



SURVEY OF LAW SCHOOLS ON 2019 RECRUITING
—FOR INFORMATION ONLY—

YOUR SURVEY MUST BE SUBMITTED AT
[HTTPS://SURVEY.VOVICI.COM/SE/17CFEB6074803679](https://survey.vovici.com/se/17CFEB6074803679)

Each year NALP collects information about recruiting activity from both law schools and employers. The information that you report will enable NALP to provide critical benchmark information on fall and spring recruiting. Please help NALP collect this information by responding to this survey now. Findings from this survey will provide content for NALP's "Legal Hiring Wrap-up" presentation, a self-contained program available in February 2020, and will be published in "Perspectives on 2019 Law Student Recruiting" also in February 2020, providing you with the only benchmark resource available on this important topic.

You must identify your school and JD enrollment in order to submit your survey. Other items are not required, but incomplete surveys will not be accepted nor will they fulfill the survey requirement for schools attending NALP's Legal Recruiting Summit in January 2020.

As always, no information about your school specifically or that could be attributed to your school will be published.

If you have questions, please contact Danielle Taylor at dtaylor@nalp.org or 202-835-1001.

Please submit your survey as soon as you have final numbers or no later than December 6, 2019.

Please provide your school name and total JD enrollment so that NALP can group your school appropriately for analysis, maintain follow-up records, and contact you if there are questions about your data. You must complete these two items in order to continue with the survey.

Law school name _____

Total Fall 2019 JD enrollment

- Fewer than 350
- 350-549
- 550-750
- 751-1,000
- More than 1,000

FALL

1. How many employers of any type registered and participated in your "Fall" On-Campus Interview (OCI) Program?

Using the method by which you count employers at your school, indicate for the two most recent 'fall' periods the number of employers registered to participate in your OCI program. Include any employers who followed your school's procedures for participating in OCI, even if some of interviews were conducted via Skype or the employer found it necessary to conduct some interviews off-site in their office. Employers may be interviewing for any kind of job, including, for example, summer and post-graduate positions, field placements, school-term jobs, and jobs which are JD Advantage or professional.

However, do not include employers interviewing your students only via job fairs/consortia and other off-site interview programs, or employers who may have registered, but subsequently canceled their visit.

Please report below first the number of employers interviewing exclusively for summer or post-graduate positions, then report the total number of employers interviewing. [The two figures may be the same.]

Total interviewing strictly for summer or post-graduate positions, Fall 2018 _____
Total interviewing strictly for summer or post-graduate positions, Fall 2019 _____
Total interviewing, Fall 2018 _____
Total interviewing, Fall 2019 _____

SPRING

2. How many employers of any type registered and participated in your "Spring" On-Campus Interview (OCI) program?

Using the method by which you count employers at your school, indicate for the two most recent 'spring' periods the number of employers who registered to participated in your spring OCI program. Include any employers who followed your school's procedures for participating in OCI, even if some of interviews were conducted via Skype or the employer found it necessary to conduct some interviews off-site in their office. Employers may be interviewing for any kind of job, including, for example, summer and post-graduate positions, field placements, school-term jobs, and jobs which are JD Advantage or professional.

However, do not include employers interviewing your students only via job fairs/consortia and other off-site interview programs, employers who may have registered but subsequently canceled their visit, or employers hosting only receptions or information sessions.

Spring 2018 _____
Spring 2019 _____

EARLY OUTREACH/OFFERS

3. How many rising 2L students [students who will graduate in the Class of 2021] received offers for employment for their 2L summer (summer 2020) prior to the start of your official OCI program? Do not include any rising 2Ls who got an offer from the employer with whom they were employed during their 1L summer. This question is meant to capture the number of early (pre-OCI) offers for the summer 2020 2L program received by your rising 2Ls, not offers for 1L summer 2020 employment, or offers to rising 2Ls to come back for a second summer in 2020.

JD ADVANTAGE RECRUITING

4. Did you have any employers coming on campus at any time during 2019 to recruit students for JD Advantage jobs?

- Yes
- No

JOB FAIRS/REGIONAL INTERVIEW PROGRAMS

5. How many job fairs and regional interview programs did your students participate in?

Indicate the number of job fairs and regional interview programs in which your school participated or at least one of your students attended. **Job fairs** may include consortia and other national, regional, or local programs, e.g., Southeastern Minority Job Fair, Lavender Law Conference & Career Fair, Loyola Patent Law Interview Program. **Regional interview programs** include instances where students from your law school travel to another city or region to interview for summer jobs in those locations and can include events for just your school and events that include students from multiple schools **If none, please enter "0."** **If you do not have figures, leave these items blank.**

Fall 2018 _____
Fall 2019 _____

JOB POSTINGS & RESUME COLLECTION

6. How many job opportunities — separate from OCI — were advertised to your students in each of the last two years?

For purposes of this survey, please count any job posting, regardless of whether it requested direct application, was aggregated or bundled via Symplicity or 12Twenty, or was a more traditional resume collect. Job postings may come from employers who also participated in OCI, but who also posted for positions not included in OCI. Job postings may be for any kind of job, including for example, summer and post-graduate positions, field placements, and jobs which are JD Advantage or professional.

Calendar year 2018 _____
Calendar year 2019 (through 12/06/19) _____

POST-OCI ACTIVITY

7a. Did any employers **who participated in your OCI program solicit additional 2L candidates for the 2020 summer program after the completion of your OCI program?**

- Yes
- No

7b. If yes, how many employers did so? Please count each office as one employer. _____

Please describe any other job opportunities advertised to your students which are not included in the items above.

ADDITIONAL COMMENTS

Use the space below to add any comments about recruiting at your school.