

## Graduates: We Need Your Help!

Your experiences searching for a job are of interest and value to your peers in the legal community. Now that you have graduated, you can take an active role in helping your profession compile accurate information on the employment outlook by assisting your career services office and completing the enclosed survey, which asks for information on your post-graduation employment status.

PLEASE BE AMONG THE OVERWHELMING MAJORITY OF YOUR CLASSMATES WHO SUPPORT THEIR CAREER SERVICES OFFICE IN THIS DATA COLLECTION EFFORT. Some of the information will be reported to NALP, which compiles the most comprehensive aggregate national report on the employment of graduating law students. The report on the Class of 2020, examples of which are shown below and on the back of this sheet, was made possible by the participation of nearly 97% of that class. By using this report, your career services office was better able to help you and your peers in your job searches — for example, by determining which types of employers are hiring, where jobs can be found, and what salaries are being paid.

The national results are used by employers in deciding where to recruit and to ensure that their salaries are competitive; by individuals considering law school; and by those concerned with hiring trends for graduates across several demographics. The results are also reported widely in the press.

Note that all information you supply is strictly CONFIDENTIAL within both your school and NALP. Information sent to NALP is provided on a de-identified basis and only aggregates and averages are published. NALP DOES NOT RELEASE DATA ON INDIVIDUALS or even on individual schools (except to the school itself).

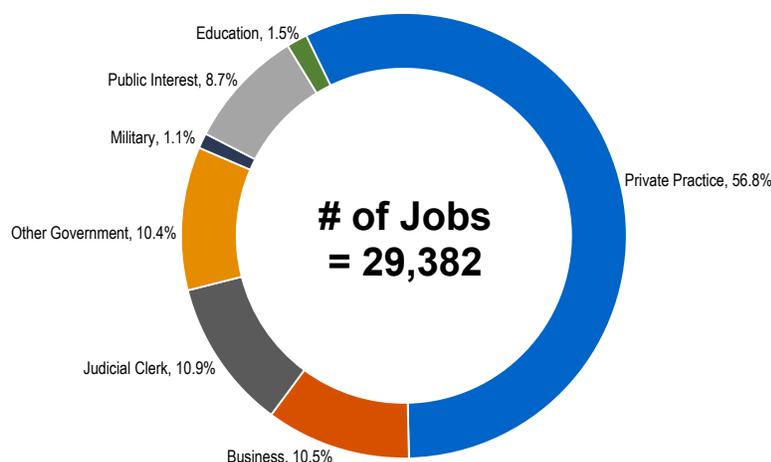
The full report, which you can review in your career services office, provides much more detail on each of these topics. For example, the report provides private practice salaries by state and for more than 200 cities nationwide.

Your participation ensures that the survey results are useful and valid. Thank you for helping to provide this valuable information.

If you have any questions or concerns regarding the survey, please feel free to contact your career services office.

### Employment Types

#### Class of 2020 — as of March 15, 2021



Note: Figures in this chart reflect all job types - both legal and other. For clarity, the category for unknown employer type, representing, 0.11% of jobs, is not shown. Overall, 95.2% of jobs were reported as full-time.



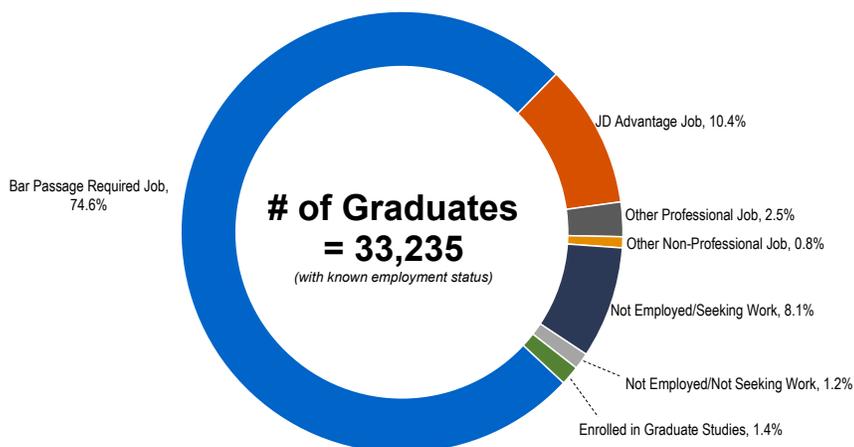
### Class of 2020 – Full-Time Reported Salaries by Employer Type

Employer Type	PERCENT OF REPORTED SALARIES WHICH WERE					National Median	National Mean	Most Frequently Reported Salaries	# of Salaries Reported	Salary Coverage
	\$50,000 or Less	\$50,001 – 60,000	\$60,001 – 75,000	\$75,001 – 100,000	More Than \$100,000					
<b>All Types</b>	12.5%	15.9%	23.7%	12.3%	35.5%	\$75,000	\$102,858	\$190,000 (21.3%)/ \$50,000 (4.7%)	18,536	68.0%
<b>Education</b>	36.6	26.8	23.2	10.4	3.0	55,089	59,848	50,000 (11.0)/ 55,000 (7.9)	164	61.0
<b>Business</b>	11.3	9.4	23.9	30.6	24.8	80,000	91,386	80,000 (5.9)/ 70,000 (5.8)	1,283	50.9
<b>Judicial Clerkships</b>	14.6	37.5	45.4	2.4	0.0	60,000	59,608	51,500 (8.4)/ 64,000 (5.5)	2,458	78.6
<b>Government</b>	21.6	20.6	42.5	11.7	3.6	64,000	65,042	50,000 (8.9)/ 60,000 (4.8)	2,103	67.3
<b>Private Practice</b>	6.5	8.1	14.4	14.0	57.1	130,000	129,309	190,000 (36.5)/ 60,000 (4.3)	10,818	68.0
<b>Public Interest</b>	35.2	32.3	28.6	3.3	0.6	55,000	56,949	50,000 (14.6)/ 60,000 (6.8)	1,707	73.7

Note: Figures are based on salaries reported for full-time jobs lasting one year or more. The column labeled “Salary Coverage” shows the percentage of full-time jobs lasting one year or more for which salary information was reported. The number of salaries reported for all types of employers exceeds the sum of salaries reported for individual employer types because not all jobs with a salary reported included an employer type. Figures in parentheses in the column labeled “Most Frequently Reported Salaries” indicate the percentage of salaries reported at that amount. Salaries reported for law firm solo practice are excluded from all salary analyses in this report. For purposes of determining the most frequently reported salaries, salaries were rounded to the nearest \$500.

### Employment Status

#### Class of 2020 – as of March 15, 2021



Note: Jobs for which an offer has been accepted but for which the start date is deferred, and jobs for which type, e.g. bar passage required, was not specified, account for 0.94% and 0.08% of graduates, respectively, but are not shown in the chart.