



Class of 2024 National Summary Report

	Number Reported	% of Reported	Full-time Long-term Salaries				
			# with Salary	25 th Percentile	Median (50 th Percentile)	75 th Percentile	Mean (Average)
Total Grads Class of 2024	38,937						
Total Reported to NALP	38,097						
Gender Reported	34,152	100.0					
Women	19,249	56.4	12,904	\$74,000	\$90,000	\$200,000	\$123,803
Men	14,597	42.7	9,743	75,000	100,000	210,000	128,555
Non-binary or Chose to Self-identify*	306	0.9	208	66,625	80,071	106,000	103,171
Race Reported	32,963	100.0					
People of Color	11,095	33.7	7,191	76,000	100,000	215,000	134,841
White/Caucasian	21,868	66.3	14,986	73,500	90,000	180,000	120,492
Gender & Race Reported	31,725	100.0					
Women of Color	6,625	20.9	4,262	75,000	100,000	215,000	133,771
Men of Color	4,031	12.7	2,653	79,900	110,000	225,000	136,954
Non-binary/Chose to Self-identify People of Color*	100	0.3	69	70,000	85,000	150,000	112,427
White/Caucasian Women	11,339	35.7	7,886	72,284	88,000	170,000	118,301
White/Caucasian Men	9,435	29.7	6,452	75,000	95,000	190,000	124,247
White/Caucasian Non-binary/Chose to Self-identify*	195	0.6	132	65,615	79,000	95,514	98,335
Employment Status Known	37,815	100.0					
Bar Admission Required/Anticipated	31,873	84.3	23,481	75,000	95,000	215,000	127,747
JD Advantage	2,615	6.9	1,229	64,000	82,000	105,000	92,540
Other Professional	610	1.6	203	71,000	97,500	145,000	121,964
Other Position	219	0.6	23	40,000	67,000	100,000	86,878
Employed — Job Type Unknown	18	0.0	—	—	—	—	—
Employed — Start Date After March 17, 2025	159	0.4	—	—	—	—	—
Enrolled in Graduate Studies	388	1.0	—	—	—	—	—
Not Employed/Seeking	1,682	4.4	—	—	—	—	—
Not Employed/Not Seeking	251	0.7	—	—	—	—	—
Total Employed or Continuing Studies	35,723	94.5					
Enrolled in Graduate Studies	388	1.0	—	—	—	—	—
Employed	35,335	93.4	24,937	75,000	95,000	205,000	125,926
Employment by Sector	35,310	99.9					
Private Sector	23,284	65.9	16,338	90,000	147,750	225,000	153,010
Public Sector	12,026	34.0	8,595	65,000	73,230	82,000	74,467
Full-time/Part-time Jobs	35,332	100.0					
Bar Admission Required/Anticipated - FT	31,687	89.7	—	—	—	—	—
Bar Admission Required/Anticipated - PT	185	0.5	—	—	—	—	—
JD Advantage - FT	2,340	6.6	—	—	—	—	—
JD Advantage - PT	274	0.8	—	—	—	—	—
Other Professional - FT	491	1.4	—	—	—	—	—
Other Professional - PT	119	0.3	—	—	—	—	—
Other Position - FT	101	0.3	—	—	—	—	—
Other Position - PT	118	0.3	—	—	—	—	—
Job Type Unknown - FT	6	0.0	—	—	—	—	—
Job Type Unknown - PT	11	0.0	—	—	—	—	—
Employment Categories	35,335	100.0					
Education	484	1.4	271	50,000	64,000	80,000	69,193
Business	2,474	7.0	1,230	80,000	100,000	124,999	111,141
Judicial Clerkships	3,547	10.0	2,801	60,000	70,000	78,000	70,028
Private Practice	20,810	58.9	15,108	93,600	160,000	225,000	156,418
Government	4,574	12.9	3,078	70,000	79,900	87,000	80,500
Public Interest	3,421	9.7	2,445	64,000	72,000	80,000	72,540
Unknown Type	25	0.1	—	—	—	—	—
Education Jobs:	484	100.0					
Bar Admission Required/Anticipated	120	24.8	90	48,750	61,504	75,000	64,344
JD Advantage	246	50.8	143	50,000	62,000	79,000	68,066
Other Professional	97	20.0	36	55,998	79,000	96,000	84,357
Other Position	21	4.3	—	—	—	—	—
Business Jobs	2,474	100.0					
Bar Admission Required/Anticipated	806	32.6	509	85,000	100,000	120,000	105,414
JD Advantage	1,163	47.0	606	80,000	95,000	120,000	109,788
Other Professional	343	13.9	100	76,700	111,000	178,000	149,782
Other Position	159	6.4	14	40,000	94,000	110,000	103,446
Job Type Unknown	3	0.1	—	—	—	—	—
Judicial Clerkships	3,547	100.0					
Federal Clerkships	1,309	36.9	1,107	72,553	76,000	81,242	76,787
State Clerkships	1,985	56.0	1,539	58,900	63,950	71,000	65,875
Local Clerkships	240	6.8	149	55,000	60,000	70,000	63,126
Tribal Clerkships	2	0.1	—	—	—	—	—
International Clerkships	9	0.3	—	—	—	—	—
Unknown Clerkships	2	0.1	—	—	—	—	—
Private Practice Jobs	20,810	100.0					
Bar Admission Required/Anticipated	20,273	97.4	14,999	95,000	165,000	225,000	157,005
JD Advantage	516	2.5	105	50,000	64,000	87,000	75,510
Other Professional	12	0.1	—	—	—	—	—
Other Position	6	0.0	—	—	—	—	—
Job Type Unknown	3	0.0	—	—	—	—	—

	Number Reported	% of Reported	Full-time Long-term Salaries				
			# with Salary	25 th Percentile	Median (50 th Percentile)	75 th Percentile	Mean (Average)
Government Jobs	4,574	100.0					
Bar Admission Required/Anticipated	4,023	88.0	2,781	70,000	79,900	86,000	79,797
JD Advantage	423	9.2	245	62,000	75,000	98,000	84,236
Other Professional	107	2.3	48	75,250	100,250	131,000	105,182
Other Position	17	0.4	—	—	—	—	—
Job Type Unknown	4	0.1	—	—	—	—	—
Public Interest Jobs	3,421	100.0					
Bar Admission Required/Anticipated	3,102	90.7	2,300	65,000	72,000	80,000	72,658
JD Advantage	261	7.6	128	55,500	65,000	75,000	68,407
Other Professional	48	1.4	17	72,000	81,000	95,000	87,715
Other Position	10	0.3	—	—	—	—	—
Size of Firm (# of lawyers)	20,810	100.0					
Solo Practitioner	174	0.8	—	—	—	—	—
1- 10	5,327	25.6	2,722	70,000	80,000	95,000	83,895
11-25	2,363	11.4	1,513	80,000	90,000	105,000	95,483
26-50	1,643	7.9	1,117	85,000	100,000	120,000	106,982
51-100	1,332	6.4	975	92,500	110,000	140,000	121,789
101-250	1,411	6.8	1,042	107,500	140,000	180,000	145,063
251-500	1,381	6.6	1,164	145,000	185,000	225,000	177,445
501+	7,126	34.2	6,568	215,000	225,000	225,000	212,217
Unknown Size	53	0.3	—	—	—	—	—
Type of Law Firm Job	20,535	100.0					
Associate/Entry-Level Attorney	19,288	93.9	14,551	95,000	170,000	225,000	158,882
Staff Attorney	107	0.5	61	75,000	100,000	130,000	109,796
Law Clerk	874	4.3	302	60,000	75,000	100,000	87,036
Paralegal	150	0.7	47	45,000	52,000	66,000	57,894
Patent Agent	10	0.0	5	—	141,440	—	138,088
Manager/Administrator	44	0.2	22	51,000	80,000	105,000	92,285
Other Non-Attorney Position	62	0.3	10	50,000	87,500	98,000	90,210
Jobs Taken by Region	35,141	100.0					
New England	1,977	5.6	1,335	72,000	90,000	201,000	122,470
Mid-Atlantic	7,687	21.9	6,173	80,000	118,500	225,000	145,545
E. North Central	4,108	11.7	2,708	73,259	88,000	165,000	118,025
W. North Central	1,705	4.9	1,202	70,000	80,000	104,000	94,453
South Atlantic	7,520	21.4	5,280	71,000	88,000	176,875	118,612
E. South Central	1,243	3.5	734	62,500	75,000	115,000	93,420
W. South Central	3,554	10.1	2,407	75,000	95,000	180,000	122,949
Mountain	1,968	5.6	1,294	72,553	84,404	110,000	101,226
Pacific	5,083	14.5	3,606	85,000	115,000	215,000	139,031
U.S. Territories	43	0.1	29	58,995	62,000	68,193	65,347
Foreign/International	253	0.7	106	57,500	96,000	215,000	122,953
Location of Jobs	35,141	100.0					
In-State	22,831	65.0	15,859	74,880	92,000	175,000	120,814
Out-of-State	12,310	35.0	9,015	75,000	100,000	225,000	135,013

* The non-binary or chose to self-identify category also includes graduates who selected multiple gender identities.

Notes: Salary figures are only reported for graduates employed in full-time, long-term jobs. Salaries for graduates in law firm solo practice have been excluded from the analysis. Private sector includes jobs in law firms and business. All other jobs are considered public sector except those with an unknown employer, which are not included in either sector. Private practice includes 223 jobs with public interest law firms. The total number of graduates, as reported by the ABA, includes schools in Puerto Rico. NALP's dataset includes data reported from 188 out of 191 ABA-accredited law schools outside of Puerto Rico. NALP accepted edits from law schools about their graduates through June 13, 2025 (as long as the information was still accurate as of the March 17, 2025 employment status date). New information received after June 13 is not reflected in this report.

Census Regions

New England	CT, MA, ME, NH, RI, VT
Mid-Atlantic	NJ, NY, PA
E. North Central	IL, IN, MI, OH, WI
W. North Central	IA, KS, MN, MO, ND, NE, SD
South Atlantic	DC, DE, FL, GA, MD, NC, SC, VA, WV
E. South Central	AL, KY, MS, TN
W. South Central	AR, LA, OK, TX
Mountain	AZ, CO, ID, MT, NM, NV, UT, WY
Pacific	AK, CA, HI, OR, WA

Class of 2024 National Summary Report Job Characteristics by Employer Type

Employer Type	% Short-term	% Part-time
Education	10.4	13.6
Business	4.9	9.3
Judicial Clerkships	1.9	0.1
Private Practice	0.8	1.3
Government	1.3	1.3
Public Interest	2.0	2.0
Total	1.5	2.0

Note: Percentages are based on jobs for which the information was provided and thus the number of jobs for each employer type is less than the number shown on the first page. The unknown employer category is not shown separately, but is included in the total. Short-term jobs last less than one year.

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	Number Reported	% of Reported
Source of Job	27,924	100.0
Career office recruitment program (e.g., OCI)	6,238	22.3
Self-initiated contact/networking	6,065	21.7
Referral	3,364	12.0
Career office job posting	3,173	11.4
Non-career office job posting	2,319	8.3
Clerkship application process or OSCAR	1,147	4.1
Returned to or continued with pre-law school employer	1,000	3.6
Job fair or career conference	802	2.9
Started own practice/business	276	1.0
Temp agency or legal search consultant	73	0.3
Other	3,467	12.4
Timing of Job Offer	30,865	100.0
Before graduation	22,870	74.1
After graduation	7,995	25.9
Search Status of Employed Grads	27,488	100.0
Seeking a different job	1,871	6.8
Not seeking a different job	25,617	93.2

Note: Figures are based on jobs for which the item was reported, and thus counts do not add up to the total number of jobs. Timing of job offer figures exclude any graduates starting their own law firm practice.