

AYANNA RYANS-HOLDER

From the beginning of my legal career two decades ago, NALP has been an invaluable resource, allowing me to learn from some of the brightest minds in legal recruiting. The community embraced me, providing the tools to grow both professionally and personally, while also instilling in me the importance of giving back. This organization has become a cornerstone of guidance and innovation for so many of us, fostering ongoing professional development.

Two years ago, I was honored to be elected as a Northeast Regional Representative on the Regional Leadership Council. In this role, I have had the privilege of serving as an ambassador for both new and experienced members, collaborating with my peers to advocate for the issues impacting our industry. Together, we've worked on outreach, data analysis, and dissemination to address challenges that affect our roles and the success of our organizations. This experience has deepened my appreciation for the invaluable ways NALP supports the legal community, and how our membership continues to foster an extraordinary network.

The annual NALP Education Conference is a signature event that brings members from across North America together for mentoring, networking, and personal development. It provides a rare opportunity to connect with colleagues, while diving deep into topics that are essential to our daily work and future planning. I am excited to have been nominated for the role of Conference Planning Coordinator. My enthusiasm, coupled with my experience as both a member and presenter, drives my desire to ensure that all participants not only enjoy the conference but also leave inspired and equipped with actionable plans to drive success within their organizations.

Thank you for your consideration.

RECENT EXPERIENCE

Davis Wright Tremaine <i>DEI Growth</i>	New York, NY January 2024 - Present
Perkins Coie LLP <i>Diversity Recruiting Manager</i>	New York, NY February 2022 – December 2023
Morrison & Foerster LLP <i>Attorney Diversity + Inclusion Manager</i> <i>Attorney Diversity + Inclusion Specialist</i>	New York, NY May 2021 - February 2022 October 2018 - May 2021
Sullivan & Cromwell LLP <i>Senior Coordinator - Diversity Programs & Legal Recruiting</i> <i>Coordinator - Diversity Programs</i>	New York, NY January 2018 - October 2018 August 2011 - January 2018

PROFESSIONAL MEMBERSHIPS

Association of Law Firm Diversity Professionals

NALP Regional Leadership Council – Northeast Regional Representative (2023 – 2025)

NALP, Vice-Chair, Communications, Social Media & Marketing Work Group (2022 – 2023)