



NALP believes in fairness, facts and the power of a diverse community.

We work every day to be the best career services, recruitment, and professional development organization in the world because we want the lawyers and law students we serve to have an ethical recruiting system, employment data they can trust, and expert advisers to guide and support them in every stage of their careers.



NALP Member Preview

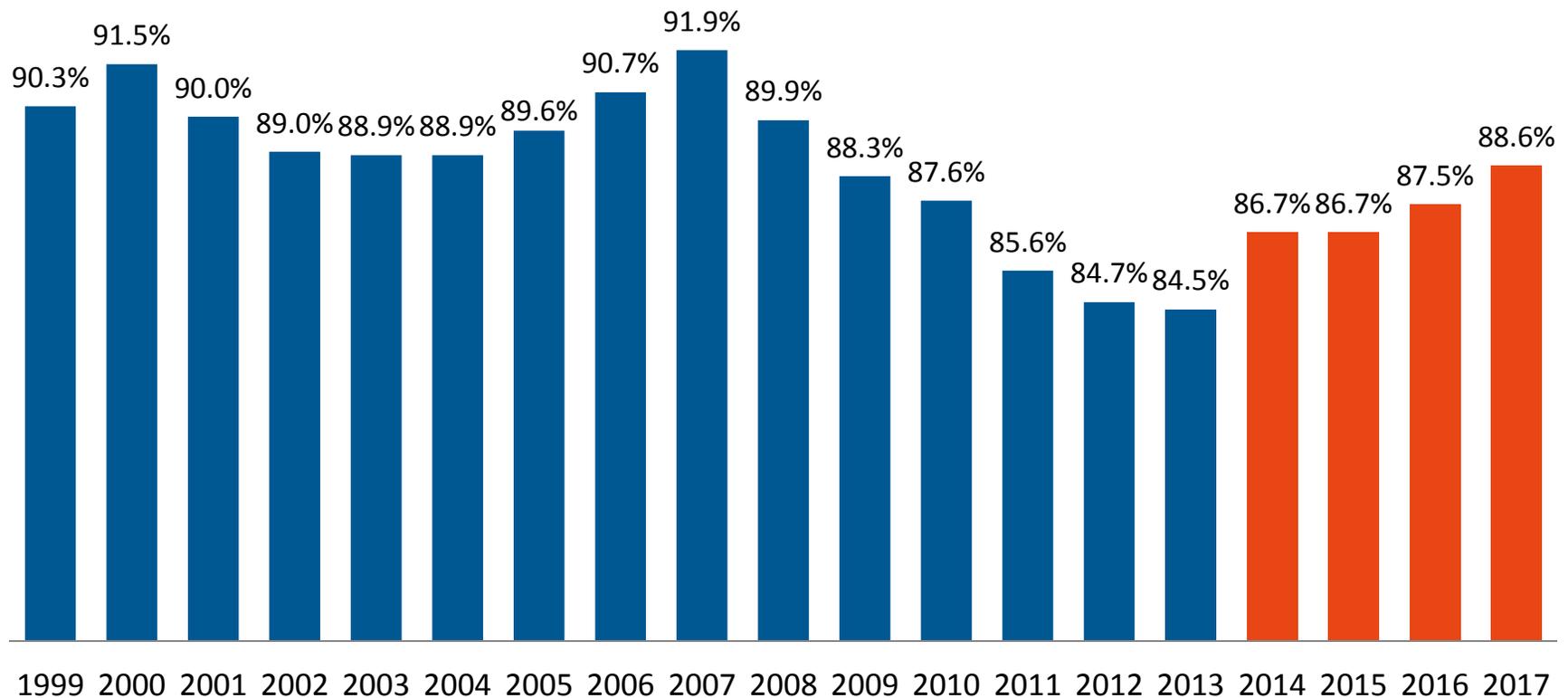
Class of 2017: Summary Employment and Salary Findings

Free Member Webinar
August 1, 2018

Presenter:
James Leipold, Executive Director



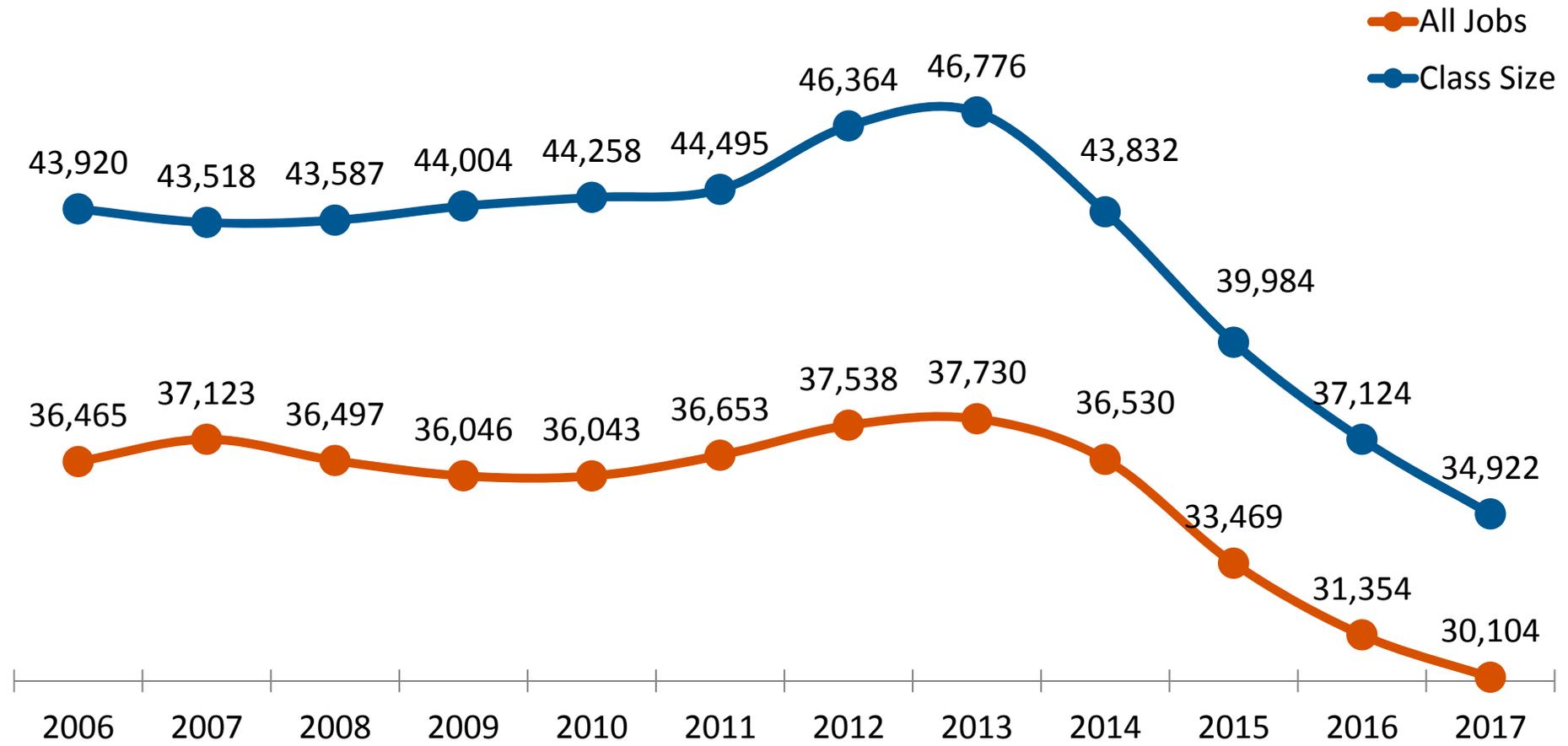
Law Graduate Employment Rate Nine/Ten Months After Graduation: 1999 – 2017



NOTE: Beginning with the Class of 2014, employment status information was collected as of March 15, rather than February 15, as it had been in prior years.

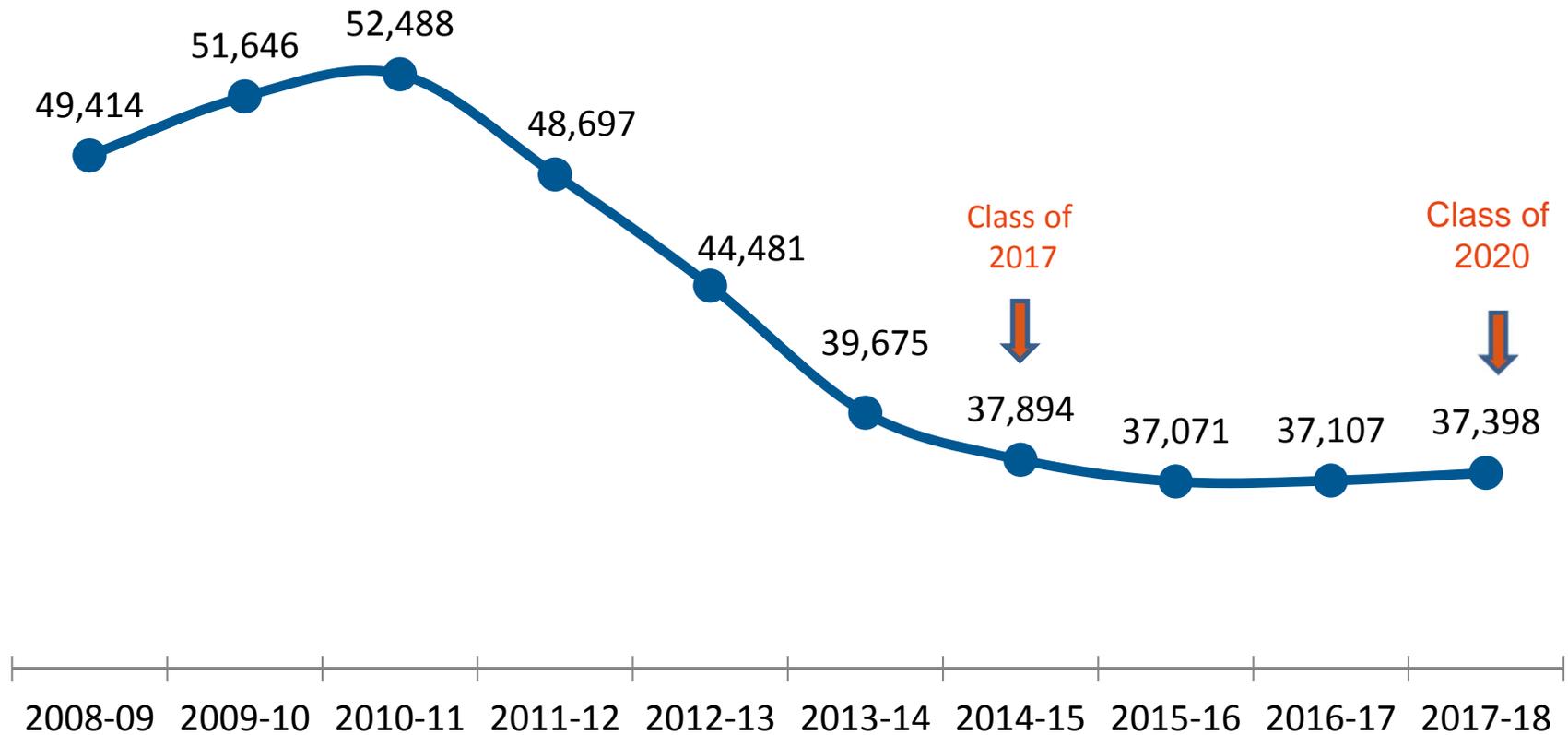
Source: NALP's Jobs & JDs, Classes of 1999 - 2017

Total Number of Jobs Reported (Class Size vs. All Jobs)

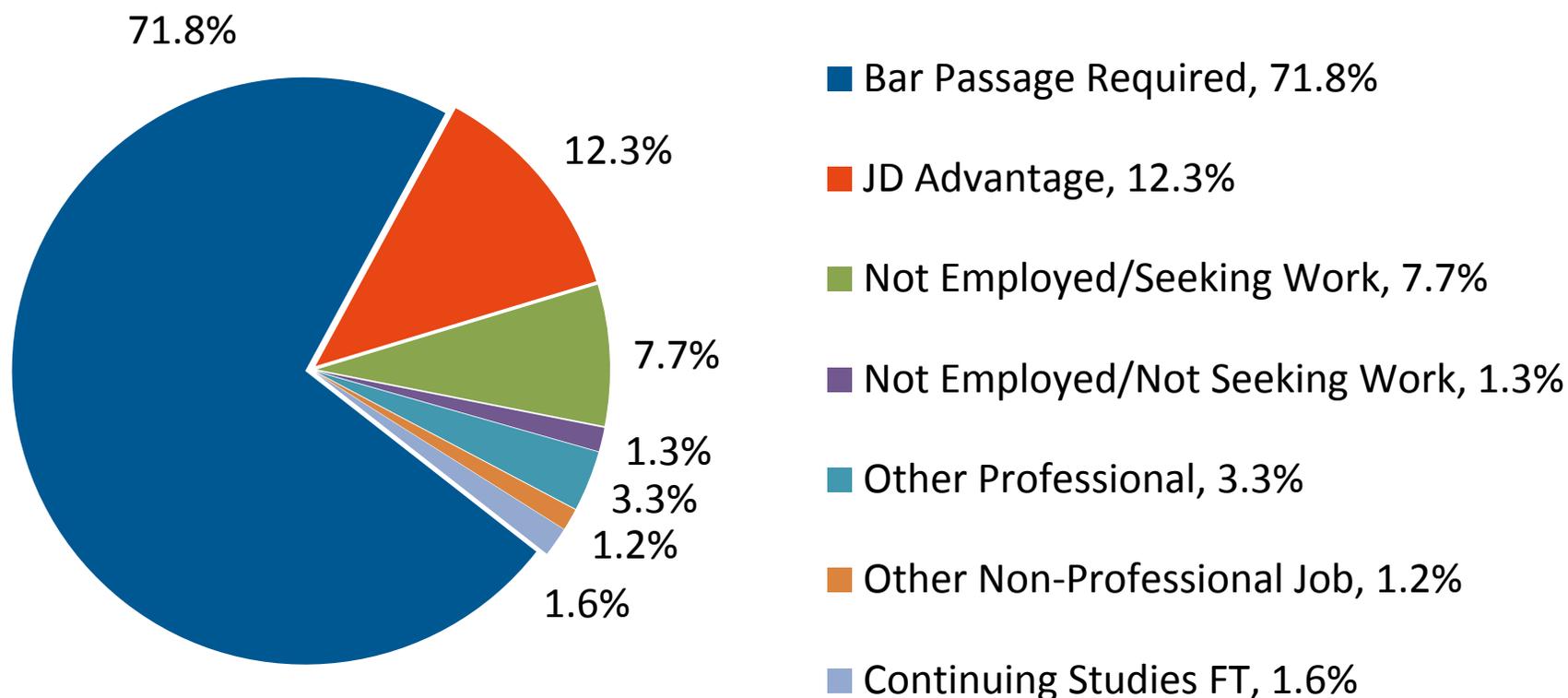


Sources: All jobs figures come from NALP's *Jobs & JDs, Classes of 2006 – 2017*, Class size figures come from the ABA Section of Legal Education and Admissions to the Bar.

1L Enrollment at ABA Approved Law Schools



Employment Outcomes for the Class of 2017: Employment Status, All Graduates



Number of Graduates: 33,966 (with known employment status)



NOTE: Jobs for which an offer has been accepted but for which the start date is deferred, and jobs for which job type, e.g. Bar Passage Required, was not specified, account for 0.83% and 0.07% of graduates, respectively, but are not shown on the chart.

Source: NALP's Jobs & JDs, Class of 2017

Law Graduate Employment Status: 2007 - 2017

Job Type	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
Bar Passage Req'd	76.9%	74.7%	70.8%	68.4%	65.4%	64.4%	64.4%	66.3%	66.6%	67.7%	71.8%
JD Advantage	7.7%	8.1%	9.2%	10.7%	12.5%	13.3%	13.8%	14.8%	14.5%	14.8%	12.3%
Other Professional	5.1%	4.9%	5.4%	5.6%	5.3%	4.9%	4.7%	4.2%	4.2%	3.8%	3.3%
Other Non-Prof.	1.3%	1.3%	1.8%	1.9%	1.9%	1.8%	1.6%	1.4%	1.4%	1.2%	1.2%
Continuing Studies	2.3%	2.4%	3.1%	2.9%	2.3%	2.1%	1.8%	1.6%	1.7%	1.7%	1.6%
Seeking Job	4.1%	5.4%	6.0%	6.2%	9.6%	10.8%	11.2%	9.7%	9.6%	8.8%	7.7%
Not Seeking Job	1.7%	2.3%	2.7%	3.2%	2.5%	2.1%	1.7%	1.3%	1.3%	1.3%	1.3%

Blue figures represent high figures for the period.
Red figures represent low figures for the period.



Source: NALP's Jobs & JDs, Classes of 2007 – 2017

Law Graduate Employment Status: 2007 - 2017

Job Type	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
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Other Professional	5.1%	4.9%	5.4%	5.6%	5.3%	4.9%	4.7%	4.2%	4.2%	3.8%	3.3%
Other Non-Prof.	1.3%	1.3%	1.8%	1.9%	1.9%	1.8%	1.6%	1.4%	1.4%	1.2%	1.2%
Continuing Studies	2.3%	2.4%	3.1%	2.9%	2.3%	2.1%	1.8%	1.6%	1.7%	1.7%	1.6%
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Blue figures represent high figures for the period.

Red figures represent low figures for the period.



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Other Professional	5.1%	4.9%	5.4%	5.6%	5.3%	4.9%	4.7%	4.2%	4.2%	3.8%	3.3%
Other Non-Prof.	1.3%	1.3%	1.8%	1.9%	1.9%	1.8%	1.6%	1.4%	1.4%	1.2%	1.2%
Continuing Studies	2.3%	2.4%	3.1%	2.9%	2.3%	2.1%	1.8%	1.6%	1.7%	1.7%	1.6%
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Blue figures represent high figures for the period.
Red figures represent low figures for the period.



Source: NALP's Jobs & JDs, Classes of 2007 – 2017

Law Graduate Employment Status: 2007 - 2017

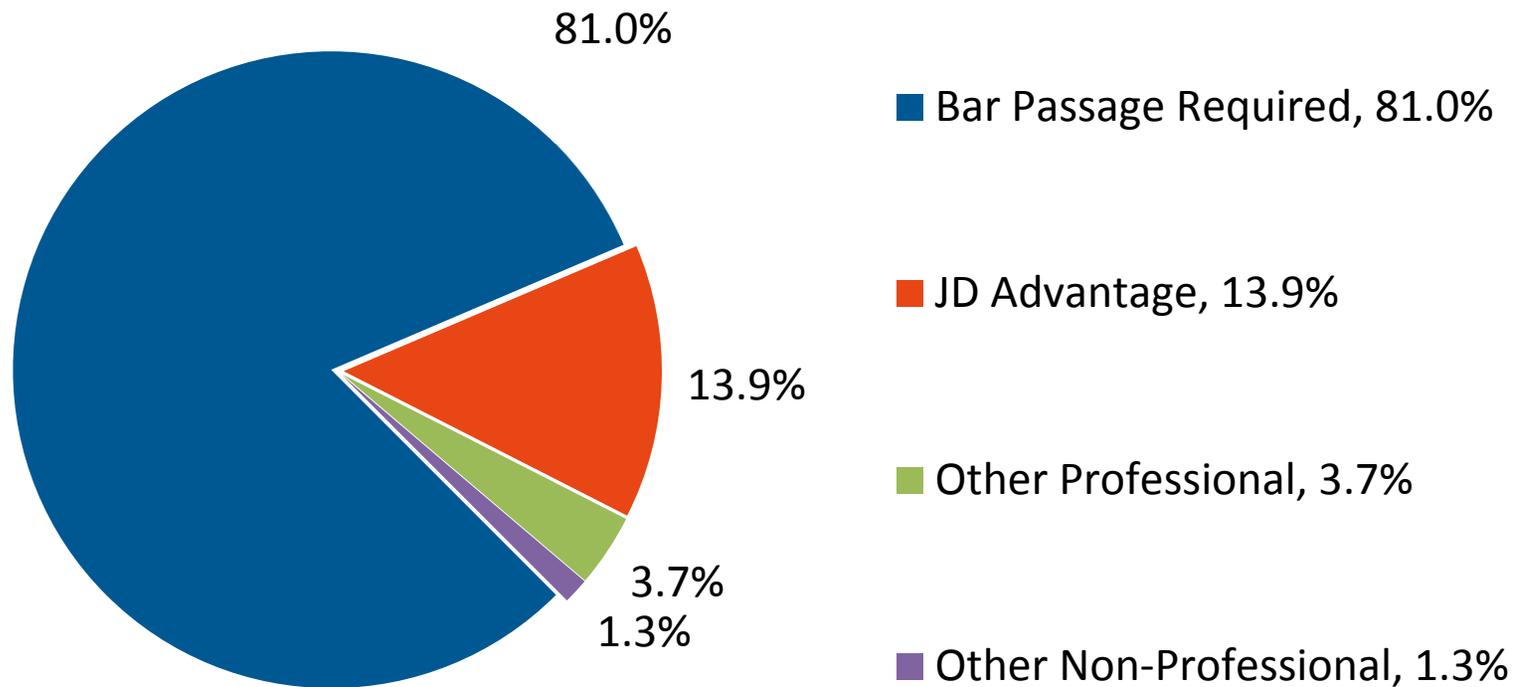
Job Type	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
Bar Passage Req'd	76.9%	74.7%	70.8%	68.4%	65.4%	64.4%	64.4%	66.3%	66.6%	67.7%	71.8%
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Other Professional	5.1%	4.9%	5.4%	5.6%	5.3%	4.9%	4.7%	4.2%	4.2%	3.8%	3.3%
Other Non-Prof.	1.3%	1.3%	1.8%	1.9%	1.9%	1.8%	1.6%	1.4%	1.4%	1.2%	1.2%
Continuing Studies	2.3%	2.4%	3.1%	2.9%	2.3%	2.1%	1.8%	1.6%	1.7%	1.7%	1.6%
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Blue figures represent high figures for the period.
Red figures represent low figures for the period.



Source: NALP's Jobs & JDs, Classes of 2007 – 2017

Employment Outcomes for the Class of 2017: Job Types of those Employed



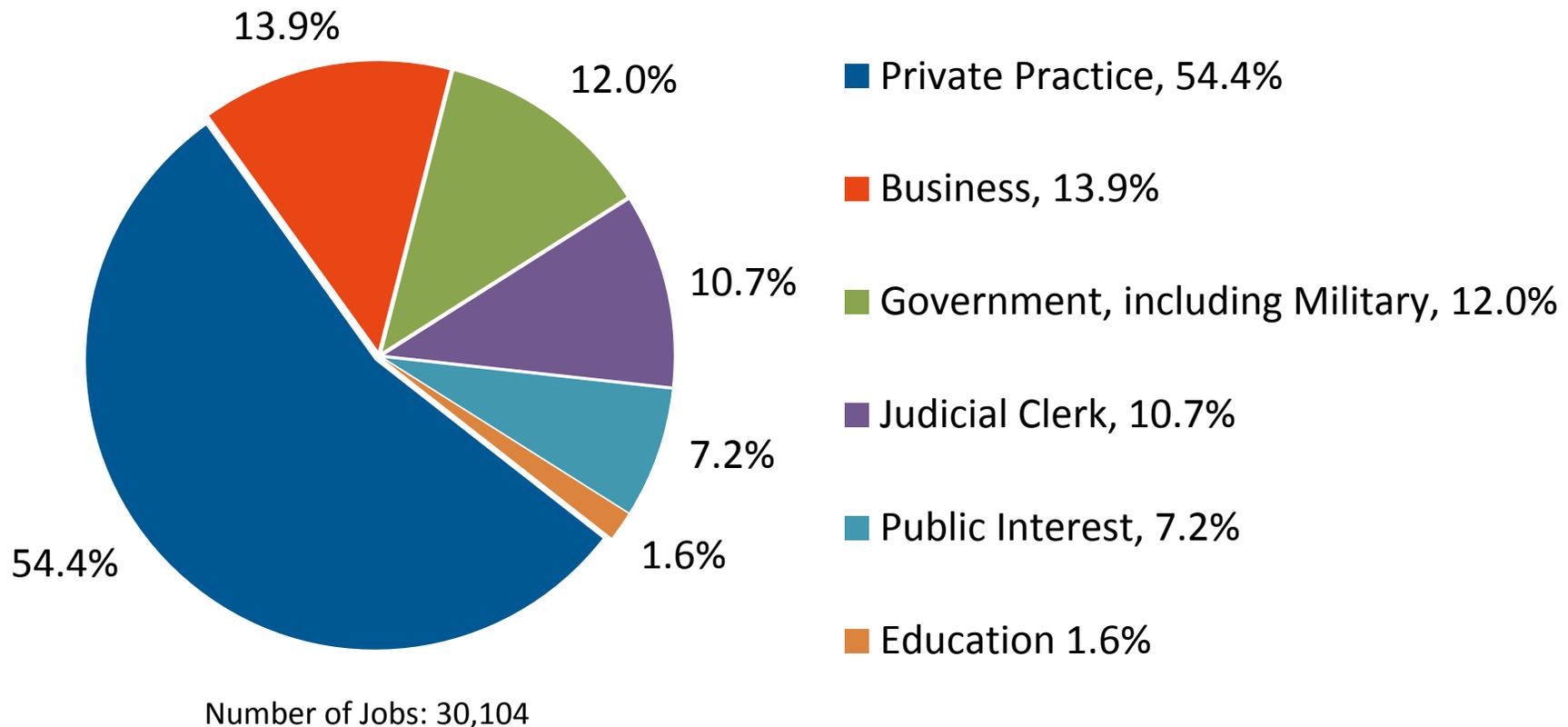
Number of Jobs: 31,104

NOTE: Jobs for which job type, e.g. Bar Passage Required, was not specified account for 0.08% of jobs but are not shown on the chart.

Percentage of Graduates with Full-time, Long-term, Bar Passage Required Jobs

- Class of 2008: 68%
- Class of 2009: 62%
- Class of 2010: 60%
- **Class of 2011: 57%**
- Class of 2012: 58%
- Class of 2013: 59%
- Class of 2014: 62%
- Class of 2015: 63%
- Class of 2016: 65%
- **Class of 2017: 69%**

Employment Outcomes for the Class of 2017: Employer Type



NOTE: Figures in this chart reflect all job types – both legal and other. For clarity, the category for unknown employer type, representing 0.14% of jobs, is not shown. Overall, 94% of jobs were reported as full-time.



Source: NALP's Jobs & JDs, Class of 2017

Law Graduate Employer Type: 2007-2017

Employer Type	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
Private Practice	55.5%	56.2%	55.9%	50.9%	49.5%	50.7%	51.1%	50.9%	51.3%	52.9%	54.4%
Business	14.1%	13.4%	13.5%	15.1%	18.1%	17.9%	18.4%	18.0%	17.2%	15.6%	13.9%
Gov't, Incl. Military	11.7%	11.8%	11.4%	12.8%	11.9%	12.1%	11.5%	12.2%	12.3%	12.1%	12.0%
Judicial Clerkships	9.8%	9.6%	8.7%	9.3%	9.3%	8.9%	9.0%	9.2%	10.0%	10.5%	10.7%
Public Interest	5.8%	5.4%	5.7%	6.7%	7.5%	7.2%	7.1%	7.3%	7.1%	6.9%	7.2%
Education	1.8%	2.3%	3.5%	3.7%	3.0%	2.7%	2.6%	2.1%	1.9%	1.9%	1.6%

Blue figures represent high figures for the period.

Red figures represent low figures for the period.



Source: NALP's Jobs & JDs, Classes of 2007 – 2017

Law Graduate Employer Type: 2007-2017

Employer Type	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
Private Practice	55.5%	56.2%	55.9%	50.9%	49.5%	50.7%	51.1%	50.9%	51.3%	52.9%	54.4%
Business	14.1%	13.4%	13.5%	15.1%	18.1%	17.9%	18.4%	18.0%	17.2%	15.6%	13.9%
Gov't, Incl. Military	11.7%	11.8%	11.4%	12.8%	11.9%	12.1%	11.5%	12.2%	12.3%	12.1%	12.0%
Judicial Clerkships	9.8%	9.6%	8.7%	9.3%	9.3%	8.9%	9.0%	9.2%	10.0%	10.5%	10.7%
Public Interest	5.8%	5.4%	5.7%	6.7%	7.5%	7.2%	7.1%	7.3%	7.1%	6.9%	7.2%
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Gov't, Incl. Military	11.7%	11.8%	11.4%	12.8%	11.9%	12.1%	11.5%	12.2%	12.3%	12.1%	12.0%
Judicial Clerkships	9.8%	9.6%	8.7%	9.3%	9.3%	8.9%	9.0%	9.2%	10.0%	10.5%	10.7%
Public Interest	5.8%	5.4%	5.7%	6.7%	7.5%	7.2%	7.1%	7.3%	7.1%	6.9%	7.2%
Education	1.8%	2.3%	3.5%	3.7%	3.0%	2.7%	2.6%	2.1%	1.9%	1.9%	1.6%

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Red figures represent low figures for the period.



Source: NALP's Jobs & JDs, Classes of 2007 – 2017

Private Practice Employment Class of 2017

Employment in Law Firms by Size of Firm		
Size of Firm	Percent of Private Practice Jobs	Subtotals
Solo	2.5%	
1 – 10*	35.3%	
11 – 25	10.3%	
26 – 50	6.1%	54.2%
51 – 100	4.9%	
101 – 250	5.9%	
251 – 500	6.2%	
501+	28.1%	45.1%
Unknown	0.7%	

** Includes graduates whose employer is a solo practitioner.

Private Practice Employment by Law Firm Size: 2009 - 2017

	2009	2010	2011	2012	2013	2014	2015	2016	2017
Solo*	5.3%	5.7%	6.0%	5.1%	4.8%	4.4%	3.4%	2.8%	2.5%
1 – 10**	33.5%	39.1%	42.9%	43.0%	42.0%	41.3%	39.5%	37.7%	35.3%
11 – 25	7.6%	8.9%	10.5%	9.9%	10.0%	10.1%	10.2%	10.4%	10.3%
26 – 50	4.7%	5.3%	6.1%	5.7%	5.6%	5.6%	5.6%	5.7%	6.1%
51 – 100	4.5%	4.2%	5.0%	4.5%	4.5%	4.3%	4.7%	4.8%	4.9%
101 – 250	7.0%	5.6%	5.7%	5.5%	5.4%	5.9%	5.6%	5.7%	5.9%
251 - 500	7.3%	6.0%	5.0%	5.3%	5.5%	5.9%	6.2%	6.1%	6.2%
501+	25.6%	20.5%	16.2%	19.1%	20.7%	21.3%	23.3%	25.5%	28.1%
Unknown	4.6%	4.9%	2.6%	1.9%	1.5%	1.4%	1.5%	1.3%	0.7%

*Graduates who started their own practice

** Includes graduates whose employer is a solo practitioner

Blue figures represent high figures for the period.

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Source: NALP's Jobs & JDs, Classes of 2009 – 2017

Overview of Entry-Level Jobs by Sector 2006 – 2017

Total # of Jobs Reported	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
Graduating Class Size	43,920	43,518	43,587	44,004	44,258	44,495	46,364	46,776	43,832	39,984	37,124	34,922
All Jobs	36,465	37,123	36,497	36,046	36,043	36,653	37,538	37,730	36,530	33,469	31,354	30,104
Employment Rate	90.7%	91.9%	89.9%	88.3%	87.6%	85.6%	84.7%	84.5%	86.7%	86.7%	87.5%	88.6%
Jobs by Sector												
Education	624	651	831	1,262	1,351	1,052	1,026	986	768	646	586	486
Business	5,160	5,223	4,887	4,861	5,446	6,442	6,701	6,935	6,584	5,769	4,887	4,179
Government	4,290	4,366	4,329	4,092	4,601	4,255	4,556	4,341	4,441	4,117	3,804	3,614
Judicial Clerkships	3,587	3,656	3,517	3,125	3,346	3,315	3,355	3,393	3,370	3,353	3,300	3,232
Public Interest	1,982	2,159	1,982	2,043	2,428	2,687	2,705	2,698	2,686	2,359	2,156	2,161
Law Firms Total	20,340	20,611	20,525	20,145	18,329	17,666	19,042	19,272	18,587	17,168	16,601	16,390
Solo Practitioners	552	576	685	1,058	1,039	1,059	964	933	816	575	467	408
21– 10 Lawyers	6,481	6,461	6,479	6,749	7,160	7,570	8,193	8,087	7,670	6,780	6,264	5,793
11 – 25 Lawyers	1,969	1,875	1,730	1,526	1,632	1,847	1,888	1,921	1,870	1,758	1,724	1,697
26 – 50 Lawyers	1,303	1,185	1,236	946	971	1,085	1,086	1,083	1,044	953	938	1,001
51 – 100 Lawyers	1,118	1,133	1,026	912	766	888	861	868	797	811	803	797
101 – 250 Lawyers	1,724	1,688	1,579	1,402	1,018	1,010	1,054	1,043	1,090	961	948	965
251 – 500 Lawyers	1,713	1,815	1,691	1,468	1,101	891	1,001	1,067	1,091	1,069	1,007	1,009
501+ Lawyers	4,027	4,745	5,193	5,156	3,750	2,856	3,636	3,980	3,952	4,007	4,238	4,610
Unknown	1,453	1,133	906	928	892	460	359	290	257	254	212	110



NOTE: Red figures are historic lows for the period shown, and blue figures are historic highs for the period shown.

Source: NALP's Jobs & JDs, Classes of 2006 - 2017

Overview of Entry-Level Jobs by Sector 2006 – 2017

Total # of Jobs Reported	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
Graduating Class Size	43,920	43,518	43,587	44,004	44,258	44,495	46,364	46,776	43,832	39,984	37,124	34,922
All Jobs	36,465	37,123	36,497	36,046	36,043	36,653	37,538	37,730	36,530	33,469	31,354	30,104
Employment Rate	90.7%	91.9%	89.9%	88.3%	87.6%	85.6%	84.7%	84.5%	86.7%	86.7%	87.5%	88.6%
Jobs by Sector												
Education	624	651	831	1,262	1,351	1,052	1,026	986	768	646	586	486
Business	5,160	5,223	4,887	4,861	5,446	6,442	6,701	6,935	6,584	5,769	4,887	4,179
Government	4,290	4,366	4,329	4,092	4,601	4,255	4,556	4,341	4,441	4,117	3,804	3,614
Judicial Clerkships	3,587	3,656	3,517	3,125	3,346	3,315	3,355	3,393	3,370	3,353	3,300	3,232
Public Interest	1,982	2,159	1,982	2,043	2,428	2,687	2,705	2,698	2,686	2,359	2,156	2,161
Law Firms Total	20,340	20,611	20,525	20,145	18,329	17,666	19,042	19,272	18,587	17,168	16,601	16,390
Solo Practitioners	552	576	685	1,058	1,039	1,059	964	933	816	575	467	408
1 – 10 Lawyers	6,481	6,461	6,479	6,749	7,160	7,570	8,193	8,087	7,670	6,780	6,264	5,793
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26 – 50 Lawyers	1,303	1,185	1,236	946	971	1,085	1,086	1,083	1,044	953	938	1,001
51 – 100 Lawyers	1,118	1,133	1,026	912	766	888	861	868	797	811	803	797
101 – 250 Lawyers	1,724	1,688	1,579	1,402	1,018	1,010	1,054	1,043	1,090	961	948	965
251 – 500 Lawyers	1,713	1,815	1,691	1,468	1,101	891	1,001	1,067	1,091	1,069	1,007	1,009
501+ Lawyers	4,027	4,745	5,193	5,156	3,750	2,856	3,636	3,980	3,952	4,007	4,238	4,610
Unknown	1,453	1,133	906	928	892	460	359	290	257	254	212	110



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Overview of Entry-Level Jobs by Sector 2006 – 2017

Total # of Jobs Reported	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
Graduating Class Size	43,920	43,518	43,587	44,004	44,258	44,495	46,364	46,776	43,832	39,984	37,124	34,922
All Jobs	36,465	37,123	36,497	36,046	36,043	36,653	37,538	37,730	36,530	33,469	31,354	30,104
Employment Rate	90.7%	91.9%	89.9%	88.3%	87.6%	85.6%	84.7%	84.5%	86.7%	86.7%	87.5%	88.6%
Jobs by Sector												
Education	624	651	831	1,262	1,351	1,052	1,026	986	768	646	586	486
Business	5,160	5,223	4,887	4,861	5,446	6,442	6,701	6,935	6,584	5,769	4,887	4,179
Government	4,290	4,366	4,329	4,092	4,601	4,255	4,556	4,341	4,441	4,117	3,804	3,614
Judicial Clerkships	3,587	3,656	3,517	3,125	3,346	3,315	3,355	3,393	3,370	3,353	3,300	3,232
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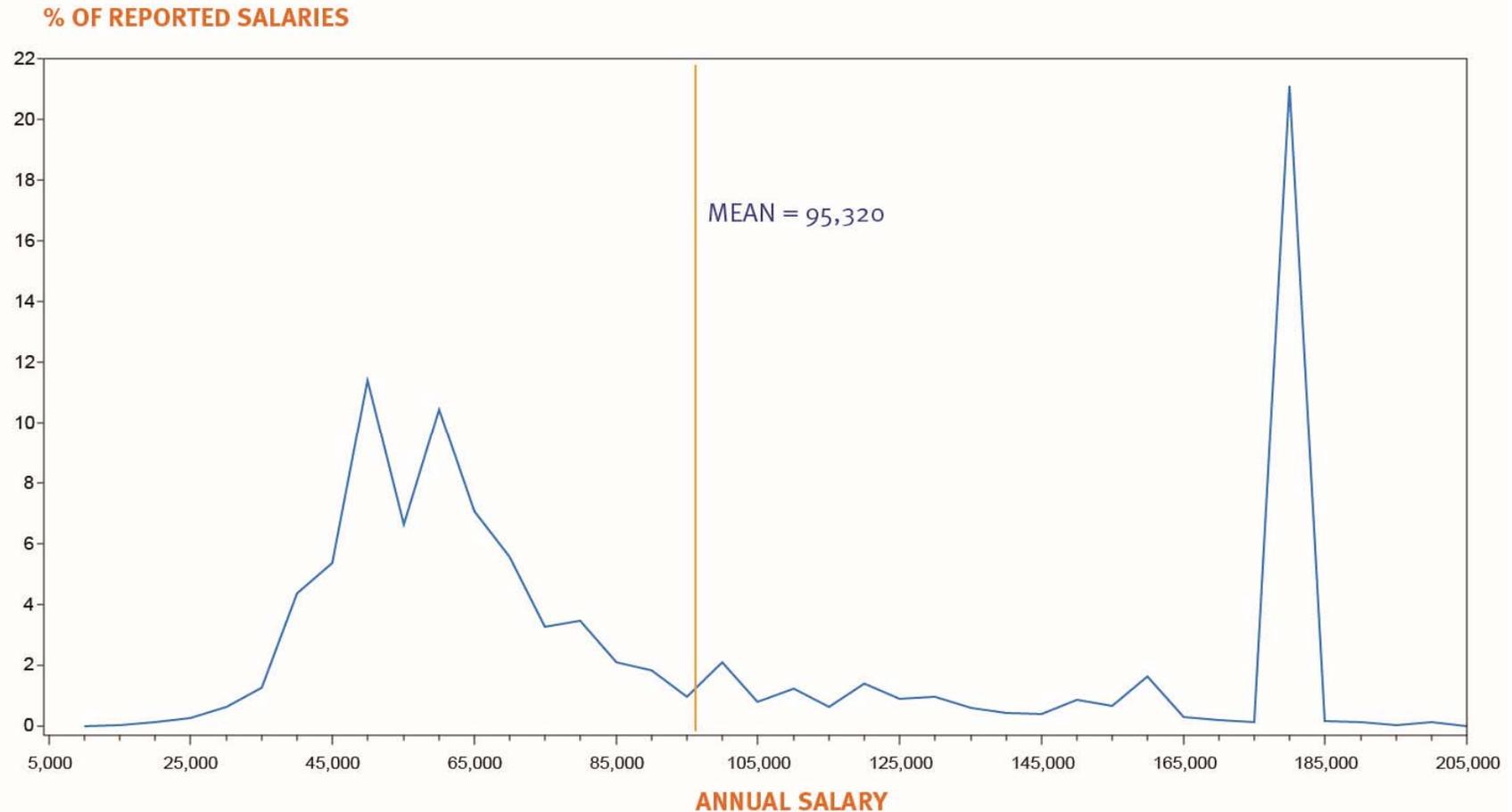
Law School Funded Jobs: 2011 - 2017

All Jobs	2011	2012	2013	2014	2015	2016	2017
Total Jobs	1,735	1,575	1,701	1,445	935	758	609
% of all Jobs	4.9%	4.2%	4.5%	4.0%	2.8%	2.4%	2.0%

FT, LT, Bar Passage	2011	2012	2013	2014	2015	2016	2017
Total Jobs (Full-time, Long-term, Bar Passage Required)	132	420	743	800	628	381	309
% of All School Funded Jobs (Full-time, Long-term, Bar Passage Required)	7.6%	26.7%	43.7%	55.4%	65.8%	50.3%	50.7%

Bimodal Starting Salary Distribution for the Class of 2017

Distribution of Reported Full-time Salaries



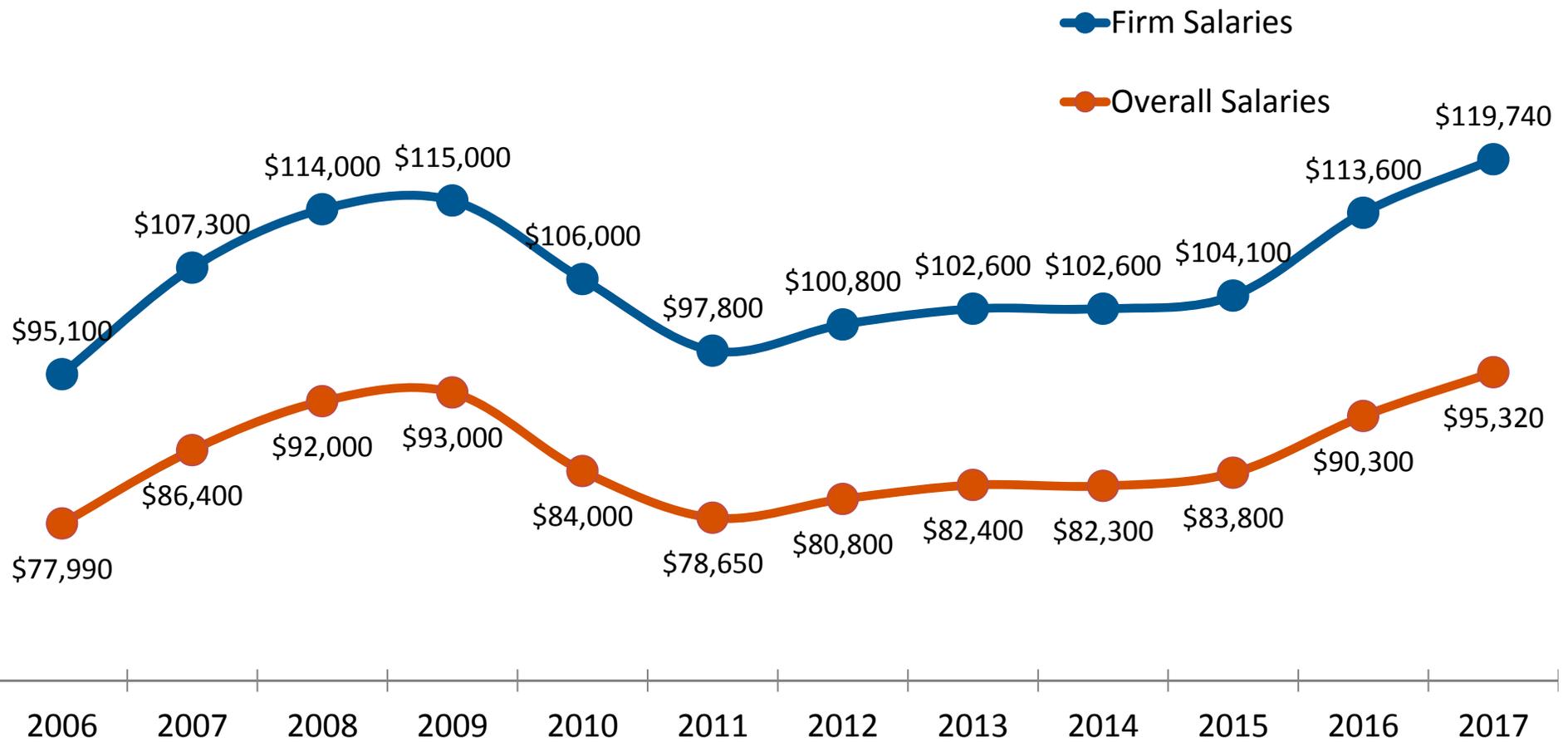
Note: Graph is based on 19,719 salaries reported for full-time jobs lasting a year or more — a few salaries above \$205,000 are excluded from the graph for clarity, but not from the percentage calculations. The left-hand peaks of the graph reflect salaries of \$40,000 to \$70,000, which collectively accounted for just over half of reported salaries. The right-hand peak shows that salaries of \$180,000 accounted for 21% of reported salaries. For purposes of this graph, all reported salaries were rounded to the nearest \$5,000. However, the mean is based on salaries as reported.

Median & Mean Starting Salaries: Classes of 2009 - 2017

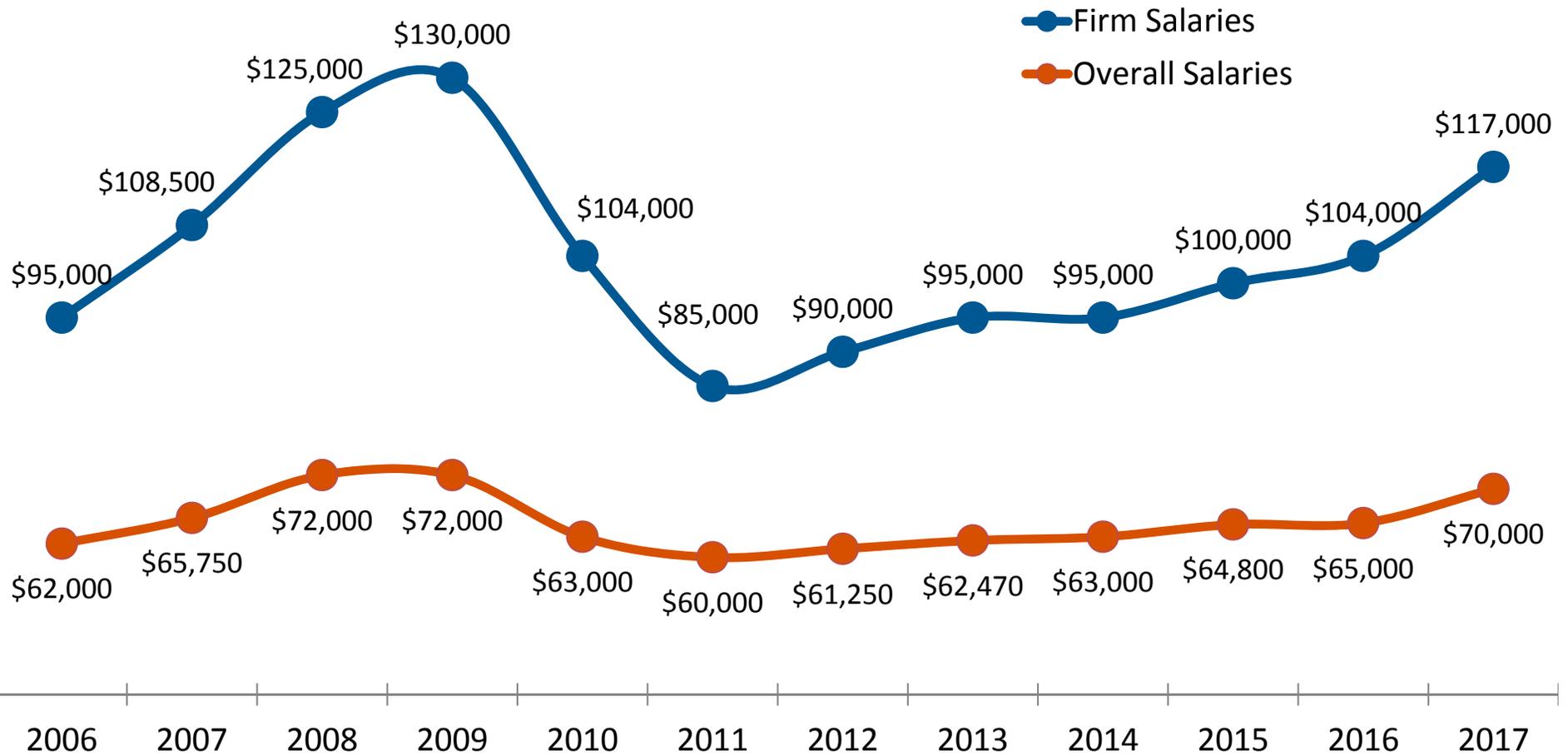
Salary	2009	2010	2011	2012	2013	2014	2015	2016	2017
Median Salary	\$72,000	\$63,000	\$60,000	\$61,250	\$62,470	\$63,000	\$64,800	\$65,000	\$70,000
Mean Salary	\$93,000	\$84,000	\$78,650	\$80,800	\$82,400	\$82,300	\$83,800	\$90,305	\$95,320

Salary	2009	2010	2011	2012	2013	2014	2015	2016	2017
Median Firm Salary	\$130,000	\$104,000	\$85,000	\$90,000	\$95,000	\$95,000	\$100,000	\$104,000	\$117,000
Mean Firm Salary	\$115,000	\$106,000	\$97,800	\$100,800	\$102,600	\$102,600	\$104,100	\$113,600	\$119,740

Mean Salaries (Firm vs. Overall)



Median Salaries (Firm vs. Overall)



Where to find more information on the Class of 2017

www.nalp.org/classof2017

- August 2, 2018
 - Selected Findings, Press Release
- In the coming weeks
 - Individual school reports
 - More detailed salary information & analyses
- In October
 - Jobs & JDs: Class of 2017
 - Pre-order yours today and save!



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