



*NALP believes in fairness, facts and the power of a diverse community.  
We work every day to be the best career services, recruitment, and professional development organization in the world because we want the lawyers and law students we serve to have an ethical recruiting system, employment data they can trust, and expert advisers to guide and support them in every stage of their careers.*

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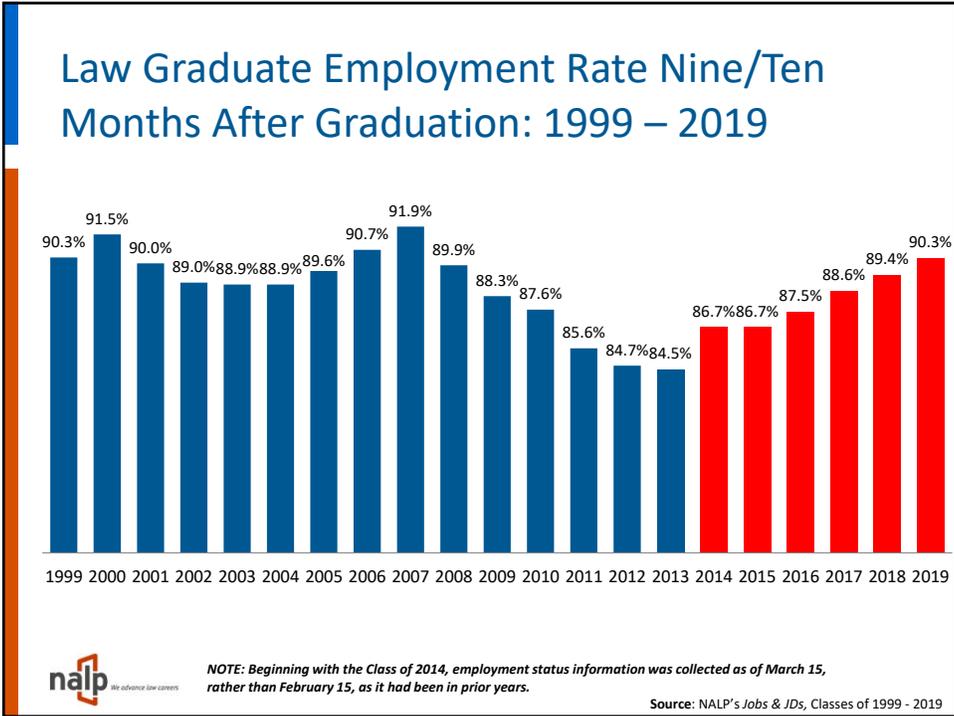
## **NALP Member Preview** **Class of 2019: Summary Employment and Salary Findings**

**Free Member Webinar**  
August 11, 2020

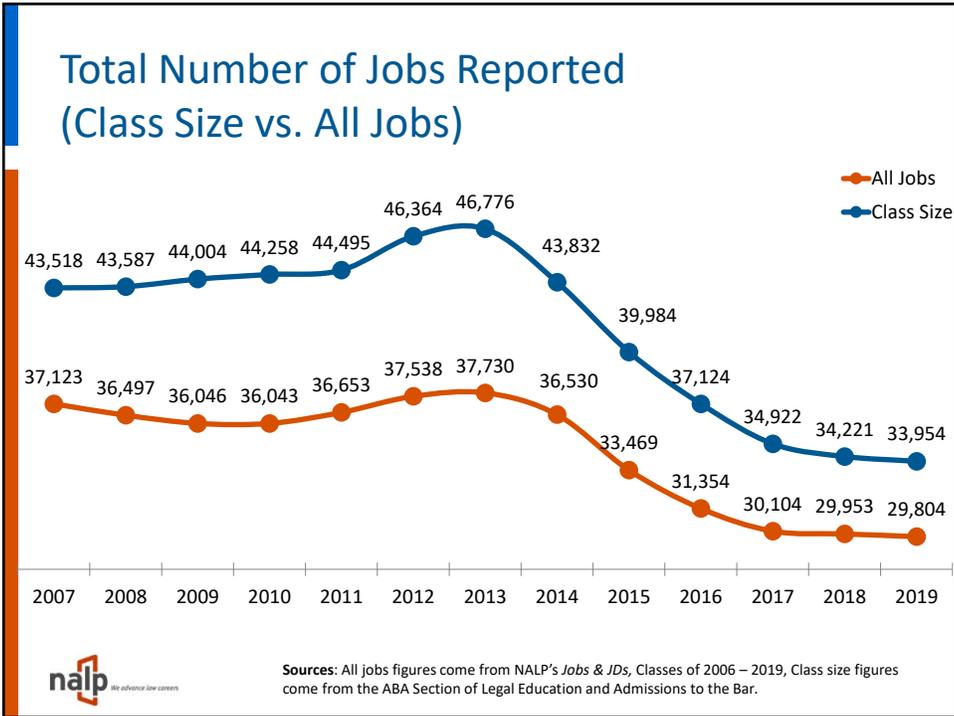
**Presenter:**  
James Leipold, Executive Director



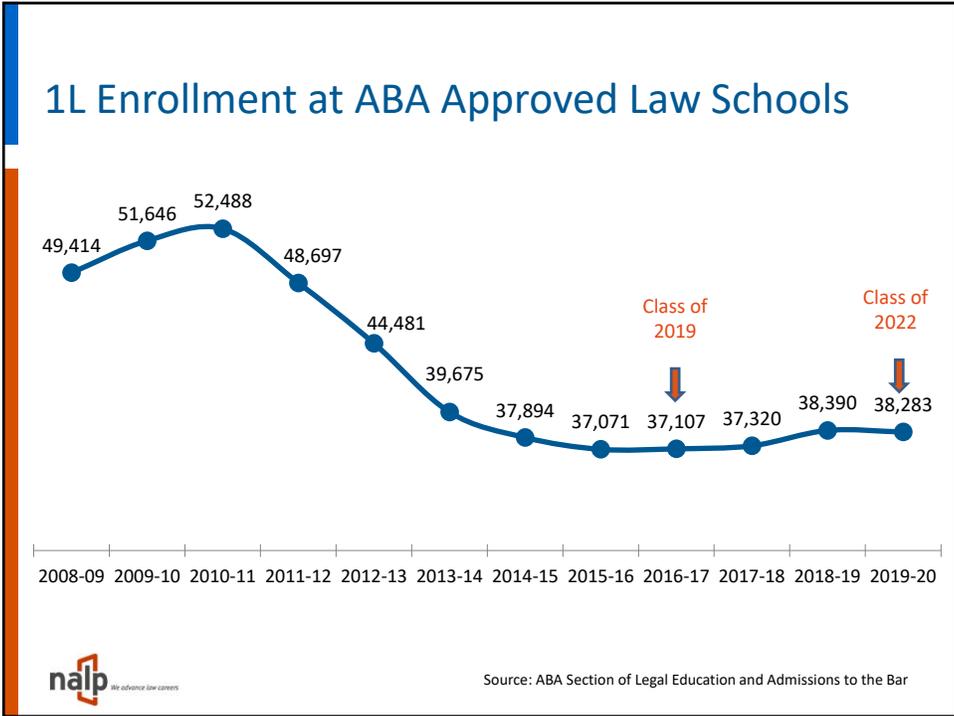
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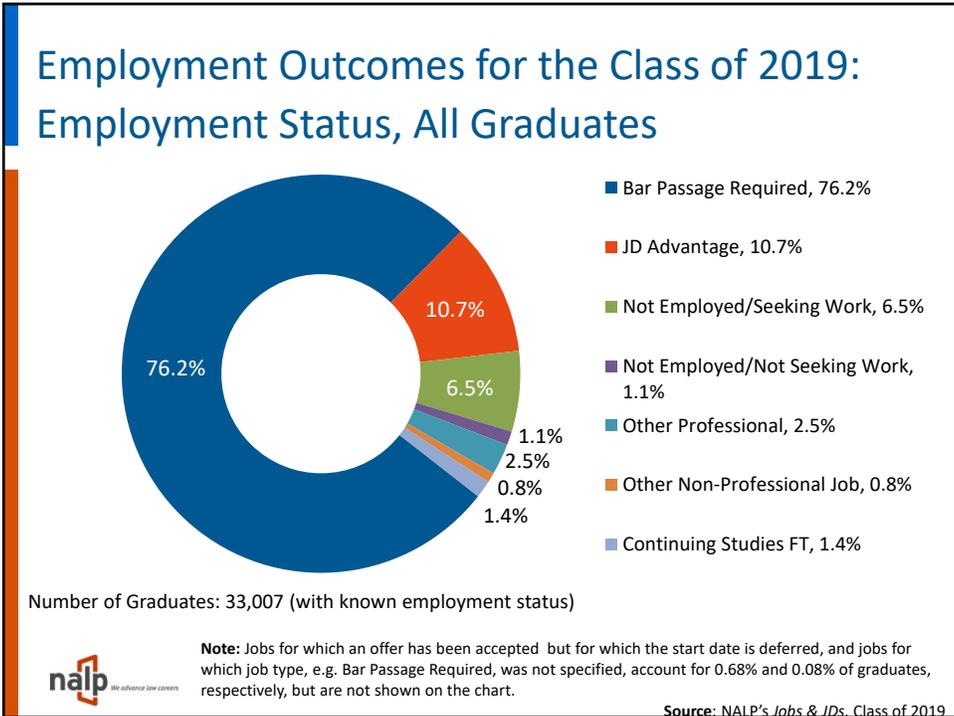
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## Law Graduate Employment Status: 2007 – 2019 (in percentages)

Job Type	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019
Bar Passage Req'd	76.9	74.7	70.8	68.4	65.4	64.4	64.4	66.3	66.6	67.7	71.8	72.8	76.2
JD Advantage	7.7	8.1	9.2	10.7	12.5	13.3	13.8	14.8	14.5	14.8	12.3	12.5	10.7
Other Professional	5.1	4.9	5.4	5.6	5.3	4.9	4.7	4.2	4.2	3.8	3.3	3.0	2.5
Other Non-Prof.	1.3	1.3	1.8	1.9	1.9	1.8	1.6	1.4	1.4	1.2	1.2	1.1	0.8
Continuing Studies	2.3	2.4	3.1	2.9	2.3	2.1	1.8	1.6	1.7	1.7	1.6	1.4	1.4
Seeking Job	4.1	5.4	6.0	6.2	9.6	10.8	11.2	9.7	9.6	8.8	7.7	7.2	6.5
Not Seeking Job	1.7	2.3	2.7	3.2	2.5	2.1	1.7	1.3	1.3	1.3	1.3	1.2	1.1



Blue figures represent high figures for the period.  
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Source: NALP's Jobs & JDs, Classes of 2007 – 2019

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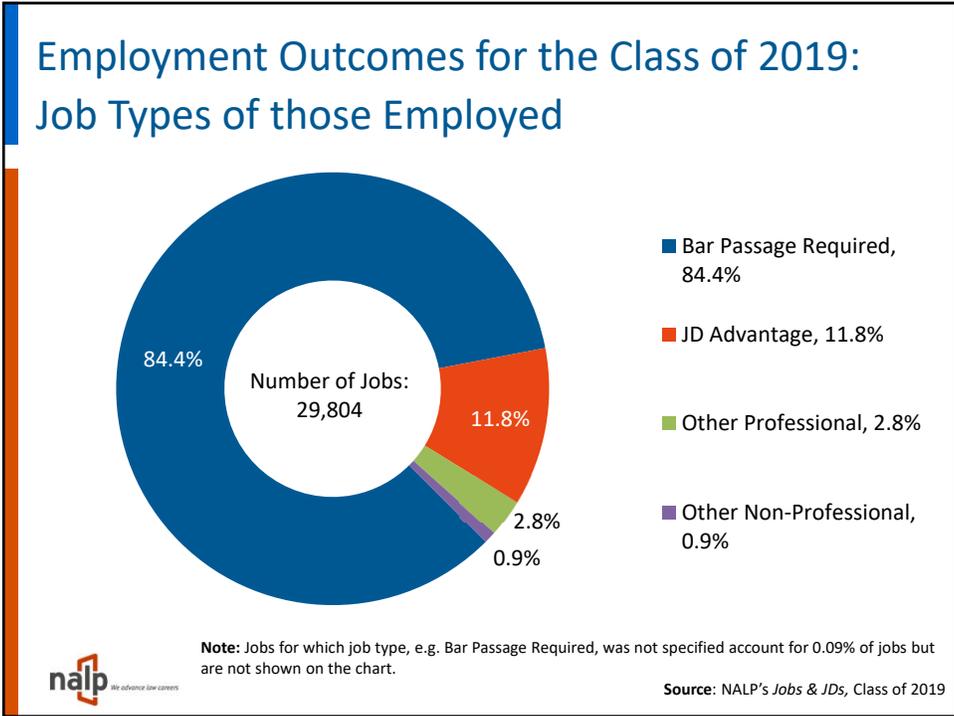
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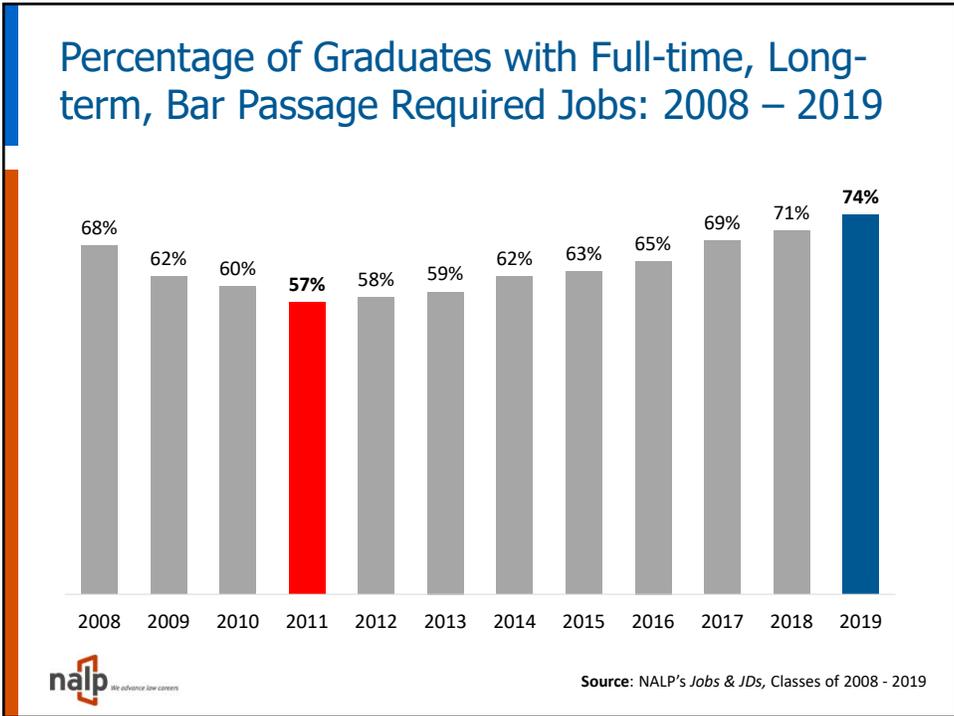

  
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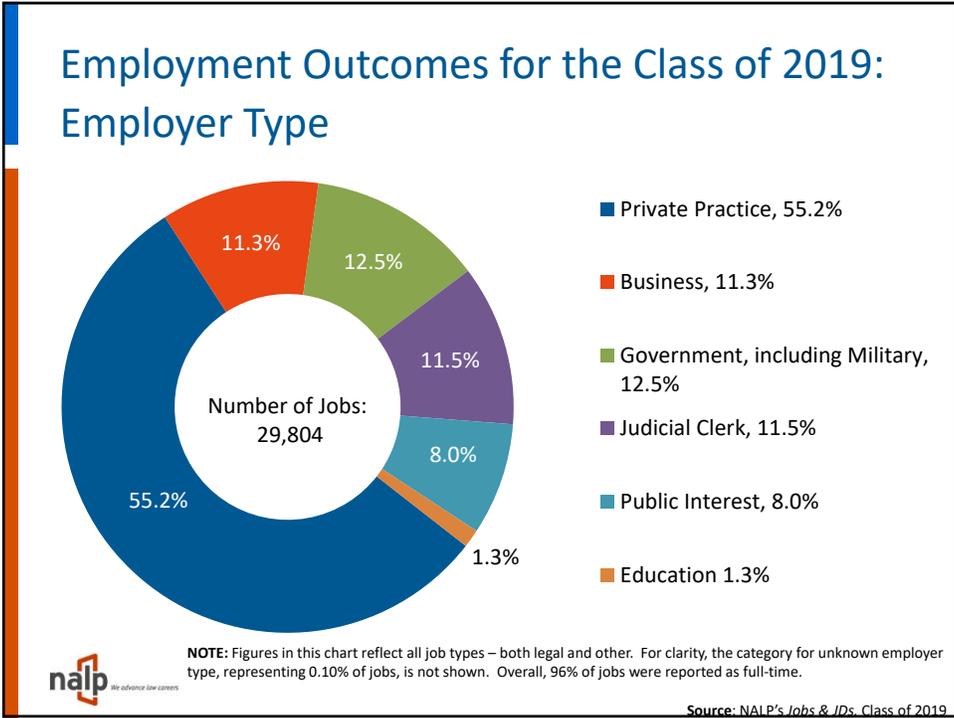
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### Law Graduate Employer Type: 2007-2019 (in percentages)

Employer Type	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019
Private Practice	55.5	56.2	55.9	50.9	49.5	50.7	51.1	50.9	51.3	52.9	54.4	54.8	55.2
Business	14.1	13.4	13.5	15.1	18.1	17.9	18.4	18.0	17.2	15.6	13.9	12.9	11.3
Gov't, Incl. Military	11.7	11.8	11.4	12.8	11.9	12.1	11.5	12.2	12.3	12.1	12.0	11.9	12.5
Judicial Clerkships	9.8	9.6	8.7	9.3	9.3	8.9	9.0	9.2	10.0	10.5	10.7	11.2	11.5
Public Interest	5.8	5.4	5.7	6.7	7.5	7.2	7.1	7.3	7.1	6.9	7.2	7.4	8.0
Education	1.8	2.3	3.5	3.7	3.0	2.7	2.6	2.1	1.9	1.9	1.6	1.6	1.3

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## Overview of Entry-Level Jobs by Sector 2006 – 2019

Total # of Jobs Reported	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019
Graduating Class Size	43,920	43,518	43,587	44,004	44,258	44,495	46,364	46,776	43,832	39,984	37,124	34,922	34,221	33,954
All Jobs	36,465	37,123	36,497	36,046	36,043	36,653	37,538	37,730	36,530	33,469	31,354	30,104	29,953	29,804
Employment Rate	90.7%	91.9%	89.9%	88.3%	87.6%	85.6%	84.7%	84.5%	86.7%	86.7%	87.5%	88.6%	89.4%	90.3%
Jobs by Sector														
Education	624	651	831	1,262	1,351	1,052	1,026	986	768	646	586	486	471	402
Business	5,160	5,223	4,887	4,861	5,446	6,442	6,701	6,935	6,584	5,769	4,887	4,179	3,877	3,369
Government	4,290	4,366	4,329	4,092	4,601	4,255	4,556	4,341	4,441	4,117	3,804	3,614	3,579	3,736
Judicial Clerkships	3,587	3,656	3,517	3,125	3,346	3,315	3,355	3,393	3,370	3,353	3,300	3,232	3,344	3,432
Public Interest	1,982	2,159	1,982	2,043	2,428	2,687	2,705	2,698	2,686	2,359	2,156	2,161	2,220	2,387
Law Firms Total	20,340	20,611	20,525	20,145	18,329	17,666	19,042	19,272	18,587	17,168	16,601	16,390	16,411	16,449
Solo Practitioners	552	576	685	1,058	1,039	1,059	964	933	816	575	467	408	323	242
2 – 10 Lawyers	6,481	6,461	6,479	6,749	7,160	7,570	8,193	8,087	7,670	6,780	6,264	5,793	5,556	5,189
11 – 25 Lawyers	1,969	1,875	1,730	1,526	1,632	1,847	1,888	1,921	1,870	1,758	1,724	1,697	1,763	1,783
26 – 50 Lawyers	1,303	1,185	1,236	946	971	1,085	1,086	1,083	1,044	953	938	1,001	1,047	1,089
51 – 100 Lawyers	1,118	1,133	1,026	912	766	888	861	868	797	811	803	797	849	861
101 – 250 Lawyers	1,724	1,688	1,579	1,402	1,018	1,010	1,054	1,043	1,090	961	948	965	1,019	1,111
251 – 500 Lawyers	1,713	1,815	1,691	1,468	1,101	891	1,001	1,067	1,091	1,069	1,007	1,009	966	1,043
501+ Lawyers	4,027	4,745	5,193	5,156	3,750	2,856	3,636	3,980	3,952	4,007	4,238	4,610	4,773	4,961
Unknown	1,453	1,133	906	928	892	460	359	290	257	254	212	110	115	170



NOTE: Red figures are historic lows for the period shown, and blue figures are historic highs for the period shown.

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Total # of Jobs Reported	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019
<b>Graduating Class Size</b>	43,920	43,518	43,587	44,004	44,258	44,495	46,364	46,776	43,832	39,984	37,124	34,922	34,221	33,954
<b>All Jobs</b>	36,465	37,123	36,497	36,046	36,043	36,653	37,538	37,730	36,530	33,469	31,354	30,104	29,953	29,804
<b>Employment Rate</b>	90.7%	91.9%	89.9%	88.3%	87.6%	85.6%	84.7%	84.5%	86.7%	86.7%	87.5%	88.6%	89.4%	90.3%
Jobs by Sector														
Education	624	651	831	1,262	1,351	1,052	1,026	986	768	646	586	486	471	402
Business	5,160	5,223	4,887	4,861	5,446	6,442	6,701	6,935	6,584	5,769	4,887	4,179	3,877	3,369
Government	4,290	4,366	4,329	4,092	4,601	4,255	4,556	4,341	4,441	4,117	3,804	3,614	3,579	3,736
Judicial Clerkships	3,587	3,656	3,517	3,125	3,346	3,315	3,355	3,393	3,370	3,353	3,300	3,232	3,344	3,432
Public Interest	1,982	2,159	1,982	2,043	2,428	2,687	2,705	2,698	2,686	2,359	2,156	2,161	2,220	2,387
<b>Law Firms Total</b>	20,340	20,611	20,525	20,145	18,329	17,666	19,042	19,272	18,587	17,168	16,601	16,390	16,411	16,449
Solo Practitioners	552	576	685	1,058	1,039	1,059	964	933	816	575	467	408	323	242
2 – 10 Lawyers	6,481	6,461	6,479	6,749	7,160	7,570	8,193	8,087	7,670	6,780	6,264	5,793	5,556	5,189
11 – 25 Lawyers	1,969	1,875	1,730	1,526	1,632	1,847	1,888	1,921	1,870	1,758	1,724	1,697	1,763	1,783
26 – 50 Lawyers	1,303	1,185	1,236	946	971	1,085	1,086	1,083	1,044	953	938	1,001	1,047	1,089
51 – 100 Lawyers	1,118	1,133	1,026	912	766	888	861	868	797	811	803	797	849	861
101 – 250 Lawyers	1,724	1,688	1,579	1,402	1,018	1,010	1,054	1,043	1,090	961	948	965	1,019	1,111
251 – 500 Lawyers	1,713	1,815	1,691	1,468	1,101	891	1,001	1,067	1,091	1,069	1,007	1,009	966	1,043
501+ Lawyers	4,027	4,745	5,193	5,156	3,750	2,856	3,636	3,980	3,952	4,007	4,238	4,610	4,773	4,961
Unknown	1,453	1,133	906	928	892	460	359	290	257	254	212	110	115	170



NOTE: Red figures are historic lows for the period shown, and blue figures are historic highs for the period shown. Source: NALP's Jobs & JDs, Classes of 2006 - 2019

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## Overview of Entry-Level Jobs by Sector 2006 – 2019

Total # of Jobs Reported	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019
<b>Graduating Class Size</b>	43,920	43,518	43,587	44,004	44,258	44,495	46,364	46,776	43,832	39,984	37,124	34,922	34,221	33,954
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Unknown	1,453	1,133	906	928	892	460	359	290	257	254	212	110	115	170

**NOTE:** Red figures are historic lows for the period shown, and blue figures are historic highs for the period shown.  
Source: NALP's Jobs & JDs, Classes of 2006 - 2019

23

## Overview of Entry-Level Jobs by Sector 2006 – 2019

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**NOTE:** Red figures are historic lows for the period shown, and blue figures are historic highs for the period shown.  
Source: NALP's Jobs & JDs, Classes of 2006 - 2019

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## Private Practice Employment Class of 2019

Employment in Law Firms by Size of Firm		
Size of Firm	Percent of Private Practice Jobs	Subtotals
Solo	1.5%	
1 – 10*	<b>31.5%</b>	
11 – 25	10.8%	
26 – 50	6.6%	50.4%
51 – 100	5.2%	
101 – 250	6.8%	
251 – 500	6.3%	
501+	<b>30.2%</b>	48.5%
Unknown	1.0%	

\* Includes graduates whose employer is a solo practitioner.



Source: NALP's Jobs and JDs, Class of 2019

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## Private Practice Employment by Law Firm Size: 2009 - 2019

	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019
Solo*	5.3%	5.7%	<b>6.0%</b>	5.1%	4.8%	4.4%	3.4%	2.8%	2.5%	2.0%	<b>1.5%</b>
1 – 10**	33.5%	39.1%	42.9%	<b>43.0%</b>	42.0%	41.3%	39.5%	37.7%	35.3%	33.9%	<b>31.5%</b>
11 – 25	<b>7.6%</b>	8.9%	10.5%	9.9%	10.0%	10.1%	10.2%	10.4%	10.3%	10.7%	<b>10.8%</b>
26 – 50	<b>4.7%</b>	5.3%	6.1%	5.7%	5.6%	5.6%	5.6%	5.7%	6.1%	6.4%	<b>6.6%</b>
51 – 100	4.5%	<b>4.2%</b>	5.0%	4.5%	4.5%	4.3%	4.7%	4.8%	4.9%	<b>5.2%</b>	<b>5.2%</b>
101 – 250	<b>7.0%</b>	5.6%	5.7%	5.5%	<b>5.4%</b>	5.9%	5.6%	5.7%	5.9%	6.2%	<b>6.8%</b>
251 – 500	<b>7.3%</b>	6.0%	<b>5.0%</b>	5.3%	5.5%	5.9%	6.2%	6.1%	6.2%	5.9%	<b>6.3%</b>
501+	25.6%	20.5%	<b>16.2%</b>	19.1%	20.7%	21.3%	23.3%	25.5%	28.1%	29.1%	<b>30.2%</b>
Unknown	4.6%	4.9%	2.6%	1.9%	1.5%	1.4%	1.5%	1.3%	0.7%	0.7%	<b>1.0%</b>

\*Graduates who started their own practice

\*\* Includes graduates whose employer is a solo practitioner

Blue figures represent high figures for the period.

Red figures represent low figures for the period.



Source: NALP's Jobs & JDs, Classes of 2009 – 2019

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### Private Practice Employment by Law Firm Size: 2009 - 2019

	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019
Solo*	5.3%	5.7%	6.0%	5.1%	4.8%	4.4%	3.4%	2.8%	2.5%	2.0%	1.5%
1 – 10**	33.5%	39.1%	42.9%	43.0%	42.0%	41.3%	39.5%	37.7%	35.3%	33.9%	31.5%
11 – 25	7.6%	8.9%	10.5%	9.9%	10.0%	10.1%	10.2%	10.4%	10.3%	10.7%	10.8%
26 – 50	4.7%	5.3%	6.1%	5.7%	5.6%	5.6%	5.6%	5.7%	6.1%	6.4%	6.6%
51 – 100	4.5%	4.2%	5.0%	4.5%	4.5%	4.3%	4.7%	4.8%	4.9%	5.2%	5.2%
101 – 250	7.0%	5.6%	5.7%	5.5%	5.4%	5.9%	5.6%	5.7%	5.9%	6.2%	6.8%
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501+	25.6%	20.5%	16.2%	19.1%	20.7%	21.3%	23.3%	25.5%	28.1%	29.1%	30.2%
Unknown	4.6%	4.9%	2.6%	1.9%	1.5%	1.4%	1.5%	1.3%	0.7%	0.7%	1.0%

\*Graduates who started their own practice  
 \*\* Includes graduates whose employer is a solo practitioner

Blue figures represent high figures for the period.  
 Red figures represent low figures for the period.



Source: NALP's Jobs & JDs, Classes of 2009 – 2019

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### Private Practice Employment by Law Firm Size: 2009 - 2019

	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019
Solo*	5.3%	5.7%	6.0%	5.1%	4.8%	4.4%	3.4%	2.8%	2.5%	2.0%	1.5%
1 – 10**	33.5%	39.1%	42.9%	43.0%	42.0%	41.3%	39.5%	37.7%	35.3%	33.9%	31.5%
11 – 25	7.6%	8.9%	10.5%	9.9%	10.0%	10.1%	10.2%	10.4%	10.3%	10.7%	10.8%
26 – 50	4.7%	5.3%	6.1%	5.7%	5.6%	5.6%	5.6%	5.7%	6.1%	6.4%	6.6%
51 – 100	4.5%	4.2%	5.0%	4.5%	4.5%	4.3%	4.7%	4.8%	4.9%	5.2%	5.2%
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28

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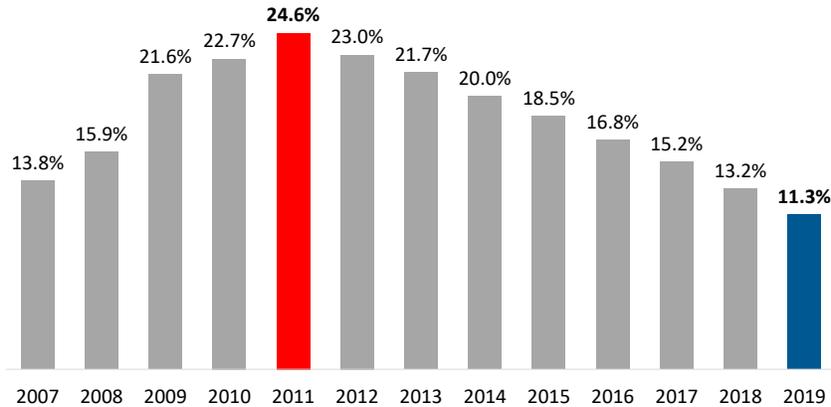
Blue figures represent high figures for the period.  
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Source: NALP's Jobs & JDs, Classes of 2009 – 2019

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## Percentage of Employed Graduates Still Seeking Other Employment: 2007 – 2019



Source: NALP's Jobs & JDs, Classes of 2007 - 2019

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## Law School Funded Jobs: 2011 - 2019

All Jobs	2011	2012	2013	2014	2015	2016	2017	2018	2019
Total Jobs	1,735	1,575	1,701	1,445	935	758	609	525	408
% of all Jobs	4.9%	4.2%	4.5%	4.0%	2.8%	2.4%	2.0%	1.8%	1.4%

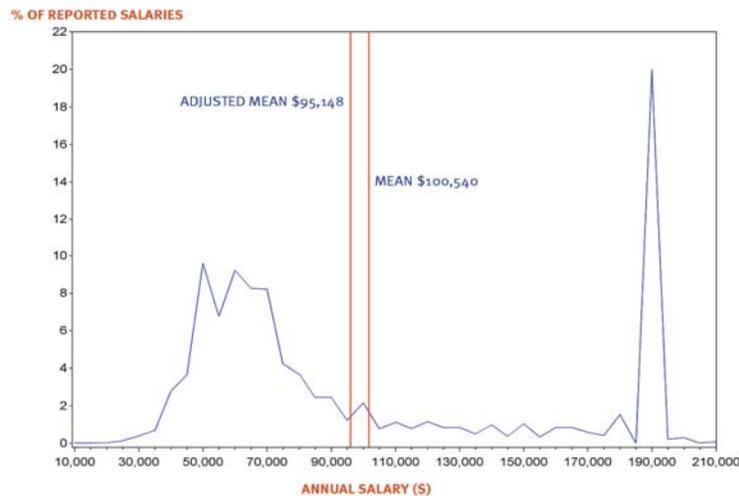
FT, LT, Bar Passage	2011	2012	2013	2014	2015	2016	2017	2018	2019
Total Jobs (FT, LT, BPR)	132	420	743	800	628	381	309	297	248
% of All School Funded Jobs (FT, LT, BPR)	7.6%	26.7%	43.7%	55.4%	65.8%	50.3%	50.7%	56.6%	60.8%



Source: NALP's Jobs & JDs, Classes of 2011 - 2019

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### Distribution of Reported Full-Time Salaries — Class of 2019



Note: Graph is based on 19,779 salaries reported for full-time jobs lasting one year or more – a few salaries above \$210,000 are excluded from the graph for clarity, but not from the percentage calculations. The left-hand peaks of the graph reflect salaries of \$45,000 to \$75,000, which collectively accounted for half (50.0%) of reported salaries. The right-hand peak shows that salaries of \$190,000 accounted for 20.0% of reported salaries. However, more complete salary coverage for jobs at large firms heightens the right-hand peak and diminished the left-hand peaks, and as a result the unadjusted mean overstates the average starting salary by an estimated 5.7%. Nonetheless, as both the unadjusted arithmetic mean and the adjusted mean show, relatively few salaries are close to either mean. For purposes of this graph, all reported salaries were rounded to the nearest \$5,000. However, the mean is based on salaries as reported and the adjusted mean reflects a weighting of those salaries.



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## Median & Mean Starting Salaries: Classes of 2009 – 2019 (in dollars)

Salary	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019
Median Salary	72,000	63,000	60,000	61,250	62,470	63,000	64,800	65,000	70,000	70,000	72,500
Mean Salary	93,000	84,000	78,650	80,800	82,400	82,300	83,800	90,305	95,320	98,150	100,540

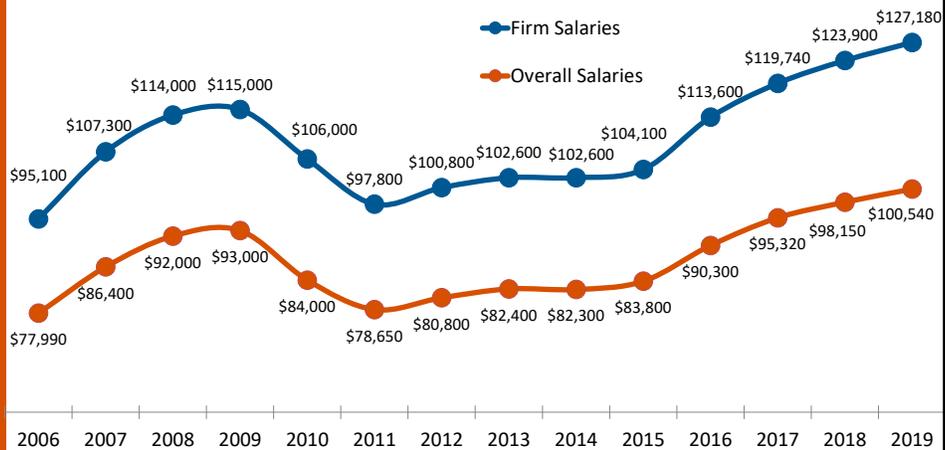
Salary	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019
Median Firm Salary	130,000	104,000	85,000	90,000	95,000	95,000	100,000	104,000	117,000	120,000	125,000
Mean Firm Salary	115,000	106,000	97,800	100,800	102,600	102,600	104,100	113,600	119,740	123,900	127,180



Source: NALP's Jobs & JDs, Classes of 2009 – 2019

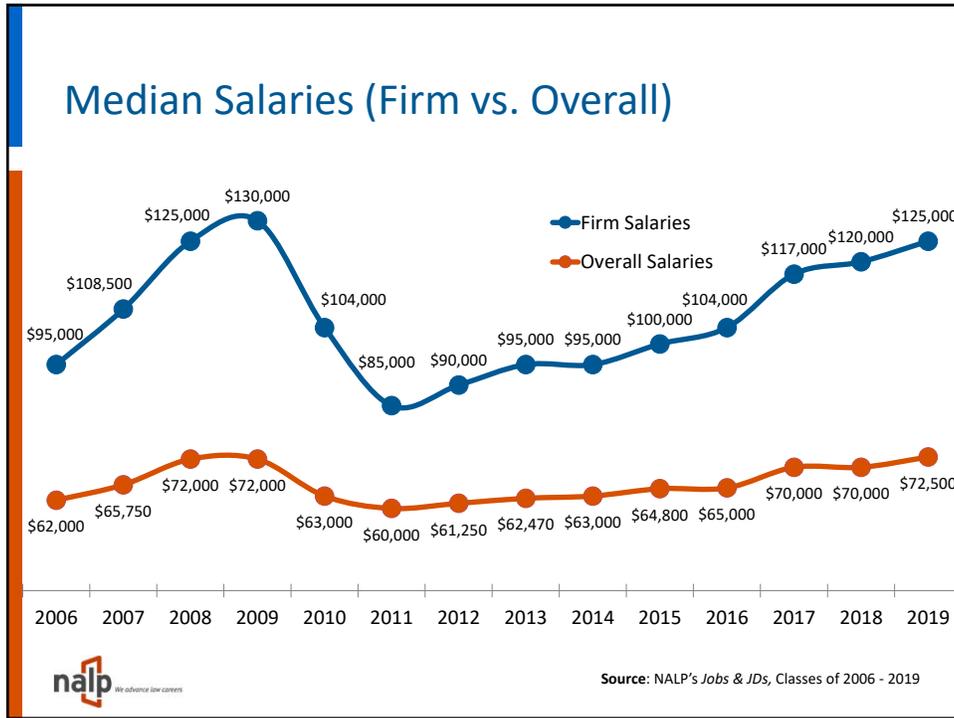
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## Mean Salaries (Firm vs. Overall)



Source: NALP's Jobs & JDs, Classes of 2006 - 2019

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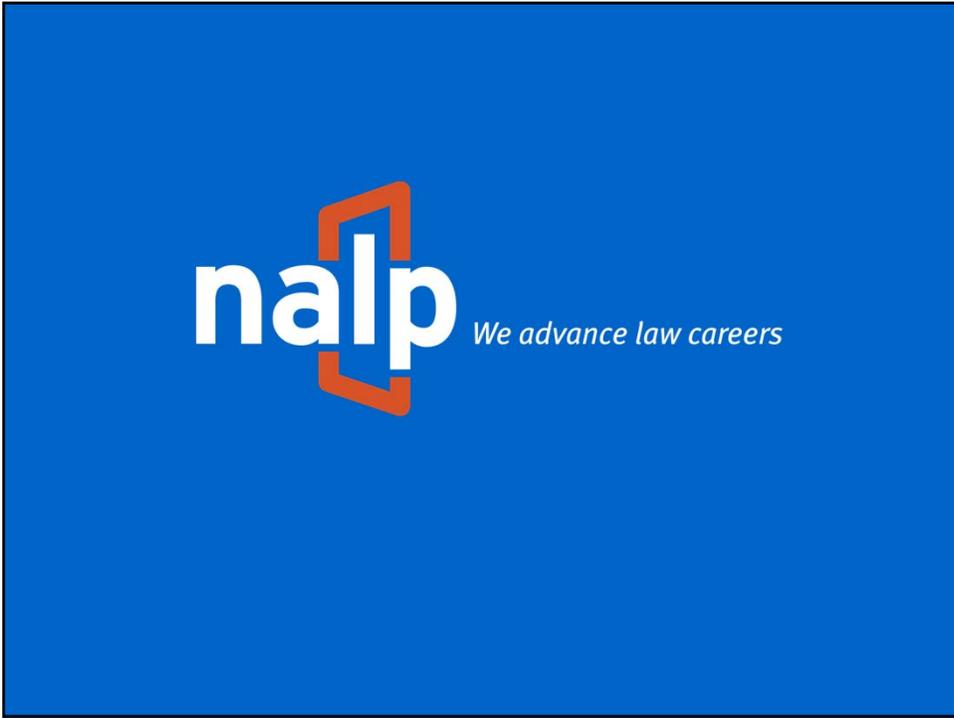
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### Where to find more information on the Class of 2019

[www.nalp.org/classof 2019](http://www.nalp.org/classof2019)

- August 12, 2020
  - Selected Findings, Press Release
- In the coming weeks
  - Individual school reports (via email this year)
  - More detailed salary information & analyses
- In October
  - Jobs & JDs: Class of 2019
  - Pre-order yours today and save!

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