

**SUSANNA BRENNAN, PHR, ESQ.**

Detroit, MI • 313.465.7144 • [sbrennan@honigman.com](mailto:sbrennan@honigman.com) • [LinkedIn Profile](#)

As an experienced legal talent advisor, licensed attorney, and community leader, I'm eager to contribute to NALP's education and outreach efforts as a Midwest Regional Representative. Over the past 14 years, I've led recruiting and HR initiatives for AmLaw 200 firms and global corporations. Since joining NALP in 2019, I've been active in various sections and interest groups, organized conference panels, advised on best practices, promoted digital offerings, and mentored junior professionals. Additionally, I've chaired the State Bar of Michigan's IT Law Section and led a PTA Legislative Committee in one of Michigan's largest public school districts. I'm confident in my ability to foster shared knowledge, professional development, and a strong sense of community among my regional NALP colleagues.

**HONIGMAN LLP, Detroit, MI**

**2023 – present**

**Senior Manager, Recruitment and Integration**

- Partner with law firm leaders and Attorney Development & Recruitment (AD&R) team to develop and execute partner, associate, and professional track attorney recruitment strategies in line with strategic and business priorities of the firm.
- Collaborate with law firm departments, leadership, and business professionals to establish and achieve firm specific goals in lateral attorney integration, retention, community outreach, and diversity in recruitment.

**MILLER CANFIELD, Detroit, MI**

**2019 – 2023**

**Manager of Attorney Recruiting**

- Consulted with law firm leaders to understand practice goals and develop recruitment and integration strategies.
- Oversaw entire attorney recruiting function, including sourcing and screening candidates, collaborating with recruitment agencies, due diligence, onboarding, and integration.
- Managed law school on-campus recruiting process and summer associate program to build talent pipeline.

**GENERAL MOTORS, Detroit, MI**

**2016 – 2019**

**Human Resources Analyst, Global Legal Staff, 2017 – 2019**

- Designed training and engagement plans to enhance the professional development, business acumen, and productivity for over 300 employees. Facilitated employee engagement by co-leading two task forces for professional growth and implementing ongoing employee development workgroups.

**Corporate Talent Acquisition, Global Human Resources, 2016 – 2017**

- Trusted consultant on hiring strategy, interviewing and attracting talent, and outreach efforts; trained dozens of leaders on recruiting, interviewing, and onboarding best practices.

**KELLY SERVICES, Troy, MI**

**2010 – 2016**

**Senior Legal Recruiter**

- Recognized as high performing recruiter for global staffing company; led large scale recruiting projects and managed risk in employee relations matters.

*Earlier career includes a HR Generalist role with a digital media company and Associate roles with Detroit and Seattle law firms advising clients in corporate and individual bankruptcy matters.*

**MEMBERSHIPS AND LEADERSHIP ACTIVITIES**

**National Association for Legal Placement (NALP)**

**2019 – Present**

- Vice Chair, Knowledge Management, Experienced Professionals Section, 2020 – 2022
- Mentored a Legal Recruiting Manager with NYC-based AmLaw 200 firm, 2021 – 2022
- Panel Organizer and Moderator, *Don't Shoot the Messenger: Communicating with Law Students in Times of Uncertainty*, 2021 Annual Education Conference
- Presenter, *Lateral Attorney Integration*, January 2021 Webinar

**Chicago Association of Legal Personnel Administrators (CALPA)**

**2019 – Present**

**Brewster Elementary Parent Teacher Association (PTA)**

**2019 – Present**

- Treasurer, 2022 – Present
- Legislative Committee Chair, Rochester Community PTA Council, 2022 – 2023

**State Bar of Michigan**

**2004 – Present**

- Chair, Information Technology Law Section, 2015 – 2016

**EDUCATION**

**Juris Doctorate / Master of Business Administration (JD/MBA), University of Oregon School of Law**  
**Bachelor of Arts (BA), *cum laude*, Political Theory and Constitutional Democracy, Michigan State University**