

Class of 2020 National Summary Report

	Number Reported	% of Reported	Full-time Long-term Salaries				
			# with Salary	25 th Percentile	Median	75 th Percentile	Mean
Total Grads Class of 2020	34,420						
Total Reported to NALP	33,706						
Gender* Reported	31,909	100.0					
Women	16,748	52.5	9,527	\$58,500	\$73,000	\$160,000	\$101,035
Men	15,075	47.2	8,334	60,000	76,570	175,000	105,423
Non-binary or Chose to Self-identify	86	0.3	55	53,611	64,000	73,000	80,780
Race Reported	29,664	100.0					
People of Color	9,612	32.4	5,086	60,000	80,000	190,000	108,999
White/Caucasian	20,052	67.6	11,930	59,208	72,258	150,000	99,743
Gender & Race Reported	29,280	100.0					
Women of Color	5,618	19.2	2,983	60,000	78,081	190,000	107,593
Men of Color	3,821	13.0	2,010	64,000	85,000	190,000	111,364
Non-binary/Chose to Self-identify People of Color	23	0.1	15	64,000	70,000	121,000	93,501
White/Caucasian Women	9,787	33.4	5,965	57,000	71,000	140,000	97,106
White/Caucasian Men	9,976	34.1	5,805	60,000	75,000	165,000	102,779
White/Caucasian Non-binary/Chose to Self-identify	55	0.2	36	53,306	60,000	70,500	75,620
Employment Status Known	33,235	100.0					
Bar Passage Required/Anticipated	24,782	74.6	17,002	60,000	75,000	180,000	105,034
JD Advantage	3,465	10.4	1,261	50,000	67,000	87,500	77,567
Other Professional	845	2.5	253	50,544	74,000	100,000	86,907
Non-professional	265	0.8	20	32,500	44,381	60,000	49,142
Employed – Job Type Unknown	25	0.1	—	—	—	—	—
Enrolled in Graduate Studies	453	1.4	—	—	—	—	—
Start Date After March 15, 2021	314	0.9	—	—	—	—	—
Not Employed/Seeking	2,691	8.1	—	—	—	—	—
Not Employed/Not Seeking	395	1.2	—	—	—	—	—
Total Employed or Continuing Studies	29,835	89.8					
Enrolled in Graduate Studies	453	1.4	—	—	—	—	—
Employed	29,382	88.4	18,536	60,000	75,000	165,000	102,858
Employment by Sector	29,351	99.9					
Private Sector	19,770	67.3	12,101	70,000	115,000	190,000	125,288
Public Sector	9,581	32.6	6,432	51,177	60,000	68,500	60,685
Full-time/Part-time Jobs	29,364	100.0					
Bar Passage Required/Anticipated – FT	24,362	83.0	—	—	—	—	—
Bar Passage Required/Anticipated – PT	418	1.4	—	—	—	—	—
JD Advantage – FT	2,813	9.6	—	—	—	—	—
JD Advantage – PT	644	2.2	—	—	—	—	—
Other Professional – FT	671	2.3	—	—	—	—	—
Other Professional – PT	171	0.6	—	—	—	—	—
Non-professional – FT	110	0.4	—	—	—	—	—
Non-professional – PT	155	0.5	—	—	—	—	—
Job Type Unknown – FT	4	0.0	—	—	—	—	—
Job Type Unknown – PT	16	0.1	—	—	—	—	—
Employment Categories	29,382	100.0					
Education	430	1.5	164	46,074	55,089	68,000	59,848
Business	3,092	10.5	1,283	65,000	80,000	100,000	91,386
Judicial Clerk	3,215	10.9	2,458	51,574	60,000	66,891	59,608
Private Practice	16,678	56.8	10,818	72,500	130,000	190,000	129,309
Government	3,379	11.5	2,103	52,900	64,000	72,000	65,042
Public Interest	2,557	8.7	1,707	50,000	55,000	64,260	56,949
Unknown Type	31	0.1	—	—	—	—	—
Education Jobs	430	100.0					
Bar Passage Required/Anticipated	58	13.5	42	48,000	55,000	63,000	56,927
JD Advantage	233	54.2	83	50,000	57,500	70,000	61,476
Other Professional	121	28.1	35	43,680	58,500	72,000	58,531
Non-professional	18	4.2	—	—	—	—	—
Business Jobs	3,092	100.0					
Bar Passage Required/Anticipated	894	28.9	514	70,000	80,000	100,000	88,073
JD Advantage	1,494	48.3	629	65,000	80,000	102,000	92,999
Other Professional	480	15.5	129	55,000	85,000	125,000	100,418
Non-professional	217	7.0	11	30,000	45,760	60,000	48,069
Job Type Unknown	7	0.2	—	—	—	—	—
Private Practice Jobs	16,678	100.0					
Bar Passage Required/Anticipated	15,814	94.8	10,680	75,000	130,000	190,000	130,268
JD Advantage	829	5.0	129	40,000	50,000	61,000	55,787
Other Professional	27	0.2	7	40,000	48,000	52,000	47,286
Non-professional	7	0.0	—	—	—	—	—
Job Type Unknown	1	0.0	—	—	—	—	—
Government Jobs	3,379	100.0					
Bar Passage Required/Anticipated	2,616	77.4	1,764	53,000	64,000	71,000	63,709
JD Advantage	583	17.3	265	50,000	60,000	78,000	68,802
Other Professional	163	4.8	72	59,500	80,000	107,000	84,715
Non-professional	15	0.4	—	—	—	—	—
Job Type Unknown	2	0.1	—	—	—	—	—

	Number Reported	% of Reported	Full-time Long-term Salaries				
			# with Salary	25 th Percentile	Median	75 th Percentile	Mean
Judicial Clerkships	3,215	100.0					
Federal Clerkships	1,238	38.5	980	64,000	66,561	71,000	67,189
Local Clerkships	205	6.4	112	46,750	51,000	54,000	50,225
State Clerkships	1,760	54.7	1,359	51,000	53,000	59,538	54,951
Tribal Clerkships	3	0.1	—	—	—	—	—
International Clerkships	6	0.2	—	—	—	—	—
Unknown Clerkships	3	0.1	—	—	—	—	—
Public Interest Jobs	2,557	100.0					
Bar Passage Required/Anticipated	2,185	85.5	1,545	50,000	55,000	64,260	56,965
JD Advantage	318	12.4	152	45,000	54,040	64,500	56,885
Other Professional	48	1.9	10	35,400	52,500	70,000	55,464
Non-professional	4	0.2	—	—	—	—	—
Job Type Unknown	2	0.1	—	—	—	—	—
Size of Firm (# of attorneys)	16,678	100.0					
Solo Practitioner	273	1.6	—	—	—	—	—
1-10	5,478	32.8	2,472	52,000	62,000	75,000	66,151
11-25	1,809	10.8	1,062	65,000	75,000	85,000	78,889
26-50	1,036	6.2	669	72,000	83,000	100,000	90,334
51-100	862	5.2	621	80,000	98,000	125,000	105,864
101-250	997	6.0	737	93,000	125,000	170,000	130,235
251-500	1,024	6.1	825	134,000	180,000	190,000	159,479
501+	5,079	30.5	4,411	190,000	190,000	190,000	180,512
Unknown Size	120	0.7	—	—	—	—	—
Type of Law Firm Job	16,603	100.0					
Associate/Entry-Level Attorney	15,072	90.8	10,389	75,000	140,000	190,000	131,980
Staff Attorney	178	1.1	81	60,000	74,000	100,000	78,392
Law Clerk	999	6.0	217	42,500	52,000	70,000	59,634
Paralegal	182	1.1	50	40,000	45,000	55,000	46,634
Patent Agent	15	0.1	5	110,000	157,500	165,000	140,500
Manager/Administrator	47	0.3	15	36,000	54,080	80,000	63,939
Other Non-Attorney Position	110	0.7	23	50,000	65,000	85,000	70,734
Jobs Taken by Region	29,224	100.0					
New England	1,481	5.1	820	60,000	78,000	190,000	107,952
Mid-Atlantic	5,956	20.4	4,217	65,000	105,000	190,000	124,381
E North Central	3,445	11.8	2,105	56,000	70,000	130,000	95,929
W North Central	1,473	5.0	912	55,000	65,000	89,500	77,560
South Atlantic	6,670	22.8	4,267	54,000	70,000	125,000	93,748
E South Central	1,101	3.8	616	50,000	62,450	85,000	70,870
W South Central	2,945	10.1	1,637	60,000	75,000	145,000	99,978
Mountain	1,494	5.1	972	58,000	64,451	76,000	73,489
Pacific	4,285	14.7	2,805	69,000	90,000	190,000	115,389
U.S. Territories	27	0.1	12	52,750	53,888	60,000	55,251
Foreign/International	347	1.2	121	50,000	99,500	190,000	113,865
Location of Jobs	29,224	100.0					
In-State	19,366	66.3	11,912	58,000	73,000	130,000	97,259
Out of State	9,858	33.7	6,572	62,000	80,000	190,000	113,213

* The women category includes graduates reporting a gender identity of woman or trans woman and the men category includes graduates reporting a gender identity of man or trans man.

Note: Private sector includes jobs in law firms and business. All other jobs are considered public sector except those with an unknown employer, which are not included in either sector. Private practice includes 144 jobs with public interest law firms. Salaries for graduates in law firm solo practice have been excluded from the analysis. The total number of graduates, as reported by the ABA, includes schools in Puerto Rico.

Census Regions

New England	CT, ME, MA, NH, RI, VT
Mid-Atlantic	NJ, NY, PA
E North Central	IL, IN, MI, OH, WI
W North Central	IA, KS, MN, MO, NE, ND, SD
South Atlantic	DC, DE, FL, GA, MD, NC, SC, VA, WV
E South Central	AL, KY, MS, TN
W South Central	AR, LA, OK, TX
Mountain	AZ, CO, ID, MT, NV, NM, UT, WY
Pacific	AK, CA, HI, OR, WA

Class of 2020 National Summary Report Job Characteristics by Employer Type

Employer Type	% Short-term	% Part-time
Education	26.7	32.6
Business	10.6	12.7
Judicial Clerk	2.6	0.6
Private Practice	2.1	3.7
Government	5.8	3.2
Public Interest	7.3	4.3
Total	4.3	4.8

Note: Percentages are based on jobs for which the information was provided and thus the number of jobs for each employer type is less than the number shown on the first page. The unknown employer category is not shown separately, but is included in the total. Short-term jobs last less than a year.

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	Number Reported	% of Reported
Source of Job	22,000	100.0
OCI	4,993	22.7
Career services' job posting	2,975	13.5
Internship/externship experience	934	4.2
Job fair/consortia	542	2.5
Job posted online or in print	1,744	7.9
Clerkship application process or OSCAR	1,080	4.9
Returned to or continued with pre-law school employer	992	4.5
Referral	3,156	14.3
Started own practice/business	429	2.0
Self-initiated contact/networking	3,790	17.2
Temp agency	106	0.5
Other	1,259	5.7
Timing of Job Offer	25,964	100.0
Before graduation	16,944	65.3
After graduation	9,020	34.7
Search Status of Employed Grads	22,962	100.0
Seeking a different job	2,633	11.5
Not seeking a different job	20,329	88.5

Note: Figures are based on jobs for which the item was reported, and thus counts do not add up to the total number of jobs. Timing of job offer figures exclude any graduates starting their own law firm practice.