

## MEMORANDUM

TO: NALP Board of Directors

FROM: Annie Martin, Pillsbury Winthrop Shaw Pittman  
Chaula Shukla, Sullivan & Cromwell

RE: NALP Recruiting Section Board Report – June 2025

DATE: June 26, 2025

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Enclosed is a report of the NALP Recruiting Section's activities from the 2025 AEC – present.

### QUARTERLY SECTION MEETING

Our first quarterly meeting was held virtually on May 29, 2025, and approximately 55 members attended. Prior to the meeting, Co-Chairs circulated a survey to gauge member interest in serving as a vice chair of a work group.

The Recruiting Section co-chairs:

- Introduced themselves to members;
- Solicited vice chair volunteers, and called attention to the survey;
- Alerted members to announcements and content shared via NALPConnect; and
- Discussed potential ideas for NALP *Bulletin+* articles, webinars, and the possibility of adding additional work groups to the Recruiting Section.

Co-Chairs also facilitated a discussion about the current recruiting season, and a member raised that they felt tension between law school and law firm members during this year's AEC, given the accelerated recruiting timeline. Members were able to engage in a productive conversation about how we can be more compassionate towards each other, as we are all experiencing stress, managing expectations, and adapting to changes. Members noted they are all working hard under directives to provide important services to their respective law schools and law firms. Members stressed the importance of collaboration and understanding within the Section with the hope that we can focus on working together through the challenges of shifting timelines.

Co-Chairs are working under the guidance of Tanisia Charles, who has been immensely helpful in getting us acclimated to our new roles. She has been working closely with us to try to identify *Bulletin+* article ideas from the Section, as we have not received many responses currently.

We have confirmed the following dates for our upcoming virtual quarterly meetings:

- September 10, 2025, at 2:00pm ET
- January 14, 2025, at 2:00pm ET
- March 18, 2025, at 2:00pm ET

## **WORK GROUP UPDATES**

We have identified volunteers to serve as vice chairs for each group, as identified below. We have a virtual meeting scheduled on July 2, 2025, to discuss a plan for the year and goals for each work group.

## **VICE CHAIR APPOINTMENTS**

### **Annual Education Conference/Bulletin+ Article and Webinar Planning**

Shaina Hearn, Fisher & Phillips

### **OCI Forms**

Katie Greene, Neal, Gerber & Eisenberg  
Brenda Porter, Penn State Dickinson Law

### **Wellbeing Champion**

Sara Kakuris Murrell, Morrison Foerster

### **DEI Liaison**

Sherry-Ann Smith-Gomez, Benjamin N. Cardozo School of Law

### **Recruiting Technology**

Karalyn Marcoux, Fox Rothschild