

Class of 2015 National Summary Report

| | Number of Reported | % of Reported | Full-time Long-term Salaries | | | | |
|---|--------------------|---------------|------------------------------|-----------------|---------|-----------------|---------|
| | | | # with Salary | 25th Percentile | Median | 75th Percentile | Mean |
| • Total Grads Class of 2015: 39,984 • Total Reported to NALP: 39,298 | | | | | | | |
| Gender Reported: | 38,860 | 100.0 | | | | | |
| Women | 18,649 | 48.0 | 10,047 | 50,000 | 62,000 | 105,000 | 80,951 |
| Men | 20,211 | 52.0 | 10,932 | 50,222 | 65,000 | 120,000 | 86,321 |
| Race Reported: | 35,932 | 100.0 | | | | | |
| Minority | 10,377 | 28.9 | 4,964 | 50,000 | 65,000 | 135,000 | 87,130 |
| Nonminority | 25,555 | 71.1 | 14,548 | 50,000 | 63,000 | 105,000 | 81,032 |
| Gender & Race Reported: | 35,807 | 100.0 | | | | | |
| Minority Women | 5,937 | 16.6 | 2,829 | 50,000 | 64,460 | 125,000 | 84,804 |
| Minority Men | 4,390 | 12.3 | 2,118 | 50,000 | 70,000 | 140,000 | 90,130 |
| Nonminority Women | 11,322 | 31.6 | 6,534 | 49,500 | 60,000 | 95,000 | 77,549 |
| Nonminority Men | 14,158 | 39.5 | 7,975 | 50,000 | 65,000 | 115,000 | 83,887 |
| Employment Status Known: | 38,627 | 100.0 | | | | | |
| Bar Passage Req'd | 25,712 | 66.6 | 17,959 | 50,000 | 65,000 | 130,000 | 86,566 |
| JD Advantage | 5,592 | 14.5 | 2,478 | 46,000 | 60,000 | 78,000 | 67,327 |
| Other Professional | 1,610 | 4.2 | 632 | 45,000 | 60,285 | 85,000 | 73,529 |
| Non-professional | 535 | 1.4 | 51 | 24,000 | 31,200 | 42,000 | 36,299 |
| Empl-Job Type Unknown | 20 | 0.05 | — | — | — | — | — |
| Pursuing Degree FT | 647 | 1.7 | — | — | — | — | — |
| Start date after 3/15/16 | 287 | 0.7 | — | — | — | — | — |
| Not employed/seeking | 3,717 | 9.6 | — | — | — | — | — |
| Not employed/not seeking | 507 | 1.3 | — | — | — | — | — |
| Total Employed or Degree: | 34,116 | 88.3 | | | | | |
| Pursuing Degree FT | 647 | 1.7 | — | — | — | — | — |
| Employed | 33,469 | 86.7 | 21,120 | 50,000 | 64,800 | 115,000 | 83,797 |
| Employment by Sector: | 33,412 | 99.8 | | | | | |
| Private Sector | 22,937 | 68.5 | 13,971 | 60,000 | 85,000 | 160,000 | 99,116 |
| Public Sector | 10,475 | 31.3 | 7,140 | 45,000 | 52,000 | 60,509 | 53,882 |
| FT/PT Jobs: | 33,449 | 100.0 | | | | | |
| Bar Passage Req'd-FT | 24,823 | 74.2 | — | — | — | — | — |
| Bar Passage Req'd-PT | 881 | 2.6 | — | — | — | — | — |
| JD Advantage-FT | 4,836 | 14.5 | — | — | — | — | — |
| JD Advantage-PT | 752 | 2.2 | — | — | — | — | — |
| Other Professional-FT | 1,312 | 3.9 | — | — | — | — | — |
| Other Professional-PT | 297 | 0.9 | — | — | — | — | — |
| Non-professional-FT | 233 | 0.7 | — | — | — | — | — |
| Non-professional-PT | 298 | 0.9 | — | — | — | — | — |
| Empl FT-Job Type Unknown | 10 | 0.0 | — | — | — | — | — |
| Empl PT-Job Type Unknown | 7 | 0.0 | — | — | — | — | — |
| Employment Categories: | 33,469 | 100.0 | | | | | |
| Academic | 646 | 1.9 | 277 | 41,250 | 50,000 | 60,000 | 53,707 |
| Business | 5,769 | 17.2 | 2,597 | 55,000 | 70,000 | 89,500 | 77,132 |
| Judicial Clerk | 3,353 | 10.0 | 2,769 | 47,018 | 54,414 | 60,000 | 53,581 |
| Private Practice | 17,168 | 51.3 | 11,374 | 60,000 | 100,000 | 160,000 | 104,135 |
| Government | 4,117 | 12.3 | 2,667 | 45,000 | 55,000 | 63,538 | 56,900 |
| Public Interest | 2,359 | 7.1 | 1,427 | 41,300 | 47,000 | 55,000 | 48,856 |
| Unknown Type | 57 | 0.2 | 9 | 26,880 | 39,000 | 50,000 | 37,987 |
| Academic Jobs: | 646 | 100.0 | | | | | |
| Bar Passage Req'd | 97 | 15.0 | 66 | 40,000 | 45,500 | 53,500 | 50,497 |
| JD Advantage | 318 | 49.2 | 138 | 41,000 | 50,000 | 65,000 | 55,559 |
| Other Professional | 207 | 32.0 | 72 | 43,840 | 50,000 | 63,000 | 53,568 |
| Non-professional | 23 | 3.6 | — | — | — | — | — |
| Empl-Job Type Unknown | 1 | 0.2 | — | — | — | — | — |
| Business Jobs: | 5,769 | 100.0 | | | | | |
| Bar Passage Req'd | 1,506 | 26.1 | 789 | 58,240 | 70,000 | 90,000 | 76,337 |
| JD Advantage | 2,816 | 48.8 | 1,408 | 55,000 | 70,000 | 85,000 | 76,937 |
| Other Professional | 985 | 17.1 | 360 | 50,000 | 70,000 | 98,300 | 83,970 |
| Non-professional | 457 | 7.9 | 40 | 24,480 | 31,200 | 50,000 | 38,145 |
| Empl-Job Type Unknown | 5 | 0.1 | — | — | — | — | — |
| Private Practice Jobs: | 17,168 | 100.0 | | | | | |
| Bar Passage Req'd | 15,916 | 92.7 | 11,073 | 60,000 | 100,000 | 160,000 | 105,715 |
| JD Advantage | 1,152 | 6.7 | 265 | 31,200 | 40,000 | 55,000 | 46,556 |
| Other Professional | 85 | 0.5 | 34 | 30,000 | 40,000 | 50,000 | 43,040 |
| Non-professional | 13 | 0.1 | — | — | — | — | — |
| Empl-Job Type Unknown | 2 | 0.0 | — | — | — | — | — |
| Government Jobs: | 4,117 | 100.0 | | | | | |
| Bar Passage Req'd | 2,996 | 72.8 | 2,048 | 45,000 | 55,000 | 63,000 | 55,556 |
| JD Advantage | 869 | 21.1 | 480 | 45,000 | 53,000 | 65,500 | 59,425 |
| Other Professional | 238 | 5.8 | 134 | 45,200 | 63,000 | 81,000 | 69,203 |
| Non-professional | 13 | 0.3 | 5 | 33,404 | 35,208 | 38,381 | 35,597 |
| Empl-Job Type Unknown | 1 | 0.0 | — | — | — | — | — |

| | Number of Reported | % of Reported | Full-time Long-term Salaries | | | | |
|------------------------------|--------------------|---------------|------------------------------|-----------------|---------|-----------------|---------|
| | | | # with Salary | 25th Percentile | Median | 75th Percentile | Mean |
| Judicial Clerkships: | 3,353 | 100.0 | | | | | |
| Federal clerkships | 1,227 | 36.6 | 1,055 | 58,550 | 61,000 | 64,000 | 60,766 |
| Local clerkships | 252 | 7.5 | 134 | 37,000 | 44,828 | 49,000 | 44,125 |
| State clerkships | 1,859 | 55.4 | 1,575 | 46,000 | 48,000 | 54,500 | 49,612 |
| Other/unknown clerkships | 15 | 0.4 | 5 | 35,000 | 35,000 | 50,000 | 41,400 |
| Public Interest Jobs: | 2,359 | 100.0 | | | | | |
| Bar Passage Req'd | 1,837 | 77.9 | 1,214 | 41,500 | 46,500 | 54,000 | 48,054 |
| JD Advantage | 417 | 17.7 | 181 | 42,000 | 50,000 | 62,400 | 53,796 |
| Other Professional | 87 | 3.7 | 31 | 35,000 | 50,000 | 60,000 | 52,503 |
| Non-professional | 18 | 0.8 | — | — | — | — | — |
| Size of Firm: | 17,168 | 100.0 | | | | | |
| 1-10 | 6,780 | 39.5 | 3,308 | 45,000 | 53,000 | 65,000 | 55,782 |
| 11-25 | 1,759 | 10.2 | 1,141 | 55,000 | 65,000 | 78,000 | 68,673 |
| 26-50 | 953 | 5.6 | 669 | 60,000 | 75,000 | 90,000 | 80,812 |
| 51-100 | 810 | 4.7 | 594 | 70,000 | 88,000 | 115,000 | 95,514 |
| 101-250 | 961 | 5.6 | 833 | 89,000 | 110,000 | 145,000 | 113,234 |
| 251-500 | 1,069 | 6.2 | 966 | 120,000 | 160,000 | 160,000 | 138,996 |
| 501+ | 4,007 | 23.3 | 3,797 | 160,000 | 160,000 | 160,000 | 152,033 |
| Unknown Size | 254 | 1.5 | — | — | — | — | — |
| Solo practitioner | 575 | 3.3 | — | — | — | — | — |
| Type of Law Firm Job: | 16,509 | 100.0 | | | | | |
| Associate | 13,643 | 82.6 | 10,055 | 63,000 | 110,000 | 160,000 | 109,347 |
| Staff Attorney | 959 | 5.8 | 465 | 45,000 | 55,000 | 73,000 | 61,235 |
| Law Clerk | 1,514 | 9.2 | 395 | 32,000 | 42,000 | 56,000 | 48,138 |
| Paralegal | 255 | 1.5 | 86 | 33,000 | 41,584 | 55,000 | 45,080 |
| Administrative | 138 | 0.8 | 54 | 37,440 | 54,000 | 70,000 | 56,183 |
| Jobs Taken by Region: | 33,142 | 100.0 | | | | | |
| New England | 1,691 | 5.1 | 1,076 | 50,000 | 64,010 | 109,000 | 82,343 |
| Mid-Atlantic | 6,622 | 20.0 | 4,861 | 55,000 | 80,000 | 160,000 | 101,330 |
| E North Central | 4,121 | 12.4 | 2,629 | 50,000 | 62,000 | 100,075 | 78,813 |
| W North Central | 1,795 | 5.4 | 1,192 | 48,000 | 57,000 | 70,000 | 65,540 |
| South Atlantic | 7,400 | 22.3 | 4,397 | 46,500 | 60,000 | 91,000 | 77,163 |
| E South Central | 1,180 | 3.6 | 671 | 42,000 | 51,298 | 65,000 | 58,612 |
| W South Central | 3,099 | 9.4 | 1,776 | 51,141 | 65,000 | 100,000 | 82,005 |
| Mountain | 1,969 | 5.9 | 1,101 | 51,965 | 59,256 | 75,000 | 66,986 |
| Pacific | 4,873 | 14.7 | 3,156 | 55,000 | 74,000 | 140,000 | 89,843 |
| US Territories | 31 | 0.1 | 19 | 50,000 | 58,000 | 62,400 | 56,266 |
| Foreign | 361 | 1.1 | 155 | 45,000 | 75,000 | 160,000 | 93,752 |
| Location of Jobs: | 33,142 | 100.0 | | | | | |
| In-State | 22,440 | 67.7 | 13,984 | 50,000 | 62,000 | 100,000 | 79,056 |
| Out of State | 10,702 | 32.3 | 7,049 | 52,800 | 70,000 | 160,000 | 93,364 |

Note: Private sector includes jobs in law firms and business. All other jobs are considered public. Jobs with employer type reported as unknown are not included in either sector. Private practice includes 122 jobs with public interest law firms. The total number of graduates as reported by the ABA, includes schools in Puerto Rico.

Census regions are:

- New England – CT, ME, MA, NH, RI, VT
- Mid-Atlantic – NJ, NY, PA
- E North Central – IL, IN, MI, OH, WI
- W North Central – IA, KS, MN, MO, NE, ND, SD
- South Atlantic – DE, FL, GA, MD, NC, CS, VA, WV
- E South Central – AL, KY, MS, TN
- W South Central – AR, LA, OK, TX
- Mountain – AZ, CO, ID, MT, NV, NM, UT, WY
- Pacific – AK, CA, HI, OR, WA

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Class of 2015 National Summary Report Job Characteristics by Employer Type

| Employer Type | % Short-term | % Part-time |
|------------------|--------------|-------------|
| Academic | 28.1 | 26.7 |
| Business | 14.6 | 11.8 |
| Judicial Clerk | 3.0 | 1.1 |
| Private Practice | 3.4 | 5.6 |
| Government | 5.5 | 4.5 |
| Public Interest | 11.4 | 7.6 |
| Total | 6.6 | 6.7 |

Note: Percentages are based on jobs for which the information was provided and thus the number of jobs for each employer type is less than the number shown on the first page. The unknown employer category is not shown separately but is included in the total. Short-term jobs last less than a year.

| Source of Job | Number Reported | % of Reported |
|--|-----------------|---------------|
| Source of Job | 24,449 | 100.0 |
| Fall OCI | 3,633 | 14.9 |
| Job fair/consortia | 725 | 3.0 |
| Job Posting | 4,014 | 16.4 |
| Job posted online or in print | 1,669 | 6.8 |
| Clerkship application process or Oscar | 683 | 2.8 |
| Return to Prior Job | 1,514 | 6.2 |
| Referral | 4,743 | 19.4 |
| Start own practice | 900 | 3.7 |
| Self-initiated/letter | 4,138 | 16.9 |
| Spring OCI | 367 | 1.5 |
| Temp Agency | 202 | 0.8 |
| Other | 1,861 | 7.6 |
| Timing of Job Offer | 31,402 | 100.0 |
| After Bar Results | 7,925 | 25.2 |
| Before Graduation | 16,966 | 54.0 |
| Before Bar Results | 6,511 | 20.7 |
| Search Status of Employed Grads | 26,400 | 100.0 |
| Seeking a Different Job | 4,897 | 18.5 |
| Not Seeking a Different Job | 21,503 | 81.5 |

Note: Figures are based on jobs for which the item was reported, and thus counts do not add to the total number of jobs.