



KARALYN A. MARCOUX

Professional Experience

Fox Rothschild LLP, Greensboro, NC

Associate Recruitment Manager, 3/2024 - Present

Professional Recruitment Coordinator, 12/2022 – 3/2024

- Lead all aspects of associate and entry-level hiring for 16 offices.
- Facilitate entire lateral recruitment process for non-partner candidates, from sourcing through onboarding.
- Responsible for the planning and execution of the Firm-wide fall recruitment process including on-campus and call-back interviews, attending law school job fairs, conducting interviewer training, and overseeing the offer process.
- Design and implement Firm-wide summer associate program including pre-employment communications, orientation, training, work assignments, educational/social events, and evaluation process.
- Track annual recruitment budget and manage database to analyze recruitment statistics.

SNR Denton (merged into Dentons US LLP), Washington, DC

Recruitment Manager, 3/2007 – 9/2012

Legal Recruitment Coordinator, 1/2004 – 3/2007

Covington & Burling LLP, Washington, DC

Legal Recruitment Assistant, 6/2000 - 1/2004

Education

Dickinson College, Carlisle, PA Bachelor of Arts in Policy Studies, 2000

Professional Organizations and Memberships

National Association for Law Placement (NALP)

Recruiting Administrators of Charlotte (RAC)

Seattle Area Legal Recruiting Administrators (SALRA)

Triangle Area Legal Recruitment Association (TALRA)

Statement of Interest

I am thrilled to accept the nomination for the Southeast Regional Representative position as I believe my responsibilities directly align with the experience necessary to be successful in the role. In my current position as Associate Recruitment Manager at Fox Rothschild, I oversee counsel, lateral associate and entry-level associate recruitment across 16 of the firm's offices, including 10 offices in the Southeast region. I also facilitate law school recruitment efforts and the summer programs in those locations. Representing Fox at numerous law school and firm-sponsored events has allowed me to grow as an ambassador of the firm. In addition, I complete national surveys which give me the opportunity to reflect on markets in this area as well as across the country. I am constantly working with various groups within the firm on our recruitment efforts, and I enjoy collaborating with a wide range of individuals located throughout the country. I have not yet had an opportunity to contribute to NALP in a leadership role and would be honored to serve the association, and represent the region, that has contributed so much to my professional growth. Thank you for your consideration!