

What's New for the Class of 2025 Employment Report and Salary Survey?

The **race/ethnicity** categories have been updated in response to the recently revised federal government categories, including:

1. A new category has been added for **Middle Eastern/North African** graduates.
2. The Native Hawaiian or Other Pacific Islander category has been renamed to **Native Hawaiian or Pacific Islander** (removed “Other”).
3. The White/Caucasian category has been renamed to **White** (removed “Caucasian”).
4. The Latinx category has been renamed to **Hispanic or Latino/a/x**.

Visit www.nalp.org/erssinfo to view and download the Class of 2025 survey form.