SURVEY OF LAW SCHOOLS ON 2021 RECRUITING
—FOR INFORMATION ONLY—

YOUR SURVEY MUST BE SUBMITTED AT
https://survey.vovici.com/se/17CFEB605B1EF274

Each year NALP collects information about recruiting activity from both law schools and employers. The information that you report will enable NALP to provide critical benchmark information on recruiting. Please help NALP collect this information by responding to this survey now. Findings from the survey will be published in *Perspectives on 2021 Law Student Recruiting* in winter 2022, providing you with the only benchmark resource available on this important topic.

You must identify your school and JD enrollment in order to submit your survey. Other items are not required, but please complete as much information as you have available.

This PDF is being made available for review purposes; however, all data must be submitted via the web-based survey. As always, no information about your school specifically or that could be attributed to your school will be published.

If you have questions, please contact Danielle Taylor at dtaylor@nalp.org or 202-835-1001.

Please submit your survey as soon as you have final numbers or no later than Friday, November 12, 2021.

Please provide your school name and total JD enrollment so that NALP can group your school appropriately for analysis, maintain follow-up records, and contact you if there are questions about your data. You must complete these two items in order to continue with the survey.

Law school name _____

Total Fall 2021 JD enrollment (inclusive of 1Ls – 4Ls)
- □ Fewer than 350
- □ 350-549
- □ 550-750
- □ 751-1,000
- □ More than 1,000

OCI

1. How many employers registered and participated in your On-Campus Interview (OCI) Program (understanding that many OCI programs took place virtually)?

In order to measure change in the number of employers recruiting 1Ls, 2Ls, and 3Ls on-campus over the two most recent recruiting cycles, please complete the items below with the number of employers that registered and participated in your On-Campus Interview (OCI) Program (either in-person or virtually) using the method by which you count employers at your school.

The items are presented two ways, but collect the same information. You may choose to use either the table (first option) or the separate items listed by class year (second option) for collecting/reporting your data. Ultimately, data will be entered into the online survey in a format similar to the second option, but some may find the table helpful for data collection purposes.

Please do not include employers that interviewed students only via job fairs/consortia and other off-site interview programs, or employers who may have registered, but subsequently canceled their visit.

Directions for first option (table):

Cells that are grayed out and labeled as "not applicable" should not be completed. In the summer 2020, 2021, and 2022 program columns, please only include employers that recruited students for summer positions. In the "Post-graduate Employment During 3L Year" column please only include employers that recruited 3Ls for post-graduate positions during their final year of law school. For schools with part-time programs, please also include any 4L recruiting in the last column as well.

For the Class of 2023, the number of employers in the summer 2021 column reflect the number of employers that recruited for a 1L summer program, and the number of employers reported in the summer 2022 column reflect the number of employers that recruited for a 2L summer program. For the Class of 2022, recruiting that occurred for a 1L summer program is represented in the summer 2020 column and recruiting that occurred for a 2L summer program is represented in the summer 2021 column. Below are the general timeframes for these two classes in which recruiting would have typically occurred for summer programs.

Class of 2023:
1L Summer 2021 recruiting: winter/spring 2021
2L Summer 2022 recruiting: summer/fall 2021

Class of 2022:
1L Summer 2020 recruiting: winter/spring 2020
2L Summer 2021 recruiting: winter/spring 2021

Class Year	Number of Employers Interviewing On-Campus (in-person or virtually) for:			
	Summer 2020 Programs	Summer 2021 Programs	Summer 2022 Programs	Post-graduate Employment During 3L Year
Class of 2023	Not applicable			Not applicable
Class of 2022			Not applicable	
Class of 2021	Not applicable	Not applicable	Not applicable	

Second reporting option (individual items by class year):

Class of 2023

For reference, below are the typical recruiting timeframes for the Class of 2023
1L Summer 2021 recruiting: winter/spring 2021
2L Summer 2022 recruiting: summer/fall 2021

Number of Employers Interviewing On-Campus (in-person or virtually) for:

Summer 2021 Program (1L summer): _____
Summer 2022 Program (2L summer): _____

Class of 2022

For reference, below are the typical recruiting timeframes for the Class of 2022
1L Summer 2020 recruiting: winter/spring 2020
2L Summer 2021 recruiting: winter/spring 2021
Post-graduate Employment During 3L Year: Recruiting during final year (2021-22) of law school (since summer 2021)

Number of Employers Interviewing On-Campus (in-person or virtually) for:

Summer 2020 Program (1L summer): _____
Summer 2021 Program (2L summer): _____
Post-graduate Employment During 3L Year: _____

Class of 2021

For reference, below are the typical recruiting timeframes for the Class of 2021
Post-graduate Employment During 3L Year: Recruiting during final year (2020-21) of law school (since summer 2020)

Number of Employers Interviewing On-Campus (in-person or virtually) for:

Post-graduate Employment During 3L Year: _____

EARLY OFFERS/OUTREACH

2. How many rising 2L students (students who will graduate in the Class of 2023) received offers for employment for their 2L summer (summer 2022) prior to the start of your official OCI program? Do not include any rising 2Ls who received an offer from the employer with whom they were employed during their 1L summer. This question is meant to capture the number of early (pre-OCI) offers for the summer 2022 2L program received by your rising 2Ls, not offers for 1L summer 2022 employment, or offers to rising 2Ls to come back for a second summer in 2022.

_____

JD ADVANTAGE RECRUITING

3. Did you have employers coming on campus (in-person or virtually) at any time from July 1, 2020 – June 30, 2021, to recruit students for JD Advantage jobs?

- □ Yes
- □ No

4. If yes, which class years were recruited by JD Advantage employers? (Select all that apply.)

- □ 1Ls
- □ 2Ls
- □ 3Ls/4Ls

JOB FAIRS/REGIONAL INTERVIEW PROGRAMS

5. How many job fairs and regional interview programs did your students participate in?

Indicate the number of job fairs and regional interview programs in which your school participated (in-person or virtually) or at least one of your students attended (in-person or virtually) for the two most recent years. Job fairs may include consortia and other national, regional, or local programs, (e.g., Southeastern Minority Job Fair, Lavender Law Conference & Career Fair, Loyola Patent Law Interview Program). Regional interview programs include instances where students from your law school travel to another city or region (or attend virtually) to interview for summer jobs in those locations and can include events for just your school and events that include students from multiple schools. **If none, please enter "0." If you do not have figures, leave these items blank.**

Number of job fairs/regional interview programs from July 1, 2020 – June 30, 2021: _____
Number of job fairs/regional interview programs from July 1, 2019 – June 30, 2020: _____

JOB POSTINGS & RESUME COLLECTION

6. How many job opportunities — separate from OCI — were advertised to your students in each of the last two years?

For purposes of this survey, please count any job posting, regardless of whether it requested direct application, was aggregated or bundled via Symplicity or 12Twenty, or was a more traditional resume collect. Job postings may come from employers who participated in OCI, but who also posted for positions not included in OCI. Job postings may be for any kind of job, including for example, summer and post-graduate positions, field placements, and jobs which are JD Advantage or professional.

Number of job opportunities from July 1, 2020 – June 30, 2021: _____
Number of job opportunities from July 1, 2019 – June 30, 2020: _____

POST-OCI ACTIVITY

7a. Did any employers who participated in your OCI program solicit additional 2L candidates for the 2022 summer program after the completion of your OCI program?

- □   Yes
- □   No

7b. If yes, how many employers did so? Please count each office as one employer. _____

8. Please describe any other job opportunities advertised to your students which are not included in the items above.

_____
_____
_____
_____
_____

ADDITIONAL COMMENTS

Use the space below to add any comments about recruiting at your school.

_____
_____
_____
_____
_____