

NALP BOARD STANDARD LIAISON REPORT

June 18, 2021

My Name: Morgan L. Smith, Professional Development Director
My Employer: Dykema Gossett PLLC
My Email: mlsmith@dykema.com
My Phone Number: 312-627-2151

Organization: American Bar Association
Section: Commission on Women in the Profession (CWP)

Chair or Key Person: Maureen Mulligan, Chair
Chair or Key Person Email: recently appointed to the Massachusetts Superior Court. No contact information available at this time.

Report any meetings, webinars, calls or conferences with organizations you have attended in the last 3 months:

The Commission has been quiet the past few months, but I continue to share and promote CWP announcements on social media.

Report any notable information or project of interest to NALP/NALP members within the last 3 months:

The Financial Future is Female webinar series is underway with the second session planned for July 13 and titled, Young Lawyers: A Deep Dive on Debt, Health, and Wealth.

The 21 Day Grit & Growth Mindset Challenge has launched and has been shared widely on social media. It is a 21 day challenge composed of short daily activities that will help you to build your knowledge of these concepts and acquire tools to develop grit and a growth mindset-orientation. Details here <https://bit.ly/2RiXdGW>.

Attach or include any notable communication of interest to NALP:

The CWP magazine, *Perspectives*, is now online and a new issue is available every other month at <https://www.americanbar.org/groups/diversity/women/publications/perspectives/>.

Report any upcoming project or event of interest to NALP:

Launching Leaders Retreat in Scottsdale, AZ. Being revamped to a virtual event in 2021.

Report any goal(s) you hope to accomplish by end of your term:

As a part of the planning committee for Launching Leaders, we are working on moving the planned in-person retreat to a virtual event in early 2021.

I am participating in the Commission's strategic planning process and hope to include priorities of value to NALP.

I will continue to work to identify overlapping interests of CWP and NALP.

Report any goals suggested for the next year:

I have volunteered to help with CWP's next strategic plan and hope there will be opportunities to encourage partnering with NALP.

Identify any other NALP members(s) who also play a role of note with this entity:

Milana Hogan continues to be involved with CWP on Grit-related projects and has launched a Gritty Teams Research Study designed to measure the effectiveness of gritty, growth mindset-oriented teams and to further explore how leaders, emerging leaders and team members can encourage, nurture and develop these traits in the team context.

Identify what significant benefits there are for NALP to continue this liaison relationship:

The CWP is focused on maintaining the focus on diversity efforts amid the pandemic and continues to research issues related to women's professional development in the legal profession and provide tools and resources to effectuate change.

NALP members will benefit from a front row seat at the Commission and the ABA with the focus and work around gender issues in the profession.