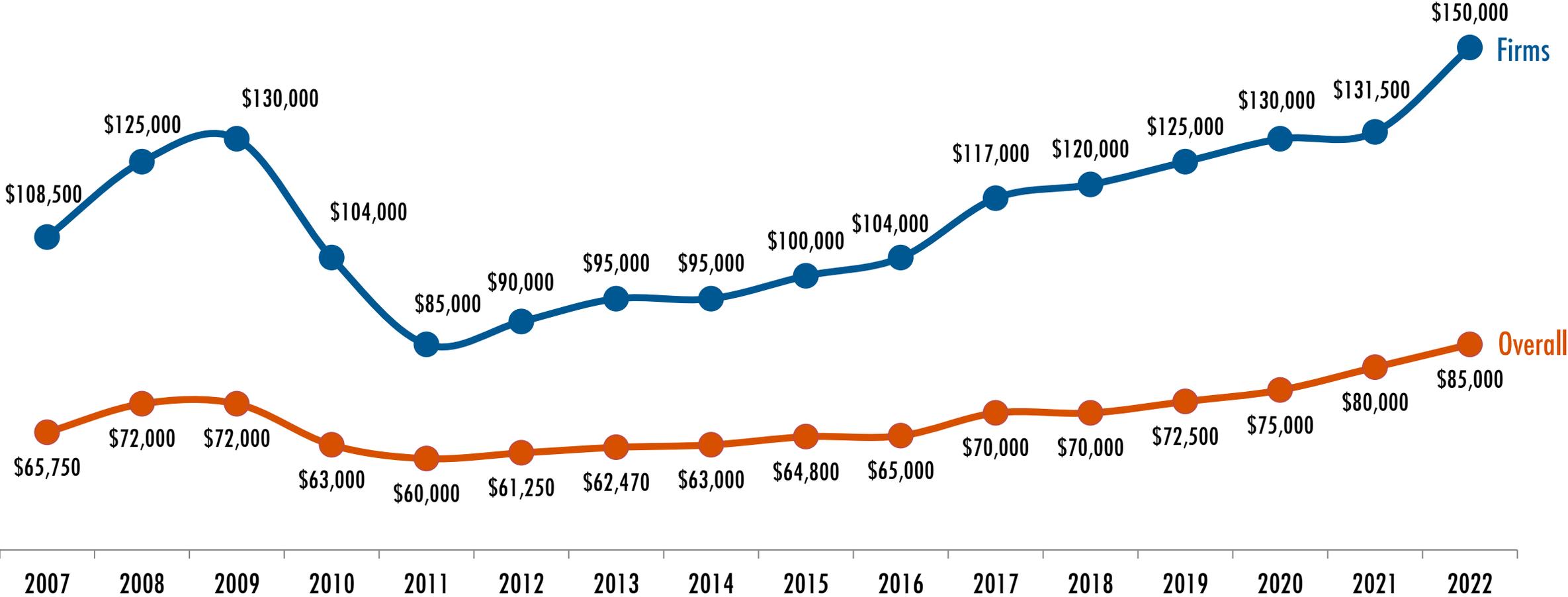
# Average Overall and Law Firm Salaries were at record levels for the Class of 2022



Note: Figures are rounded to the nearest \$10.

Source: NALP's Jobs & JDs, Classes of 2007 - 2022

# Median Law Firms Salaries grew dramatically for the Class of 2022 as salary increases worked their way through the market



Note: Figures are rounded to the nearest \$10.

Source: NALP's Jobs & JDs, Classes of 2007 - 2022



Median Class of 2022 salaries were **highest** for **Law Firm** employment and **lowest** for **Education** employment

Employer Type	Median Salary
Private Practice	\$150,000
Business	\$88,500
Government	\$70,000
Judicial Clerkships	\$62,605
Public Interest	\$62,000
Education	\$60,000

Source: NALP's Jobs & JDs, Class of 2022

# Median Class of 2022 **Private Practice** salaries increase by **Firm Size**

Law Firm Size	Median Salary
1-10 Lawyers	\$70,000
11-25 Lawyers	\$80,000
26-50 Lawyers	\$90,000
51-100 Lawyers	\$104,000
101-250 Lawyers	\$135,000
251-500 Lawyers	\$190,000
501+ Lawyers	\$215,000

Source: NALP's *Jobs & JDs*, Class of 2022

# Where to find more information on the Class of 2022

[www.nalp.org/classof2022](http://www.nalp.org/classof2022)

- August 1, 2023
  - Selected Findings, Press Release
- In the coming weeks
  - Individual school reports (as a PDF via email)
  - More detailed salary information & analyses
- In October
  - *Jobs & JDs: Class of 2022*
  - Pre-order yours today and save!

# We Now Have Time for Your Questions!

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