

Amplify Your Voice

2025 **NALP ANNUAL**
EDUCATION
CONFERENCE

APRIL 8-11 | Huntington Convention Center

Welcome



Get Ready to Rock Your First Annual Education Conference

Tania Charles, Recruiting Manager, Jones Day

Natalie Quinn, Director of Associate Recruitment, Fox Rothschild LLP



Set List *(Agenda)*

- What to Know Before you Arrive
- Your Learning Experience
- Networking Opportunities
- Exploring Cleveland
- Post-Conference
- Q&A



What to Know Before you Arrive

The Venue

- Huntington Convention Center
- **Tuesday:** Newcomer's Welcome & Orientation at 5:00 pm
- Opening Reception in the Exhibit Hall
- NALP Karaoke & Game Night



Rehearsal *(Getting Ready)*

- Download Conference App
- Utilize NALPconnect and LinkedIn
- Visit Conference Event Page
- Name Badge
 - Wear your name badge at all times!
 - Entry ticket to events and required by security
 - Add ribbons!
 - Holds room key, business cards (if you have them), and drink tickets



Your Learning Experience



Music Lessons *(Educational Programming)*

- Plan in advance which sessions to attend – note topical pathways
- Coordinate with colleagues and friends
- Have a back-up plan
- Take notes – most sessions do not provide paper handouts
- Remember your own professional skills development

Go to the Plenaries!



**Wednesday, April 9
at 9:00 am**

*This is How You THRIVE:
Six Steps to Achieving
Authentic Success and
Fulfillment at Work*

Michelle Silverthorn, Author
& Founder, Inclusion
Nation



**Thursday, April 10
at 9:00 am**

Marriage Equality
Jim Obergefell, Author &
Activist



**Friday, April 11
at 9:00 am**

*Lead and Succeed in the
Multigenerational
Workplace*

Lindsay Pollack, Career
and Workplace Expert

The Main Stage *(Resource Center & Exhibit Hall)*

- Tuesday night through Thursday
- Headshots
- Review the list of vendors in advance
- Engage with current and potential new vendors
- Seek out solutions for your employer's current challenges
- Snacks and coffee breaks
- Enter the vendor raffles



B I N G O

		★ Free Space		

Networking Opportunities & Events



Newcomers' Welcome & Networking Session

- Tuesday, April 8 from 5:00 – 6:00 pm

Opening Reception in the Exhibit Hall

- Tuesday, April 8 from 6:00 – 7:30 pm

NALP Karaoke and Game Night

- Tuesday, April 8 from 8:00 – 11:00 pm at the Hilton

Regional Receptions

- Wednesday, April 9 from 4:15 – 5:15 pm

Member Celebration: Rock & Roll Hall of Fame

- Wednesday, April 9 from 7:00 – 11:00 pm



Reception Celebrating Diversity, Equity, and Inclusion

- Thursday, April 10 from 4:30 – 6:00 pm at the Hilton

Public Service Employer Breakfast

- Friday, April 11 from 7:45 – 8:45 am

Q&A with the ABA

- Friday, April 11 from 7:45 – 8:45 am

Business Lunch

- Friday, April 11 from 12:00 – 1:30 pm



Yoga

- Wednesday, April 9 from 6:30 – 7:30 am

5K Fun Run & Walk Benefiting Equality Ohio

- Thursday, April 10 at 6:30 am; Buses leave from Hilton

Section Meetings

- Variety throughout the Conference
- Check Conference flyer or app for times

Affinity Groups

- Join groups on NALPconnect
- Various meeting times throughout the conference
- Check Conference flyer or app for times

Luncheons

- Public Service Luncheon is Thursday, April 10 at 12:30 pm.
- Daily Networking Luncheons

Look for “JOIN US” Signs



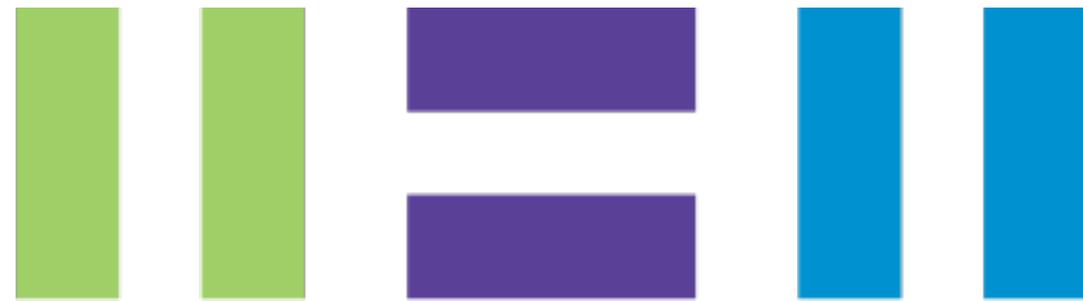
Meals and Breaks

- Breakfast, lunch, and snacks are provided each day of the conference
- Make dinner plans on Thursday and Friday – Explore Cleveland!
- Meet people in person who you have only dealt with by phone, over email or on Zoom.

You may be invited to additional events hosted by vendors, city groups, employers, or schools



Social Impact Partner



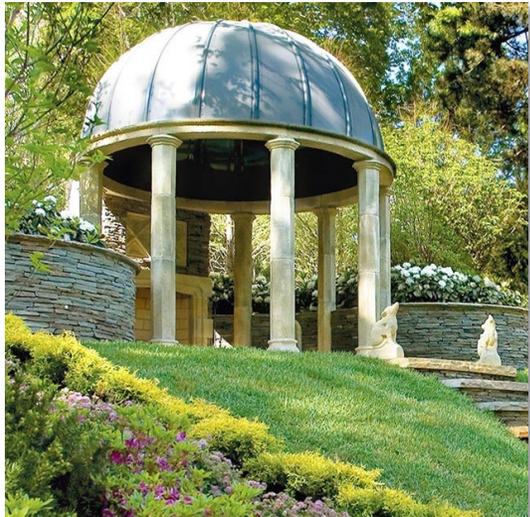
EQUALITY OHIO

Equality Ohio is a local organization that defends the rights of LGBTQ Ohioans and is Ohio's only organization dedicated solely to the civil rights of LGBTQ Ohioans.

Explore Cleveland

Get to Know Cleveland!

- Birthplace of Rock and Roll
- Playhouse Square
- A Christmas Story House
- NASA Glenn Research Center
- And more – Visit the Cleveland AEC Information Page!



Post Conference

Connect with your network

- Join NALPconnect
- Connect via LinkedIn
- Share on social media using #NALPAnnual

Share what you learned with your employer and team

- Offer to write a memo or make a presentation with key takeaways

Implement what you learned

- Write a proposal and take ownership of a new project

Stay involved in NALP

- Evaluate the conference
- Participate in regional and section calls
- Join a work group or volunteer for a Vice Chair role within a Section
- Submit or join an RFP for the 2026 conference in Hollywood, FL – due August 1



Questions





Contact Information

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Thank You