

**Caroline Whelan**

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NALP Role: Nominating Committee

**WORK EXPERIENCE**

**Sullivan & Cromwell LLP, New York, NY**

- Senior Manager – Legal Talent Office, Recruiting (*September 2024 – Present*)
- Manager – Legal Talent Office, Recruiting (*March 2024 – August 2024*)

**Bank of America, New York, NY and Charlotte, NC**

- Assistant Vice President – Human Resources (*July 2022 – March 2024*)
- Summer Associate – Human Resources (*June 2021 – August 2021*)

**Sullivan & Cromwell LLP, New York, NY**

- Senior Coordinator – Legal Talent Office, Recruiting (*January 2020 – July 2020*)
- Coordinator – Legal Recruiting & Professional Development (*January 2018 – December 2019*)
- Assistant – Legal Recruiting & Professional Development (*June 2016 – December 2017*)

**Skadden, Arps, Slate, Meagher & Flom LLP, New York, NY**

- Summer Intern – Attorney Recruiting (*Summer 2014 and Summer 2015*)

**EDUCATION**

**Vanderbilt University - Owen Graduate School of Management, Nashville, TN**      Graduated May 2022  
Master of Business Administration  
Concentrations: Human & Organizational Performance; Marketing

**Boston College, Chestnut Hill, MA**      Graduated May 2016  
Bachelor of Arts in History

**PROFESSIONAL AFFILIATIONS**

**New York City Recruitment Association** – Member  
**The National Association for Law Placement** – Member

**STATEMENT OF INTEREST**

I am delighted to accept the nomination for the NALP Nominating Committee, and I believe that my background in legal recruiting and human resources, along with my enthusiasm for NALP’s continued success, will allow me to be successful in this role. As the Senior Manager of Legal Recruiting at S&C, I oversee firmwide campus and lateral recruitment efforts, and I help manage the firm’s summer associate program. Given the evolving landscape of the legal recruiting field, I am grateful for the relationships that I have within the NALP network. I have relied heavily on NALP to keep me informed of industry trends and concerns, and the resources that NALP has afforded me have been invaluable as we continue to seek out innovative ways forward. I am drawn to the Nominating Committee role due to how NALP has contributed to my own professional development and success. If elected to the Nominating Committee, I hope to further engage with newer members of NALP so that we may continue to build on NALP’s culture of inclusivity, innovation, and collaboration.

Since entering the legal recruitment field, I have had the opportunity to attend several NALP conferences, and I am grateful to have these opportunities to connect with law school professionals and fellow employers. I am eager to share my ideas with this growing network and do what I can to enhance the nomination process. I am pleased to have been nominated for the NALP Nominating Committee, and I believe that my experience and enthusiasm for legal recruiting will impact the NALP membership in a meaningful way. Thank you for considering my candidacy!