

# Lindsae N. Badgerow

## Professional Experience

**Varnum LLP**, Grand Rapids, MI

Director of Legal Recruiting and Professional Development, October 2022 – Present

**Fox Rothschild LLP**, Philadelphia, PA

Senior Manager of Associate Recruitment, January 2022 – October 2022

Associate Recruitment Manager, November 2018 – December 2021

Professional Recruitment Coordinator, September 2014 – February 2017

**Morris, Nichols, Arsht & Tunnell LLP**, Wilmington, DE

Manager of Professional Development and Legal Recruitment, May 2018 – November 2018

**Morgan, Lewis & Bockius LLP**, Philadelphia, PA

Partner Recruiting Specialist, February 2017 – November 2017

**Mendelsohn Legal, Inc.**, Chicago, IL

Managing Director of Associate and Paralegal Recruiting, April 2014 – August 2014

Legal Recruiter, January 2013 – April 2014

**Buchanan & Buchanan, PLC**, Grand Rapids, MI

Litigation Paralegal, July 2011 – January 2013

**International Society of Primerus Law Firms**, Grand Rapids, MI

Member Services Coordinator, October 2008 – January 2011

## Professional Organizations and Memberships

**Legal Recruitment Administrators of Philadelphia (LRAP)**, 2014 – 2022

Chair (2021), Vice Chair (2020), Secretary (2016)

**National Association for Law Placement (NALP)**, 2014 – Present

Regional Representative, Mid-Atlantic Region, 2021 – 2022

Chair, Recruiting Section, 2020 – 2021

Co-Chair, Newer Professionals Section, 2017

**Philadelphia Diversity Law Group (PDLG)**, 2015 – 2017

## Education

**Grand Valley State University**, Allendale, MI, April 2007

Bachelor of Science in Legal Studies, Minor in Criminal Justice

## **Statement of Interest**

My name is Lindsae Badgerow, and I serve as the Director of Legal Recruiting and Professional Development at Varnum LLP in Grand Rapids, MI. I bring extensive and diverse experience in the legal industry, including roles as a litigation paralegal and a recruiter and managing director for a legal search firm. Additionally, I have worked in summer associate, associate, and partner hiring, as well as professional development capacities, with firms in Philadelphia, PA, Wilmington, DE, and most recently, my hometown of Grand Rapids, MI.

Attending my first NALP conference as a Recruitment Coordinator—10 years ago this year!—solidified my passion for a lifelong career in legal recruiting and attorney development. One of the greatest benefits of NALP is its conferences. These events offer invaluable opportunities to learn from programming led by both members and external speakers, engage in discussions about challenges, evolving trends, and best practices in the legal industry, and, most importantly, build connections with fellow members through multiple social gatherings.

As a Conference Planning Coordinator, I will commit to leveraging my experience and passion to ensure the 2026 Annual Education Conference remains the most comprehensive and highly respected educational opportunity in the profession.