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NALP Member Preview **Class of 2015: Summary Employment and Salary Findings**

Free Member Webinar
Recorded on August 9, 2016

Presenter:
James Leipold, Executive Director

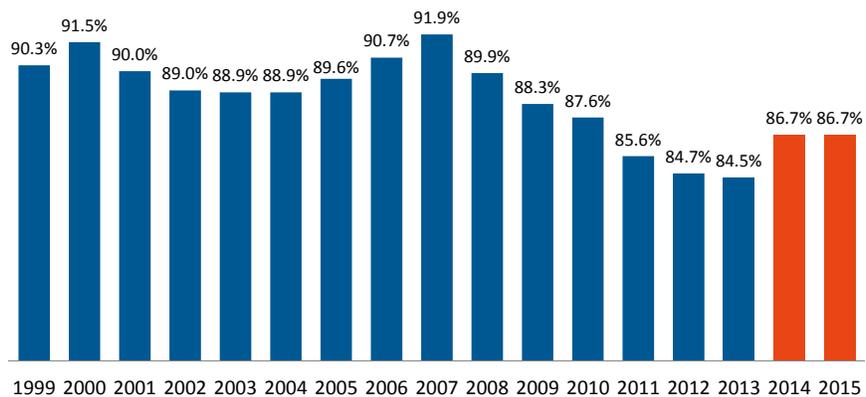


Employment Outcomes for the Class of 2015

- After rising in 2014 for the first time since the recession, **the employment rate for this class was absolutely flat at 86.7%.**
- The **actual number of jobs obtained went down** for the second year in a row.
- Only **BigLaw job numbers were up.**
- School-funded jobs were **down.**
- Bar Passage Required jobs were **up** slightly, and JD Advantage jobs were **down** slightly.

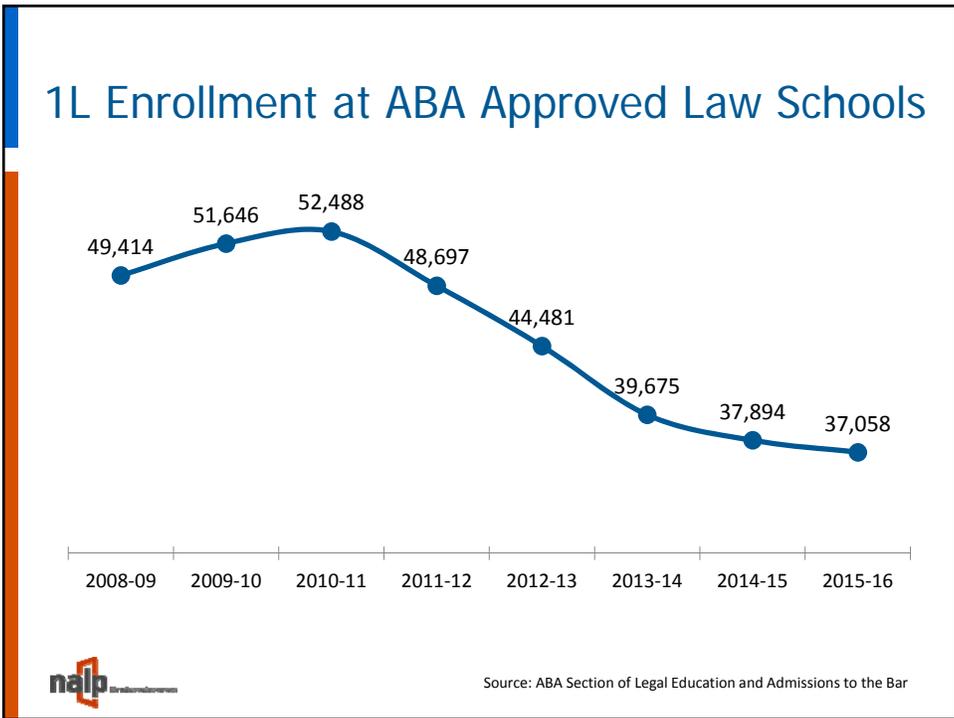
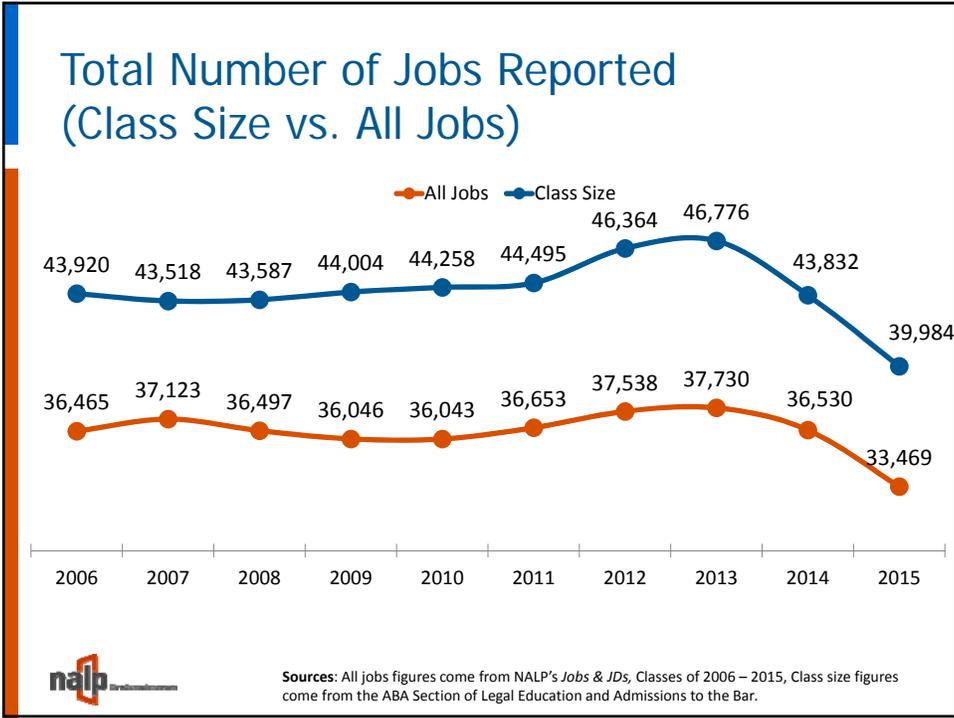


Law Graduate Employment Rate Nine Months After Graduation: 1999 – 2015

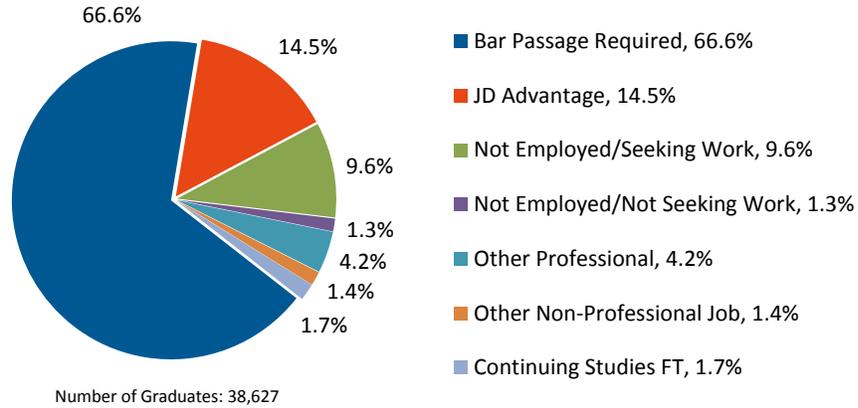


NOTE: Beginning with the Class of 2014, employment status information was collected as of March 15, rather than February 15, as it had been in prior years.

Source: NALP's Jobs & JDs, Classes of 1999 - 2015



Employment Outcomes for the Class of 2015: Employment Status, All Graduates



NOTE: Jobs for which an offer has been accepted but for which the start date is deferred, and jobs for which job type, e.g. Bar Passage Required, was not specified, account for 0.74% and 0.05% of graduates, respectively, but are not shown on the chart.

Source: NALP's Jobs & JDs, Class of 2015

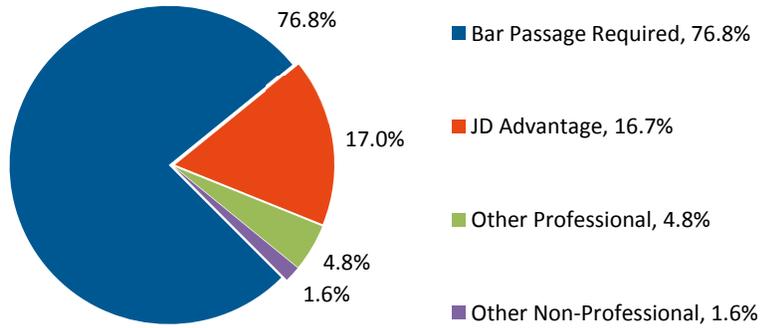
Law Graduate Employment Status: 2007 - 2015

Job Type	2007	2008	2009	2010	2011	2012	2013	2014	2015
Bar Passage Req'd	76.9%	74.7%	70.8%	68.4%	65.4%	64.4%	64.4%	66.3%	66.6%
JD Advantage	7.7%	8.1%	9.2%	10.7%	12.5%	13.3%	13.8%	14.8%	14.5%
Other Professional	5.1%	4.9%	5.4%	5.6%	5.3%	4.9%	4.7%	4.2%	4.2%
Other Non-Prof.	1.3%	1.3%	1.8%	1.9%	1.9%	1.8%	1.6%	1.4%	1.4%
Continuing Studies	2.3%	2.4%	3.1%	2.9%	2.3%	2.1%	1.8%	1.6%	1.7%
Seeking Job	4.1%	5.4%	6.0%	6.2%	9.6%	10.8%	11.2%	9.7%	9.6%
Not Seeking Job	1.7%	2.3%	2.7%	3.2%	2.5%	2.1%	1.7%	1.3%	1.3%



Source: NALP's Jobs & JDs, Classes of 2007 - 2015

Employment Outcomes for the Class of 2015: Job Types of those Employed



Number of Jobs: 33,469



NOTE: Jobs for which job type, e.g. Bar Passage Required, was not specified account for 0.06% of jobs but are not shown on the chart.

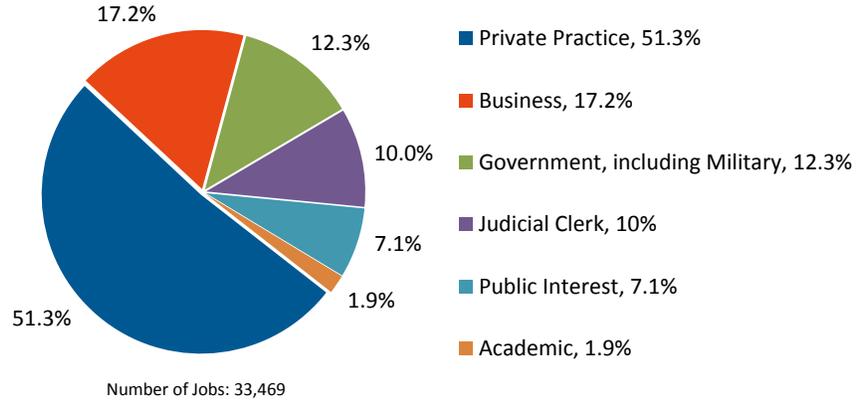
Source: NALP's Jobs & JDs, Class of 2015

Full-time, long-term, bar passage required

- Class of 2008: 68%
- Class of 2009: 62%
- Class of 2010: 60%
- **Class of 2011: 57%**
- Class of 2012: 58%
- Class of 2013: 59%
- Class of 2014: 62%
- **Class of 2015: 63%**



Employment Outcomes for the Class of 2015: Employer Type



NOTE: The category for employer type unknown, accounting for 0.2% of jobs, is not shown.

Source: NALP's Jobs & JDs, Class of 2015

Law Graduate Employer Type: 2007-2015

Employer Type	2007	2008	2009	2010	2011	2012	2013	2014	2015
Private Practice	55.5%	56.2%	55.9%	50.9%	49.5%	50.7%	51.1%	50.9%	51.3%
Business	14.1%	13.4%	13.5%	15.1%	18.1%	17.9%	18.4%	18.0%	17.2%
Government, including military	11.7%	11.8%	11.4%	12.8%	11.9%	12.1%	11.5%	12.2%	12.3%
Judicial Clerkships	9.8%	9.6%	8.7%	9.3%	9.3%	8.9%	9.0%	9.2%	10.0%
Public Interest	5.8%	5.4%	5.7%	6.7%	7.5%	7.2%	7.1%	7.3%	7.1%
Academic	1.8%	2.3%	3.5%	3.7%	3.0%	2.7%	2.6%	2.1%	1.9%



Source: NALP's Jobs & JDs, Classes of 2007 - 2015

Private Practice Employment Class of 2015

Employment in Law Firms by Size of Firm		
Size of Firm	Percent of Private Practice Jobs	Subtotals
Solo	3.4%	
1 – 10*	39.5%	
11 – 25	10.2%	
26 – 50	5.6%	58.7%
51 – 100	4.7%	
101 – 250	5.6%	
251 – 500	6.2%	
501+	23.3%	39.8%
Unknown	1.5%	

** Includes graduates whose employer is a solo practitioner.



Source: NALP's Jobs and JDs, Class of 2015

Private Practice Employment by Law Firm Size: 2009 - 2015

	2009	2010	2011	2012	2013	2014	2015
Solo*	5.3%	5.7%	6.0%	5.1%	4.8%	4.4%	3.4%
1 – 10**	33.5%	39.1%	42.9%	43.0%	42.0%	41.3%	39.5%
11 – 25	7.6%	8.9%	10.5%	9.9%	10.0%	10.1%	10.2%
26 – 50	4.7%	5.3%	6.1%	5.7%	5.6%	5.6%	5.6%
51 – 100	4.5%	4.2%	5.0%	4.5%	4.5%	4.3%	4.7%
101 – 250	7.0%	5.6%	5.7%	5.5%	5.4%	5.9%	5.6%
251 - 500	7.3%	6.0%	5.0%	5.3%	5.5%	5.9%	6.2%
501+	25.6%	20.5%	16.2%	19.1%	20.7%	21.3%	23.3%
Unknown	4.6%	4.9%	2.6%	1.9%	1.5%	1.4%	1.5%

*Graduates who started their own practice

** Includes graduates whose employer is a solo practitioner



Source: NALP's Jobs & JDs, Classes of 2009 - 2015

Overview of Entry-Level Jobs by Sector 2006 – 2015

Total # of Jobs Reported	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015
Graduating Class Size	43,920	43,518	43,587	44,004	44,258	44,495	46,364	46,776	43,832	39,984
All Jobs	36,465	37,123	36,497	36,046	36,043	36,653	37,538	37,730	36,530	33,469
Employment Rate	90.7%	91.9%	89.9%	88.3%	87.6%	85.6%	84.7%	84.5%	86.7%	86.7%
Jobs by Sector										
Academic	624	651	831	1,262	1,351	1,052	1,026	986	768	646
Business	5,160	5,223	4,887	4,861	5,446	6,442	6,701	6,935	6,584	5,769
Government	4,290	4,366	4,329	4,092	4,601	4,255	4,556	4,341	4,441	4,117
Judicial Clerkships	3,587	3,656	3,517	3,125	3,346	3,315	3,355	3,393	3,370	3,353
Public Interest	1,982	2,159	1,982	2,043	2,428	2,687	2,705	2,698	2,686	2,359
Law Firms Total	20,340	20,611	20,525	20,145	18,329	17,666	19,042	19,272	18,587	17,168
Solo Practitioners	552	576	685	1,058	1,039	1,059	964	933	816	575
2 – 10 Lawyers	6,481	6,461	6,479	6,749	7,160	7,570	8,193	8,087	7,670	6,780
11 – 25 Lawyers	1,969	1,875	1,730	1,526	1,632	1,847	1,888	1,921	1,870	1,758
26 – 50 Lawyers	1,303	1,185	1,236	946	971	1,085	1,086	1,083	1,044	953
51 – 100 Lawyers	1,118	1,133	1,026	912	766	888	861	868	797	811
101 – 250 Lawyers	1,724	1,688	1,579	1,402	1,018	1,010	1,054	1,043	1,090	961
251 – 500 Lawyers	1,713	1,815	1,691	1,468	1,101	891	1,001	1,067	1,091	1,069
501+ Lawyers	4,027	4,745	5,193	5,156	3,750	2,856	3,636	3,980	3,952	4,007
Unknown	1,453	1,133	906	928	892	460	359	290	257	254



NOTE: Red figures are historic lows for the period shown, and blue figures are historic highs for the period shown.
Source: NALP's Jobs & JDs, Classes of 2006 - 2015

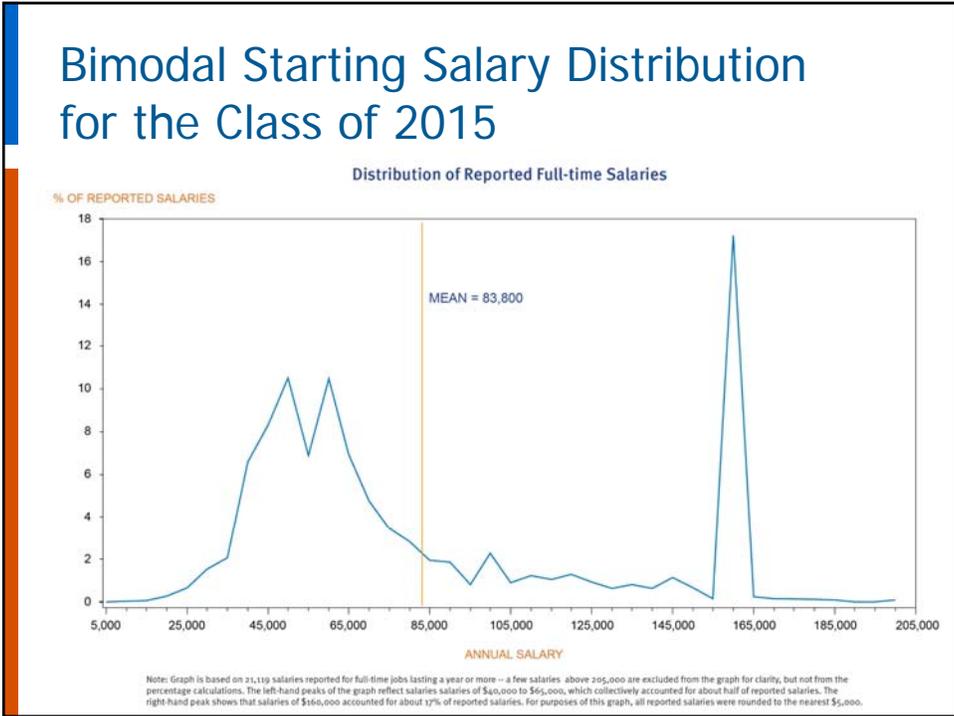
Law School Funded Jobs: 2011 - 2015

All Jobs	2011	2012	2013	2014	2015
Total Jobs	1,735	1,575	1,701	1,445	935
Percent of all Jobs	4.9%	4.2%	4.5%	4.0%	2.8%
FT, LT, Bar Passage					
Total Jobs (Full-time, Long-term, Bar Passage Required)	132	420	743	800	628
Percent of All School Funded Jobs (Full-time, Long-term, Bar Passage Required)	7.6%	26.7%	43.7%	55.4%	65.8%



Source: NALP's Jobs & JDs, Classes of 2011 - 2015

Bimodal Starting Salary Distribution for the Class of 2015



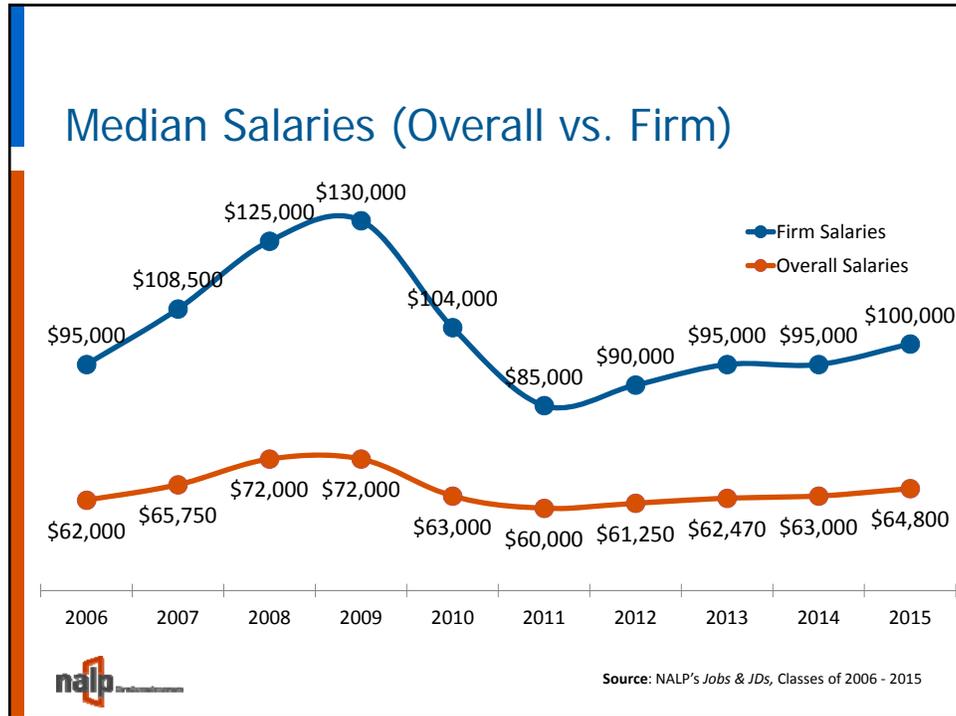
Median & Mean Starting Salaries: Classes of 2009 - 2015

Salary	2009	2010	2011	2012	2013	2014	2015
Median Salary	\$72,000	\$63,000	\$60,000	\$61,250	\$62,470	\$63,000	\$64,800
Mean Salary	\$93,000	\$84,000	\$78,650	\$80,800	\$82,400	\$82,300	\$83,800

Salary	2009	2010	2011	2012	2013	2014	2015
Median Firm Salary	\$130,000	\$104,000	\$85,000	\$90,000	\$95,000	\$95,000	\$100,000
Mean Firm Salary	\$115,000	\$106,000	\$97,800	\$100,800	\$102,600	\$102,600	\$104,100



Source: NALP's Jobs & JDs, Classes of 2009 - 2015



Where to find more information on the Class of 2015

www.nalp.org/classof2015

- August 17, 2016
 - Selected Findings, Press Release
- In the coming weeks
 - Individual school reports
 - More detailed salary information & analyses
- In October
 - Jobs & JDs: Class of 2015
 - Pre-order yours today and save!



