

Danielle Fine
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With a background in client service, I bring a unique blend of skills that allow me to effectively engage with members of the legal industry. The project management capabilities I have gained and ability to foster meaningful connections will help me support the NALP community in connecting and developing experts who impact legal careers. I have the privilege of collaborating with law students, attorneys, recruiters, hiring committee members and offices of career services regularly in my role as a Legal Recruitment Manager and 2024-2025 MALRA President. Balancing varying influence levels, listening to the viewpoints of key stakeholders and implementing plans to achieve common goals is important in my work. I would be thrilled to serve as a NALP Northeast Regional Representative.

WilmerHale Boston, MA
Legal Recruitment Manager October 2023 – Present

- Manages the judicial clerk and law student recruitment process including supporting efforts for the firm’s branding initiatives and targeted law school communications.
- Designs and evaluates all aspects of the firm’s Summer Associate Program including pre-arrival processes and communications, orientation, mentoring program, social and community service events, diversity initiatives and educational programming.
- Generates interest and solicits substantive Summer Associate work assignments from the firm’s practice areas and pro bono program in conjunction with Hiring Partners and Summer Program Co-Chairs.
- Proposes and implements strategy for law student outreach through communications with law school placement offices, email campaigns and contact with student organizations.

White & Case LLP Boston, MA
Manager, Americas Legal Recruiting July 2022 – September 2023

- Collaborated with hiring partners and the global recruitment team to promote White & Case’s employee value proposition.
- Drove the firm’s relationship with Forage and managed the creation of experiential learning programs.
- Composed a quarterly newsletter about graduate opportunities and views from people at the firm.
- Led the work allocation process for Summer Associates to integrate them into lawyers’ assignments.

Legal Recruiting Coordinator July 2019 – July 2022

- Served as the point of contact for law students, delivering a preeminent candidate experience and recruiting talent for long-term strategic fit.
- Established a Campus Ambassador Program; created branding materials, tracked metrics and guided participants on their involvement.

Baker Tilly Tysons, VA
Campus Recruiter September 2016 – July 2019

- Oversaw recruitment at eleven universities and managed the full recruiting life cycle for the Financial Advisory Services, Tax, Assurance, Risk, Internal Audit & Cybersecurity practices.
- Led the internship and externship programs and organized eight-five recruitment events annually.
- Researched trends, evaluated ROI and determined where company resources could be maximized.

United Fresh Produce Association Washington, D.C.
Meetings & Exhibits Coordinator September 2015 – September 2016

- Executed conference planning activities for association conventions, workshops and board meetings.
- Developed requests for proposals and managed contracts for entertainment, food & beverage, floor plans, lodging, audio visual and transportation.
- Designated as the lead staff liaison for exhibitor issues to ensure customer satisfaction.

University of Delaware, Alfred Lerner College of Business & Economics 2015
B.S., Hotel, Restaurant & Institutional Management
Villanova University 2019
Applied Project Management, Professional Certificate
Project Management Professional (PMP), Project Management Institute (PMI) 2019
Massachusetts Legal Recruitment Association (MALRA), President 2024 – 2025
Massachusetts Legal Recruitment Association (MALRA), Vice President 2023 – 2024