

To: NALP Board of Directors
From: Alisa M. Rosales, Chair, NALP Public Service Section
Date: April 6, 2011
Re: **Fourth Quarterly Report**

PAST & PLANNED MEETINGS

The Public Service Section (PSS) held its final quarterly call is on February 8, 2011. The next Section meeting will be held at the Annual Meeting on Thursday, April 28 from 12:45-1:45 p.m., including transition to incoming Chair Jessica Kitson. Steve Grumm, Jessica Kitson, and I have set a conference call for next week to discuss transition steps.

Steve Grumm is has finalized the speaker for the Public Service Luncheon at the Annual Meeting. Ahilan Arulanantham, Director of the Immigrants' Rights & National Security at the ACLU of Southern California, has agreed to speak. In 2010 he was recognized by the American Immigration Lawyers Association with the Arthur C. Helton Human Rights Award for his body of innovative litigation and its enormous benefits for countless vulnerable non-citizens for their rights and dignity. We look forward to hearing more about his inspiring work.

WORK GROUP REPORTS

The Section has nine Work Groups; below please find a summary of each Group's work: Annual Education Conference Program Proposals; Recession's Impact on the Public Interest Employment; Government Job-Seeking Resources, NALP/PSLawNet Public Service Mini-Conference Planning, Publications, Newer Professionals, Diversity, Public Service & Legal Education, and Federal Work Study.

Annual Education Conference Program Proposals

Vice Chair: Cybele Smith (Ohio State)

Members: Alisa Rosales (DePaul), Steve Grumm (NALP)

Cybele Smith has agreed to stay on as the Vice Chair for 2011 RFP process, which is key as the RFP deadline is during the Equal Justice Conference, which the incoming Chair will be attending. I have spoken with Jessica Kitson already about this, and they will jointly send out a reminder about the early deadline and to encourage networking and touching base with Section members during and immediately following the Annual Conference.

The six programs to be presented at the Annual Conference, and their speakers, include:

1. Legal Education & Professional Success: Fostering Collaborations Between Experiential Learning Programs & Career Development Offices; Dena Bauman (UDC), Teresa Schmieideler (Maryland), Cindy Wilson (Northwestern); April 29th at 10:15 a.m.
2. Post-Graduate Public Interest Fellowships: The Inside Scoop on Project-Based Fellowship Applications and Tips for Maximizing Success; Dovie King (Thomas Jefferson), Cindy Wilson (Northwestern); Alex Lee (UC-Berkeley); Thursday, April 28th at 9:15 a.m.
3. Public Interest Hot Topics: What's Working & What's Not!; Andrew Chapin (Fordham), Stuart Smith (City of New York), Nicole Vikan (Georgetown), Alexa Shabecoff (Harvard); April 29 at 1:45 pm
4. The Complete Guide to Federal Work Study; Michelle Vodenik (Chicago-Kent), Paula Nailon (Arizona), Sean Rhiney (Cincinnati), Karen Comstock (Cornell); Thursday, April 28th at 11:00 a.m.
5. The Presidential Management Fellows Program: Entrée to Prestigious Non-Attorney Federal Government Positions; Ramona Sein (William & Mary), Yvonne Denenny (UCLA), Alisa Rosales (DePaul), Leah Tudan (past PMF Fellow); Thursday, April 28th at 2:00 p.m.

6. Counseling for International Public Service Opportunities – A Practical Approach; Sara Rakita (NYU), Akua Akyea (Columbia), Shaila Rahman; Wednesday, April 27th at 11:00 a.m.

Recession's Impact on Public Interest Employment

Vice Chair: Nicole Simmons (Texas)

Members: Judy Corello, William & Mary Law School, Cindy Wilson (Northwestern), Carol Vizzier (Washington University), Alexa Shabecoff (Harvard), Alex Lee (UC-Berkeley)

Most of the members have expressed interest in staying on with this work group and new members that have joined the Section have also reached out to both Steve and I to express interest as well. This group expects to repeat the benchmark report issued last fall to continue to monitor hiring patterns across the United States.

Government Job-Seeking Resources

Vice Chair: Donna Miller (New Hampshire)

Members: Carolyn Goodwin (Boston University), Liz Dunn (Villanova), Susan Prosnitz (Suffolk), Christina Jackson (American), Toni St. John (Maryland), Vanessa Douglas (Loyola –New Orleans), Kim Bart (Duke), Melissa McViney (Catholic), Holly Brajcich (Gonzaga), Allison Hickey Regan (Houston), Patricia Hodny (North Dakota)

The Work Group has completed an annual update of the links in PSLawNet's State and Local Government Employment Resources by State. With the OPM changes from the hiring reform standards being implemented, the Federal Legal Employment Opportunities Guide will need to be updated to reflect those changes, as well as the revised processes for Presidential Management Fellows Program. The group members also continue to monitor for broken links.

NALP/PSLawNet Public Service Mini-Conference Planning

Vice Chair: Jarrod Shirk (American)

Members: Steve Grumm (NALP), Lauren Dubin (Georgetown), Cybele Smith (Ohio State), Alisa Rosales (DePaul)

No action on behalf of this group since the last Quarterly Report.

Publications

Vice Chairs: Heather DiFranco (Case Western), Carole Vizzier (Washington University)

The Publications Work Group continues to submit fabulous and timely articles for publication in the *NALP Bulletin*. They have begun the process of exploring other professional organization with whom we can share resources and expertise. Steve is reaching out to some organizations on the Section's behalf, and the group brainstormed some topics that we might want to write about (or recast previous publications) to share with and educate members of these other professional organizations.

August 2010 Issue (Feature Article) – already submitted and published

Possible Title: "Fellowships in Focus: a Personal Account about Public Interest Fellowships"; Author: Dovie Yoana King, Esq. (Thomas Jefferson)

Summary: The benefits of a fellowship from a personal standpoint (the countless opportunities it opened in my legal career); Common challenges faced by applicants for project-based fellowships (again, from a personal perspective) and suggested solutions for helping students through the grueling application process; Simple ideas for integrating fellowships information/programs at any law school and getting the most bang for the buck, so to speak

September 2010 Issue (Column length) – already submitted and published

Possible Title: Networking to Get (or Create) a Public Interest Job, Author: Tracy J. Simmons (Ohio State)

Summary: Due to the fact that public interest communities are generally small and do not typically have recruitment events like private sector employers, I wanted to explore the unique ways to effectively network in this area. Also, I wanted to highlight the importance of networking in public interest since many public interest employers use fellowships as a way to bring in new attorneys. Particularly with project-based fellowships, networking is critical to entering the public interest profession and creating opportunities for jobs with non-profit organizations that may not be hiring except for grant-funded fellows.

October 2010 Issue (Column Article) – **already submitted and published**

Tentative Title: Pathways to Jobs with Private Public Interest Firms for the Public Interest Law Minded Student; Authors: Robert J. Perkins & Carolyn Goodwin (Boston University School of Law)

Summary: In this article, geared toward law school career advisors, we will discuss counseling public interest minded law students on opportunities in private public interest firms and how to make their applications competitive. We will first define private public interest firms and then set forth resources for identifying these firms. We will also discuss the range of experiences and opportunities for law students/lawyers working in private public interest firms and why working in a private public interest firm can be a good fit for a public interest minded law student.

November 2010 Issue (Column Length) – **already submitted and published**

Possible Title: Getting That Job on the Hill; Author: Toni St. John (Maryland)

Summary: Using anecdotal research and interviews of alumni, this article will explore tips and tricks for getting your foot in the door on Capitol Hill.

December 2010 Issue (Column Length) – **already submitted and published**

Tentative Title: Long-Range Career Planning for Public Service-Minded Students,

Author: Nicole Ayala (Connecticut)

Summary: This article will address long range planning (e.g. helping students create 5 year plans).

I've found in my counseling that this issue comes up especially with my public interest students who are interested in policy/teaching/non-profit administration, but know that they need to get direct service experience first.

January 2011 issue (Column Length) – **already submitted and published**

Tentative Title: Current Hiring Trends in Public Interest Hiring, Authors: Nicole Clark (Texas), and Carol Vizzier (Washington University)

Summary: This article will summarize and provide information from the NALP Public Service Recessional Impact Work Group survey, including information about outreach and trends in where public service hiring is headed. The survey is being sent out mid-September, so this will cover the initial results.

February 2011 Issue (Column Article) – **already submitted and published**

Tentative Title: Clerkships as Launching Pads to Public Service Careers; Author: Lorri Olan (Washington & Lee University)

Summary: This article will address why clerkships are good places to launch public service careers - I often find that the public interest minded students don't think that the clerkship path is as valuable as it is for the private sector. This article will update the latest article NALP has (from maybe 2004?) on fellowship/clerkship application conflicts and encourage public service minded students to consider this route as the skills and experience gained in a clerkship would serve them well.

March 2011 (Column article) – **already submitted and published**

Possible Title: Experiential Learning Opportunities: Collaboration with CDO and Externship Programs;
Authors: Teresa Schmiedeler (Maryland) & Samantha Kasmarek (Syracuse)

Summary: This article will explore possibilities and best practices for how law school career services offices can collaborate with their school's externship program offices to develop and ensure educational and successful externship programs in the public service for students.

April 2011 (Column article) – **already submitted and published**

Possible Title: Planning and Promoting a Public Service Day, Author: Hillary Exter (Fordham)

Summary: Will give ideas and suggestions to law schools for planning a Public Service Day as part of new student orientation. The ideas discussed can also be adapted for Law Day events and more.

June 2011 Issue (Column article)

Tentative Title: Call to Action: Gender Diversity in the Public Interest, Author: Tamesha Keel (Miami)

Summary: This piece will follow up on the piece written by Katie Dilks in June 2010 for the PSLawNet blog, continuing the discourse and providing ideas and suggestions for improving gender diversity within the public interest.

July 2011 Issue - Tentative

Tentative Title: TBD; Author: Christina H. Jackson, American

Summary: A possible article on how to engage alumni outside the career panel context and helping alumni transition into the public sector from the private sector.

Newer Professionals

Vice Chair: Sharon Booth (Nova Southeastern)

Members: Swati Parikh (Cardozo), Alisa Rosales (DePaul)

In February, the Newer Professionals Section Spotlight highlighted this section after an interview with me. It was extremely comprehensive regarding the work that the Section does and also has netted conversations with a couple of newer professionals looking to become involved. It is suggested that the next Chair simply serve as Liaison to the Newer Professionals Section to facilitate their Spotlight and Teleconference programs.

Diversity

Vice Chair: Andrew Chapin (Fordham)

Members: Tom Maligno (Tuoro), Alisa Rosales (DePaul)

No additional work has been accomplished by this work group since the last report. It was agreed that the members would have more time to reach out to the collaborative groups to devise the mini-survey over the upcoming summer months to gauge the risks on whether salary survey information would be compromised by over-surveying the sector.

Public Service & Legal Education

Vice Chair: Teresa Schmiedeler (Maryland)

Members: Dena Bauman (UDC), Cindy Wilson (Northwestern), Jessica Kitson (Rutgers-Newark), Steve Grumm (NALP)

The work group is working on the final edits to the Overview Guide to Experiential Learning Opportunities for Law Students, which will be completed before the Annual Conference. This guide is a joint effort with CAPSILS (Consortium for the Advancement of Public Service in Law Schools, a joint effort of The American Bar Association Standing Committee on Pro Bono and Public Service and the ABA Center for Pro Bono, the Pro Bono and Public Service Opportunities Section of the Association of American Law Schools (AALS), Equal Justice Works, and NALP/PSLawNet), to build on the already released CAPSILS Law School Public Service Resource Handbook. The next Section Chair

and Steve Grumm should keep an eye out for Melanie Kushnir's replacement at the ABA Center for Pro Bono to keep that organization in our discussions as well as continue to engage Equal Justice Works through Charlene Gomes.

Federal Work Study

Vice Chair: Paula Nailon (Arizona)

Members: Karen Comstock (Cornell), Tamesha Keel (University of Miami), Tom Maligno (Touro), Michele Vodenik (Chicago-Kent)

Final drafts have been completed on the [Comprehensive Guide to Federal Work Study](#). This will be an online document, with links, sample documents, etc, to be housed on the PSLawNet website, to be launched around NALP Annual Education Conference. The group continues to gather data to supplement the Guide. This Guide is intended to be used by various law school professionals to administer Federal Work Study programs. The group is also presenting this resource at the Annual Conference through its program.

Please do not hesitate to contact me with questions.

Alisa M. Rosales

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