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We work every day to be the best career services, recruitment, and professional development organization in the world because we want the lawyers and law students we serve to have an ethical recruiting system, employment data they can trust, and expert advisers to guide and support them in every stage of their careers.



NALP Member Preview

Class of 2014: Summary Employment and Salary Findings

Free Member Webinar
July 29, 2015

Presenters:
James Leipold, Executive Director
Judy Collins, Director of Research



Employment Outcomes for the Class of 2014

- For the first time since the onset of the recession the employment rate went up.

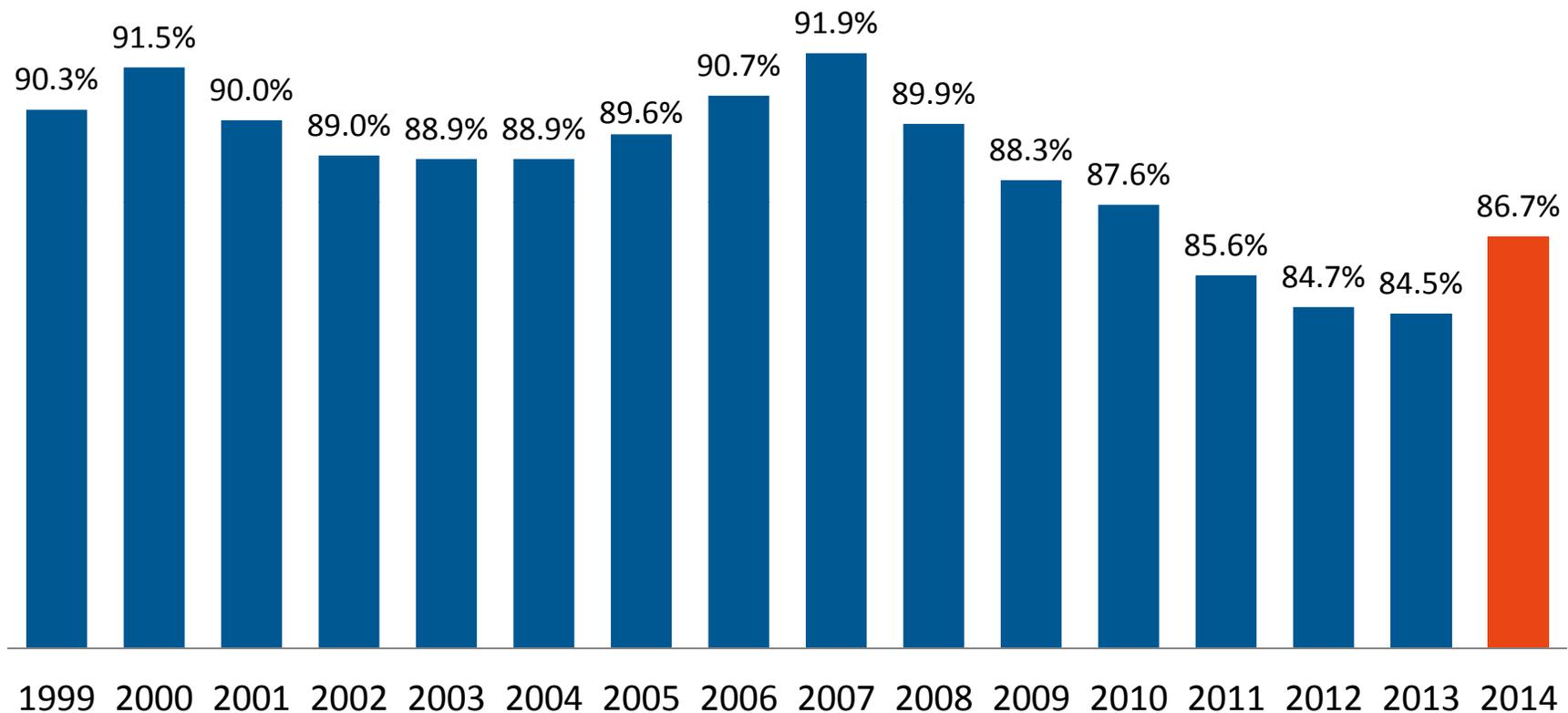
BUT

- The actual number of jobs obtained went down.

AND

- Employment status was collected one month later than it has been in the past.

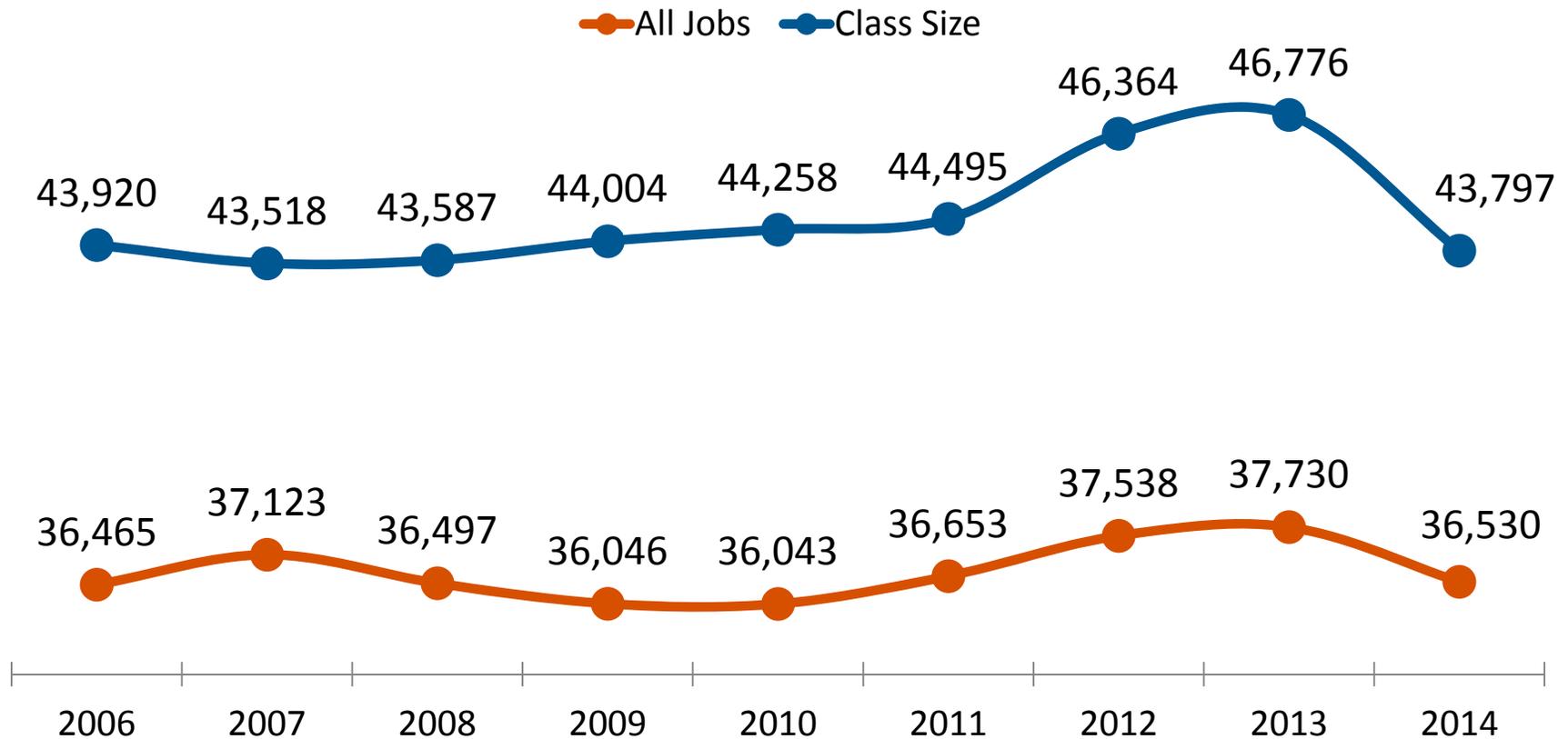
Law Graduate Employment Rate Nine Months After Graduation: 1999 – 2014



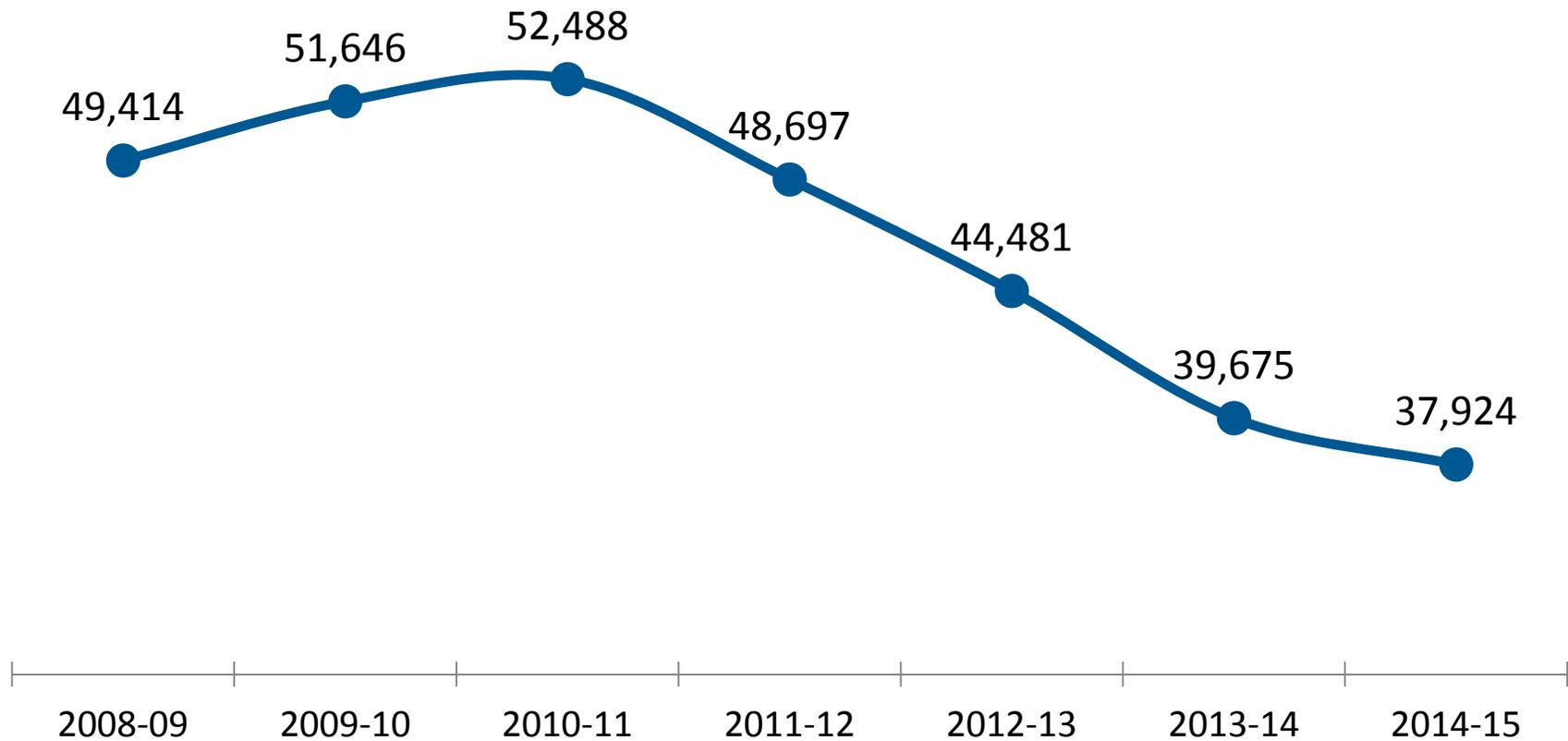
NOTE: Beginning with the Class of 2014, employment status information was collected as of March 15, rather than February 15, as it had been in prior years.

Source: NALP's Jobs & JDs, Classes of 1999 - 2014

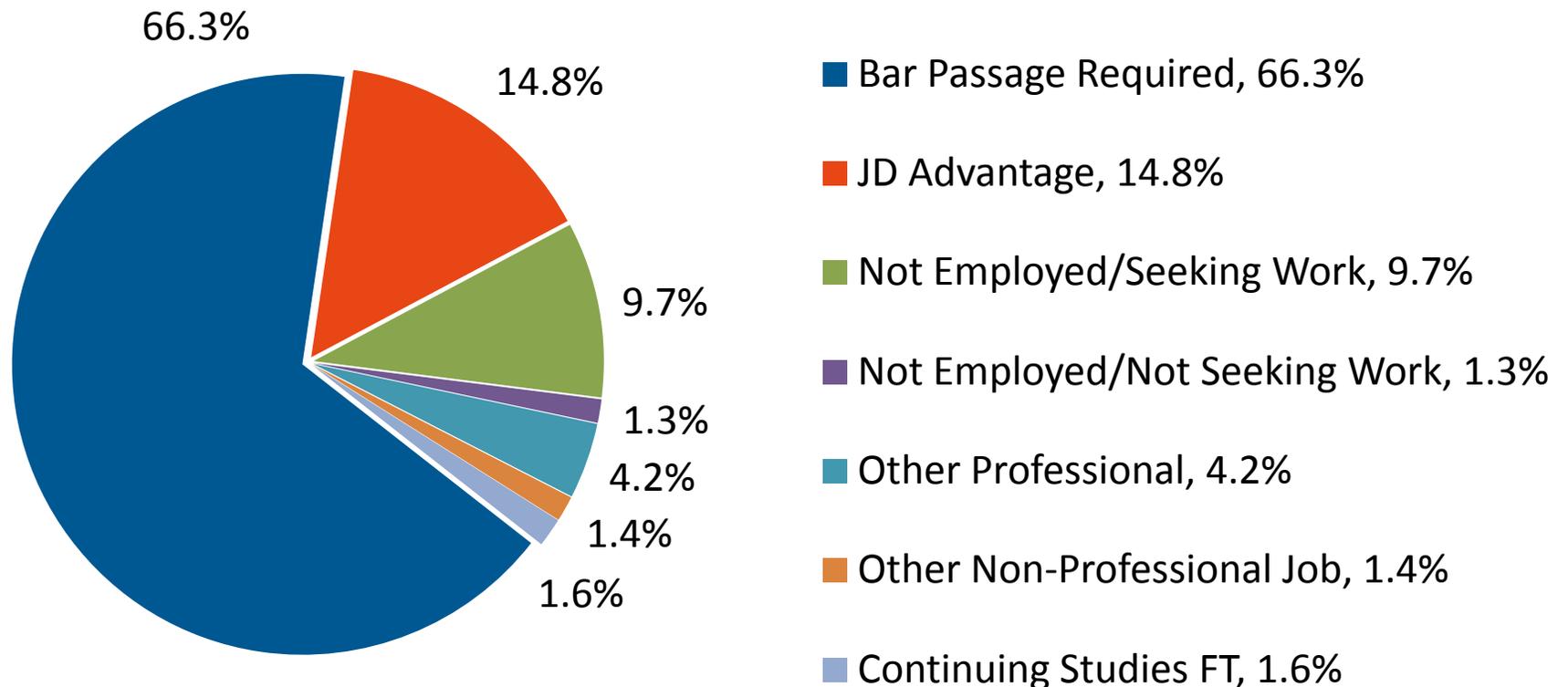
Total Number of Jobs Reported (Class Size vs. All Jobs)



1L Enrollment at ABA Approved Law Schools



Employment Outcomes for the Class of 2014: Employment Status



Number of Graduates: 42,139

NOTE: Jobs for which an offer has been accepted but for which the start date is deferred, and jobs for which job type, e.g. Bar Passage Required, was not specified, account for 0.7% and 0.04% of graduates, respectively, but are not shown on the chart.



Source: NALP's Jobs & JDs, Class of 2014

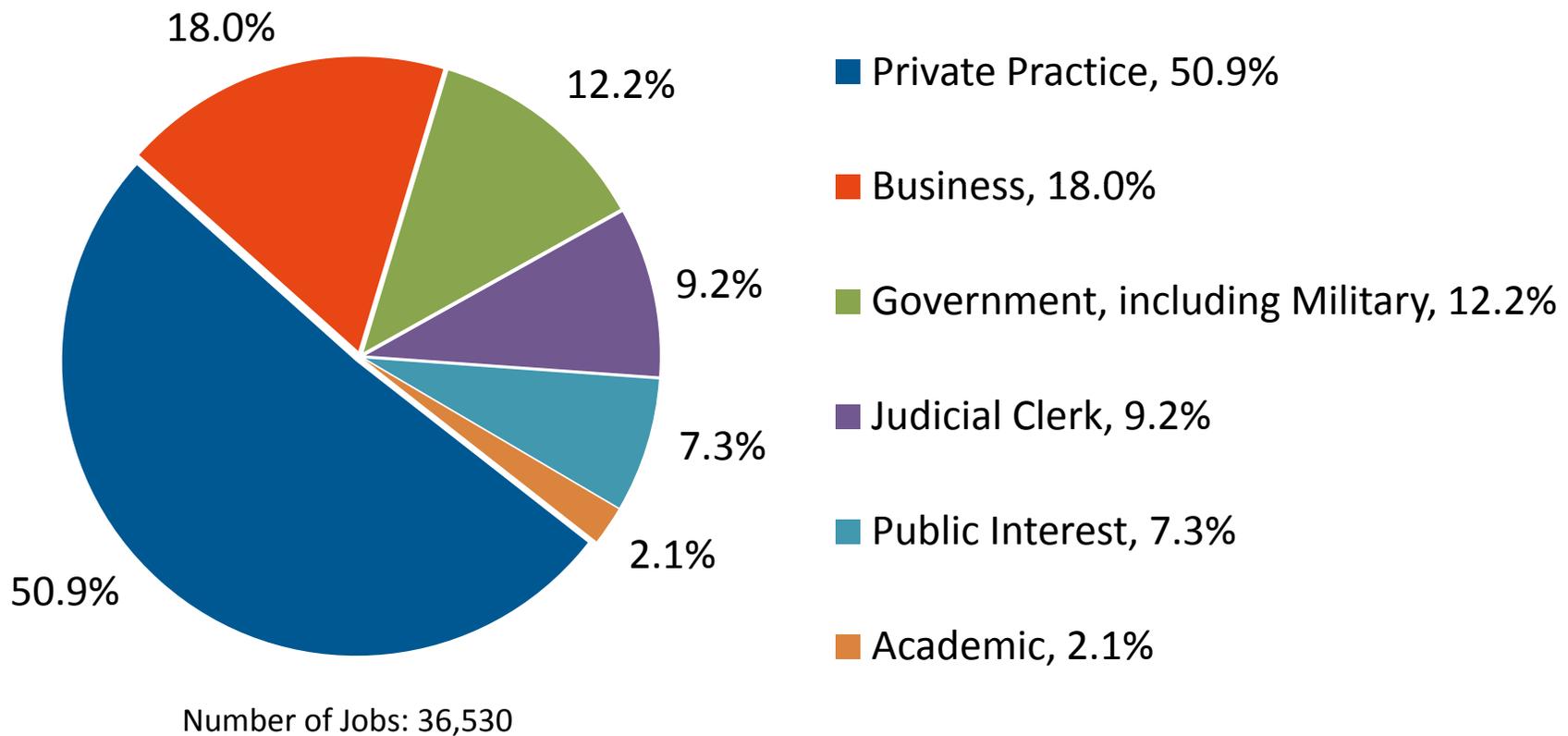
Law Graduate Employment Status: 2007 - 2014

Job Type	2007	2008	2009	2010	2011	2012	2013	2014
Bar Passage Req'd	76.9%	74.7%	70.8%	68.4%	65.4%	64.4%	64.4%	66.3%
JD Advantage	7.7%	8.1%	9.2%	10.7%	12.5%	13.3%	13.8%	14.8%
Other Professional	5.1%	4.9%	5.4%	5.6%	5.3%	4.9%	4.7%	4.2%
Other Non-Prof.	1.3%	1.3%	1.8%	1.9%	1.9%	1.8%	1.6%	1.4%
Continuing Studies	2.3%	2.4%	3.1%	2.9%	2.3%	2.1%	1.8%	1.6%
Seeking Job	4.1%	5.4%	6.0%	6.2%	9.6%	10.8%	11.2%	9.7%
Not Seeking Job	1.7%	2.3%	2.7%	3.2%	2.5%	2.1%	1.7%	1.3%

Full-time, long-term, bar passage required

- Class of 2008: 68%
- Class of 2009: 62%
- Class of 2010: 60%
- **Class of 2011: 57%**
- Class of 2012: 58%
- Class of 2013: 59%
- **Class of 2014: 62%**

Employment Outcomes for the Class of 2014: Employer Type



NOTE: The category for employer type unknown, accounting for 0.3% of jobs, is not shown.

Source: NALP's *Jobs & JDs*, Class of 2014

Law Graduate Employer Type: 2007-2014

Employer Type	2007	2008	2009	2010	2011	2012	2013	2014
Private Practice	55.5%	56.2%	55.9%	50.9%	49.5%	50.7%	51.1%	50.9%
Business	14.1%	13.4%	13.5%	15.1%	18.1%	17.9%	18.4%	18.0%
Government, including military	11.7%	11.8%	11.4%	12.8%	11.9%	12.1%	11.5%	12.2%
Judicial Clerkships	9.8%	9.6%	8.7%	9.3%	9.3%	8.9%	9.0%	9.2%
Public Interest	5.8%	5.4%	5.7%	6.7%	7.5%	7.2%	7.1%	7.3%
Academic	1.8%	2.3%	3.5%	3.7%	3.0%	2.7%	2.6%	2.1%

Private Practice Employment by Law Firm Size: 2009 - 2014

	2009	2010	2011	2012	2013	2014 ^{***}
Solo*	5.3%	5.7%	6.0%	5.1%	4.8%	4.4%
1 – 10**	33.5%	39.1%	42.9%	43.0%	42.0%	41.3%
11 – 25	7.6%	8.9%	10.5%	9.9%	10.0%	10.1%
26 – 50	4.7%	5.3%	6.1%	5.7%	5.6%	5.6%
51 – 100	4.5%	4.2%	5.0%	4.5%	4.5%	4.3%
101 – 250	7.0%	5.6%	5.7%	5.5%	5.4%	5.9%
251 - 500	7.3%	6.0%	5.0%	5.3%	5.5%	5.9%
501+	25.6%	20.5%	16.2%	19.1%	20.7%	21.3%
Unknown	4.6%	4.9%	2.6%	1.9%	1.5%	1.4%

*Graduates who started their own practice

** Includes graduates whose employer is a solo practitioner

*** Percentages add to 100.2 due to rounding

Overview of Entry-Level Jobs by Sector 2006 – 2014

Total # of Jobs Reported	2006	2007	2008	2009	2010	2011	2012	2013	2014
Graduating Class Size	43,920	43,518	43,587	44,004	44,258	44,495	46,364	46,776	43,797
All Jobs	36,465	37,123	36,497	36,046	36,043	36,653	37,538	37,730	36,530
Employment Rate	90.7%	91.9%	89.9%	88.3%	87.6%	85.6%	84.7%	84.5%	86.7%
Jobs by Sector									
Academic	624	651	831	1,262	1,351	1,052	1,026	986	768
Business	5,160	5,223	4,887	4,861	5,446	6,442	6,701	6,935	6,584
Government	4,290	4,366	4,329	4,092	4,601	4,255	4,556	4,341	4,441
Judicial Clerkships	3,587	3,656	3,517	3,125	3,346	3,315	3,355	3,393	3,370
Public Interest	1,982	2,159	1,982	2,043	2,428	2,687	2,705	2,698	2,686
Law Firms Total	20,340	20,611	20,525	20,145	18,329	17,666	19,042	19,272	18,587
Solo Practitioners	552	576	685	1,058	1,039	1,059	964	933	816
2 – 10 Lawyers	6,481	6,461	6,479	6,749	7,160	7,570	8,193	8,087	7,670
11 – 25 Lawyers	1,969	1,875	1,730	1,526	1,632	1,847	1,888	1,921	1,870
26 – 50 Lawyers	1,303	1,185	1,236	946	971	1,085	1,086	1,083	1,044
51 – 100 Lawyers	1,118	1,133	1,026	912	766	888	861	868	797
101 – 250 Lawyers	1,724	1,688	1,579	1,402	1,018	1,010	1,054	1,043	1,090
251 – 500 Lawyers	1,713	1,815	1,691	1,468	1,101	891	1,001	1,067	1,091
501+ Lawyers	4,027	4,745	5,193	5,156	3,750	2,856	3,636	3,980	3,952
Unknown	1,453	1,133	906	928	892	460	359	290	257



NOTE: Red figures are historic lows for the period shown, blue figures are historic highs for the period shown, and purple figures for 2014 indicated a decline from the previous year.

Source: NALP's *Jobs & JDs*, Classes of 2006 - 2014

Law School Funded Jobs: 2011 - 2014

All Jobs	2011	2012	2013	2014
Total Jobs	1,735	1,575	1,701	1,445
Percent of all Jobs	4.9%	4.2%	4.5%	4.0%

FT, LT, Bar Passage	2011	2012	2013	2014
Total Jobs (Full-time, Long-term, Bar Passage Required)	132	420	743	800
Percent of All School Funded Jobs (Full-time, Long-term, Bar Passage Required)	7.6%	26.7%	43.7%	55.4%

Median & Mean Starting Salaries: Classes of 2009 - 2014

Salary	2009	2010	2011	2012	2013	2014
Median Salary	\$72,000	\$63,000	\$60,000	\$61,250	\$62,470	\$63,000
Mean Salary	\$93,000	\$84,000	\$78,650	\$80,800	\$82,400	\$82,300

Salary	2009	2010	2011	2012	2013	2014
Median Firm Salary	\$130,000	\$104,000	\$85,000	\$90,000	\$95,000	\$95,000
Mean Firm Salary	\$115,000	\$106,000	\$97,800	\$100,800	\$102,600	\$102,600

Where to find more information on the Class of 2014

www.nalp.org/classof2014

- Later today
 - Selected Findings, Press Release
- In the coming weeks
 - More detailed salary information & analyses
- In September
 - Jobs & JDs: Class of 2014
 - Pre-order yours today and save!



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