

Douglas W. Ebeling - Conference Planning and Nominating Committee Candidate

Current Employment: Schulte Roth & Zabel LLP, Performance and Professional Development Manager (2013 to present), (212) 610-7286, douglas.ebeling@srz.com

Employment History:

- Cadwalader, Wickersham & Taft LLP, New York, NY – Professional Development Manager, Litigation - (2009 - 2013)
- Sullivan & Cromwell LLP, New York, NY – Associate Development Manager – (2008 - 2009)
- Dechert LLP, New York, NY – Co-Director of Associate Development – (2007 - 2008)
- Skadden, Arps, Slate, Meagher & Flom LLP, New York, NY – Associate – (2000 - 2007)

Education:

- J.D., Vermont Law School, South Royalton, VT
- M.B.A., Bowling Green State University, Bowling Green, OH
- B.S., Miami University, Oxford, OH

NALP Activities:

- Task Force on the Future of the Legal Work Place National Association of Law Placement (NALP), Presidential Appointment, 2023 to present
- NALP Diversity Equity & Inclusion Cabinet, 2022 to present
- Speaker, *Lean and Effective*, NALP Professional Development Institute, 2024
- Speaker, *Are the Partners Okay?*, NALP Professional Development Institute, 2022
- Speaker, *What Do We Mean By 'Professionalism'?*, NALP Annual Education Conference, 2022
- Task Force on Supporting Gender Non-Binary Individuals in the Legal Profession, (NALP), Presidential Appointment, 2020-2022
- Nominating Committee, Elected Northeast Employer Representative, NALP, 2021-2022
- Speaker, *Beyond the Binary in the Legal Profession*, NALP Annual Education Conference, 2021
- Speaker, *Managing Up and Managing Down*, NALP Annual Education Conference, 2021
- Co-Author, "Supporting and Educating Colleagues on Non-Binary Inclusion", NALP Bulletin, March 2021
- Nominating Committee, Elected Northeast Employer Representative, NALP, 2019-2020
- Conference Planning Committee, NALP Annual Education Conference, Presidential Appointment, 2018-2019
- Speaker, *Effective Collaboration Between Recruiting and Professional Development*, NALP Annual Education Conference, 2015
- Speaker, *Associate Performance Reviews: Creating Meaning and Impact in a Professional Development Context*, NALP Annual Education Conference, 2014
- Speaker, *Practice Group Management in Today's Legal Economy: Setting Up and Maintaining Staffing and Assignment Systems*, NALP Annual Education Conference, 2013

Statement of Interest:

It is an honor to be nominated and I appreciate this opportunity. Attending NALP conferences, and the NALP organization and resources, have been key to my work in professional development. As a former law firm associate who was new to professional development, attending my first NALP conference was my only formal training and it was immensely valuable. My goal is to work with colleagues to assist in seeking out, encouraging, and helping develop the leadership and new voices that are a key to constantly keeping NALP fresh and relevant in its work. I hope to serve through my experience in the field, my ability to connect with others, and my eagerness to communicate and share my ideas and experiences. Thank you for considering my candidacy.