

MEMORANDUM

TO: NALP Board of Directors

FROM: Annie Martin, Pillsbury Winthrop Shaw Pittman LLP
Chaula Shukla, Columbia Law School

RE: NALP Recruiting Section Board Report – October 2025

DATE: October 16, 2025

Enclosed is a report of the NALP Recruiting Section's activities from the prior June 26, 2025 report to present.

QUARTERLY SECTION MEETING

Our second quarterly meeting was held virtually on October 9, 2025, and, at the height of the meeting, 79 members were in attendance.

After greeting the group, the Co-Chairs moved into announcements. Per Danielle Taylor's request, we reminded the group of the NALP Survey of Legal Employers on 2025 Recruiting. We also discussed in-person v. virtual interviewing processes – what firms and schools are doing as well as the upsides and downsides of each. Finally, after congratulations to the Section on the participation during the RFP process and large number of submissions, the group brainstormed as to NALP*Bulletin+* article and webinar ideas.

We have confirmed the following dates for our upcoming virtual quarterly meetings:

- January 14, 2025 at 2:00pm ET
- March 18, 2026 at 2:00pm ET

WORK GROUP UPDATES

Please see the below.

Annual Education Conference/*Bulletin+* Article and Webinar Planning

Shaina Hearn, Fisher & Phillips

The AEC/*Bulletin+* Article and Webinar Planning Work Group spent late summer focused on increasing RFP submissions sponsored by the Section. Efforts included brainstorming sessions, connecting members for collaboration opportunities, and sending several reminders via NALPConnect. These efforts were successful, resulting in nineteen proposals submitted, fifteen of which were specifically related to lateral hiring. With the RFP process complete, the group is now turning its attention to developing additional section-driven content for *Bulletin+* articles and webinars. During the recent Section meeting, members brainstormed potential topics, and we expect to submit deliverables to NALP in the coming months. At the end of October, we will also collaborate with Conference Planning to explore whether any unaccepted RFPs could be adapted into articles or webinars, further expanding our content opportunities.

OCI Forms

Katie Greene, Neal, Gerber & Eisenberg
Brenda Porter, Penn State Dickinson Law

The Vice-Chairs submitted requests for updates to OCI forms in September. They have, to date, not received any suggestions or responses.

Wellbeing Champion

Sara Kakuris Murrell, Morrison Foerster

No current update.

DEI Liaison

Sherry-Ann Smith-Gomez, Benjamin N. Cardozo School of Law

No current update.

Recruiting Technology

Karalyn Marcoux, Fox Rothschild

No current update.