

# GIOVONNI D. WADE

227 Mainline Station Drive • Morrisville, NC 27560 • (919) 606-4746 • gwade@unc.edu

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## STATEMENT OF INTEREST

For the past 10 years, I have benefited from NALP's commitment to connecting and developing professionals who support the growth of future and new attorneys. As I near the end of my two-year term on the NALP Regional Leadership Council, I hope to continue my involvement with NALP leadership as a Conference Planning Coordinator. Having previously worked at NC Central University School of Law—one of six HBCU law schools—and now working at UNC School of Law, I have gained an appreciation for the unique challenges faced by smaller and larger career services offices and look forward to leaning on this background to support conference planning for the 2026 Annual Education Conference.

## EDUCATION

**University of North Carolina School of Law**, Chapel Hill, NC | Juris Doctor | May 2008

**North Carolina State University**, Raleigh, NC | Bachelor of Arts | Psychology and English | May 2005

## PROFESSIONAL EXPERIENCE

**University of North Carolina School of Law**, Chapel Hill, NC

*Director of Student Career Success, Career Development Office (CDO)* 2019-present

- Provide targeted support to underrepresented students, including crafting specialized programming; maintaining a diversity listserv; and managing content for the diversity section of the CDO's newsletter.
- Deliver one-on-one career counseling and mentorship to law students and help students to define their professional and career goals; identify resources to achieve these goals; and conduct a successful job search.
- Contribute to the development, implementation, evaluation, and improvement of the CDO's programming content and calendar.

**NCCU School of Law**, Durham, NC

*Interim then Assistant Dean for Career and Professional Development* 2017-2019

*Director, Office for Career Services* 2015-2017

- Led, managed, evaluated, and provided support to department staff.
- Planned, organized, and executed comprehensive professional development programming for student body, largely comprised of underrepresented students, that consistently generated strong student turnout.
- Coordinated employer outreach and recruitment efforts to encourage employer participation in on-campus interview programs.
- Generated budgets supporting professional development opportunities for staff and students.

**Schwartz & Shaw P.L.L.C.**, Raleigh, NC

*Associate Attorney* 2009-2015

- Represented K-12 school boards and charter schools and advised superintendents on employment discrimination and unlawful termination matters, employee grievance proceedings, and employment contracts, among other matters.

**Synergy Legal Professionals**, Morrisville, NC

*Contract Attorney* 2008-2009

- Assisted corporations and law firms with various aspects of litigation, including discovery, for various cases.

## LEADERSHIP & INVOLVEMENT

- **NALP**: Southeastern Regional Representative (2023-present); Diversity, Equity & Inclusion Section: Diversity & Inclusion Best Practices Guide Committee (2019-2020)
- **UNC School of Law**, Alumni Engagement Committee (2021-2022)
- **NC Bar Association**, Minorities in the Profession Committee (2015-present): Adelante Co-Chair (2021-2022)
- **NCCU School of Law**, Student / Alumni Development & Scholarship Committee (2018-2019)
- **NC Bar Association**, Education Law Section (2011-2015): Chair (2014-2015), Vice Chair (2013-2014), Secretary/Treasurer (2011-2013), and CLE Organizer (2011-2012)