



NALP Diversity Infographic: LGBT

In the past decade, the number of openly LGBT lawyers has more than doubled.

2014

LGBT data on law school graduates was collected for the first time by NALP in 2014.

The number of graduates self-identifying as transgender was too small to provide separate analysis.

Lesbian, Gay and Bisexual Graduates

Of the 38% of graduates who self-reported sexual orientation, 4% self-identified as L, G, or B.



Of these graduates, more than half were male and 3/4 were white.

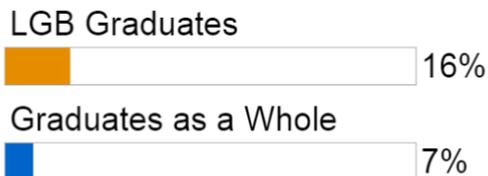
Less than 1/3 were white women.



Employed lesbian, gay and bisexual graduates were far more likely to be working for a public interest organization compared to employed graduates as a whole, and less likely to be working at a law firm compared with any other demographic group based on gender and race/ethnicity.

Public Interest

Private Practice



LGB graduates taking a job in private practice are more likely to take that job at a large firm (251+ attorneys) than graduates as a whole.

LGBT Associates

About 40% of offices included in 2015-2016 NALP Directory of Legal Employers reported at least 1 LGBT lawyer among partners and associates. In the past decade, the number of openly LGBT lawyers has more than doubled.

5%

Within law firms, LGBT representation is highest in the summer associate class where it has exceeded 5% in the largest firms of more than 701 lawyers for the two most recent years.

701+

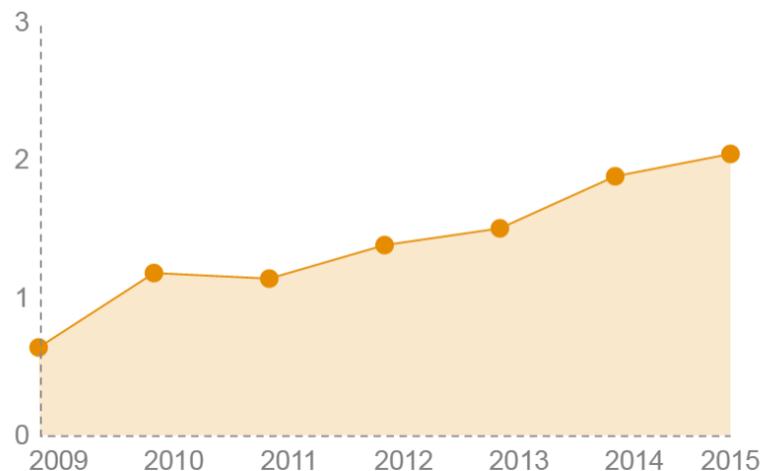
In general, openly LGBT associates are better represented at the largest law firms (701+ attorneys).



57% of the reported openly LGBT Lawyers are accounted for by just four cities: New York City, Washington, D.C., Los Angeles, and San Francisco.

LGBT Partners

Openly LGBT attorneys are also best represented among the partners at the largest firms (701+ attorneys).



▲ There has been notable increase in the representation of LGBT partners at firms of 100 or fewer attorneys (0.63% in 2009 to over 2% since).

Sources: Jobs and JDs: Class of 2014, and 2015-2016 NALP Directory of Legal Employers

For more information, go to www.nalp.org/lgbt_lawyers