
Date: April 4, 2018

To: Fred Thrasher, NALP Deputy Director
Michelle Gage, NALP Board Liaison, Canadian Section

Cc: Maryanne Forrayi, Canadian Section Chair
Kimberly Grange, Canadian Regional Resource Council Representative

From: Chira Perla, Assistant Dean of Career Services at UBC's Peter A. Allard School of Law & CLCDN
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Re: **NALP CLCDN Liaison Fourth Quarterly Board Report**

CLCDN projects and activities of interest to NALP:

Since the February 1, 2018 CLCDN Liaison Report, the CLCDN has undertaken the following projects/activities of interest to NALP:

1. CLCDN Liaison

Having joined the OCI Working Group (replacing Pat Neil, University of Alberta), I plan to step down as the NALP CLCDN Liaison following this Quarterly Board Report. For continuity, I will provide a copy of the suggested report template, applicable NALP contacts, and my reports from 2017/18, to the new Liaison, to be selected at the Canada Region Section Meeting on April 25, 2018 at the NALP Annual Education Conference in Hollywood, FL.

2. 2018 CLCDN Summer Meeting

On February 13, 2018, John MacDonald (University of Alberta) sent out a call to the CLCDN for agenda items for the 2018 CLCDN Summer Meeting, which will be held in Edmonton, AB on June 13 & 14, 2018.

John subsequently followed up with the CLCDN on agenda items (submission deadline of April 13, 2018), scheduling, accommodation options, RSVPs, and a suggestion for the professional development portion of the meeting.

3. NALP Regional Quarterly Report Conference Call, Canada Region

Kimberly Grange (Canadian Regional Resource Council Representative) chaired the Canada Region NALP Regional Quarterly Report Conference Call on March 8, 2018. Canada Region working groups provided a number of updates; among them were the following CLCDN-led groups:

- Mid-Winter Meeting (Madeleine Natale, University of Calgary)
- Diversity Working Group (Anna Decia-Gualtieri, University of Windsor)
- OCI Working Group (Anna Decia-Gualtieri, University of Windsor)
- National Recruitment Survey Working Group (Mike Molas, Queen's University)
- Summer and Articling Working Group (Jordana Laporte, University of Toronto)
- Small Firm Hiring Resources (Jennifer Lau, UBC Allard School of Law)

CLCDN members also discussed the upcoming NALP Annual Education Conference in Hollywood, FL.

4. Canadian Structured Student Recruitment Experience Surveys

During the March 8, 2018 Canada Region call, Mike Molas (Queens) indicated that CLCDN representatives will be contacted to communicate any employer or individual-specific survey results from the 2018/19 Articling (Calgary, Ottawa, Vancouver, & Toronto) and 2018 Summer Positions (Calgary, Vancouver, & Toronto) surveys from 2017.

This quarter, CLCDN members were asked to encourage students to complete the NALP Canadian Structured Recruitment Experience Survey for 2018 1L Summer Positions in Calgary & Toronto & 1L/2L Summer Positions in Ottawa. The survey closed on March 28, 2018.

5. Calgary/Toronto 1L 2018 Summer Recruit

The recruit for 1L Summer 2018 positions in Calgary and Toronto, and 1L/2L Summer 2018 positions in Ottawa, took place this quarter. On March 13, 2018, Jordana Laporte (University of Toronto) shared with the CLCDN the Toronto 1L Summer 2018 hiring chart.

6. Recruitment Resources:

This quarter, CLCDN members continued to generously share various recruitment resources and job postings. Of particular note are the following substantive recruitment resources:

- Calgary 2019/20 Articling Recruitment Details; Law Society of Alberta Rules & Protocol (Maryanne Forrayi, University of Calgary)
- Vancouver 2019 Summer and 2019/20 Articling Recruitment Dates (Chira Perla, UBC Allard School of Law)
- viLawPortal Articling Recruitment Dates 2019/20 (Jordana Laporte, University of Toronto)

Report any upcoming project or event of interest to NALP:

1. Small Firm Hiring Resources

This quarter, Jennifer Lau (UBC Allard School of Law) submitted the following materials to NALP for formatting and publication:

- **“Understanding how small firms hire summer and articling students”**
- **“What to do when it’s time to hire an articling student”**

Once finalized, these resources will be available on the NALP website for any member of the public to access (including, for example, NCA candidates without access to a Canadian law school career development office, or small law firms). Each Canadian law school will also be able to further update these handouts for their own law student population and targeted employers, based on their own market’s needs.

Identify what significant benefits there are for NALP to continue this liaison relationship:

The CLCDN is an active network that continues to provide important insights into the Canadian market to all NALP members, with CLCDN members initiating, leading, and contributing many important NALP Canada Section and Canadian Region activities, discussions, and recourses.