

2008-2009 DIRECTOR AND OFFICER EXPANDED STATEMENT OF INTEREST

General Guidance: Please craft a statement of interest that conveys your values, goals and vision for the Association. Your statement should address the questions below. Candidates for Directors are limited to 3 pages (8.5" x11"). Candidates for President-Elect and Treasurer are limited to 4 pages (8.5" x11"). Please include your name on each page of your statement.

Please incorporate your responses to the questions below in your Expanded Statement of Interest.

#1 – ALL CANDIDATES RESPOND:

What skills, strengths and leadership attributes do you bring to NALP and in what way(s) might these attributes benefit NALP?

#2 – ALL CANDIDATES: Respond to at least one of A, B or C:

- A) What additional programs, products, and services should NALP provide to its members to facilitate the career development, recruitment, and professional development processes?
- B) NALP has made a commitment to playing a significant role in the public interest arena. What challenges does the organization face in that endeavor, and how might those challenges be solved?
- C) Address the challenges that NALP faces as membership grows and becomes increasingly diverse in areas of specialization (recruitment, career development, professional development, diversity). How can NALP continue to grow as an organization and yet still maintain a high level of personalized interaction and services?

#3 – ALL CANDIDATES: Respond to at least two of A, B, C or D:

- A) Tell us about one of your successes. Describe what happened and how you achieved the result(s).
- B) What is your experience working with groups (both in voluntary and professional settings)? Please provide related examples of projects, initiatives, etc. that you have successfully managed or that demonstrate your leadership, commitment, and management style. How would you describe your leadership/management style?
- C) Describe a time that you worked in a collaborative process within an institution or organization to facilitate a common goal.
- D) Please discuss why diversity is important to you and within your organization, within NALP, and/or within the legal community. Please provide examples of how you have supported diversity efforts within one of these communities.

#4 - PRESIDENT ELECT AND TREASURER CANDIDATES ONLY, respond to A and B:

- A) In what ways do you think NALP should be developed as an organization over the next 5 years?
- B) Please describe your experience with financial management, including, but not limited to budgeting, auditing, and investing, as well as any other experience you have that is related to this position.