

**MEMORANDUM**

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Date: June 25, 2019

To: Fred Thrasher, NALP Deputy Director

Cc: Kara Sutherland, NALP Board Liaison, Canadian Section  
Julie Banting, Canadian Section Chair  
Halla Elias, Canada Regional Resource Council Representative

From: Christi McAuley, Director, Career Services, Thompson Rivers University Faculty of Law & CLCDN  
Liaison to NALP ([cmcauley@tru.ca](mailto:cmcauley@tru.ca) and 250-852-7693)

Re: **NALP CLCDN Liaison First Quarterly Report**

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**A. Recent Activities and Projects of Interest**

During the past three months, the Canadian Legal Career Development Network (the “CLCDN”) has undertaken the following activities/projects of interest to NALP:

1. New CLCDN Liaison
2. 2019 CLCDN Summer Meeting
3. Professional Development: Working Smart with Outlook
4. CLCDN Email Listserv

*1. CLCDN Liaison*

I have volunteered to take over the role of CLCDN Liaison to NALP from Shawn Swallow, Director Career Services and Employer Relations, Schulich School of Law, Dalhousie University. For reference, Shawn kindly forwarded to me copies of prior reports that had been submitted.

*2. 2019 Summer Meeting*

CLCDN members met for our annual Summer Meeting at Dalhousie University in Halifax, Nova Scotia, on June 12 and 13, 2019. The following representatives from the schools attended:

- Lakehead University – Hope Buset
- Osgoode Hall – Leanne Shafir
- Peter A. Allard School of Law (University of British Columbia) – Chira Perla
- Queen’s University – Julie Banting
- Schulich School of Law (Dalhousie University) – Shawn Swallows and Kelly Tracey
- Thompson Rivers University – Christi McAuley
- University of Calgary – Maryanne Forrayi
- University of New Brunswick – Martha McClellan
- University of Ottawa – Stacy Keehn

- University of Western Ontario – Robyn Martilla
- University of Windsor – Anna Maria DeCia-Gaultieri and Selena Chauhan

At the Summer Meeting, the group discussed the following topics:

- **Market Update:** Each school representative provided a brief report of hiring/recruitment trends for the Class of 2018 (final) and Class of 2019 (gathered thus far). Schools reported either that the market remained consistent with last year's results or else that they were seeing increases in their region.
- **OCI Schedule Update:** The draft 2020 OCI schedule was circulated and discussed.
- **Communication Strategies:** The group discussed best practices for communication and student engagement.
- **Alumni Job Postings:** The group discussed how/if they disseminate alumni job postings. Many in the group expressed that they had seen an increase in alumni job postings in the past year.
- **Career Resources:** The group discussed resources used in relation to small firm recruitment and customer management systems.
- **Career Programing:** The group discussed programing offered at their schools relating to emotional intelligence / strength finders / career path development. The group also discussed ways to encourage students to attend career office events and sessions.
- **NALP Foundation & Alumni Employment Satisfaction Survey:** Jeremy Bloom of NALP presented to the group on the topic of the Alumni Employment Satisfaction Survey for the Canadian market.

As part of the Summer Meeting, the CLCDN had a networking lunch with firm and government employers based in the Atlantic Canada region, where the group discussed the region's recruitment practices. Representatives from the following employers were present: Department of Justice Canada, McInnis Cooper, Patterson Law, Pink Larkin, Stewart McKelvey, and Wickwire Holm. The group thanks McInnis Cooper for kindly hosting the event.

### *3. Professional Development: Working Smart with Outlook*

CLCDN members attending the 2019 Summer Meeting also participated in a professional development session entitled "Working Smart with Outlook". The session focused on ways of using Outlook to better manage time and increase productivity.

### *4. CLCDN Email Listserv*

The CLCDN continues to maintain its email listserv, which members use to share job postings, discuss legal career-related matters, and collaborate on resources. Recently, members of this group have been using the listserv to share region-specific salary information for articling students.

## **B. Upcoming Events of Interest**

The group next plans to meet next in Toronto in December, around the NALP Canadian Winter Meeting and Canadian Diversity and Inclusion Meeting to be held December 2 & 3, 2019.

### **C. Benefits for NALP to Continue Liaison Relationship with CLCDN**

The CLCDN is an active network that continues to provide important insights into the Canadian market to all NALP members, with CLCDN members initiating, leading, and contributing many important NALP Canadian Section and Canadian Regional activities, discussions and, resources.