

NALP BOARD STANDARD LIAISON REPORT

October 13, 2020

My Name: Morgan L. Smith, Professional Development Director
My Employer: Dykema Gossett PLLC
My Email: mlsmith@dykema.com
My Phone Number: 312-627-2151

Organization: American Bar Association
Section: Commission on Women in the Profession (CWP)

Chair or Key Person: Maureen Mulligan, Chair
Chair or Key Person Email: mmulligan@peabodyarnold.com

Report any meetings, webinars, calls or conferences with organizations you have attended in the last 3 months:

I attended the annual business meeting at the ABA Annual Conference and the CWP fall business meeting.

I introduced Beth Moeller, NALP President, and Maureen Mulligan, CWP Chair, and they began a discussion about working together in the coming year.

Report any notable information or project of interest to NALP/NALP members within the last 3 months:

Outgrowths of the ABA Presidential Initiative on Achieving Long-Term Careers for Women in Law, include:

Left Out and Left Behind: The Hurdles, Hassles, and Heartaches of Achieving Long-Term Legal Careers for Women of Color reveals the experiences and challenges faced by women lawyers of color due to the unique double bind of gender and race.

Walking Out the Door addresses why senior women are far more likely than men to leave the practice of law.

Coming soon, *In Their Own Words*

Attach or include any notable communication of interest to NALP:

Report any upcoming project or event of interest to NALP:

Launching Leaders Retreat in Scottsdale, AZ. Being revamped to a virtual event in 2021.

World Forum for Women in the Law rescheduled (from July 29-31, 2020 in Chicago) to virtual event in January 2021.

Report any goal(s) you hope to accomplish by end of your term:

As a part of the planning committee for Launching Leaders, we are working on moving the planned in-person retreat to a virtual event in early 2021.

I will continue to work to identify overlapping interests of CWP and NALP.

Report any goals suggested for the next year:

I have volunteered to help with CWP's next strategic plan and hope there will be opportunities to encourage partnering with NALP.

Identify any other NALP members(s) who also play a role of note with this entity:

Milana Hogan continues to be involved with CWP on Grit-related projects and is starting a project around developing and leading gritty teams.

Identify what significant benefits there are for NALP to continue this liaison relationship:

The CWP is focused on maintaining the focus on diversity efforts amid the pandemic and continues to research issues related to women's professional development in the legal profession and provide tools and resources to effectuate change.

NALP members will benefit from a front row seat at the Commission and the ABA now with the focus and work around gender issues in the profession.