

Nominee Biographical Sketches: Officers and Directors

PRESIDENT-ELECT

Mina Jones Jefferson

Assistant Dean & Director, Center for Professional Development,
University of Cincinnati College of Law, Cincinnati, OH

Selected Employment Background

University of Cincinnati College of Law, Cincinnati, OH, August 1999 to present - Assistant Dean & Director, Center for Professional Development, December 2002 to present; Assistant Dean, Public Service & Professional Development, August 2001 - December 2002; Director, Public Service and Professional Development, August 1999 - August 2001. Frost & Jacobs, LLP, Cincinnati, OH, August 1990 - August 1999 - Partner, Litigation Department, November 1997 - August 1999; Associate, Litigation Department, August 1990 - November 1997.

Professional Memberships and Activities

NALP:

Board of Directors, 2007-2009
Chair, Nominating Committee, 2013-2014
Chair, Law School Employment Outcomes Task Force, 2011-2013
Recipient, President's Award, 2012
Member, Long Range Strategic Planning Committee, 2009-2010, 2014-2015
Member, Nominating Committee, 2011-2012
Participant, Roundtable on the Future of Lawyer Hiring, Development and Advancement, December 2009
Midwest Regional Coordinator, 2005-2006

Cincinnati Academy of Leadership for Lawyers Steering Committee, 2014 - present

Legal Aid Society of Greater Cincinnati, Board of Trustees, 2000-2014

Ohio Supreme Court Commission on Professionalism, Law School Committee

Ohio Supreme Court Commission on Continuing Legal Education
University of Cincinnati Grievance Committee, 2011 - present
Higher Education Resource Services (HERS) Leadership Institute - Summer 2011

Law and Leadership Institute, Co-Director, 2009-2012

Women's Institute for Leadership Development Higher Education Collaborative (WILD HEC), Participant, 2008-2009

American Bar Association:

Data Policy Work Group, 2012-2013

Representative Publications

Author, "10, 9, 8 ... Happy New Year," *Lex Loci*, January 2015
Author, "The Power of One," *NALP Bulletin*, October 2013
Author, "Coming Soon to a Screen Near You: New NALP JD Advantage Videos," *NALP Bulletin*, March 2013
Author, "Professional Development: Key to Creating Your Personal Brand," *Counselor Magazine*, Winter 2011

Author, "Don't Forget Kansas! Notes from the Law School Employment Outcomes Task Force," *NALP Bulletin*, July 2011

Author, "The Ups of a Down Economy," *Counselor Magazine*, Spring/Summer 2010

Book Review: "A Guide to Maximizing Lawyer Potential," *NALP Bulletin*, February 2009

Author, "Behavioral Interviewing: Begin with the End in Mind," *NALP Bulletin*, August 2005

Author, "Thinking Outside the Box: The Role of Thinking Styles in Training and Development," *Cincinnati Bar Report*, January 2004

Author, "Behavior Based Interviews Help Lead to Sound Hiring Decisions," *Cincinnati Bar Report*, September 2003

Representative Presentations

Panelist, "Creative Programming for Tomorrow's Profession," 2014 Student to Lawyer Symposium, Commission on Professionalism, The Supreme Court of Ohio

Panelist, "Mentoring in the Legal Profession: It's a Matter of Give and Take," November 2014, Cincinnati Bar Association

Speaker, "There's No Precedent for This — Innovation in Legal Mentoring," 2014 National Legal Mentoring Consortium Conference

Lead Panelist, "Being Transparent About Transparency: How to Talk About, Think About and Write About Employment Statistics," NALP Annual Education Conference, April 2013

Panelist, "Giving Back, How to Advance Your Public and Private Sector Career," Ohio Women's Bar Association/Ohio Women's Bar Foundation, Fall 2013

Panelist, "Leading Through Generations," Panelist, GE/Association of Corporate Counsel, Corporate Women Lawyers Networking Event, October 2012

Speaker, "From Backpack to Briefcase," Miami University REAL Conference, March 2012

Panelist, "How Career Services Offices Can Do More with Less," NALP Annual Education Conference, April 2012

Speaker, "The Tipping Point: Managing Career Change," Women Lawyers Committee, Cincinnati Bar Association, May 2010

Speaker, "100 Wise Women," April 2010

Speaker, "Smooth Sailing or Risk-Taking? Mid Career Decision Making," Ace Ohio Women's Network Conference, November 2009

Speaker, "Leading From Behind," Miami University Women's Leadership Symposium, October 2009

Panelist, "Diversity Outside the Bright Lights of the Big City," NALP 2009 Annual Education Conference

Panelist, "All Aboard: A Collaborative Approach to Law Student Professional Development," NALP 2008 Annual Education Conference

Educational Background

JD, University of Cincinnati College of Law, Cincinnati, OH, 1990
BA, Miami University, Oxford, OH, Public Administration, 1987

VICE-PRESIDENT FOR FINANCE

Christina Fox

Global Attorney Recruiting Manager, Skadden, Arps, Slate, Meagher & Flom LLP, New York, NY

Selected Employment Background

Skadden, Arps, Slate, Meagher & Flom, LLP, New York, NY, July 2001 to present - Global Attorney Recruiting Manager, January 2007 - present; Legal Hiring Manager, January - February 2006; Legal Hiring Coordinator, March 2004 - December 2005; Legal Hiring Project Assistant, March 2002 - March 2004; Legal Hiring Administrative Secretary, July 2001 - March 2002

Carlton Fields, P.A., Tampa, FL, March - December 2006 - Director of Attorney Recruitment, March - December 2006

Professional Memberships and Activities

NALP:

Chair, Technology Advisory Group, 2013-2014

Chair, Recruiting Section, 2009-2010

Vice-Chair, Experienced Professionals/Newer Professionals Collaboration Work Group, 2012-2013

Member, Long Range Strategic Planning Committee, 2014-2015

Member, Newer Professionals' Forum Planning Committee, 2011-2012

Member, Bylaws Committee, 2010-2011

New York City Recruitment Association, 2004 - present

Tampa Bay Recruitment Administrators Association, 2006

University of Colorado National Alumni Recruitment and Admissions Program, 2003 - present

Educational Background

Master of Communication & Information Studies, Rutgers University, New Brunswick, NJ, 2004

BA, University of Colorado Boulder, Psychology & Communication, 2001

Social Media Marketing Certificate, Rutgers University, New Brunswick, NJ, 2011

DIRECTOR

Lisa Blair

Director, Professional Recruitment, Borden Ladner Gervias LLP, Ottawa, ON, Canada

Selected Employment Background

Borden Ladner Gervais LLP, Ottawa, ON, 2013 - present -

Director, Professional Recruitment, 2013 - present

University of Ottawa, Faculty of Law (Common Law), Ottawa, ON, 2004 - 2013 - Assistant Dean, Student Services, 2008-2013; Manager, Student Services, 2004-2008

Association of University and Colleges of Canada, Ottawa, ON, 2004 - Privacy Consultant, 2004

Blake, Cassels & Graydon LLP, Ottawa, ON, 1999-2002 - Student-at-Law and Associate, 1999-2002

Professional Memberships and Activities

NALP, 2004 to present:

Regional Coordinator, Canada, 2011-2012

Chair, Canadian Section, 2008-2009; Vice-Chair 2010, 2011, and 2013

Member, Long Range Strategic Planning Committee, 2014-2015

Author, "Did You Say Change? Radical Changes to Lawyer Licensing in Canada," *NALP Bulletin*, March 2013

Parent Counsel, Saint Rémi Elementary School, Ottawa, ON, Member, 2012-2013

Canadian Legal Career Development Network, Ottawa, ON, Member, 2004-2013

CCLA 2012 Litigator's Conference, Mont Tremblant, QC, Speaker
Barrister and Solicitor, Law Society of Upper Canada

Education

Bachelor of Laws (LL.B.), Queen's University, Kingston, ON, 1999

Bachelor of Arts, Honours (B.A.H.), Queen's University, Kingston, ON, Psychology and History, 1996

Alternative Dispute Resolution Certificate, The Canadian International Institute of Applied Negotiation, Ottawa, ON, 2012

Certificat Pratique de Lange Française, Université de Bourgogne, Dijon, France

DIRECTOR

Lois Casaleggi

Senior Director of Career Services, The University of Chicago Law School, Chicago, IL

Selected Employment Background

The University of Chicago Law School, Chicago, IL, 2004 - present - Senior Director of Career Services, July 2007 - present;

Director of Career Services, October 2004 - July 2007

University of Illinois College of Law, Champaign, IL, 2001-2004 - Assistant Dean for Career Services, June 2003 - October 2004; Director for Career Services, September 2001 - June 2003

Milbank Tweed Hadley & McCloy, Washington, DC, November 1999 - August 2001, Attorney

Dickstein Shapiro Morin & Oshinsky, Washington, DC, June 1996 - October 1999, Attorney

Anderson Kill Olick & Oshinsky, Washington, DC, September 1994 - June 1996

Professional Memberships and Activities

NALP:

Member, Long Range Strategic Planning Committee, 2014-2015

Member, Member Professional Development & Educational Programming Advisory Group, 2013-2014

Member, Leadership Development Task Force, 2011-2012

Member, Bylaws Committee, 2010-2012

Member, Nominating Committee, 2009-2010

Member, Publications Advisory Group, 2007-2010

Member, Judicial Clerkship Section, 2006 - present
Member, Experienced Professionals Section, 2013-present
Member, Public Service Section, 2005-2010
Co-Presenter, LSAC Forum Summer Workshop, "Brave New World: The Entry-Level Legal Employment Market after the Great Recession," July 2012
Member, NALP Foundation Law Career Services Research Panel, November 2006 to November 2007
Co-Presenter, "Counting Heads and Crunching Numbers: Understanding the Rules of Employment Reporting," 2011 Annual Education Conference
Co-Presenter, "Job Satisfaction & Personality Type: Finding a Legal Specialty Appealing to the Core of One's Personality," 2011 Annual Education Conference
Co-Presenter, "Job Satisfaction & Personality Type: Case Studies in the Legal Profession," 2007 Annual Education Conference
Co-Presenter, "Finding Job Satisfaction Using Personality Type," 2006 Annual Education Conference
Panelist, "The Ticking Graduation Clock: Public Interest Counseling for Third Year Law Students," 2006 Public Service Mini-Conference
Chair, 2005 Public Service Mini-Conference Planning Committee
Section Editor, "Judicial Clerkships: Federal Staff Attorney Positions," *NALP Bulletin*, December 2008
Book Review: "A Curmudgeon's Advice to New Lawyers," *NALP Bulletin*, May 2008
Co-Author, NALP Law School Guide to Public Interest Careers, Educational Debt Issues chapter, 2007
Chicago Area Law School Consortium, Member, 2001 to Present
Public Interest Committee, Member, 2009 to 2010
Association of American Law Schools
Working Group on Nondiscrimination Assurances by Employers, May 2013
Panelist, Entry-Level Recruiting Program, Chicago Association of Legal Personnel Administrators, March 2015
Speaker, Judicial Clerkship Program, Chicago Association of Legal Personnel Administrators, May 2009
Panelist, "Maximizing Your Chances for a Successful Summer Experience," Chicago Committee on Minorities in Large Law Firms, December 2008
Panelist, Career Services Program, Chicago Association of Legal Personnel Administrators, June 2004
Volunteer Attorney, Advance Directives Workshops, Legal Counsel for the Elderly, Washington, DC, 1994-1999
Volunteer Attorney, Whitman-Walker Clinic Legal Services, 1995-1996
Admitted: Maryland (1994); District of Columbia (1995); U.S. District Court for the District of Maryland (1996) and the U.S. Court of Federal Claims (2000).
MBTI Certified

Education

Juris Doctor, University of Virginia School of Law, Charlottesville, VA, 1994
Bachelor of Science, University of Illinois, Urbana-Champaign, Illinois, Psychology, 1991

DIRECTOR

Andrew Hales

Senior Director of Professional Development and Training, Venable LLP, Washington, DC

Selected Employment Background

Venable LLP, Washington, DC, 2005-present - Senior Director of Professional Development and Training, January 2015-present; Director of Professional Development, June 2008-December 2014; Professional Development Manager, July 2005-May 2008; Training Specialist, August 2003-February 2004
Deloitte Consulting and Unisys, February 2004 - June 2005, Management Consultant
The Smith School of Business at the University of Maryland, Instructor and Career Management Consultant, August 2001 - July 2003
Acterna (formerly TTC), Germantown, MD, HR Generalist and Technical Recruiter, August 1999 - August 2001
Hughes Network Systems, Germantown, MD, College Relations Manager, June 1997-August 1999

Professional Activities

NALP:
Member, Emerging Legal Jobs Work Group, 2014-2015
Vice-Chair, Lawyer Professional Development Section, 2012-2014
Member, Professional Development Institute Planning Committee, 2013
Speaker, Annual Education Conference, Seattle, WA, 2014
Speaker, Professional Development Institute, Washington, DC 2014
Speaker, Annual Education Conference, Tampa, FL, 2013
Speaker on several NALP webinars
Professional Development Consortium, 2010 - present
Member, Winter Meeting Planning Committee, 2013
Speaker, PDC webinars
Washington Area Legal Recruitment Administrators Association (WALRAA), 2005 - present
The George Washington University Law School Professional Development Advisory Council, 2012 - present, Member and speaker
Association for Training and Development (ATD), 2003 - present
MBTI Qualified

Education

M.B.A., University of Maryland University College, College Park, MD, 2003
M.S., Human Resources Management, University of Maryland University College, College Park, MD, 2001
B.S., University of Maryland, College Park, MD, Human Resource Management and Marketing, 1997

DIRECTOR

Michelle A. Jackson

Director of Career Services and Adjunct Professor of Law,
Southern University Law Center, Baton Rouge, LA

Selected Employment Background

Southern University Law Center, Baton Rouge, LA, September
2005 - present - Director of Career Services & Adjunct
Professor of Law, September 2007 - present; Career
Counselor, September 2005 - September 2007

Worsek & Vihon, Chicago, IL, Senior Associate, June 1999 -
August 2005

Cook County Assessor, Chicago, IL, Associate General Counsel,
June 1994 - May 1999

University of Illinois at Chicago, Chicago, IL, Office of Career
Services, August 1992 - August 1993

Katten, Muchin & Zavis, Chicago, IL, Associate, August 1990 -
August 1992

Professional Memberships and Activities

NALP:

Regional Representative, 2012-2014

Member, Long Range Strategic Planning Committee, 2014-
2015

Speaker, NALP Annual Education Conferences, 2010-2013
Vice-Chair, Small and Solo Career Services Offices Section,
2011-2012; Member 2008 - present

Member, Diversity Section, 2007 - present

New Orleans Legal Recruiting Association

Board Member - Secretary (2012)

Board Member - Membership Outreach Coordinator (2011)

Southeastern Minority Job Fair, 2006 - present

Board Member, 2011 & 2014

Sunbelt Minority Recruitment Program, 2006 - present

Board Member, 2010-2014

Thurgood Marshall College Fund Campus Coordinator,
2008-present

Louisiana State Bar Association Minority Involvement Section,
2008-present

American Bar Association

Illinois Bar Association

National Bar Association

Education

J.D., The University of Chicago Law School, Chicago, IL, 1990

B.A., University of Illinois at Chicago, Chicago, IL, English, 1987

DIRECTOR

Layke A. Martin

Assistant Dean for External Relations, William S. Boyd School of
Law, University of Nevada, Las Vegas, Las Vegas, NV

Selected Employment Background

William S. Boyd School of Law, University of Nevada, Las Vegas,
Las Vegas, NV, January 2009 - present - Assistant Dean for
External Relations, November 2014 - present; Director of
Career Development, March 2011 - November 2014;
Adjunct Professor, January 2009 - May 2011

Marquis Aurbach Coffing, Las Vegas, NV, Attorney, Summer 2005,
August 2006 - February 2011

KVBC News 3 - NBC Affiliate, Las Vegas, NV, News Producer,
August 2000 - June 2002

Professional Memberships and Activities

NALP:

Chair, Solo/Small CSO Section, 2012-2013

Member, Conference Planning Committee, 2013-2014

Member, Newer Professionals' Forum Planning Committee,
2012-2013

Speaker, "Advancing Women's Leadership in Law School and
Beyond," NALP/ALFDP Diversity and Inclusion Summit,
June 2015

Speaker "Establishing Credibility through Personal Branding,"
NALP Annual Education Conference, April 2013

Speaker, "Public Interest Advising for Small CSOs," NALP
Annual Education Conference, April 2012

Speaker, "Extending Your Reach: Empowering Deans and
Faculty to be CSO Advocates and Allies," NALP Webinar,
January 2012

Young Lawyers Section of the State Bar of Nevada

Chair, 2015 - 2016; Chair-Elect, 2014 - 2015; Secretary, 2013 -

2014; Executive Council Member, 2010 - 2013; Trial
Academy Planning Committee, 2013 - present; Co-chair,
Membership Development and Communication

Committee, 2012 - present; Chair, Young Lawyers

Compensation Survey, 2013, 2011; Co-chair, Judge Roger
Foley Poster & Essay Contest, 2012; Chair, Law Suits

Clothing Drive, 2012; Chair, Now That You're 18, 2011

Junior League of Las Vegas

Chair, College Scholarship Committee, 2014 - 2015; Member,

Nominating Committee, 2014 - 2015; Community Council

Member at Large (Board of Directors), 2013 - 2014; Chair,

Done in a Day Committee, 2012 - 2013; Co-chair,

Community Garden Committee, 2011 - 2012; Member,

Fashion Forward Committee, 2010 - 2011; Provisional

Member, 2009 - 2010

Lawyer Referral and Information Service (LRIS) Committee of the
State Bar of Nevada

Member, 2013- present

Big Brothers Big Sisters of Southern Nevada

Big Sister, December 2007 - present

Education

Juris Doctor, Boston University School of Law, Boston, MA, 2006

Bachelor of Arts, University of Nevada, Las Vegas, Las Vegas, NV,
Communication, 2002