

NALP BOARD STANDARD LIAISON REPORT

June 24, 2019

My Name: Morgan L. Smith, Professional Development Director
My Employer: Dykema Gossett PLLC
My Email: mlsmith@dykema.com
My Phone Number: 312-627-2151

Organization: American Bar Association
Section: Commission on Women in the Profession (CWP)

Chair or Key Person: Stephanie A. Scharf, Chair
Chair or Key Person Email: sscharf@scharfbanks.com

Report any meetings, webinars, calls or conferences with organizations you have attended in the last 3 months:

I attended the CWPs business meeting in Chicago in May and plan to attend the CWPs business meeting at the ABA Annual Meeting in August in San Francisco.

I have been participating on regular planning calls for an upcoming CWP Women in Law Retreat planned for spring 2020.

I am wrapping up participation in a work group for a Pay Equity Resolution CWP is introducing at the ABA Annual Meeting on August.

Report any notable information or project of interest to NALP/NALP members within the last 3 months:

Attach or include any notable communication of interest to NALP:

Bias Interrupters products were rolled out at MCCA this fall. Michelle Mayes is the face of this project and would be a strong speaker on D&I for NALP.

Toolkits (or other product) coming soon from *Guided Conversations* and *Men in the Mix*.

Report any upcoming project or event of interest to NALP:

CWP is planning a Women in Law Retreat to be held Spring 2020.

YLD is planning a Michigan Grit event for this summer with some support from CWP and I have volunteered to assist them with encouraging Michigan young lawyers to attend.

Report any goal(s) you hope to accomplish by end of your term:

I am a part of a group working on a possible pay equity resolution for consideration at the August ABA Annual Meeting.

I am part of the planning team for a CWP Women in law Retreat planned for Spring 2020.

Report any goals suggested for the next year:

NALP may want to formally offer assistance with the next steps after the ABA Presidential Initiative research project “Achieving Long-Term Careers for Women in the Law,” which went beyond After the JD and looked at women who leave the practice after 20+years as a lawyer.

Identify any other NALP members(s) who also play a role of note with this entity:

Identify what significant benefits there are for NALP to continue this liaison relationship:

The CWP continues to research issues related to women’s professional development in the legal profession, and provide tools and resources to effectuate change.

In the #MeToo era, the Commission on Women in the Profession is actively involved in encouraging the ABA to modernize policies and positions. In 2018, Resolutions 302 and then 300 were passed. Additional resolutions around pay equity are being developed for August 2019.

NALP members will benefit from a front row seat at the Commission and the ABA during this time of focus and work around gender issues in the profession.