

**NALP
STREET LAW, INC.**

LEGAL CAREER PIPELINE PROGRAM



INTRODUCTION



The NALP/Street Law Legal Career Pipeline Program is an initiative designed to provide information about the law and the legal profession to high school students and to encourage them to pursue legal careers.

Participating firms are paired with local high schools to teach students about the law and legal careers and to host a one-day law conference for them. Partnering firms are asked to make a financial contribution to Street Law, Inc., to offset the costs of the program. Participating firms also make a commitment to staff at least two visits to each participating classroom, host an onsite one-day law conference for students at the firm, and offer some enhancement activity for a smaller number of students if possible. Street Law and NALP offer complete support for participating law firms including matching with an appropriate high school, training, a program guide, and support and assistance with logistics throughout the program.

PROGRAM OVERVIEW



The pipeline program is led by a dedicated team at Street Law. Program staff will find a partner high school for each law firm. Each firm will need to provide at least eight to ten volunteers, and the group can include paralegals and administrative staff as well as lawyers. Program staff will train the volunteers in program implementation, teaching strategies, and lesson use at the start of the semester when the program is implemented. Program support will be available through video conference, phone, and email communication as the programs get underway. In addition, Street Law will provide each participating law firm access to a program guide that includes:

- Clear description of program components
- Research-based best practices
- A selection of ready-to-use classroom lessons
- A selection of ready-to-use Legal Careers Conference workshops
- Sample agendas for the Legal Careers Conference
- Templates for all documents the law firm might use related to the program

EVIDENCE-BASED PROGRAMMING

This program is built upon the premise that it is important to employ evidence-based strategies. Research in career choice and counseling psychology has shown that career pathway education, providing career role models, and an opportunity to experience and enjoy career-related activities are among the most efficacious ways of successfully encouraging young people to pursue a particular career.

Two-thirds of the students who participate in this program say they were more interested in legal careers after the program, and they found the volunteers highly inspiring and encouraging.

Research shows that involving students in authentic simulations, like the activities in this program, can boost student interest in the subject matter and build important skills common to the legal profession. The program also builds in the vital components of exposing students to a variety of law-related professions and practice areas, generating opportunities for them to meet and interact with people from different career tracks.



FUNDING AND COSTS



Participating firms make a financial contribution to Street Law, Inc., to offset the costs of the program. Because of the process involved in matching each law firm office with an appropriate high school class or classes, costs are greatest in the first year of participation, during which firms pay \$12,500 per site. The annual commitment to off-set program costs thereafter is \$10,000 per site. For firms that are able to make a two-year commitment from the start, the first-year contribution is reduced to \$10,000.

Firms also have the opportunity to support this project at the \$20,000 Sustainer Level, which provides added benefits and visibility. Sustainer Level supporters include Bilzin, Sumberg, Baena, Price & Axelrod LLP, Miami, and Wachtell, Lipton, Rosen & Katz, New York. Sustainer level support allows Street Law and NALP to deliver programs at a variety of federal agency law departments that work with high school classes in Washington, DC.

Participating firms are responsible for the cost of lunch, snacks, and student transportation to and from the Legal Careers Conference.

Street Law, Inc., is a 501(c)(3) organization and all donations are tax-deductible to the extent provided by law.

PARTICIPATION



REASONS TO PARTICIPATE



1. Approximately 1,900 legal professionals serve over 5,000 high school students through this program. NALP and Street Law want to increase this impact.
2. Law firms have an opportunity to provide a rigorous academic experience, career and skills development, and mentoring to deserving students in their own communities. Partner schools rarely have the capacity to do this on their own and know this is vital to their students' success after high school.
3. Recent studies show that the decision to enter the legal profession starts long before undergraduate and law school. Firms can and should play a critical role in early outreach.
4. Team building! Many volunteers tell us that they enjoy the opportunity to collaborate with clients and other colleagues in their firm.
5. The program breaks down myths and misconceptions about the legal profession. Most students report being pleasantly surprised by the breadth and depth of professional opportunities available.

PROGRAM PARTICIPANTS*

Adams & Reese LLP, Mobile,
Alabama office

Adams & Reese LLP, Nashville,
Tennessee office

Adams & Reese LLP, New Orleans
office

Baker Botts LLP, Austin office

Baker Botts LLP, Dallas office

Baker McKenzie LLP,
Houston office

Baker McKenzie LLP,
Dallas office

**Bilzin, Sumberg, Baena, Price &
Axelrod LLP**, Miami office

Epstein Becker & Green PC,
New York office

Epstein Becker & Green PC,
Washington, DC office

Holland & Knight LLP, Orlando
office

Holland & Knight LLP, Tampa office

**Paul, Weiss, Rifkind, Wharton &
Garrison LLP**, New York office

**Paul, Weiss, Rifkind, Wharton &
Garrison LLP**, Washington DC
office

White & Case LLP, New York office



*As of May 2025

INQUIRIES



Questions about the program, inquiries, or letters of interest should be directed to LegalCareerPathways@streetlaw.org, 240.839.5252.