

ALFDP Second Quarter Report 2014

As reported last quarter, ALFDP has developed an Advisory Program, which consists of a small group of volunteer members who offer their time and expertise to lead quarterly conference calls of interest. Although initially organized by region, the program recently was realigned along topical lines. Topics to be covered throughout the year include:

- Affinity Groups
- Associate Development/Training Programs
- Client Surveys and Outreach
- Diversity & Inclusion Training
- Diversity Metrics
- Diversity Retreats
- Employment Law
- LGBT Initiatives
- Recruiting Initiatives
- Women's Initiatives
- Diversity Supplier Programs

The ALFDP Board also recently debuted a virtual “book club,” which will “meet” every two months via phone to discuss publications relevant to diversity and inclusion. The initial books (in order of discussion) are:

1. [*Whistling Vivaldi: How Stereotypes Affect Us and What We Do*](#) by Claude M. Steele
2. [*Forget a Mentor, Find a Sponsor: The New Way to Fast-Track Your Career*](#) by Sylvia Ann Hewlett
3. [*The Loudest Duck*](#) by Laura Liswood
4. [*The Value of Difference: Eliminating Bias in Organisations*](#) by Binna Kandola
5. [*The Difference: How the Power of Diversity Creates Better Groups, Firms, Schools, and Societies*](#) by Scott E. Page
6. [*Pink Brain / Blue Brain*](#) by Lise Eliot

In addition to these new programs, ALFDP continues to hold its regular membership calls, the most recent of which covered building one's profile in social media. Lia James, a social media consultant, discussed LinkedIn profile enhancement and reviewed other digital channels that individuals can use to identify and build one's brand while publicizing their firm's diversity efforts.

Lastly, the ALFDP Fall Conference Planning Committee is busy working on planning the annual Fall Conference, which will be hosted by Cleary Gottlieb in New York on November 13-14. The conference theme and speakers will be announced in the coming months.

Please let me know if you have any questions for the ALFDP Board or would like additional information regarding the above activities.

Valerie Jackson
June 16, 2014