

TO: Cassandre Stump, Board Liaison

CC: Fred Thrasher, Deputy Director

FROM: Emily Udell, Newer Professionals Section Co-Chair
Valerie Gurrola, Newer Professionals Section Co-Chair

DATE: January 27, 2026

RE: NALP Newer Professionals Section Quarterly Board Report, January 2026

MEETING SCHEDULE

Wednesday, June 4, 2025 at 2 p.m. ET / 1 p.m. CT / 12 p.m. MT / 11 a.m. PT.
Wednesday, September 17, 2025 at 2 p.m. ET / 1 p.m. CT / 12 p.m. MT / 11 a.m. PT.
Thursday, January 15, 2026 at 2 p.m. ET / 1 p.m. CT / 12 p.m. MT / 11 a.m. PT.
Thursday, March 12, 2026 at 2 p.m. ET / 1 p.m. CT / 12 p.m. MT / 11 a.m. PT.

2025-2026 VICE CHAIRS FOR THE NEWER PROFESSIONALS SECTION

Our current Vice Chairs for the 2025-2026 Year are as follows:

- Bulletin+ Article Planning: Seth Mills
- Expert Conference Calls / Webinars / Advice / Q&A with an Experienced Professional: Precillia Soares and Luke Lemmeier
- NALP Integration/Member Relations: Samantha Nguyen
- Annual Education Conference Planning: Bryant Park
- NALP Mentor Program: Ella Beilman
- Well-Being Champion: Erica Peacock
- DEI Liaison: Christopher Neal

Open Positions:

- None

LIST OF ANY ARTICLES YOUR SECTION HAS WRITTEN (OR PROPOSED)

Written:

- Mock Interviews Matter: October issue, Due Aug 15 By Liz Solar
- Well-Being for Career: Nov issue, Due Sept 15 By Kendra Brodin
- My First Year with NALP: Dec issue, Due Oct 13 By Amanda Young
- What I learned From NALP: Jan issue, Nov 14 By Tracey Johnson and Swati Parikh
- Navigating the Unwritten: A Newcomer's Guide to Law Firm Etiquette: Jan issue, due Nov 14 By Emily Udell and Stacey Kielbasa

Upcoming:

- Perspectives: Reframing the role of career counselor for your own sanity!: Feb issue, due Dec 15 By Leslie Scolnick Hauser
- Maximize Your Connections: Harnessing NALP for Networking Success: March issue, due Jan 15 By Emily Udell and Valerie Gurrola
- The Anatomy of Mentorship: Crafting Programs That Connect and Inspire: April issue, due Feb 16 By Emily Udell

JANUARY SECTION MEETING

Our most recent section meeting took place on Thursday, January, 15, 2026, via Zoom with the following attendees:

1. Emily Udell
2. Lisa-Marie Norris
3. Hannah Alicea
4. Leah George
5. Megan Smith
6. Caroline Drinnon
7. Annie Reser-Moorehead
8. Precillia Soares
9. [Unknown Number - 1610999964]
10. Sally Zhu
11. Kenyan Ingram
12. Brooke Sedita
13. Cassandre Stump
14. Shauna Ware
15. Katie Greene
16. Ellen Tombaugh
17. Alexis Christenses
18. Christopher Neal
19. Dianna Bayer
20. Hope Jackson
21. Monique Garcia

JANUARY MEETING AGENDA**Well-being exercise led by Erica Peacock, our Well-Being Champion**

- Erica was unable to join. Everyone was encouraged to drop something they are excited about or looking forward to in the chat.

Board Update

- The NALP Board met in November. They reviewed the strategic plan, and we are on track to meet our goals. Volunteer and get involved! Conferences are coming up. Check out the NALP podcast.

Newer Professionals Section Vice Chair Updates

- Bulletin+ Article Planning:
 - Seth Mills Seth.Mills@nyls.edu (Not Present)
 - Lots of great articles came from this section this year.
- Expert Conference Calls / Webinars / Advice / Q&A with an Experienced Professional:
 - 1) Precillia Soares Precillia.Soares@hklaw.com
 - 2) Luke Lemmeier llemmeier@jonesday.com (Not Present)

Title

Be Your Own Coach: Proven Strategies from the Experts

Register Here:

<https://us02web.zoom.us/meeting/register/zqwdQOXMSg-W1IxbRJSISQ#/registration>

Date/Time

Thursday, February 19, 2026 at 2:00 pm ET

Webinar Description

Building a career with intention isn't just for attorneys. Coaching tools can provide the structure to help legal professionals navigate career development, set meaningful goals, and build relationships that fuel long-term success. Gain direct guidance from experienced professionals on how to establish mentorship, showcase your strengths, and advocate effectively for yourself in order to shape your own path.

Speakers

Cindy Lindsley, *Professional Development Manager*, Holland & Knight

Carlynn Magliano, *Global Attorney Development Manager*, Latham & Watkins

Crystal McNeill, *Talent Advisor*, Faegre Drinker

- NALP Integration/Member Relations:
 - Samantha Nguyen SNguyen@hansonbridgett.com (Not Present)
- Annual Education Conference Planning:
 - Bryant Park BP41@mailbox.sc.edu (Not Present)
 - Three programs for the AEC have come out of this section. Check them out if you will be at the conference!

- NALP Mentor Program:
 - Ella Beilman ebeilman@fbtlaw.com (Professional Development & Integration Coordinator at Frost Brown Todd LLP
<https://www.linkedin.com/in/ella-beilman/> (Not Present)
 - Reach out to Ella if you are interested in participating in the NALP Mentoring Program.
- Well-Being Champion
 - Erica Peacock peacocke@gonzaga.edu (Not Present)
 - Put it in the chat: What is something you are excited for in 2026?
- DEI Liaison: Christopher Neal christopher.neal@temple.edu
 - The DEI Steering Committee had a meeting earlier this week. He is interested in learning more about the DEI impact seen by the recruiting cycle, especially for first generation students.

General Items:

- What topics would be helpful for you in 2026? How would it be best to share this information with you?
 - Recruiting Recap - Hold a town hall or debrief following the recruiting season for Summer Associates. (Hannah)
 - Impact of AI, specifically on the school side and in counseling sessions. How does AI translate to recruiting and hiring? How can students put their best foot forward? What policies do firms or schools have in place? (Chris)
 - The use of vendors such as Thine and Suited, firm and school feedback (Precillia)
- What's new in 2026?
 - No updates to share.
- Upcoming Newer Professionals Forum in February
 - Register!