

NALP BOARD STANDARD LIAISON REPORT

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Organization: NACE Liaison
Section:
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Other:

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Report any meetings, webinars, calls or conferences with organizations you have attended in the last 3 months:

Report any notable information or project of interest to NALP/NALP members within the last 3 months:

Attach or include any notable communication of interest to NALP:

I reviewed an article related to virtual recruiting. Since so many law firms are using virtual platforms to recruit and various consortia are considering conducting virtual job fairs, this topic is relevant to the legal profession.

In summary the article [Virtual Recruiting Offers Path to Equity in Hiring for Full-Time Jobs and Internships](https://www.naceweb.org/talent-acquisition/student-attitudes/virtual-recruiting-offers-path-to-equity-in-hiring-for-full-time-jobs-and-internships/) by Mimi Collins stated that the results of a NACE study showed that marginalized communities are having a better virtual job search experience.

<https://www.naceweb.org/talent-acquisition/student-attitudes/virtual-recruiting-offers-path-to-equity-in-hiring-for-full-time-jobs-and-internships/>.

A previous study showed that women, communities of color, and first-generation students continued to be underrepresented in paid internships. However, a higher percentage of students in underrepresented groups reported that they had more virtual interactions regarding the hiring organization than their white counterparts.

Report any upcoming project or event of interest to NALP:

During the PDI conference, I spoke with many law firm PD professionals. They shared that the recruiting landscape is becoming more competitive as law firms are offering huge bonus to recruit talent from other firms. Some of this is in response to The Great Resignation. On Thursday, February 10th, NACE will hold an online session on this phenomenon.

The NACE conference will be held in person and virtually. The in-person conference will be held from June 7th to 9th in Portland, Oregon. The virtual conference will be held June 28th - 29th.

I have planned to attend the in person conference.

Report any goal(s) you hope to accomplish by end of your term:

I hope to continue to find the intersectionality of undergraduate concepts in legal recruiting.

Report any goals suggested for the next year:

Identify any other NALP members(s) who also play a role of note with this entity:

Identify what significant benefits there are for NALP to continue this liaison relationship: