SURVEY OF LAW SCHOOLS ON 2020-21 RECRUITING
—FOR INFORMATION ONLY—

YOUR SURVEY MUST BE SUBMITTED AT
HTTPS://SURVEY.VOVICI.COM/SE/17CFEB604FA73227

Each year NALP collects information about recruiting activity from both law schools and employers. The information that you report will enable NALP to provide critical benchmark information on recruiting. Please help NALP collect this information by responding to this survey now. Findings from this survey will be published in "Perspectives on 2020-21 Law Student Recruiting" in summer 2021, providing you with the only benchmark resource available on this important topic.

You must identify your school and JD enrollment in order to submit your survey. Other items are not required, but incomplete surveys will not be accepted, nor will they fulfill the survey requirement for schools attending NALP's Legal Recruiting Summit in June 2021.

This PDF is being made available for review purposes; however, all data must be submitted via the web-based survey. As always, no information about your school specifically or that could be attributed to your school will be published.

If you have questions, please contact Danielle Taylor at dtaylor@nalp.org or 202-835-1001.

Please submit your survey as soon as you have final numbers or no later than March 26, 2021.

Please provide your school name and total JD enrollment so that NALP can group your school appropriately for analysis, maintain follow-up records, and contact you if there are questions about your data. You must complete these two items in order to continue with the survey.

Law school name _____

Total Fall 2020 JD enrollment (inclusive of 1Ls – 4Ls)
- □ Fewer than 350
- □ 350-549
- □ 550-750
- □ 751-1,000
- □ More than 1,000

_____

OCI

1. How many employers of any type registered and participated in your On-Campus Interview (OCI) Program (understanding that most OCI programs were not really on campus this year but took place virtually)? Note that NALP is not differentiating between what had traditionally been thought of as Fall and Spring OCI in this survey, so please include all OCI numbers below.

Using the method by which you count employers at your school, indicate for the two most recent recruiting cycles (inclusive of fall through spring OCI) the number of employers registered to participate in your OCI program. Include any employers who followed your school's procedures for participating in OCI, even if some or all of the interviews were conducted remotely (e.g., via Zoom) or the employer found it necessary to conduct some interviews off-site in their office. Employers may be interviewing for any kind of job, including, for example, summer and post-graduate positions, field placements, school-term jobs, and jobs which are JD Advantage or professional.

However, do not include employers interviewing your students only via job fairs/consortia and other off-site interview programs, or employers who may have registered, but subsequently canceled their visit.

Please report below first the number of employers interviewing exclusively for summer or post-graduate positions, then report the total number of employers interviewing. [The two figures may be the same.]

Total number interviewing strictly for summer or post-graduate positions, Fall 2019 – Spring 2020: _____

Total number interviewing strictly for summer or post-graduate positions, Fall 2020 – Spring 2021: _____

Total number interviewing, Fall 2019 – Spring 2020: _____

Total number interviewing, Fall 2020 – Spring 2021: _____

EARLY OUTREACH/OFFERS

2. How many rising 2L students (students who will graduate in the Class of 2022) received offers for employment for their 2L summer (summer 2021) prior to the start of your official OCI program? Do not include any rising 2Ls who got an offer from the employer with whom they were employed during their 1L summer. This question is meant to capture the number of early (pre-OCI) offers for the summer 2021 2L program received by your rising 2Ls, not offers for 1L summer 2021 employment, or offers to rising 2Ls to come back for a second summer in 2021.

_____

JD ADVANTAGE RECRUITING

3. Did you have any employers coming on campus (in-person or virtually) at any time from January 1, 2020 – March 1, 2021 to recruit students for JD Advantage jobs?

- □ Yes
- □ No

JOB FAIRS/REGIONAL INTERVIEW PROGRAMS

4. How many job fairs and regional interview programs did your students participate in?

Indicate the number of job fairs and regional interview programs in which your school participated (in-person or virtually) or at least one of your students attended (in-person or virtually) for the two most recent recruiting cycles. Job fairs may include consortia and other national, regional, or local programs, (e.g., Southeastern Minority Job Fair, Lavender Law Conference & Career Fair, Loyola Patent Law Interview Program). Regional interview programs include instances where students from your law school travel to another city or region (or attend virtually) to interview for summer jobs in those locations and can include events for just your school and events that include students from multiple schools **If none, please enter "0." If you do not have figures, leave these items blank.**

Fall 2019 – Spring 2020: _____
Fall 2020 – Spring 2021: _____

JOB POSTINGS & RESUME COLLECTION

5. How many job opportunities — separate from OCI — were advertised to your students in each of the last two years?

For purposes of this survey, please count any job posting, regardless of whether it requested direct application, was aggregated or bundled via Symplicity or 12Twenty, or was a more traditional resume collect. Job postings may come from employers who also participated in OCI, but who also posted for positions not included in OCI. Job postings may be for any kind of job, including for example, summer and post-graduate positions, field placements, and jobs which are JD Advantage or professional.

Calendar year 2019 _____

Calendar year 2020 _____

POST-OCI ACTIVITY

6a. Did any employers who participated in your OCI program solicit additional 2L candidates for the 2021 summer program after the completion of your OCI program?

☐ Yes
☐ No

6b. If yes, how many employers did so? Please count each office as one employer. _____

Please describe any other job opportunities advertised to your students which are not included in the items above.

_____
_____
_____
_____
_____

ADDITIONAL COMMENTS

Use the space below to add any comments about recruiting at your school.