

Biographical Information

Samantha Stern graduated from the University of Delaware in 2015 with a bachelor's degree in criminal justice and minors in legal studies and sociology. After graduating, Samantha worked as a paralegal in a Wilmington, DE law firm for just under one year before joining her current firm, Richards, Layton & Finger, as a Recruiting/HR Assistant in 2016. Samantha was promoted to Hiring Manager in July 2020. In this role, Samantha manages the firm's summer associate program, summer associate and entry-level associate recruiting, and lateral recruiting. Through these activities, Samantha enjoys connecting with law school CSO team members and collaborating on creative strategies for law student engagement.

Samantha joined NALP in 2017 and has appreciated the opportunity to support the organization in various activities. Since 2019, she has been a member of the Research Advisory Group, and she is currently serving as Chair of the group. In 2020, she joined the new Recruitment Tools Evaluation Working Group, where legal employer and law school members work to identify and review recruitment assessment tools. The Working Group published a NALP Bulletin article in 2021 on their findings, and Samantha looks forward to contributing to more articles in the future. In 2022, Samantha served as Vice Chair for the Knowledge Management and Resource Implementation Work Group in the Recruiting Section. She was the Chair of the Legal Recruitment Administrators of Philadelphia (LRAP) from mid-2022 through 2023.

Statement of Interest

My unique experience has positioned me to excel in the Regional Representative role. With approximately 180 attorneys, Richards, Layton & Finger is the largest law firm in Delaware. Working in a mid-sized firm, relatively speaking, while being closely located to and working closely with colleagues in major markets such as Philadelphia and Washington D.C. has afforded me an understanding of the needs of both smaller and larger law firms. This insight will benefit me in serving as a resource to members of every employer size and representing their needs to the larger NALP community.

NALP has benefitted my personal and professional life in many ways, and I hope to help facilitate those benefits for other members as a Regional Representative. I have attended the Newer Professionals Forum, Legal Recruiting Summit, Design Thinking Workshop (virtually) and Annual Education Conferences. I was fortunate to present in a session on On-Campus Interviewing at the AEC in 2022 and am grateful for that opportunity to share my experiences with fellow members. Each of my Work Group and conference experiences in NALP has given me the opportunity to make new connections and learn from the valuable breadth of experience that exists within our membership. NALP members have encouraged me to grow professionally and to seek involvement in professional activities that interest me; they consistently make themselves available to dispense guidance and share their wealth of knowledge. It would be an honor to deepen my service to NALP and demonstrate my appreciation for other members by serving as the Regional Representative for the Mid-Atlantic.