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FOR IMMEDIATE RELEASE

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Entry-level Law Firm Recruiting Activity Remains Steady, with Largest Firms Trimming Summer Program Classes

WASHINGTON, D.C. — The National Association for Law Placement, Inc. (NALP) has released its 2019 *Perspectives on Law Student Recruiting Report* at www.nalp.org/perspectivesonrecruiting. The report shows robust recruiting activity in 2019, with offer rates coming out of summer programs reaching historic highs. However, the data also suggests that the regrowth in summer program and entry-level recruiting since the Great Recession may be tapering off. The annual report details recruitment activity on campus and at job fairs in 2019; provides information on summer program characteristics; and provides information on the outcomes of 2019 summer programs and of fall 2019 recruiting for both second-year summer associates and entry-level associates not previously employed by that employer.

Perspectives Report Significant Findings:

- The aggregate offer rate coming out of summer programs increased to nearly 98%, a historic high for a second year in a row.
- The acceptance rate on these offers remained at 88%, a historical high in both 2018 and 2019, and significantly higher than the pre-recession norm of overall acceptance rates of about 73 to 77 percent.



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- The average summer program class size fell to 13 after having been flat at 14 for the previous three years, driven in large part by the falling average program class size in the largest firms.
- Almost 35% of responding firms engaged in early offer activity for their summer 2020 programs, up eight percentage points from last year. Top candidates and diverse candidates were the most frequently targeted for early offers.

Read the full *2019 Perspectives on Law Student Recruiting* at www.nalp.org/perspectivesonrecruiting.

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About NALP

NALP is an association of over 2,500 legal career professionals who advise law students, lawyers, law offices, and law schools in North America and beyond. What brings NALP members together is a common belief in three fundamental things. First, all law students and lawyers should benefit from a fair and ethical hiring process. Second, law students and lawyers are more successful when supported by professional development and legal career professionals. Third, a diverse and inclusive legal profession best serves clients and our communities. That's why NALP members work together every day to collect and publish accurate legal employment data and information, and champion education and ethical principles for recruiting, professional and career development, and diversity and inclusion. For more than 40 years, NALP has played an essential role in the success of our members and the lawyers and law students they serve. NALP maintains an online archive of press releases at www.nalp.org/pressreleases. For additional information, contact NALP at info@nalp.org or call (202) 835-1001.