

NALP EMPLOYMENT REPORT AND SALARY SURVEY

Please refer to the “Frequently Asked Questions” sheet as you are completing this survey.

Contact Information

Name

Permanent Address

Phone

Email

I. Demographic Information

A1. Program Type at Time of Graduation

Full-time/3-Year

Part-time/Evening

A2. Transfer Student?

Yes

No

B. Age (Complete either B1 or B2)

B1. Age at Graduation _____

B2. Birth Date _____

C. Gender (How do you describe yourself?)

C1. Select all that apply.

Woman

Man

Non-binary or third gender

An identity not listed above (describe) _____

Prefer not to respond

C2. Select all that apply.

Cisgender

Transgender

Intersex

Prefer not to respond

D. LGBTQ+ Status

I identify as Lesbian, Gay, Bisexual, Transgender and/or Queer (LGBTQ+)

Yes

No

E. Race/Ethnicity (You may check up to two)

Latinx

Black or African American

Asian

Native Hawaiian or other Pacific Islander

Native American or Alaska Native

White/Caucasian

F. Do you identify as a person with a disability?

No

Yes (describe) _____

G. Veteran Status (check if applicable)

U.S. military veteran

Military service from a country other than U.S.

H. Parental/Guardian Education

H1. What is the highest level of education completed by either of your parents (or the people who raised you)? (select one)

Did not finish high school

High school diploma or GED

Completed some college coursework but did not complete an undergraduate degree

Associate's degree (AA, AS, etc.)

Bachelor's degree (BA, BS, etc.)

Master's degree (MA, MS, MBA, etc.)

Doctoral or professional degree (PhD, JD, MD, DDS, etc.)

H2. Do either of your parents (or the people who raised you) have a JD?

Yes

No

II. Post Graduate Employment Status

A1. Select only one of the following to describe your post-graduate status:

Employed in a position for which you receive a salary or a stipend or are being paid on a contract or retainer basis (also complete the items in sections A3 and B)

Enrolled in Graduate Studies

Employed – start date after March 17, 2025 (also complete items A2 and 7; the rest of the form is not applicable)

Not employed and seeking work/paid position (also complete item A2; the rest of the form is not applicable)

Not employed and not seeking work/paid position (also complete item A2; the rest of the form is not applicable)

A2. If you are not employed, are you volunteering?

Yes, in a law-related capacity

Yes, not in a law-related capacity

No

A3. Job Information

1. Type of Job (choose one only)

Bar admission required/anticipated (includes judicial clerks)

JD Advantage

Other professional position (describe)

Other position (describe) _____

2. Job is: (check only one)

Full-time

Part-time

3. Job pays:

A salary of \$ _____ per year

A stipend of \$ _____ (choose one)
per week per month per project

4. Indicate whether the employer hired you on a short-term or long-term basis. Note that a long-term job from the employer's perspective may be one that you consider short-term, while, for example, you continue to seek a different job. Please indicate the type of job from the employer's perspective.

Job is long-term (1 year or more from your graduation date or your employment start date, whichever is later — includes articling positions in Canada)

Job is short-term (duration is less than 1 year from your graduation date or the employment start date, whichever is later)

Also indicate if the job is funded by your law school.

Job is funded in whole or in part by my law school. (Check if applicable. Excludes jobs in the law school that are "permanent" in nature such as long-term jobs in career services, admissions, development, or general counsel offices.)

5. Indicate whether you are seeking a job other than the one described here

I continue to seek a job other than that described here

I am not seeking a job other than that described here

6a. Timing of job offer (mark one)

Before graduation

After graduation (if after graduation, also complete 6b below)

6b. Post-graduation offer was received

Before bar results

After bar results

Timing relative to bar results is not applicable; bar exam/passage not required for the job

7. Date on which you started or will start your job

8. Source of Job: Mark the one choice that best describes how you learned of and made initial contact with the employer. If you received an offer from your summer employer, or the employer for whom you worked during law school, indicate how you initially made contact with that employer.

Through a career office recruitment program (e.g., OCI)

Responded to a career office job posting

Interviewed at a job fair or career conference

Used school's judicial clerkship process or OSCAR

Responded to a non-career office job posting, such as LinkedIn or Indeed

Referral by business colleague, friend, relative, alumni, faculty member, or other law school staff member outside of the career office

Self-initiated contact/networking

Used a temporary placement agency or legal search consultant

Returned to or continued with pre-law school employer

Started own practice or business

Other (describe)

B. Employer Information – Name and address of employer

Name _____
Street _____
City _____ State ____ Zip _____

Complete B1, B2, and B3 **ONLY** if your primary job is in law firm
private practice.

IF NOT, skip to B4/B5, B6/B7, B8 or B9/B10 as appropriate. If you are
employed by a legal temporary agency, skip to B4 and B5 (Business or
Industry) regardless of the employer at which the agency has placed you.

B1. Total Size of Law Firm (Mark only one for size of entire firm by total
number of attorneys)

- Solo (you have started your own law firm as a solo practitioner)
1-10 attorneys
11-25 attorneys
26-50 attorneys
51-100 attorneys
101-250 attorneys
251-500 attorneys
501+ attorneys

B2.1 Firm is a public interest law firm (check if applicable)

**B2.2 Job is part of an incubator program or is at a law firm
established by the law school** (check if applicable)

B3. Type of Law Firm Job (mark one only)

- Entry-level attorney or associate (includes solo practitioners)
Law clerk
Paralegal
Staff attorney (non-partnership track)
Manager/Administrator (includes recruiting, professional development
and marketing)
Patent agent
Other non-attorney position

If Job is in **business or industry**, complete **BOTH** B4 and B5.

B4. Type of Employer

- Legal temporary agency
Accounting firm
Investment banking or financial institution
Entertainment/sports management company
Healthcare
Insurance company
Real estate
Retail trade or hospitality sector
Management consulting firm
Publishing house
Alternative Legal Service Provider (ALSP) or Legal Process Outsourcer
(LPO)
Legal/law-related technology company
Other technology/e-commerce company
Trade association or political campaign
Other business or industry (describe) _____

B5. Type of Business Job

- Temporary attorney work
Law clerk or paralegal
Compliance
In-house lawyer
Management
Business development/Sales/Marketing
Consulting
Tax associate (with an accounting firm)
E-discovery attorney (with an LPO)
Privacy/Cybersecurity analyst or officer
Contract manager/analyst
Self-employed
Other (describe) _____

If job is in **government**, complete **BOTH** B6 and B7.

B6. Level of Government

- Federal
State
Local (city/municipal/county)
Tribal
International

B7. Type of Government Job

- Judicial Clerkship
Judicial — position other than a clerkship
Military JAG Corps (any service)
Other military position (uniformed or civilian)
Prosecutor
Agency Honors program
Presidential Management Fellow (PMF)
Other agency position (including law enforcement)
Legislative (e.g., legislative assistant)
Other (describe) _____

If job is in a **public interest** organization or other nonprofit, complete B8

**B8. Mark one item that best describes the primary type of work or job
you will be handling**

- Community education and organization
Civil legal services
Policy/advocacy
Public defender or appellate defender
Other (describe) _____

If job is in **education**, complete **BOTH** B9 and B10

B9. Type of Employer

- Law School
College or university
Elementary or secondary school
Other (describe) _____

B10. Type of Education Job

Faculty/teacher

Administrator

Research assistant/fellow or other temporary position

Other (describe, e.g., Title 9 compliance)

OTHER REMARKS:

Date Completed: _____ **Form completed by:** _____
Printed name

Signature: _____