

**COLLEEN MCSHERRY ROUTSON**

2025 Nominee for NALP Nominating Committee • [colleen.routson@kirkland.com](mailto:colleen.routson@kirkland.com)  
• 310-552-4273

**RELEVANT EXPERIENCE**

**KIRKLAND & ELLIS LLP, LOS ANGELES, CA, October 2019 - present**

*Senior Legal Recruiting Manager, March 2022 – present*  
*Legal Recruiting Manager, October 2019 - March 2022*

**PAUL HASTINGS LLP, LOS ANGELES, CA, March 2010 – October 2019**

*Administrator, Los Angeles Talent Acquisition & Development, May 2016 - October 2019*  
*Senior Coordinator, Global Talent Acquisition, June 2014 - May 2015*  
*Coordinator, Global Talent Acquisition, September 2012 - June 2014*  
*Assistant, Global Attorney Recruiting, March 2010 - September 2012*

**NORTHWESTERN PRITZKER SCHOOL OF LAW, CHICAGO, IL, August 2006 – May 2009**

*Admissions Assistant, Office of Admissions & Financial Aid*

**ACTOR, CHICAGO AND LOS ANGELES, August 2005 – present**

**EDUCATION**

**Indiana University, Bloomington, IN, *magna cum laude, Phi Beta Kappa***

Bachelor of Arts, Theatre and Drama, Double minor, Telecommunications and Spanish

**MEMBERSHIPS & CERTIFICATIONS**

NALP, Los Angeles Area Legal Recruitment Association, Myers-Briggs certified

**STATEMENT OF INTEREST**

I am very honored to be nominated for the 2025 NALP Nominating Committee. By way of background, I initially arrived in Los Angeles with ambitions to succeed as an actor. Along the way, I have had the good fortune of cultivating an exciting career in legal recruitment – a field that happily aligns well with my performing arts background. Over the past decade, I have developed substantive knowledge of the legal industry on both the employer and law school side and been fortunate to build many lasting friendships. These relationships with professionals in our field, plus their mentorship and guidance, have been instrumental to my career development, and for that I am deeply grateful! I believe my long experience of managing highly rated summer programs, in addition to designing and executing impactful recruitment strategies, plus my passion for staying on top of current legal market trends would serve as an asset to the Nominating Committee. I would also eagerly welcome the opportunity to further connect with NALP colleagues across the United States and Canada. I am a current member of the Los Angeles Area Recruitment Association (where I have been lucky to make wonderful friends!) and had the pleasure of serving as Board Secretary from 2020-2022. During the 2016 Boston NALP conference, I was able to put my performance background into practice when I presented for the “What’s on Demand” panel. My NALP membership, along with its wonderful community of colleagues and friends, is invaluable to me and I would be extremely honored to serve in an elevated capacity.