

Sadie Marsman

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A throughline in my career has been my belief in the power of connection between people. I have dedicated myself to bringing together those with interdisciplinary expertise to achieve common goals. I worked with and evaluated candidates for 13 freshman-admitting schools and colleges within the University of Michigan, where I also developed inclusive, international curricula and in 2020 coordinated global emergency evacuations across international stakeholders. I facilitated collaborative recruitment efforts between students, alumni, and external partners at Georgetown to build our international brand and candidate pool. I now manage recruitment and summer programs for dozens of practices across our Mid-Atlantic offices, and lead our national summer training program and conference at Hogan Lovells.

In a demanding and fast-paced industry like legal placement, interpersonal connection can be a defining factor in our success on the school, firm, or agency sides. Having joined the industry three weeks before the start of my first summer program, the support, resources, and grace shown by my colleagues and industry connections propelled me to success in a way I could never have achieved alone. I am passionate about connecting individuals with shared goals, complementary experiences, or across identities within a given space. Our collective work can only be strengthened through the power of such connections.

EXPERIENCE

Hogan Lovells

Associate Recruitment Manager, DC Region

Manage recruitment for and administration of summer associate programs in DC regional offices. Lead planning and execution for annual national summer associate conference and firmwide training program for summer associates.

Washington, DC

April 2023 – Present

Georgetown University McDonough School of Business

Assistant Director, MBA Admissions and Partnerships

Facilitated collaborative partnerships between current students, alumni, and external partners to provide inclusive and innovative recruitment strategy and served on admissions committee to evaluate and matriculate competitive candidates.

Washington, DC

January 2022 – April 2023

University of Michigan College of Literature Science and the Arts

Intercultural Programs Advisor

Developed custom international education programs and respective inclusive training sessions in coordination with faculty across various departments, and managed recruitment and evaluation of undergraduate candidates for these programs.

Ann Arbor, MI

January 2020 – January 2022

University of Michigan Office of Undergraduate Admissions

Admissions Counselor

Admissions Review Specialist

Managed and traveled to regional territories to identify and recruit a diverse pool of competitive applicants and evaluated approximately 2,000 student applications annually using a holistic, contextual review process.

Ann Arbor, MI

June 2015 – August 2017

August 2017 – January 2022

Jalen Rose Leadership Academy

Spanish and English Language Arts Teacher

Taught sophomore and senior courses in language courses, developed college readiness and application program for inaugural senior class, and coached JV volleyball team.

Detroit, MI

September 2014 – June 2015

EDUCATION

University of Michigan

Master of Public Policy

Master of Arts in Higher Education

Bachelor of Arts in Linguistics, Psychology, and Spanish

Ann Arbor, MI

December 2019

December 2019

May 2014