



Welcome

NALP

ANNUAL EDUCATION
CONFERENCE

APRIL 14-17, 2026 | HOLLYWOOD, FL

Riding the Waves Together

Get Ready to Ride the Wave Through Your First AEC!

- **Robin Apodaca**, Associate Dean and Dean of Career Services, USC Gould School of Law
- **Kat Davis**, Director of Firmwide Partner Recruiting, Pillsbury Winthrop Shaw Pittman LLP
- **Nicole Llorenz**, Senior Manager of Attorney Career Services, Latham & Watkins LLP

Agenda

- What to Know Before you Arrive
- Your Learning Experience
- Networking Opportunities
- Exploring Hollywood, Florida
- Post-Conference
- Q&A

Set your 3 wins: Your Conference Compass

1. 1 Learning Goal (a skill that you want to develop)
2. 1 People Goal (meet 3 peers in your area)
3. 1 Vendor Goal (2-3 tools or services)

It is impossible to do everything, and that is ok!

- You will miss great sessions, we all do!
- Focus on your goals
- Energy management is part of your success

**What to know
before you hit the
waves...**

The Venue



- The Diplomat Beach Resort
- **Tuesday:** Newcomer's Welcome & Orientation at 5:00 pm
- Opening Reception in the Exhibit Hall
- NALP Karaoke & Game Night
- Member Celebration
- 1000+ NALPers at the Diplomat! Get ready to be among your people...

Along with your beach bag...

- Download Conference App
- Utilize NALPconnect and LinkedIn
- Visit Conference Event Page
- Name Badge
 - Wear your name badge at all times!
 - Entry ticket to events and required by security
 - Add ribbons! Grab the newcomer ribbon!
 - Holds room key, business cards (if you have them), and drink tickets



Don't forget your bathing suit...

- Conference attire is business casual
- Casual attire for evenings and downtime
- Dress in layers
- Business cards
- Reusable water bottle
- Carry-all bag for materials and vendor hall goodies
- Notetaking tool
- Portable charger
- Comfortable shoes



Your First Hour Checklist...

- Resort Fee (Diplomat Hotel)
- Pick up your name badge and ribbons from the NALP Registration area
- Download/open the app
- Grab a mini schedule booklet that you can put in your name badge and have with during the conference
- Walk the hotel and conference center once to get oriented
- Identify 2 anchor events that you will not miss (e.g., Newcomers Welcome and Opening Reception.)

Riding the Learning Wave...

Surfing the sessions...

- Plan in advance which sessions to attend – note topical pathways
- Coordinate with colleagues and friends
- Have a back-up plan
- Take notes – most sessions have online handouts
- Remember your own professional skills development
- Pace yourself – this is a marathon, not a sprint

Must Attend Sessions: Don't Miss the Plenaries!



Judy Smith (The real Olivia Pope!)

Wednesday, April 15 at 9:00 am

Thriving Amid Chaos

American crisis manager, lawyer,
author, and television producer

Kenji Yoshino and David Glasgow

Friday, April 17 at 9:00 am

How Equality Wins: A New Vision for an
Inclusive America

Founders of the Meltzer Center for
Diversity, Inclusion, and Belonging at
NYU School of Law

Dive Into The Resource Center & Exhibit Hall

- Tuesday night through Thursday
- Headshots
- Review the list of vendors in advance
- Engage with current and potential new vendors
- Seek out solutions for your employer's current challenges
- Snacks and coffee breaks
- Enter the vendor raffles and bingo card



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Catch the Networking Current...

How newcomers find their people...

GroupMe for Newcomers!

Join today!





Riding the waves together...

Newcomers' Welcome & Networking Session

- Tuesday, April 14 from 5:00 – 6:00 pm

Opening Reception in the Exhibit Hall

- Tuesday, April 14 from 6:00 – 7:30 pm

NALP Karaoke and Game Night

- Tuesday, April 14 from 7:30 – 10:00 pm

Regional Receptions

- Wednesday, April 15 from 6:00 – 7:00 pm

An Oceanfront Member Celebration: Diplomat Hotel!

- Wednesday, April 15 from 7:00 – 10:00 pm



Riding the Waves Together...



Reception Celebrating Culture and Connection

- Thursday, April 16 from 4:30 – 6:00 pm

Public Service Employer Breakfast

- Friday, April 17 from 7:45 – 8:45 am

Business Meeting & Lunch

- Friday, April 17 from 12:00 – 1:30 pm

Yoga

- Wednesday, April 15 from 6:30 – 7:30 am

5K Fun Run & Walk Benefiting Legal Services of Greater Miami

- Thursday, April 16 at 6:30 am

Section Meetings

- Variety throughout the Conference
- Check Conference flyer or app for times

Affinity Groups

- Join groups on NALPconnect
- Various meeting times throughout the conference
- Check Conference flyer or app for times

Luncheons

- Daily Networking Luncheons



Meals and Breaks



- Breakfast, lunch, and snacks are provided each day of the conference
- Make dinner plans on Thursday and Friday – Explore Hollywood!
- Meet people in person who you have only dealt with by phone, over email or on Zoom.

You may be invited to additional events hosted by vendors, city groups, employers, or schools

Social Impact Partner



- Legal Services of Greater Miami
- A non-profit law firm, founded in 1966, that provides free civil legal services to low-income residents, seniors, and children in Miami-Dade and Monroe counties.
- Serving over 25,000 people annually, they focus on housing, income stability, veterans' benefits, and consumer cases to promote social justice.

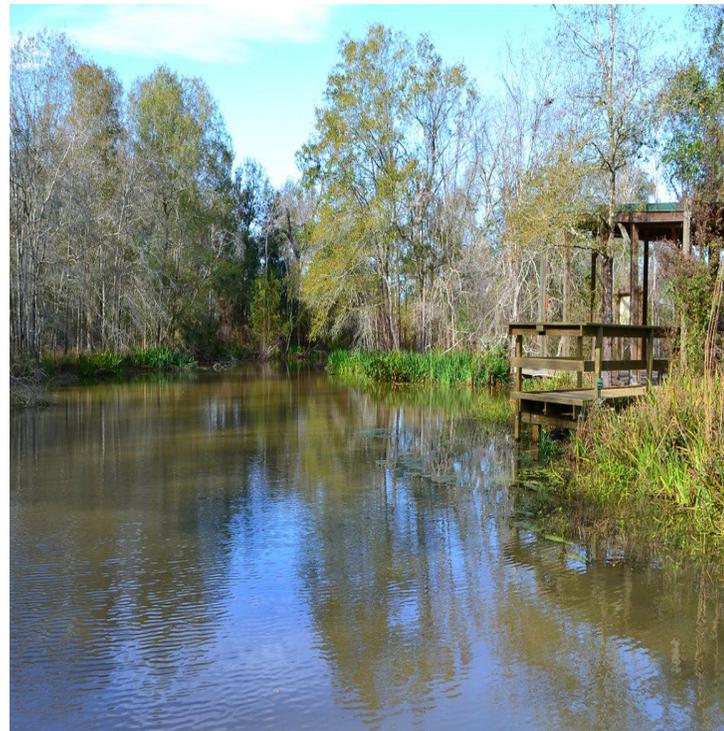
Explore Hollywood!

Welcome to Hollywood...

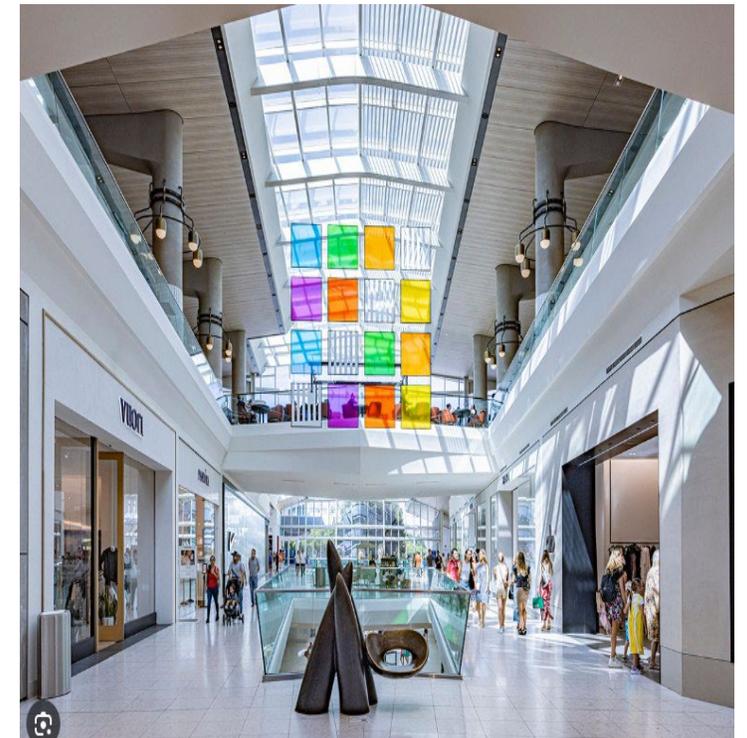
Hollywood Broadwalk



Anne Kolb Nature Center



Aventura Mall



Post Conference

Post Conference...



- **Connect with your network**
 - Join NALPconnect
 - Connect via LinkedIn
 - Share on social media using #NALPAnnual
- **Share what you learned with your employer and team**
 - Offer to write a memo or make a presentation with key takeaways
- **Implement what you learned**
 - Write a proposal and take ownership of a new project
- **Stay involved in NALP**
 - Evaluate the conference
 - Participate in regional and section calls
 - Join a work group or volunteer for a Vice Chair role within a Section
 - Submit or join an RFP for the 2027 conference in Seattle, Washington – due July 1

Newcomer Survival Kit...

- You cannot do everything – and that's ok
- Anchor your schedule
- Networking is easier than you think
- Find your people early
- Pace yourself



Questions



Contact Information

Questions before, during, or after the conference? We're here to help.

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Thank you