

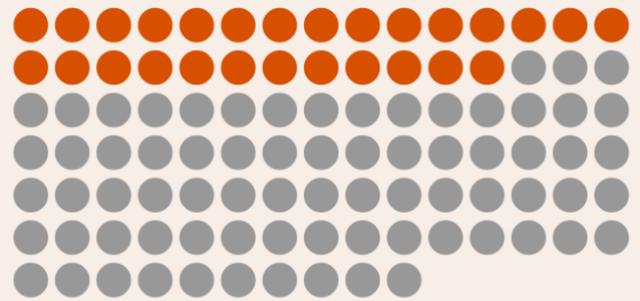


NALP Diversity Infographic: Minorities

Minority Graduates



Minorities made up almost 27% of graduates in the class of 2014, yet the representation of minorities among lawyers as a whole at large law firms in 2015 is only 13.97%



■ Minorities (27%) ■ Non-Minorities (73%)

After graduation...

Minorities were less likely to be employed full-time than non-minorities.



African-Americans go into private practice at a lower rate than any other group.



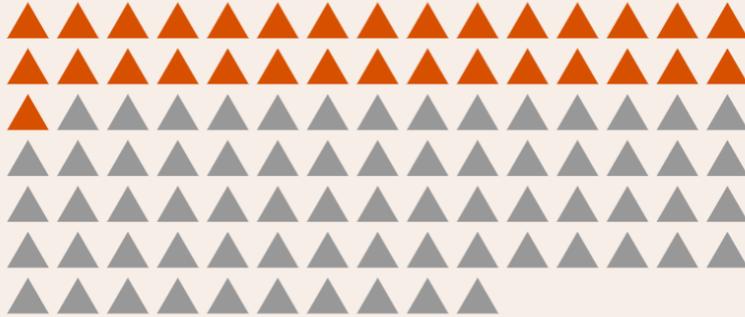
Minorities taking jobs in private practice are more likely to join firms of more than 100 attorneys compared with non-minority graduates.



Asians are more highly represented in private practice compared to both whites and their minority peers.



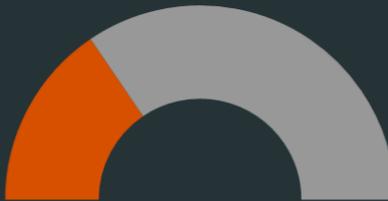
Minority Summer Associates



The representation of women and minorities in the summer associate ranks compares much more favorably to the population of recent law school graduates.

■ Minorities (31%) ■ Non-minorities (69%)

In fact, minorities have been over-represented at the summer associate level since 2010, most recently at 31%.



■ Minorities (31%) ■ All Summer Associates (69%)

Of summer associates, 17% are minority women and 14% are minority men.

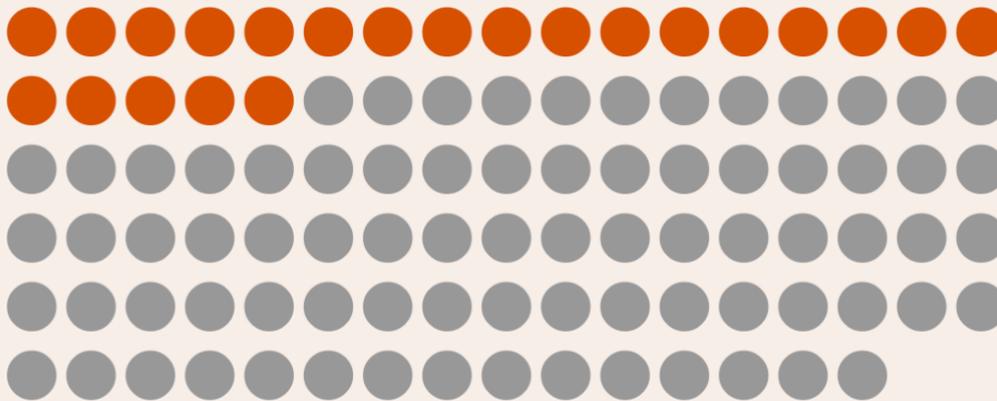


■ Minority Women (17%) ■ Minority Men (14%)
■ All Other Summer Associates (69%)

Minority Associates



Minorities make up almost 22% of associates in large law firms.



■ Minority (22%) ■ Non-Minority (78%)

Recent gains in minority representation at the associate level can be largely attributed to an increase in Asian associates who now make up nearly 11% of all associates.

Representation of African-Americans at the associate level has declined every year since 2010.

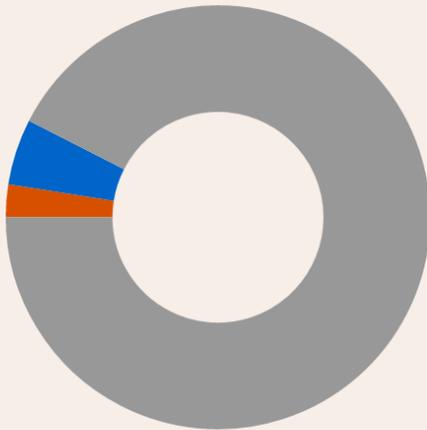
Hispanics now slightly outnumber African-Americans among associates at 4.28%, however, Hispanic representation has increased only one half of one percent since 2009.

Minority Partners



Minority Partners

Just 7.52% of partners at major law firms are minorities.



■ Minority Women Partners (3%) ■ Minority Men Partners (5%)
■ Non-Minority Partners (92%)

Equity Partners



■ Minority (6%) ■ Non-Minority (94%)

vs.

Non-Equity Partners



■ Minority (9%) ■ Non-Minority (91%)

Because minority women leave law firms at a higher rate than minority men, only 2.5% of all partners are minority women.