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We work every day to be the best career services, recruitment, and professional development organization in the world because we want the lawyers and law students we serve to have an ethical recruiting system, employment data they can trust, and expert advisers to guide and support them in every stage of their careers.



NALP Member Preview

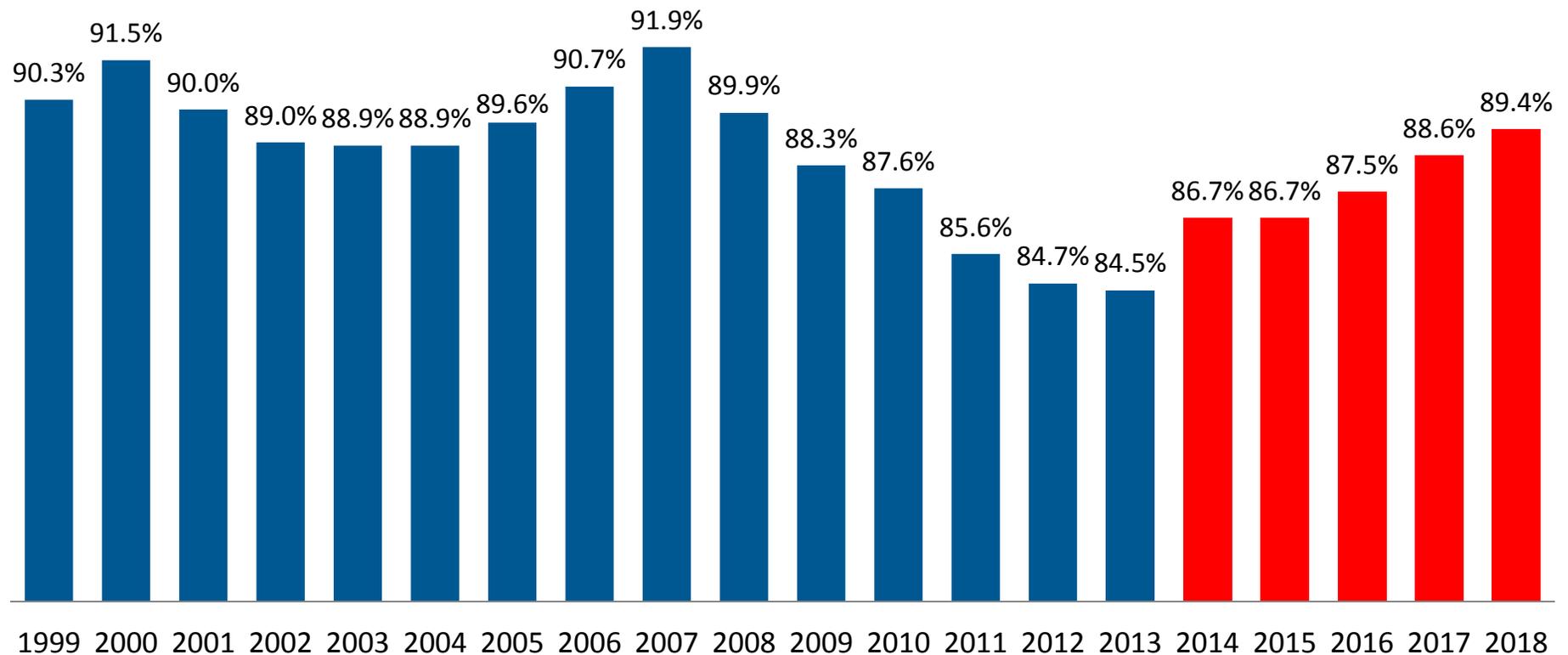
Class of 2018: Summary Employment and Salary Findings

Free Member Webinar
July 30, 2019

Presenter:
James Leipold, Executive Director



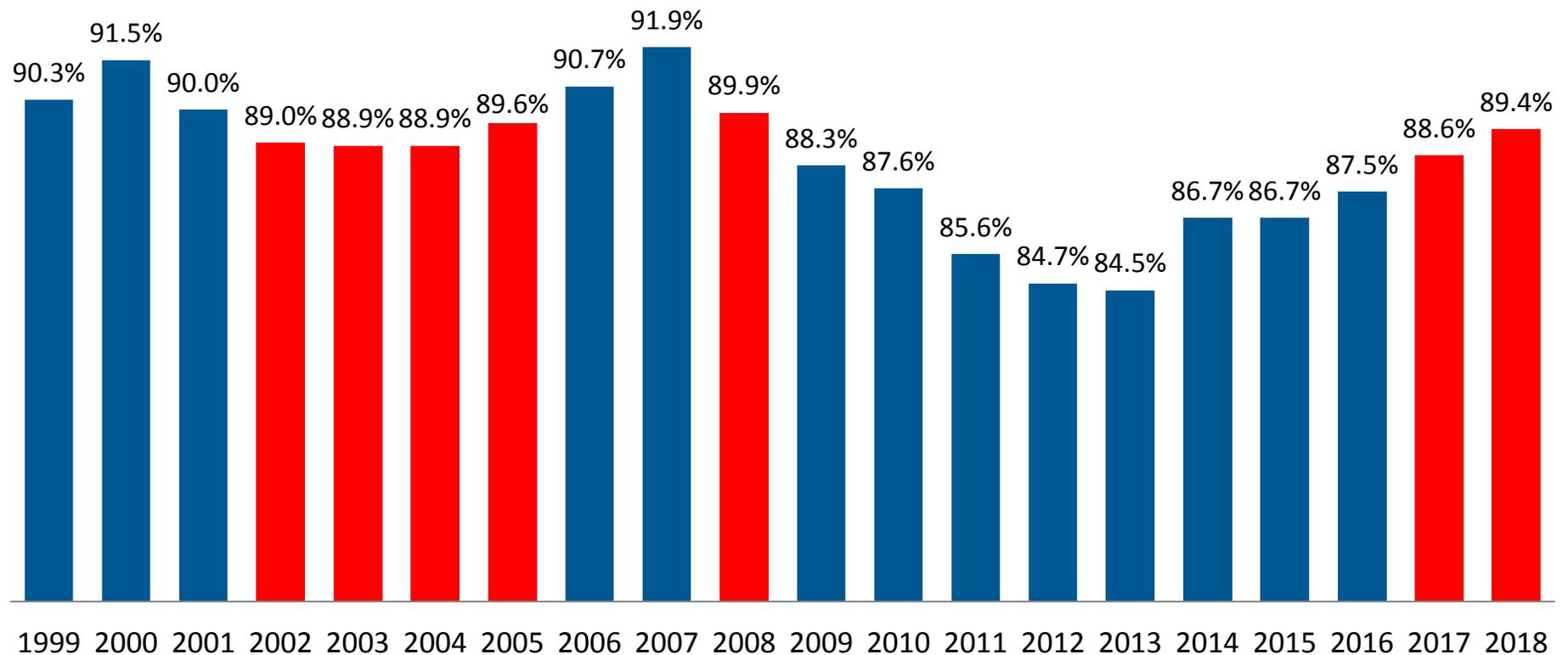
Law Graduate Employment Rate Nine/Ten Months After Graduation: 1999 – 2018



NOTE: Beginning with the Class of 2014, employment status information was collected as of March 15, rather than February 15, as it had been in prior years.

Source: NALP's Jobs & JDs, Classes of 1999 - 2018

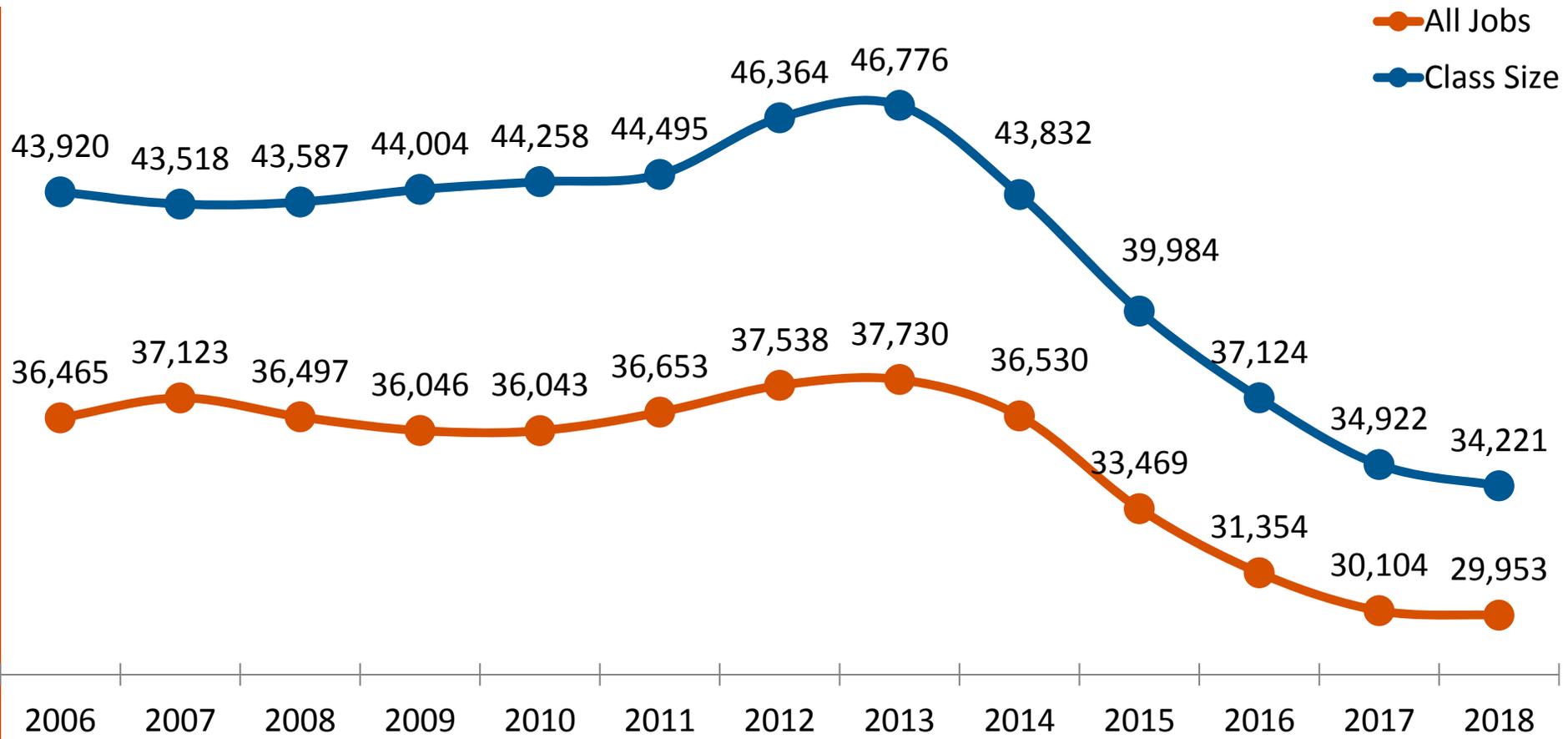
Law Graduate Employment Rate Nine/Ten Months After Graduation: 1999 – 2018



NOTE: Beginning with the Class of 2014, employment status information was collected as of March 15, rather than February 15, as it had been in prior years.

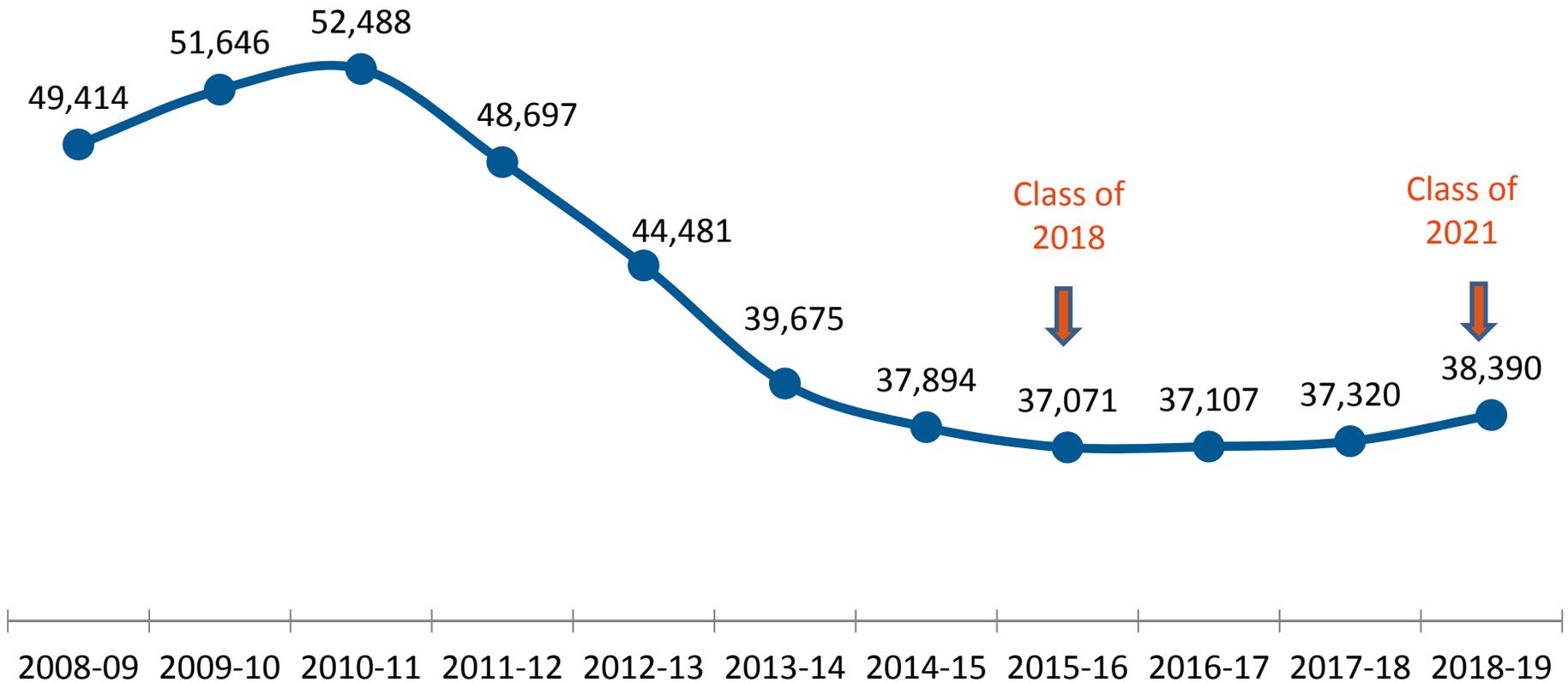
Source: NALP's Jobs & JDs, Classes of 1999 - 2018

Total Number of Jobs Reported (Class Size vs. All Jobs)

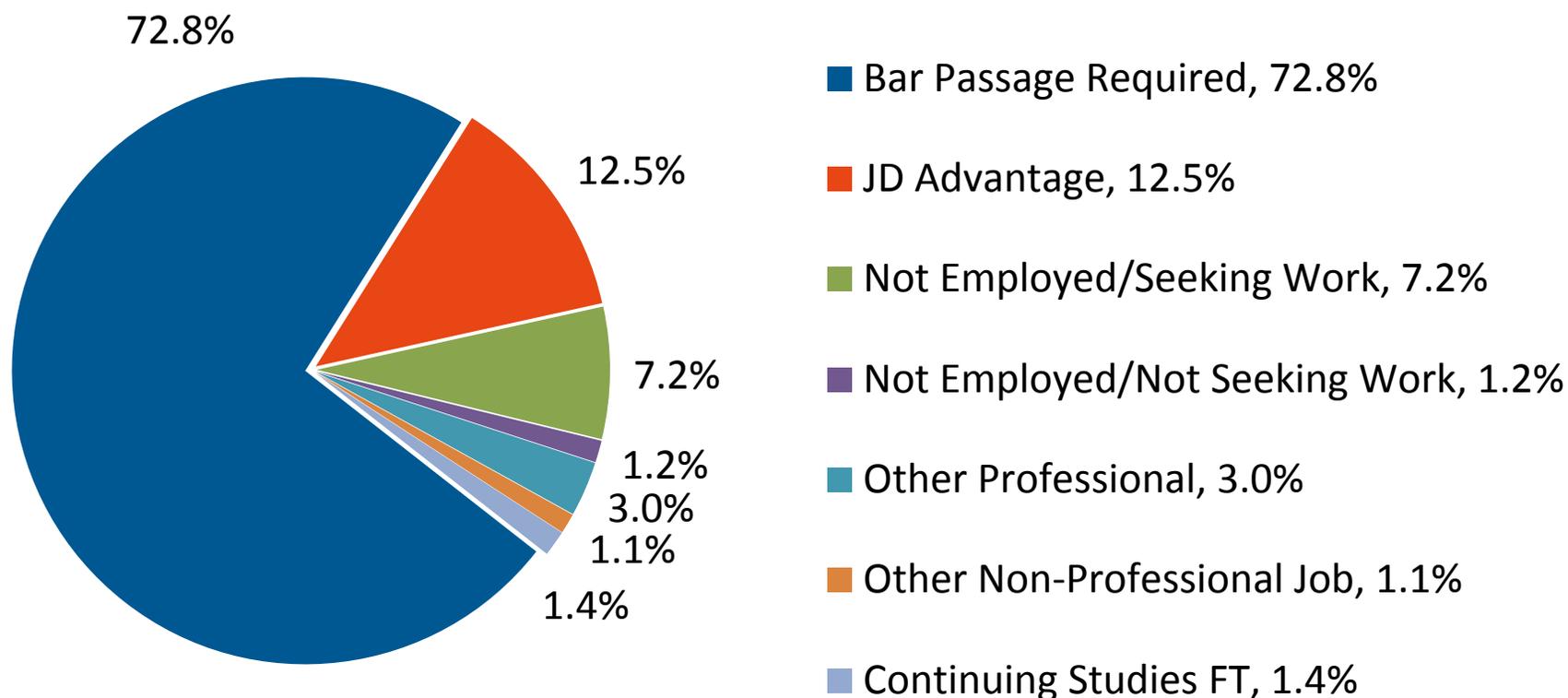


Sources: All jobs figures come from NALP's *Jobs & JDs, Classes of 2006 – 2018*, Class size figures come from the ABA Section of Legal Education and Admissions to the Bar.

1L Enrollment at ABA Approved Law Schools



Employment Outcomes for the Class of 2018: Employment Status, All Graduates



Number of Graduates: 33,511 (with known employment status)



NOTE: Jobs for which an offer has been accepted but for which the start date is deferred, and jobs for which job type, e.g. Bar Passage Required, was not specified, account for 0.84% and 0.09% of graduates, respectively, but are not shown on the chart.

Source: NALP's Jobs & JDs, Class of 2018

Law Graduate Employment Status: 2007 - 2018

Job Type	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
Bar Passage Req'd	76.9%	74.7%	70.8%	68.4%	65.4%	64.4%	64.4%	66.3%	66.6%	67.7%	71.8%	72.8%
JD Advantage	7.7%	8.1%	9.2%	10.7%	12.5%	13.3%	13.8%	14.8%	14.5%	14.8%	12.3%	12.5%
Other Professional	5.1%	4.9%	5.4%	5.6%	5.3%	4.9%	4.7%	4.2%	4.2%	3.8%	3.3%	3.0%
Other Non-Prof.	1.3%	1.3%	1.8%	1.9%	1.9%	1.8%	1.6%	1.4%	1.4%	1.2%	1.2%	1.1%
Continuing Studies	2.3%	2.4%	3.1%	2.9%	2.3%	2.1%	1.8%	1.6%	1.7%	1.7%	1.6%	1.4%
Seeking Job	4.1%	5.4%	6.0%	6.2%	9.6%	10.8%	11.2%	9.7%	9.6%	8.8%	7.7%	7.2%
Not Seeking Job	1.7%	2.3%	2.7%	3.2%	2.5%	2.1%	1.7%	1.3%	1.3%	1.3%	1.3%	1.2%

Blue figures represent high figures for the period.

Red figures represent low figures for the period.



Source: NALP's Jobs & JDs, Classes of 2007 – 2018

Law Graduate Employment Status: 2007 - 2018

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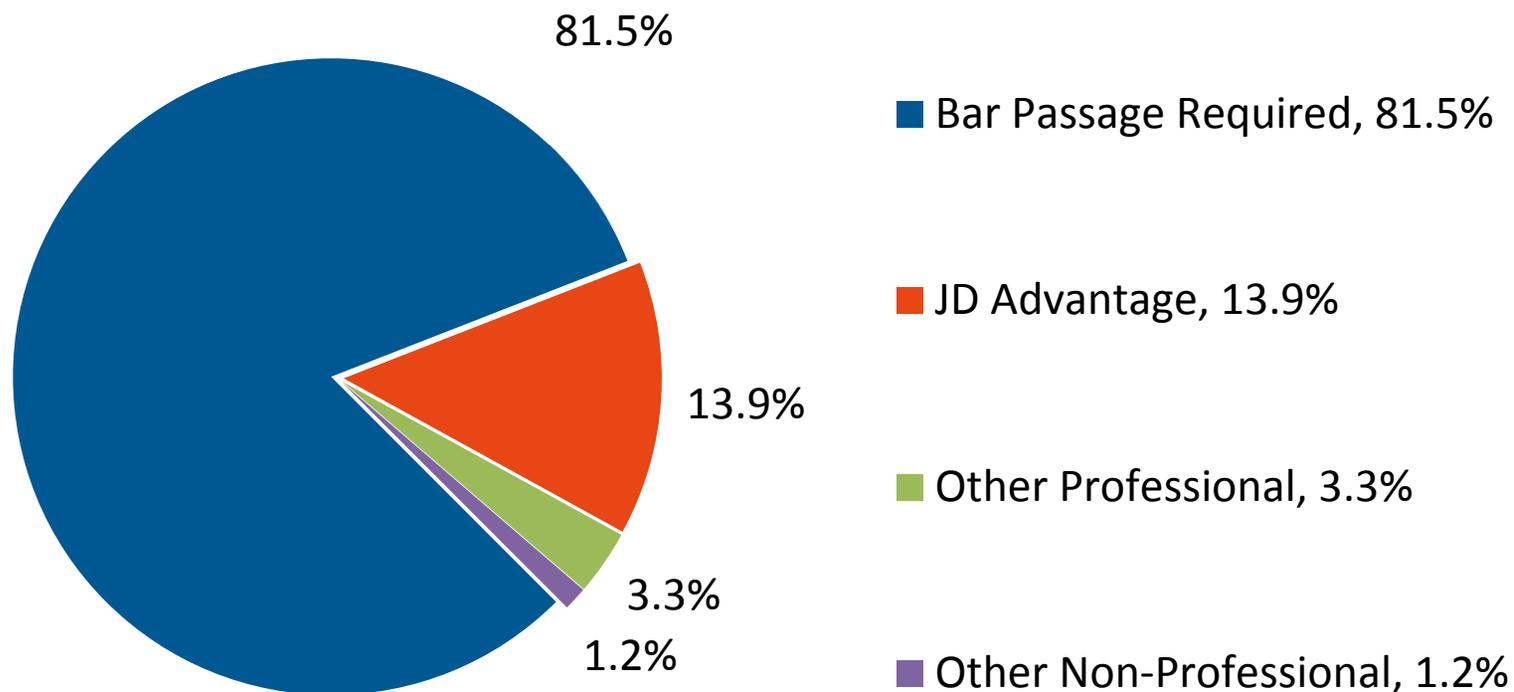
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Source: NALP's Jobs & JDs, Classes of 2007 – 2018

Employment Outcomes for the Class of 2018: Job Types of those Employed



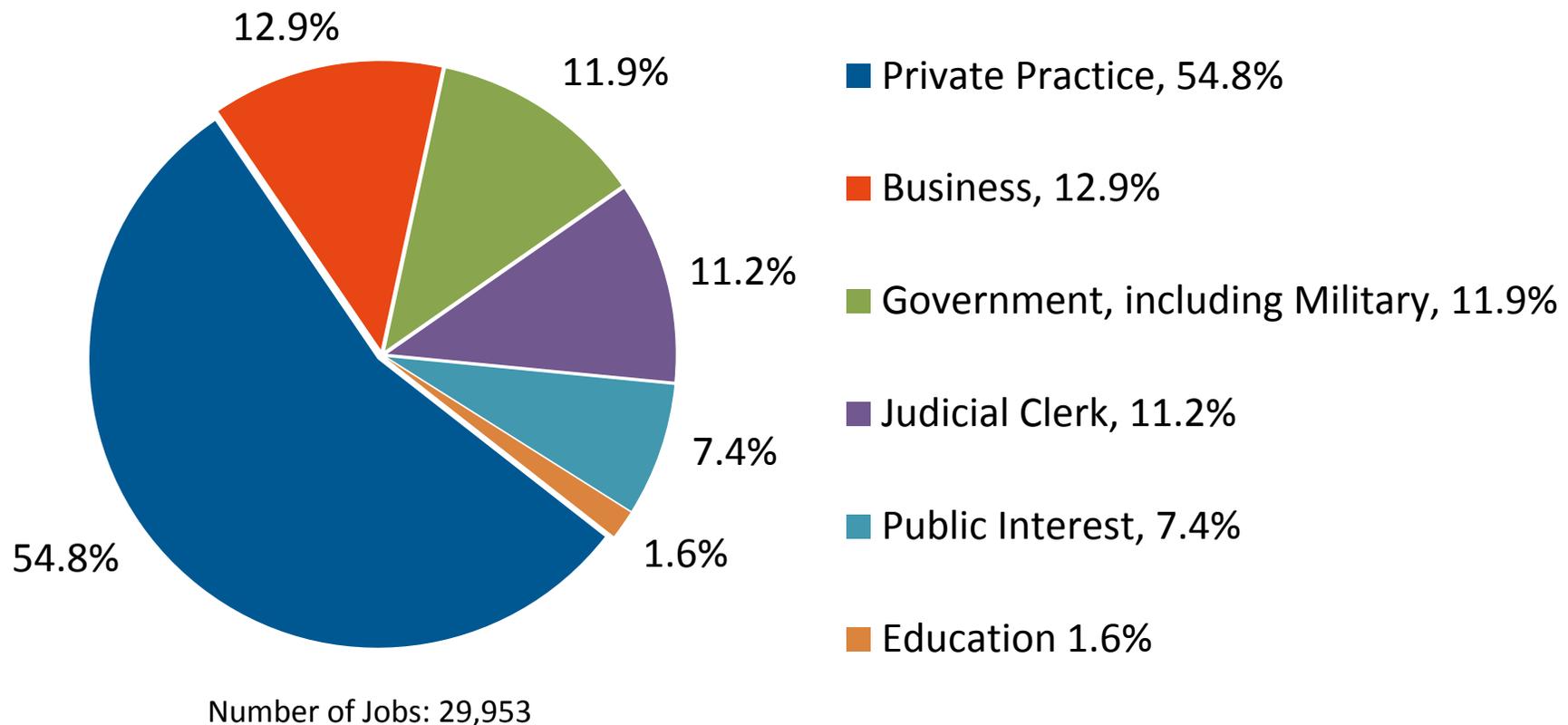
Number of Jobs: 29,953

NOTE: Jobs for which job type, e.g. Bar Passage Required, was not specified account for 0.1% of jobs but are not shown on the chart.

Percentage of Graduates with Full-time, Long-term, Bar Passage Required Jobs

- Class of 2008: 68%
- Class of 2009: 62%
- Class of 2010: 60%
- **Class of 2011: 57%**
- Class of 2012: 58%
- Class of 2013: 59%
- Class of 2014: 62%
- Class of 2015: 63%
- Class of 2016: 65%
- Class of 2017: 69%
- **Class of 2018: 71%**

Employment Outcomes for the Class of 2018: Employer Type



NOTE: Figures in this chart reflect all job types – both legal and other. For clarity, the category for unknown employer type, representing 0.17% of jobs, is not shown. Overall, 95% of jobs were reported as full-time.



Source: NALP's Jobs & JDs, Class of 2018

Law Graduate Employer Type: 2007-2018

Employer Type	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
Private Practice	55.5%	56.2%	55.9%	50.9%	49.5%	50.7%	51.1%	50.9%	51.3%	52.9%	54.4%	54.8%
Business	14.1%	13.4%	13.5%	15.1%	18.1%	17.9%	18.4%	18.0%	17.2%	15.6%	13.9%	12.9%
Gov't, Incl. Military	11.7%	11.8%	11.4%	12.8%	11.9%	12.1%	11.5%	12.2%	12.3%	12.1%	12.0%	11.9%
Judicial Clerkships	9.8%	9.6%	8.7%	9.3%	9.3%	8.9%	9.0%	9.2%	10.0%	10.5%	10.7%	11.2%
Public Interest	5.8%	5.4%	5.7%	6.7%	7.5%	7.2%	7.1%	7.3%	7.1%	6.9%	7.2%	7.4%
Education	1.8%	2.3%	3.5%	3.7%	3.0%	2.7%	2.6%	2.1%	1.9%	1.9%	1.6%	1.6%

Blue figures represent high figures for the period.

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Source: NALP's Jobs & JDs, Classes of 2007 – 2018

Overview of Entry-Level Jobs by Sector 2006 – 2018

Total # of Jobs Reported	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
Graduating Class Size	43,920	43,518	43,587	44,004	44,258	44,495	46,364	46,776	43,832	39,984	37,124	34,922	34,221
All Jobs	36,465	37,123	36,497	36,046	36,043	36,653	37,538	37,730	36,530	33,469	31,354	30,104	29,953
Employment Rate	90.7%	91.9%	89.9%	88.3%	87.6%	85.6%	84.7%	84.5%	86.7%	86.7%	87.5%	88.6%	89.4%
Jobs by Sector													
Education	624	651	831	1,262	1,351	1,052	1,026	986	768	646	586	486	471
Business	5,160	5,223	4,887	4,861	5,446	6,442	6,701	6,935	6,584	5,769	4,887	4,179	3,877
Government	4,290	4,366	4,329	4,092	4,601	4,255	4,556	4,341	4,441	4,117	3,804	3,614	3,579
Judicial Clerkships	3,587	3,656	3,517	3,125	3,346	3,315	3,355	3,393	3,370	3,353	3,300	3,232	3,344
Public Interest	1,982	2,159	1,982	2,043	2,428	2,687	2,705	2,698	2,686	2,359	2,156	2,161	2,220
Law Firms Total	20,340	20,611	20,525	20,145	18,329	17,666	19,042	19,272	18,587	17,168	16,601	16,390	16,411
Solo Practitioners	552	576	685	1,058	1,039	1,059	964	933	816	575	467	408	323
2 – 10 Lawyers	6,481	6,461	6,479	6,749	7,160	7,570	8,193	8,087	7,670	6,780	6,264	5,793	5,556
11 – 25 Lawyers	1,969	1,875	1,730	1,526	1,632	1,847	1,888	1,921	1,870	1,758	1,724	1,697	1,763
26 – 50 Lawyers	1,303	1,185	1,236	946	971	1,085	1,086	1,083	1,044	953	938	1,001	1,047
51 – 100 Lawyers	1,118	1,133	1,026	912	766	888	861	868	797	811	803	797	849
101 – 250 Lawyers	1,724	1,688	1,579	1,402	1,018	1,010	1,054	1,043	1,090	961	948	965	1,019
251 – 500 Lawyers	1,713	1,815	1,691	1,468	1,101	891	1,001	1,067	1,091	1,069	1,007	1,009	966
501+ Lawyers	4,027	4,745	5,193	5,156	3,750	2,856	3,636	3,980	3,952	4,007	4,238	4,610	4,773
Unknown	1,453	1,133	906	928	892	460	359	290	257	254	212	110	115



NOTE: Red figures are historic lows for the period shown, and blue figures are historic highs for the period shown.

Source: NALP's Jobs & JDs, Classes of 2006 - 2018

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Jobs by Sector													
Education	624	651	831	1,262	1,351	1,052	1,026	986	768	646	586	486	471
Business	5,160	5,223	4,887	4,861	5,446	6,442	6,701	6,935	6,584	5,769	4,887	4,179	3,877
Government	4,290	4,366	4,329	4,092	4,601	4,255	4,556	4,341	4,441	4,117	3,804	3,614	3,579
Judicial Clerkships	3,587	3,656	3,517	3,125	3,346	3,315	3,355	3,393	3,370	3,353	3,300	3,232	3,344
Public Interest	1,982	2,159	1,982	2,043	2,428	2,687	2,705	2,698	2,686	2,359	2,156	2,161	2,220
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11 – 25 Lawyers	1,969	1,875	1,730	1,526	1,632	1,847	1,888	1,921	1,870	1,758	1,724	1,697	1,763
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51 – 100 Lawyers	1,118	1,133	1,026	912	766	888	861	868	797	811	803	797	849
101 – 250 Lawyers	1,724	1,688	1,579	1,402	1,018	1,010	1,054	1,043	1,090	961	948	965	1,019
251 – 500 Lawyers	1,713	1,815	1,691	1,468	1,101	891	1,001	1,067	1,091	1,069	1,007	1,009	966
501+ Lawyers	4,027	4,745	5,193	5,156	3,750	2,856	3,636	3,980	3,952	4,007	4,238	4,610	4,773
Unknown	1,453	1,133	906	928	892	460	359	290	257	254	212	110	115

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Government	4,290	4,366	4,329	4,092	4,601	4,255	4,556	4,341	4,441	4,117	3,804	3,614	3,579
Judicial Clerkships	3,587	3,656	3,517	3,125	3,346	3,315	3,355	3,393	3,370	3,353	3,300	3,232	3,344
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Law Firms Total	20,340	20,611	20,525	20,145	18,329	17,666	19,042	19,272	18,587	17,168	16,601	16,390	16,411
Solo Practitioners	552	576	685	1,058	1,039	1,059	964	933	816	575	467	408	323
2 – 10 Lawyers	6,481	6,461	6,479	6,749	7,160	7,570	8,193	8,087	7,670	6,780	6,264	5,793	5,556
11 – 25 Lawyers	1,969	1,875	1,730	1,526	1,632	1,847	1,888	1,921	1,870	1,758	1,724	1,697	1,763
26 – 50 Lawyers	1,303	1,185	1,236	946	971	1,085	1,086	1,083	1,044	953	938	1,001	1,047
51 – 100 Lawyers	1,118	1,133	1,026	912	766	888	861	868	797	811	803	797	849
101 – 250 Lawyers	1,724	1,688	1,579	1,402	1,018	1,010	1,054	1,043	1,090	961	948	965	1,019
251 – 500 Lawyers	1,713	1,815	1,691	1,468	1,101	891	1,001	1,067	1,091	1,069	1,007	1,009	966
501+ Lawyers	4,027	4,745	5,193	5,156	3,750	2,856	3,636	3,980	3,952	4,007	4,238	4,610	4,773
Unknown	1,453	1,133	906	928	892	460	359	290	257	254	212	110	115



NOTE: Red figures are historic lows for the period shown, and blue figures are historic highs for the period shown.

Source: NALP's Jobs & JDs, Classes of 2006 - 2018

Overview of Entry-Level Jobs by Sector 2006 – 2018

Total # of Jobs Reported	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
Graduating Class Size	43,920	43,518	43,587	44,004	44,258	44,495	46,364	46,776	43,832	39,984	37,124	34,922	34,221
All Jobs	36,465	37,123	36,497	36,046	36,043	36,653	37,538	37,730	36,530	33,469	31,354	30,104	29,953
Employment Rate	90.7%	91.9%	89.9%	88.3%	87.6%	85.6%	84.7%	84.5%	86.7%	86.7%	87.5%	88.6%	89.4%
Jobs by Sector													
Education	624	651	831	1,262	1,351	1,052	1,026	986	768	646	586	486	471
Business	5,160	5,223	4,887	4,861	5,446	6,442	6,701	6,935	6,584	5,769	4,887	4,179	3,877
Government	4,290	4,366	4,329	4,092	4,601	4,255	4,556	4,341	4,441	4,117	3,804	3,614	3,579
Judicial Clerkships	3,587	3,656	3,517	3,125	3,346	3,315	3,355	3,393	3,370	3,353	3,300	3,232	3,344
Public Interest	1,982	2,159	1,982	2,043	2,428	2,687	2,705	2,698	2,686	2,359	2,156	2,161	2,220
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Source: NALP's Jobs & JDs, Classes of 2006 - 2018

Private Practice Employment Class of 2018

Employment in Law Firms by Size of Firm		
Size of Firm	Percent of Private Practice Jobs	Subtotals
Solo	2.0%	
1 – 10*	33.9%	
11 – 25	10.7%	
26 – 50	6.4%	53.0%
51 – 100	5.2%	
101 – 250	6.2%	
251 – 500	5.9%	
501+	29.1%	46.4%
Unknown	0.7%	

** Includes graduates whose employer is a solo practitioner.

Private Practice Employment by Law Firm Size: 2009 - 2018

	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
Solo*	5.3%	5.7%	6.0%	5.1%	4.8%	4.4%	3.4%	2.8%	2.5%	2.0%
1 – 10**	33.5%	39.1%	42.9%	43.0%	42.0%	41.3%	39.5%	37.7%	35.3%	33.9%
11 – 25	7.6%	8.9%	10.5%	9.9%	10.0%	10.1%	10.2%	10.4%	10.3%	10.7%
26 – 50	4.7%	5.3%	6.1%	5.7%	5.6%	5.6%	5.6%	5.7%	6.1%	6.4%
51 – 100	4.5%	4.2%	5.0%	4.5%	4.5%	4.3%	4.7%	4.8%	4.9%	5.2%
101 – 250	7.0%	5.6%	5.7%	5.5%	5.4%	5.9%	5.6%	5.7%	5.9%	6.2%
251 - 500	7.3%	6.0%	5.0%	5.3%	5.5%	5.9%	6.2%	6.1%	6.2%	5.9%
501+	25.6%	20.5%	16.2%	19.1%	20.7%	21.3%	23.3%	25.5%	28.1%	29.1%
Unknown	4.6%	4.9%	2.6%	1.9%	1.5%	1.4%	1.5%	1.3%	0.7%	0.7%

*Graduates who started their own practice

** Includes graduates whose employer is a solo practitioner

Blue figures represent high figures for the period.

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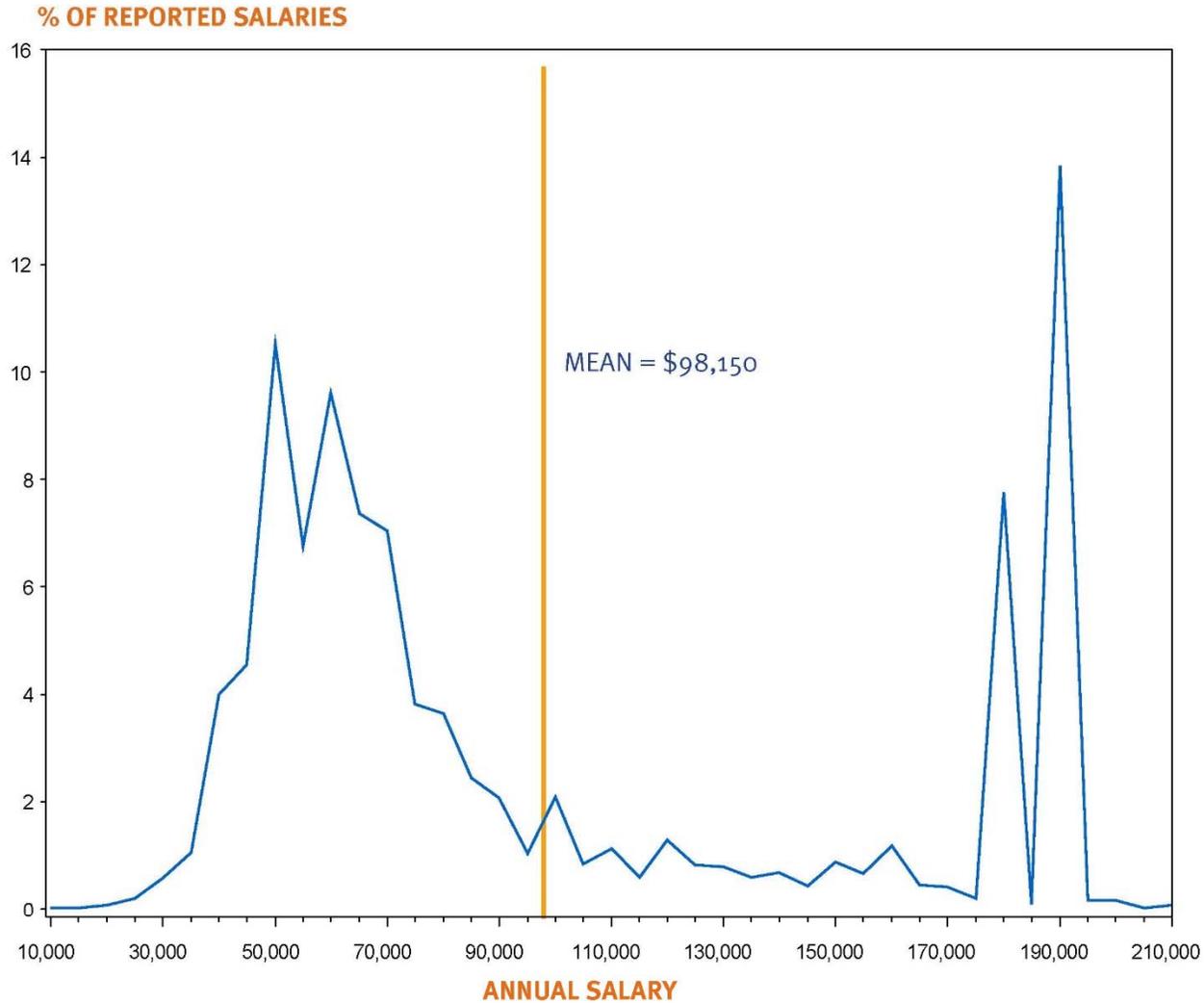
Source: NALP's Jobs & JDs, Classes of 2009 – 2018

Law School Funded Jobs: 2011 - 2018

All Jobs	2011	2012	2013	2014	2015	2016	2017	2018
Total Jobs	1,735	1,575	1,701	1,445	935	758	609	525
% of all Jobs	4.9%	4.2%	4.5%	4.0%	2.8%	2.4%	2.0%	1.8%

FT, LT, Bar Passage	2011	2012	2013	2014	2015	2016	2017	2018
Total Jobs (FT, LT, BPR)	132	420	743	800	628	381	309	297
% of All School Funded Jobs (FT, LT, BPR)	7.6%	26.7%	43.7%	55.4%	65.8%	50.3%	50.7%	56.6%

Distribution of Reported Full-time Salaries



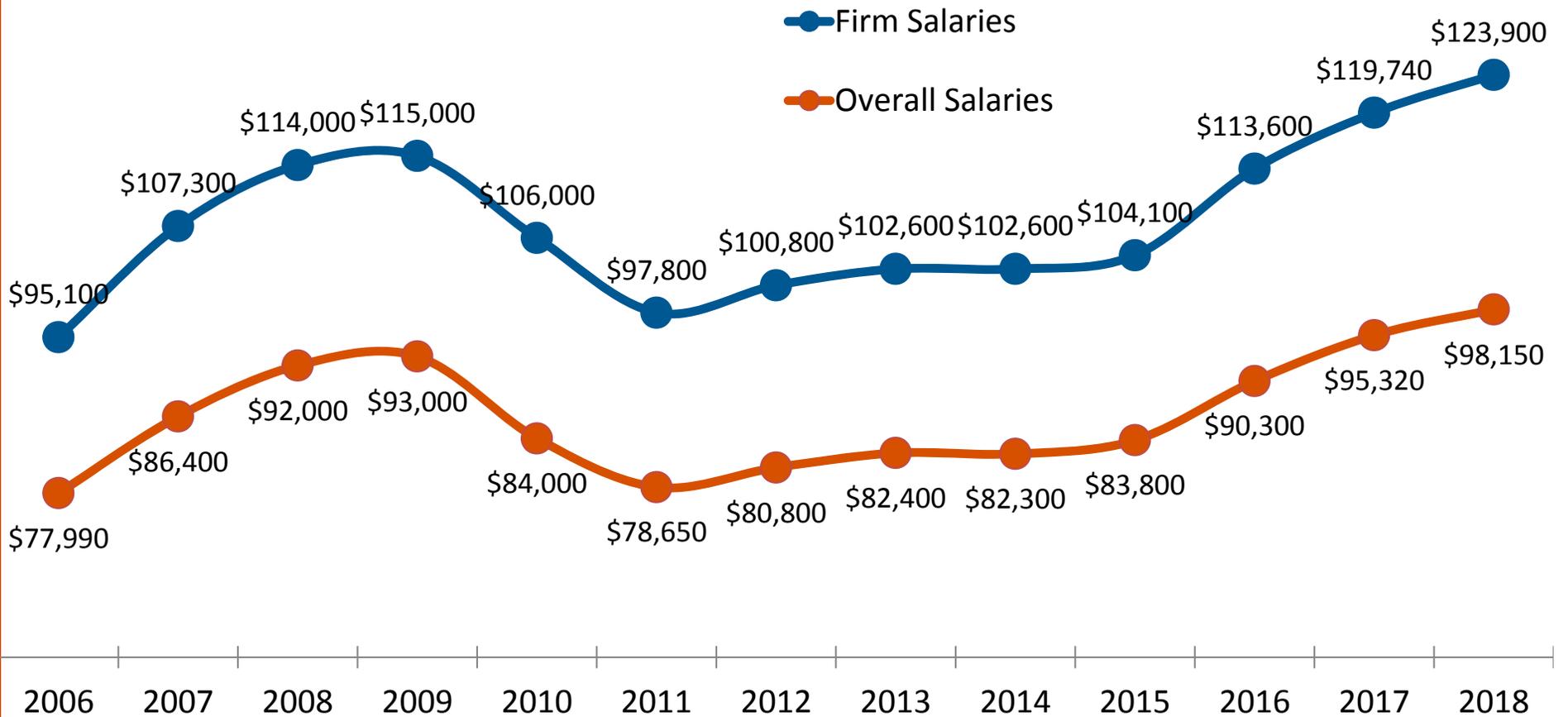
Note: Graph is based on 19,615 salaries reported for full-time jobs lasting a year or more--a few salaries above \$210,000 are excluded from the graph for clarity, but not from the percentage calculations. The left-hand peaks of the graph reflect salaries of \$45,000 to \$75,000, which collectively accounted for about half (49.6%) of reported salaries. The two right-hand peaks show that salaries of \$180,000 accounted for 7.7% of reported salaries and that salaries of \$190,000 accounted for 13.8% of reported salaries. For purposes of this graph, all reported salaries were rounded to the nearest \$5,000. However, the mean is based on salaries as reported.

Median & Mean Starting Salaries: Classes of 2009 - 2018

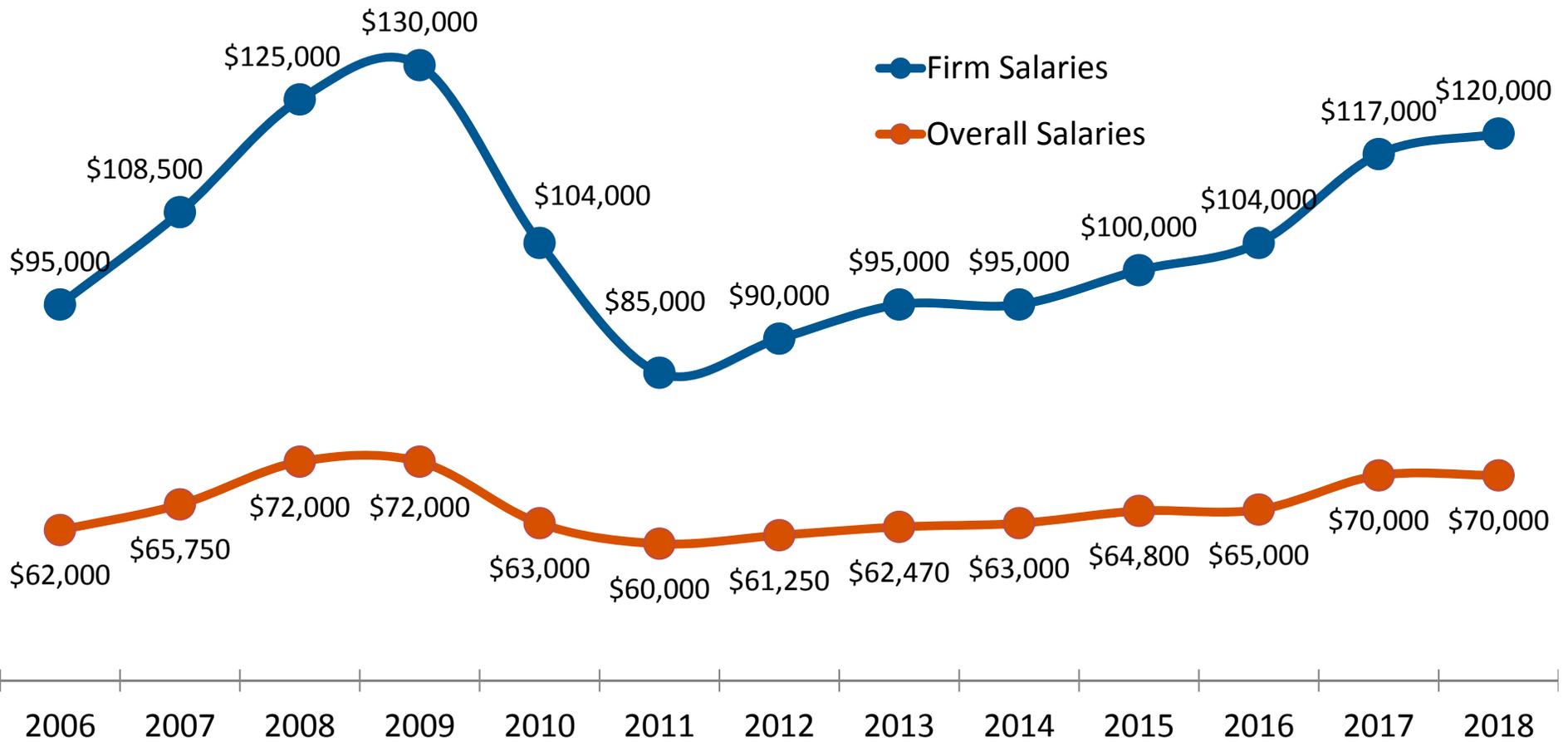
Salary	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
Median Salary	\$72,000	\$63,000	\$60,000	\$61,250	\$62,470	\$63,000	\$64,800	\$65,000	\$70,000	\$70,000
Mean Salary	\$93,000	\$84,000	\$78,650	\$80,800	\$82,400	\$82,300	\$83,800	\$90,305	\$95,320	\$98,150

Salary	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
Median Firm Salary	\$130,000	\$104,000	\$85,000	\$90,000	\$95,000	\$95,000	\$100,000	\$104,000	\$117,000	\$120,000
Mean Firm Salary	\$115,000	\$106,000	\$97,800	\$100,800	\$102,600	\$102,600	\$104,100	\$113,600	\$119,740	\$123,900

Mean Salaries (Firm vs. Overall)



Median Salaries (Firm vs. Overall)



Where to find more information on the Class of 2018

www.nalp.org/classof2018

- July 31, 2019
 - Selected Findings, Press Release
- In the coming weeks
 - Individual school reports
 - More detailed salary information & analyses
- In October
 - Jobs & JDs: Class of 2018
 - Pre-order yours today and save!



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