

Graduates: We Need Your Help!

Your experiences searching for a job are of interest and value to your peers in the legal community. Now that you are about to graduate/have graduated, you can take an active role in helping your profession compile accurate information on the employment market outlook by assisting your career office and completing the enclosed survey, which asks for information on your post-graduation employment status.

PLEASE BE AMONG THE OVERWHELMING MAJORITY OF YOUR CLASSMATES WHO SUPPORT THEIR CAREER OFFICE IN THIS DATA COLLECTION EFFORT. Some of the information will be reported to NALP, which compiles the most comprehensive aggregate national report on the employment of graduating law students. The report on the Class of 2023, examples of which are shown in this document, was made possible by the participation of nearly 98% of that class. By using this report, your career office was better able to help you and your peers in your job searches — for example, by determining which types of employers are hiring, where jobs can be found, and what salaries are being paid.

The national results are used by employers in deciding where to recruit and to ensure that their salaries are competitive; by individuals considering law school; and by those concerned with hiring trends for graduates across several demographics. The results are also reported widely in the press.

Note that all information you supply is strictly **CONFIDENTIAL** within both your school and NALP. Information sent to NALP is provided on a de-identified basis and only aggregated information is published. **NALP DOES NOT RELEASE DATA ON INDIVIDUALS** or even on individual schools (except to the school itself).

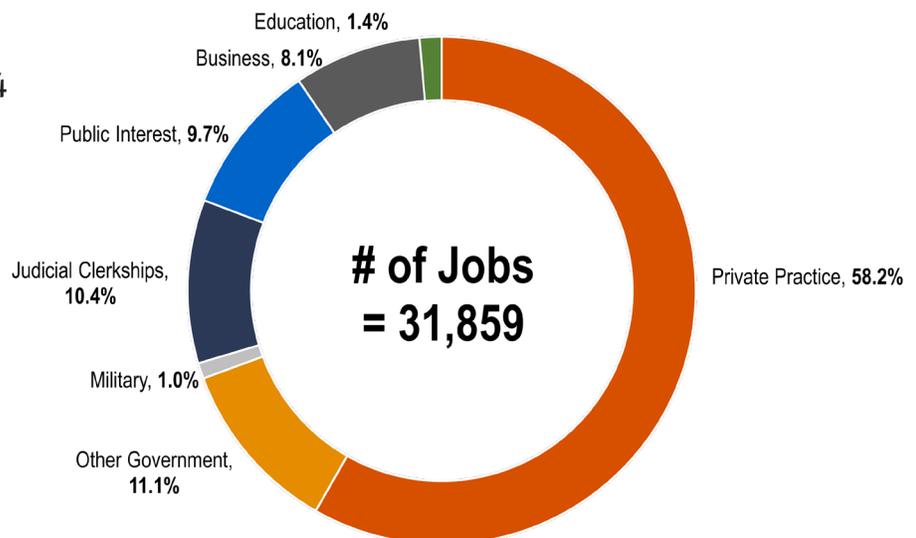
The full report, which you can review in your career office, provides much more detail on each of these topics. For example, the report provides salaries by employer type and state, as well as private practice salaries for more than 200 cities nationwide.

Your participation ensures that the survey results are useful and valid. Thank you for helping to provide this valuable information.

If you have any questions or concerns regarding the survey, contact your career office.

Employment Types

Class of 2023 — as of March 15, 2024



Note: Figures in this chart reflect all job types - both legal related and other as of March 15, 2024. For clarity, the category for unknown employer type, representing, 0.05% of jobs, is not shown. Overall, 97.5% of jobs were reported as full-time.

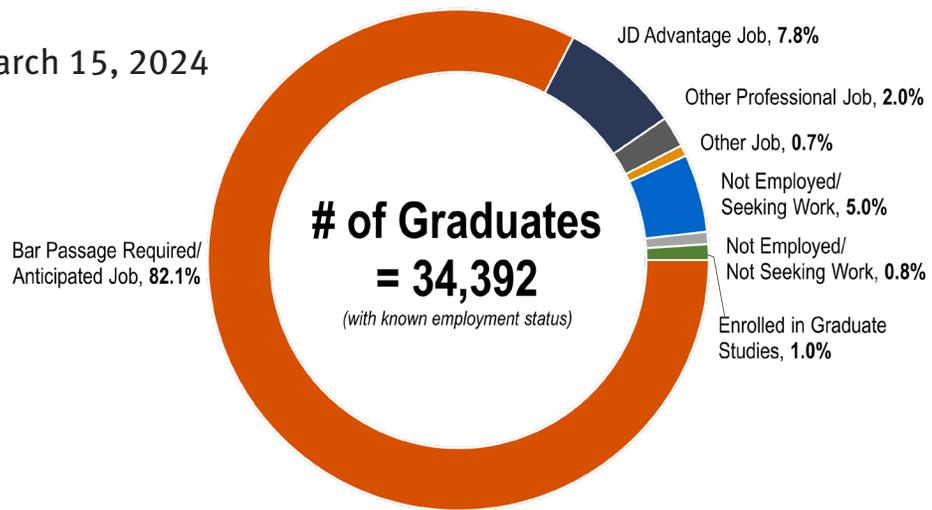
Class of 2023 — Full-Time Reported Salaries by Employer Type

Employer Type	PERCENT OF REPORTED SALARIES WHICH WERE:					National Median	National Mean	Most Frequently Reported Salaries	# of Salaries Reported	Salary Coverage
	\$60,000 or Less	\$60,001 - 75,000	\$75,001 - 100,000	\$100,001 - 125,000	More than \$125,000					
All Types	13.1%	23.5%	21.5%	6.5%	35.5%	\$90,000	\$122,112	\$215,000 (13.4%)/ \$225,000 (9.5%)	21,741	70.7%
Education	49.8	27.0	15.5	4.3	3.4	61,000	67,368	60,000 (13.3)/ 45,000 (11.6)	233	63.8
Business	8.1	15.0	37.9	17.3	21.7	95,000	115,941	100,000 (7.3)/ 90,000 (5.2)	1,230	55.4
Judicial Clerkships	35.2	43.6	21.0	0.2	0.0	67,000	66,472	55,550 (6.7)/ 60,000 (5.5)	2,531	77.9
Government	17.7	44.6	31.5	4.0	2.3	73,500	75,025	75,000 (7.2)/ 70,000 (6.5)	2,526	67.5
Private Practice	5.0	11.2	19.0	8.2	56.6	165,000	152,879	215,000 (22.4)/ 225,000 (15.8)	12,998	71.4
Public Interest	28.4	52.8	17.0	1.1	0.7	66,620	68,226	60,000 (9.4)/ 75,000 (7.7)	2,223	74.5

Note: Figures are based on salaries reported for full-time jobs lasting one year or more. The column labeled “Salary Coverage” shows the percentage of full-time jobs lasting one year or more for which salary information was reported. The number of salaries reported for all types of employers exceeds the sum of salaries reported for individual employer types because not all jobs with a salary reported included an employer type. Figures in parentheses in the column labeled “Most Frequently Reported Salaries” indicate the percentage of salaries reported at that amount. Salaries reported for law firm solo practice are excluded from all salary analyses in this report. For purposes of determining the most frequently reported salaries, salaries were rounded to the nearest \$500.

Employment Status

Class of 2023 — as of March 15, 2024



Note: The chart reflects graduate employment statuses as of March 15, 2024. Jobs for which an offer has been accepted but for which the start date is after March 15, and jobs for which type, e.g., bar passage required/anticipated, was not specified account for 0.59% and 0.04% of graduates, respectively, but are not shown in the chart.