

During the final quarter of 2013, ALFDP was in a period of positive transition. From member offerings to board elections, ALFDP began a concerted effort to strengthen its offerings to its members and their constituencies. The primary event from last quarter was their annual fall conference, which was hosted by DLA Piper in Washington, D.C. on November 14-15. Using the theme: “Experience the Difference, Elevate Your Reach,” they filled two days with programming on a wide variety of topics. Sessions included:

- Tips & Tools for the Internal Coach (Verna Myers)
- Talk it Up: Communicating with Impact (Chris DeSantis)
- The D&I Passport: the Global Journey of D&I Efforts (Carlos Davila-Caballero, Cleary; Jackie Cranford, V&E; and Denise Robinson, Diversity and Flexibility Alliance (DFA))
- Use Your Brain! The Neuroscience Behind Difference (Ritu Bhasin)
- The Power of Out: The Whys and Hows of LGBT Diversity & Inclusion (Lisa Linksy, McDermott; Gail Morse, Jenner; and Rob Falk, GC, Human Rights Campaign.
- The View from 20,000 Feet: Leaders of National Diversity Organizations Discuss the Future for D&I, Diversity Professionals, and the Legal Profession Overall (Jim Leipold, NALP; Joe West, MCCA; Lori Lorenzo, LCLD; Sandra Yamate, IILP; Manar Morales, DFA)
- ALFDP World Café (a facilitated breakout discussion session)

The annual business meeting also was held, during which several new board members were elected. The new board is listed below:

President

Monica Parham, Crowell & Moring

Vice President

Tanya Johnson, Perkins Coie

Treasurer (OPEN)

Secretary

Olivia Blair, O'Melveny

President Emeritus

Maja D. Hazell (formerly of Fried Frank, now White & Case)

Historian (OPEN)

Board Members-At-Large

Demetria Johnson, Hogan Lovells

Carlos Dávila-Caballero, Cleary

Jami de Lou, Jenner

The next annual conference will take place in New York on November 13-14, 2014 and will be hosted by Cleary.

In addition to strengthening relationships with mission-aligned organizations, current additional projects include a revamping of internal committees, a new member packet, and completing a search for a Treasurer.