

# MEMORANDUM

## **NALP Newer Professionals Section**

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To: Fred Thrasher, NALP Deputy Director

CC: Lisa Blair, NALP Board Liaison

From: Shannon M. Schaab, Newer Professionals Section Chair

Date: February 4, 2016

Re: NALP Newer Professionals Section Board Report

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### **SUMMARY**

The Newer Professionals Section had a content-filled quarter with our work groups producing two webinars and six Bulletin articles. We held our third quarterly conference call on Thursday, January 14, during which each of the work groups provided an update on their activities (detailed below). In addition to the work group reports, the attendees heard from NALP veteran and Experienced Professional Section Chair Katie White, who described the evolution of her participation in NALP and what that involvement has meant to her. We also spent some time on the call encouraging members to attend upcoming NALP events, including Newer Professionals Forum and the NALP Annual Education Conference. We are looking forward to finishing the year with an equally productive final quarter.

### **WORK GROUPS**

#### **2016 Annual Education Conference RFP Work Group**

Vice Chairs: Jennyva Araque (Bilzin) and Amber Brugnoli (WVU)

The work group has encouraging attendance at our 2016 Annual Education Conference programs.

The programs are:

- Be the Man/Woman with the Plan: Best Practices in Strategic Planning for Employer and School Professionals (co-sponsored with the Experienced Professionals Section). Shannon Schaab, Vicki Huebner, and Angelique Magliulo-Hager
- "Show Me the Money! No? How About a Job?": Strategies to Partner with Alumni & Development (co-sponsored with the CSO Employer Outreach Section). Amber Brugnoli, Stephanie Powell, and Bill Coates
- Those Tricky Transfers: Understanding Their Unique Counseling and Hiring Needs. Laura Clemens, and Alison Y. Ashe-Card
- What's On Demand? Utilizing Free Multimedia Tools to Create Next Generation Resources. Meghan Nash, Jennifer Salyers, Michael McCarthy, and Colleen McSherry

### **NALP Bulletin Articles Work Group**

Vice Chair: Abigail Valovage (Clifford Chance)

Four Newcomer's Corner pieces and one column-length article authored by our section were published in the NALP Bulletin this quarter:

#### **Column-Length Articles**

- Paula Gluzman, Thomas Jefferson School of Law: Employing Work Study Students in Your Career Services Office (750 words, December 2015)
- Shannon M. Schaab, DePaul University College of Law (Co-sponsored with the ABA Audit Protocol work group): Maximizing Self-Reported Graduate Employment Data: Five Tips for Getting Graduates to Respond to Employment Surveys (750 words, December 2015)

#### **Newcomer's Corner Pieces**

- Maureen Tracy Leo, Boston University School of Law: Writing a Resume Backward (400 words, November 2015)
- Sandra R. Minea, IIT Chicago-Kent College of Law and Marty Grenhart, UC Berkeley: Q&A with Experienced Professionals (400 words, December 2015)
- Shannon M. Schaab, DePaul University College of Law, Book Recommendations for the New Career Services Professional (January 2016)
- Sandra R. Minea, IIT Chicago-Kent College of Law: Helping 1Ls Network (400 words, February 2016)

The articles yet to be published are:

#### **Column-Length Article**

- Isabella Hannon, University of the Pacific, McGeorge School of Law: A Look at Legal Markets by Employer Type (750 words, Open Publication Date)

#### **Newcomer's Corner Pieces**

- Jen Van Buren, Georgetown University Law Center: Quick Tips for Career Counselors on Advising Students Interested in Capitol Hill or Other Government Affairs Careers (400 words, March 2015)
- Shannon M. Schaab, DePaul University College of Law: How to Get the Most out of Your First Year(s) of NALP Membership (400 words, April 2015)
- Sarah Uhacz, Miller Nash Graham & Dunn LLP: Tips on Performance Evaluations (How to Highlight Your Achievements) (400 words, May 2016)

### **Ask the Experts Work Group**

Vice Chairs: Sandy Minea (Chicago-Kent) and Rachel Woolridge (Phelps Dunbar)

The section hosted its first two Ask the Experts webinars this quarter:

- The ABC's of Lateral Hiring, featuring Lynne Traverse of Bryan Cave, hosted by Sheryl Roberts of Smith, Anderson (October 28).
- How to Successfully Advise Students Seeking Public Interest/Government Jobs, featuring Michelle Vodenik and hosted by Sandy Minea, both of Chicago-Kent (January 20)

The work group is also planning to host two additional webinars:

- March 2016 - Career Services and Alumni Departments Working Together (Amber Brugnoli)
- May 2016 - Resources and Best Practices for OCI in Law Firms (Rachel Woolridge)

**Newcomer Integration Work Group**

Vice Chair: Melissa Duncan (Elon University School of Law)

The Newcomer Integration Work Group has struggled a bit with participation which has made it difficult to finalize a tangible product to execute this year. They have bumped up their conference call schedule to monthly so that the small but dedicated group can provide a deliverable in the way of onboarding new professionals into NALP and this section and/or transitioning members from our section into broader NALP participation. I will be attending their calls and increasing my assistance to this work group to help ensure their goals are met.