

## Caroline E. Gholson

**Statement of Interest:** I've spent the better part of the last twenty years immersed in law firms and legal recruiting, mostly with my head down. I'd like to change that by giving my time to NALP as it has provided me with so many valuable lessons and friendships over the years. The regional rep. role speaks to me because one of the main ways recruiters hone their craft is through learning best practices and trends from their peers. The regional rep. role is a facilitator of that knowledge-sharing and networking. I still have so much to learn and believe that NALP's regional role would allow me to build inclusivity in our region while strengthening my own connections.

### Educational Background

**Northwestern University – Evanston, IL** **09/17 – 06/19**  
M.S. in Learning and Organizational Change | Organizational & Leadership Coaching Credential  
Dissertation: “Organizational Support for Retention of Mid-Career Women in Professional Services”  
**Fulbright Scholar Award - J. William Fulbright Scholarship**

**Southern Methodist University – Dallas, TX** **08/02 – 05/06**  
B.A. in History and Psychology | Concentration in Medieval and Middle Eastern Studies

### Professional Experience

**Kirkland & Ellis** **12/18 – Present**  
Director of Legal Recruiting & Development for Texas 09/21 – Present  
Senior Legal Recruiting & Development Manager – Houston, TX 01/20 – 08/21  
Legal Recruiting & Development Manager – Houston, TX 12/18 – 12/19

**Amazon** **04/18**  
Extern in Operations

**Deloitte LLP – Risk Advisory & Analytics** **05/15 – 09/17**  
Senior Talent Acquisition Specialist – Chicago, IL

**O'Melveny & Myers LLP** **06/08 – 05/15**  
Professional Development Administrator – New York, NY & San Francisco, CA 03/12 – 05/15  
Attorney Recruiting & Development Assistant/Coordinator – Los Angeles, CA 06/08 – 03/12

**Paul Hastings Janofsky & Walker LLP** **09/06 – 05/08**  
Firmwide Conflicts Analyst – Los Angeles, CA

**Sidley LLP** **06/06 – 08/08**  
Paralegal – Los Angeles, CA

**Thompson & Knight LLP** **05/04 – 08/04**  
Recruiting Intern – Houston, TX

### Professional Memberships

NALP 8/08–12/15 / 01/19 – Present  
Professional Development Consortium (PDC) 8/11–12/15 / 01/20 – Present  
RADS 08/24 – Present  
HALRA 01/19 – Present  
NYCRA 06/08 – 06/12  
LAALRA 06/12 – 04/15